

Working in Spain

Engineers Mobility Days, 21 May 2015.
Lisboa

We will talk about...

- ★ Spanish Labour Market. A general overview
- ★ Engineering Jobs in Spain. Surpluses/shortages.
Most demanded profiles
- ★ How/where to look for jobs
- ★ What EURES Spain has to offer
- ★ Other relevant informations

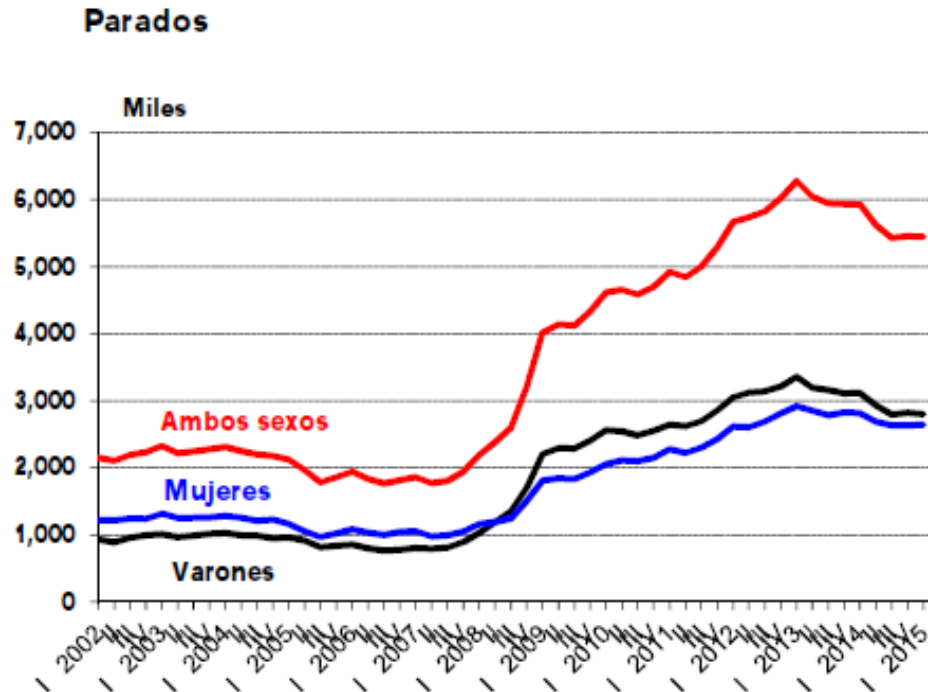




Spanish Labour Market. A general overview

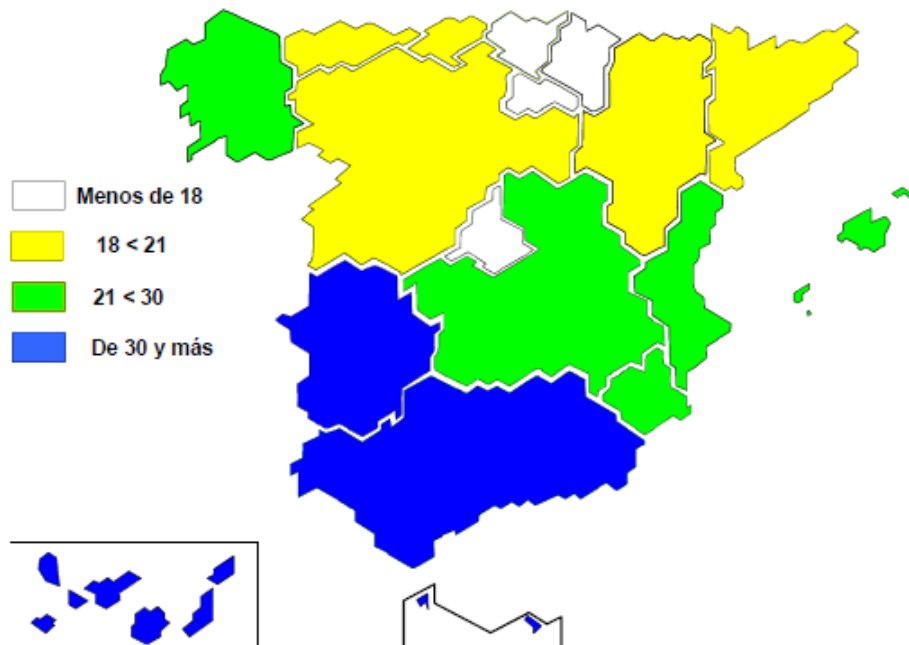
Unemployment in Spain

EPA Primer Trimestre 2015



Unemployment in Spain by regions

Tasa de Paro
(España : 23.78)



