

# Remote & hybrid working: after the pandemic

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## Agenda:

- What is remote working?
- What are the benefits of working remotely? What are the challenges?
- What are the key skills for successful remote workers?
- Remote Jobs in Europe
- Grow Remote supports for remote job seekers and workers

# What is remote working?

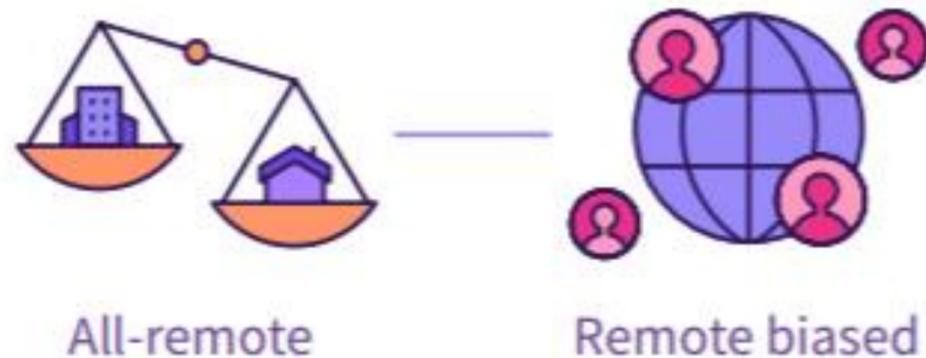


*Remote work is a type of flexible working arrangement that allows people to work a location outside of the office.*

*It is based on the concept that **work does not need to be done in a specific place to be executed successfully.***



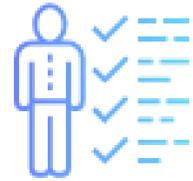
# There are many different models for remote work



According to a recent [national survey](#) on remote working in Ireland:

- **95%** of employees surveyed want to continue working remotely post-pandemic
- **32%** would like to work remotely on a daily basis
- **53%** would like to work remotely several times per week
- **24%** would consider relocating based on their experience of remote working over the past year
- **Hybrid** is the preferred option for the majority of employers who have decided their post-pandemic strategy

# What are the benefits of remote working?



## Individuals

- ✓ Better work/life balance
- ✓ Increased well-being
- ✓ Access to more opportunities
- ✓ Increased diversity and inclusion



## Organisations

- ✓ Increased employee engagement
- ✓ Better performance and higher productivity
- ✓ Improved talent acquisition and retention
- ✓ Lower costs



## Communities

- ✓ Revitalised local communities
- ✓ More jobs created locally
- ✓ More time to spend in the community



## The Planet

- ✓ Lower carbon emissions
- ✓ Improved air quality
- ✓ Less paper usage

# What are the challenges?

- Social Isolation
- Keeping motivated
- Lack of engagement and collaboration with colleagues
- Technical issues and workspace issues
- Over-working and difficulty separating home and work life
- Hybrid model can lead to a 'two-tier' workforce



# The top 5 skills you need for remote working

- Strong written communication skills
- The ability to collaborate with team members in a remote setting
- The ability to focus and self-motivate
- Time management skills
- Adaptability



# Remote work in Europe



**EU Remote Jobs**  
@EuRemote

Replying to @GrowRemotelr and @weworkremotely

Hard to get exact stats on that, but as a rough estimate using LinkedIn alone with remote search enabled - in December there were 55,000 remote jobs open in Europe (or EEA). Today it's showing 60,000 remote jobs in EEA, that's 720,000 a year and growing at 8-10% every 2 months

7:23 PM · Feb 4, 2021 · Twitter Web App

- [We Work Remotely](#)
- [Grow Remote Jobs Board](#)
- [EU Remote Jobs](#)
- [No Desk](#)



# How Grow Remote supports the remote ecosystem

**grow remote** Get Started Remote Job Board Community Training Employers Jobs Club Blog Contact Us

## We Make Remote Work Local

We're a not for profit on a mission to enable us to work, live and participate locally. We do this by making remote work (via employment) both visible and accessible.

