

Flows Decree 2024-2025

NEW- Important information for Italian companies in the sectors are Road Transport for third parties, construction, tourism-hotel, mechanics, telecommunications, food, shipbuilding, passenger transport by bus, fishing, hairdressers, electricians and plumbers.

Entry into Italy for subordinate work, including seasonal work, and self-employment, must take place within the framework of the entry quotas established in the decrees - the so-called 'decree-flows' - which are periodically issued by the President of the Council of Ministers on the basis of the criteria indicated in the three-year planning document on immigration policies.

These procedures have been managed electronically for several years now, so it will be sufficient to connect from your computer, or make use of the support of the numerous authorized bodies or patronages, to carry out the entire practice.

The Prime Ministerial Decree of 19 January 2024 "Planning of the flows of legal entry into Italy of foreign workers for the three-year period 2023-2025" authorizes the entry into Italy during the three-year period of 452 thousand foreign citizens, for seasonal and non-seasonal subordinate work and self-employment.

A total of 151.000 non-EU workers will be able to enter Italy regularly thanks to the 2024 flows decree: 61.250 entries for non-seasonal subordinate work, 700 entries for self-employment and 89,050 entries for seasonal subordinate work.

The application for pre-filling application forms will be available at <https://portaleservizi.dlci.interno.it/>;

Applications may be definitively transmitted exclusively by the usual electronic means, starting from:

- from 9:00 a.m. on 18 March, applications can be sent for non-seasonal employees who are citizens of countries that have cooperation agreements with Italy;

- from 9:00 a.m. on 21 March, applications can be sent for other non-seasonal employees (including in the family and social-health care sector);

- From 9:00 a.m. on March 25, applications for seasonal workers can be submitted.

All applications can be submitted until December 31, 2023. If the application is not included in the quota according to the chronological order of submission, the employer will see the following notice on the ALI portal "The file is currently not in quota".

For the electronic submission of applications on the <https://portaleservizi.dlci.interno.it/> website, it is necessary to have a SPID or CIE identity.

To learn more about Quotas Flow Decrees click here:

Framework of entry - Quotas Flow Decrees

Framework of entry: Self-employment and Subordinate work

How to enter Italy for self-employment

Non-EU nationals residing abroad who intend to engage in “Not regulated” selfemployment in Italy must meet the same legal requirements as Italian citizens who undertake an individual business, and refer to the rules outlined by the Immigration Quota (Art. 26th Legislative Decree no. 286/98).

The application must be completed online on the Ministry for the Interior's website within the annual deadline set by the Immigration Quota.

When applying for the “nulla osta”, the non-EU nationals must be in possession of the license documentation or authorisation for the business activity he/she wishes to carry out. Alternatively, he/she must have enrolled in the Chamber of Commerce and proof of this is to be presented to the Police authorities.

Following on from the issuing of the nulla osta, the worker can apply for an entrance visa for autonomous work at the Italian Diplomatic Representative in his/her country of origin.

How to enter Italy for work?

Entering Italy for reasons of subordinate work (including seasonal work) and self-employment is possible only within the framework of entry quotas established annually in accordance with the Flow Decrees.

Quotas in detail

For the three-year period 2023-2025, a total of 452,000 foreign citizens will be admitted to Italy for seasonal and non-seasonal employment and self-employment, divided as follows:

136,000 foreigners for the year 2023

151,000 foreigners for the year 2024

165,000 foreigners for the year 2025.

What is the procedure to be followed?

The main actor in this process is the employer!

An Italian employer or a foreign employer legally residing in Italy.

Which procedure must be followed to be hired by an employer in Italy?

The sending by an employer, of the request for a nulla osta to hire a non-EU worker is the starting point for the entire procedure.

The application for a nulla osta to work can be submitted through the special online platform, only after the publication in the Gazzetta Ufficiale of the annual decree on the programming of flows and according to the procedures indicated in ministerial circulars.

The application is sent to the Single Desk for Immigration (Sportello Unico per l'Immigrazione - SUI), which issues the nulla osta to work on condition that the request for employment made by the employer:

- falls within the quota established annually by the flows decree;
- that no Italian/ EU/ non-EU worker registered in the employment lists or registered as unemployed is available to accept that particular employment;
- that there are no obstacles by the Police Headquarters;

- that the contractual conditions required by current legislation to recruit foreign workers are met.

SUBMISSION OF APPLICATIONS

The deadlines for submitting applications for nulla osta set by providing different time for the submission of applications for non-seasonal and seasonal work.

In particular, for 2024, requests can be sent, until 31 December 2024, starting at 9.00 a.m. on:

5 February for non-seasonal employees who are citizens of countries that have cooperation agreements with Italy. These are, in particular, citizens of the following countries: Albania, Algeria, Bangladesh, Bosnia and Herzegovina, South Korea, Côte d'Ivoire, Egypt, El Salvador, Ethiopia, Philippines, Gambia, Georgia, Ghana, Japan, Jordan, Guatemala, India, Kyrgyzstan, Kosovo, Mali, Morocco, Mauritius, Moldova, Montenegro, Niger, Nigeria, Pakistan, Peru, Republic of North Macedonia, Senegal, Serbia, Sri Lanka, Sudan, Tunisia, Ukraine;

7 February for other non-seasonal employees, citizens of other countries with whom cooperation agreements on migration come into force during the three-year period, and for domestic workers;

12 February for seasonal workers.

Employment Sectors

The sectors in which employees can be admitted to the national territory have increased compared to previous years and are as follows:

- road haulage for third parties and passenger transport by bus. In this case, the clearance can only be issued in favour of citizens of those countries that issue driving licences equivalent to the required category and convertible in Italy based on reciprocity agreements in force (currently existing with Albania, Algeria, Morocco, Moldova, Republic of Korea, Republic of North Macedonia, Tunisia and Ukraine)

- tourism-hotel sector
- mechanics
- telecommunications
- food sector
- shipbuilding
- fishing
- hairdressing, electricians and plumbers
- family and socio-medical assistance
- seasonal tourist-hotel sector.

The 'agricultural' employment sector also includes applications relating to the entry of non-EU seasonal/multi-year workers classified as 'flower and plant nursery workers' and 'animal breeding personnel', as provided for by the collective bargaining agreement for the sector.

Have you missed out on opportunities for the year 2024?

Don't worry.

The same dates and production sectors are replicated for the year 2025.