Looking for a job in Spain. What can we expect

Labour market situation

- Spanish unemployment rates are **always high**, even in the good moments
- Many newly graduates/not so many opportunities
- Employers mistrust the future evolution of the economy



Reasonable expectations

- The Jobs are there, although statistics deny it
- Highly qualified Jobs are dressed up as “traineeships” “apprenticeships”, to attribute lower wages
- Really difficult to get a permanent job



II Engineering jobs in Spain

Engineering Jobs

Graduates and Jobs found

C.7. Titulaciones con las tasas de afiliación más altas cuatro años después de finalizar los estudios

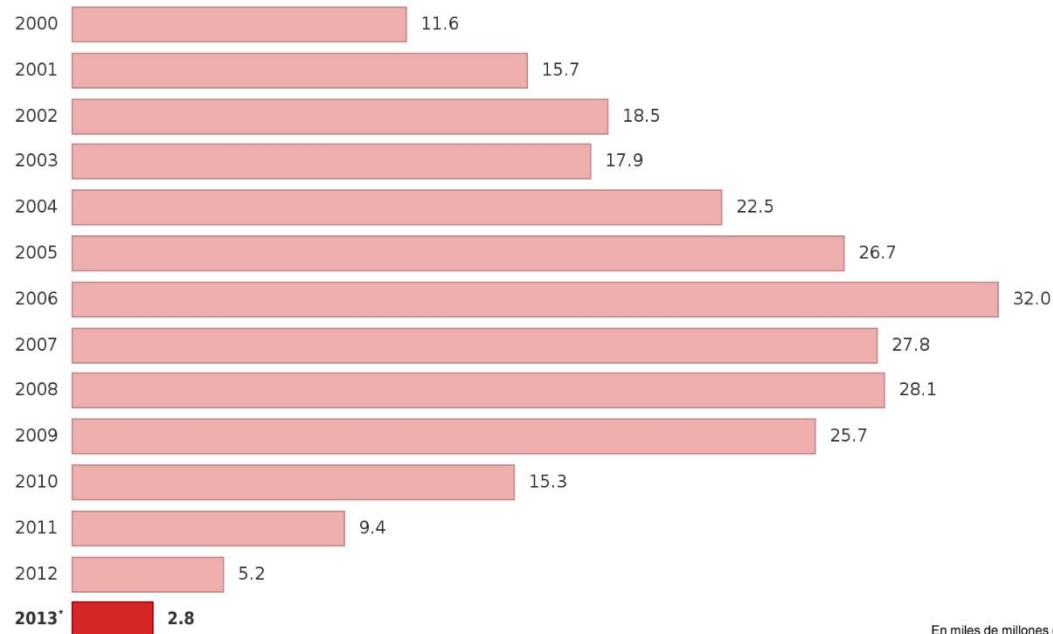
Por titulación	Nº de egresados	2011	2012	2013	2014
Primer y Segundo Ciclo	190.749	43,4%	55,6%	58,6%	64,4%
L. en Medicina	4.107	7,1%	84,9%	92,2%	92,9%
D. en Óptica y Optometría	808	74,0%	79,1%	80,4%	84,0%
L. en Ciencias Actuariales y Financieras	225	64,4%	77,8%	81,8%	84,0%
I. en Automática y Electrónica Industrial	270	65,2%	84,4%	82,2%	82,6%
I. en Electrónica	143	70,6%	79,0%	82,5%	82,5%
L. en Farmacia	2.204	62,1%	71,9%	76,9%	81,4%
I. en Informática	2.989	69,1%	81,2%	80,6%	79,1%
D. en Podología	425	54,6%	71,1%	74,6%	79,1%
I. T. en Informática de Gestión	1.714	58,9%	71,1%	72,7%	78,5%
I. de Organización Industrial	848	61,3%	76,4%	75,6%	77,7%
I. T. de Telecomunicación, esp. en Telemática	486	49,6%	63,0%	67,3%	77,4%
I. Técnico en Informática	1.150	50,0%	63,5%	70,6%	77,1%
L. en Investigación y Técnicas de Mercado	676	62,3%	72,0%	74,3%	76,5%
I. T. en Informática de Sistemas	1.782	56,1%	67,8%	71,3%	76,3%
I. T. de Telecomunicación, esp. en Sistemas de Telecomunicación	358	45,8%	61,5%	66,5%	76,0%