Join our slack community

Mini Course in Finding Remote Work

Database of The Irish Experts in Remote Work

Post or Find a Job here

### Community:

- 145 remote chapters globally
- Online and offline community events
- Free resources and support
- Onboarding programme for new chapters

### Individuals:

- Training for remote job seekers
- Remote jobs board
- Monthly Jobs Club
- Online events

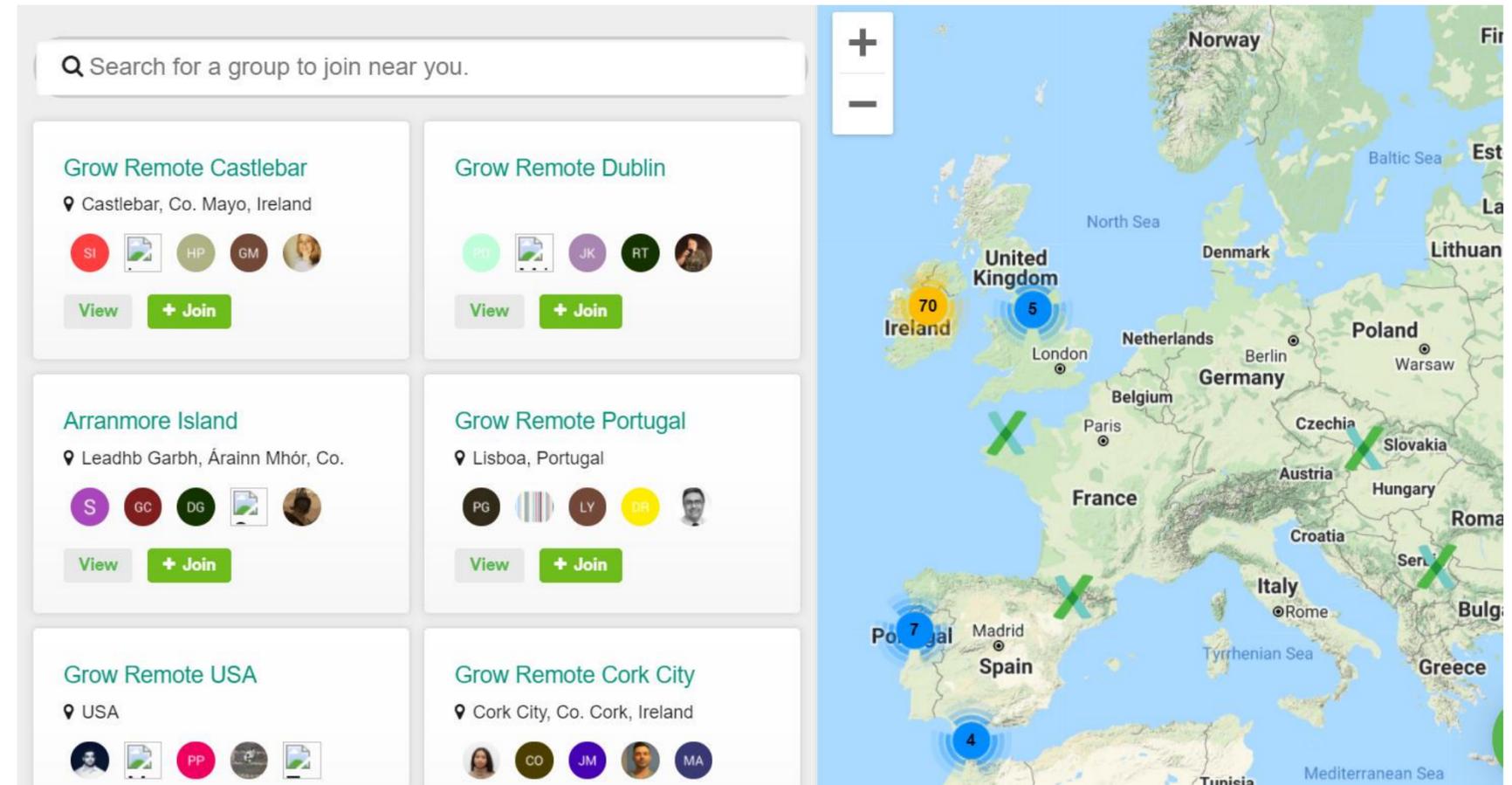
### Companies:

- Training for managers leading remote teams
- Partnership opportunities
- Supporting the transition to remote or hybrid

[www.growremote.ie](http://www.growremote.ie)

# About Grow Remote chapters

- ✓ Help their community find employment
- ✓ Help repopulate their community
- ✓ Help remote workers engage locally



