



EUROPEAN
JOB DAYS

Living & working in **the Netherlands**

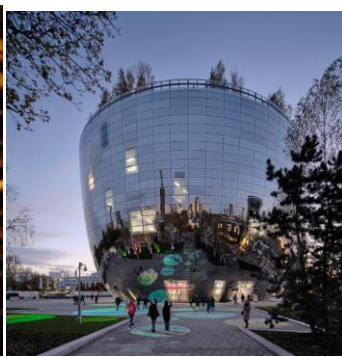
🕒 March 20th - 2025



The Netherlands

- 41.526 Km²
- 6 mtr. beneath sealevel
- >18 million inhabitants
- Average density 523 per km²
- Randstad 1000 per km²!
- 1.3 bike per person (23 million)
- Constitutional monarchy





Video impression



<https://youtu.be/egWS0P6eCoM>

Working and living in the Netherlands

At work / in general

- **Working conditions**
 - Working hours
 - Regular breaks
 - Normally 8 hours p/day / 36-40 hours p/week
- **Equal treatment**
 - Dutch law prohibits treating people differently
 - Hiring, assign benefits and/or dismissal
- **Equal payment**
 - Same work, same reward
 - Employer may not take advantage
 - Experience counts
- **Less hierarchy**



Wanted in hospitality

- Waiters / Waitresses
- Cooks / Chefs
- Kitchen Assistants
- Pizzaiolo's / pizza bakers
- Bartenders
- Housekeeping employees
- Receptionists
- Ice cream sellers
- And more



What's in it for you?

- **Working 'conditions'**

- Accordance with Dutch legislation (contracts, salary etc)
- Experience
- Learning possibilities
- Cultures
- Good salary
- International work environment
- Team work
- Fun
- Nice weather
- Accommodation
- Long term opportunities
- Evolvment / growth

- 4 – 5 weeks paid holiday per year
- 8% holiday pay



WAGES in hospitality > HORECA

- General – all positions
- Gross € 14 to € 18 per hour
- **Horeca CLA**
 - ≥ 21 years € 14,06
 - 20 years € 11,95
 - 19 years € 10,55
 - 18 years € 9.14
- Specialized, like chefs > up to € 20
- You pay income tax and social contributions

Furthermore

Costs of living are higher, however earnings are also higher.





Applying in the Netherlands

CV Tips

- Max. 2 A4
- Adjust to vacancy
- Anti chronological cv in English
- No abbreviations
- Do not add diploma's, passport, certificates etc.

- Who are you
- Personal goals

- Reflecting you



Before you leave

- Check the contract
- You need a valid identity document
- Open an EURO bank account in your own country
- Sufficient means of support (for the first month)

- Any doubts?
Check your local EURES adviser!



Useful websites & mailboxes EURES NL

- <https://www.werk.nl/werkzoekenden/eu/> (Living & working in the Netherlands)
- <https://www.government.nl/topics/international-organisations/multilateral-forums> (international organisations in the Netherlands)
- <https://www.sncu.nl/es/> (information for temporary agency workers)
- <https://www.numbeo.com/cost-of-living/> (compare cost of living)

Mailboxes EURES the Netherlands:

- **Hospitality** hospitalityNL@uwv.nl
- **General** workinthenetherlands@uwv.nl



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CU in the Netherlands