Engineers/IT experts: The most and the less demanded

- **Uncovered demands** in different areas
 - IT: Big Data treatment experts
 - IT: App/software developers
 - IT: Commercial/Sales manager/Cloud services
 - Organisational, process improvement,
 - Automation, electric, electronical, mechanical
- **Surpluses**
 - Civil engineering
 - All Jobs related to the construction sector

Dramatic evolution of civil Works investments in Spain

Licitación Pública 2000-2013. Sector: Obra Civil



Most demanded personal features on published engineer vacancies

- Leadership
- Team working aptitudes
- Stress tolerance
- Communication abilities
- Problem solving oriented
- Capability to learn/Innovate



How/Where to look for jobs



How/Where to look for jobs

- There are far more vacancies **not published** than published, specially in this moment: spontaneous applications to companies that are proven to be increasing their activity and personnel are the way to go
- **Informal contacts are essential.** It is time to take advantage of remote communications –chats, forums, social networks, etc.
- Spanish employers ask for English skills but they rarely have them so **Spanish language** is also essential.
- **Private agencies** are not so developed as in other countries, in fact they are quite new to our job market. But a growth in their prominence is expected.

Where to look for Jobs: some general search engines

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- www.tutrabajo.org
 - www.infojobs.net
 - www.trabajar.com
 - www.infoempleo.com
 - www.laboris.net
 - www.monster.es

Where to look for Jobs: some sites where you can find executive/highly skilled jobs

- <https://www.catenon.com>
- <http://www.experteer.es>
- <http://www.hayseleccion.es/>
- <http://www.michaelpage.com>
- <http://www.pagepersonnel.es>
- <http://www.quorumseleccion.com/>
- <http://marcaempleo.es/empleo/webs-empleo-por-sectores/>
(Meta-search)



Where to look for Jobs

Some interesting sites to find engineering and IT opportunities

- - <http://www.madrimasd.org/investigacion-empresas/empleo-idi> (I+D+i)
- - <http://www.proempleoingenieros.es/> (Industry)
- - <http://www.tecniberia.es/> (Association of Engineering companies)
- - <http://www.tecnijobs.com/> (Technologic solutions)
- - <http://www.tecnoempleo.com> (Specialised jobsite)
- - <http://www.ticjob.es/> (Specialised jobsite)



The screenshot shows a web browser window with the URL https://www.sepe.es/contenidos/personas/encontrar_empleo/empleo_europa.html. The page content includes:

- Header: **Te ayudamos a buscar empleo**
- Section: **EURES: Encontrar empleo en Europa**
- Navigation menu:
 - Qué es EURES
 - Movilidad
 - Prácticas y aprendizaje
 - Consejeros
 - Tu primer empleo EURES
 - Información para las empresas
 - Series y eventos
 - Publicaciones EURES
 - Empleo para personas con discapacidad
 - Normativa
- Main content: **la información del Portal europeo de la movilidad laboral de EURES en la Comisión Europea. Para conocer las ofertas y convocatorias vigentes, selecciona el país que desees en el mapa o en la lista adjunta.**
- Map: A map of Europe with a label "Mapa de EURES" over Spain.

At the bottom of the browser window, the taskbar shows the system tray with the time 16:40 and the language ES.

What EURES Spain has to offer



EURES and the Public Employment Services:

www.ec.europa.eu/eures

https://www.sepe.es/contenidos/personas/encontrar_empleo/empleo_europa.html - **The presence of EURES IN Spanish PES site**

<https://www.empleate.gob.es/> - **New search engine, in collaboration with the main private agencies**

How to use SEPE

- Not a search engine but a **notice board**, it is good to make periodic visits
- **Other contents**, not only job vacancies
- Information about subsidies to **mobility** (YFEJ) and relevant programs related to european mobility



IV What EURES has to offer

Presence on social networks





¡Muchas gracias! Muito obrigado!

Rafael Pérez García

EURES-Valladolid

eures-valladolid.perez@sepe.es