# Our training programmes



**Skills Training**  
**REMOTE WORK**  
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For More Information

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For More Information

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**100% ONLINE DELIVERY**

# For further information

Our website: [www.growremote.ie](http://www.growremote.ie)

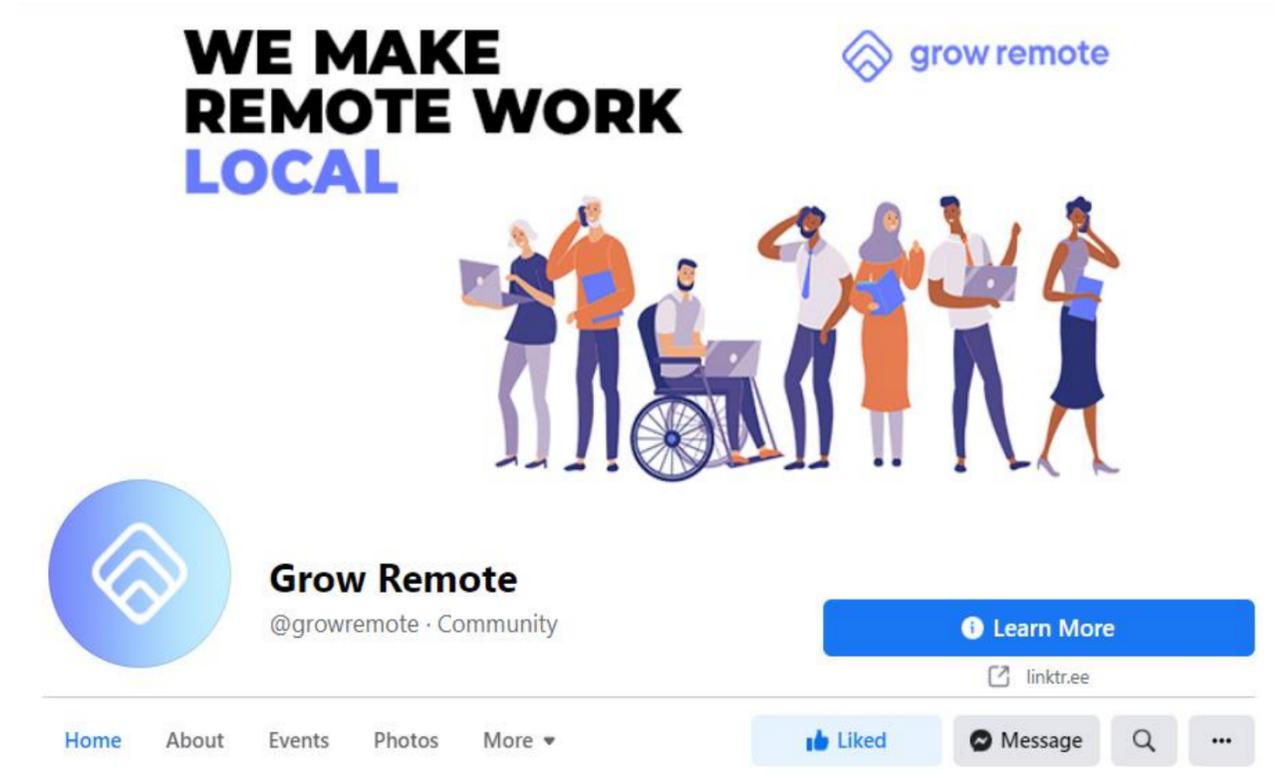
Contact us: [hello@growremote.ie](mailto:hello@growremote.ie)

Follow us on social media:

<https://twitter.com/GrowRemoteIrl>

<https://www.linkedin.com/company/growremote/>

<https://www.facebook.com/growremote/>



The image shows a screenshot of the LinkedIn profile for 'Grow Remote'. At the top, there is a banner with the text 'WE MAKE REMOTE WORK LOCAL' in bold black and blue letters, and the 'grow remote' logo in the top right corner. Below the banner is an illustration of a diverse group of people working, including one person in a wheelchair. The profile header features the 'Grow Remote' logo (a blue circle with a white geometric shape), the name 'Grow Remote', and the handle '@growremote · Community'. A blue button labeled 'Learn More' is visible, along with a 'linktr.ee' link. The navigation bar at the bottom includes 'Home', 'About', 'Events', 'Photos', and 'More', as well as 'Liked', 'Message', and search icons.

Questions?

