

AMPLIA

IS A MULTINATIONAL CORPORATION FOUNDED IN PORTUGAL IN 2015. OPERATING FROM OUR COUNTRY OF ORIGIN, SPAIN AND ITALY, WE'VE SPECIALIZED IN RECRUITING HEALTHCARE PROFESSIONALS FOR A NUMBER OF DESTINATIONS, THROUGHOUT NOT ONLY EUROPE, BUT ALSO OTHER CONTINENTS.

WE'VE ESTABLISHED NUMEROUS INTERNATIONAL PARTNERSHIPS WITH PRESTIGIOUS ORGANIZATIONS AND, AS A RESULT, WE ALWAYS MANAGE TO SAFEGUARD EACH PERSON'S BEST INTEREST BY PRESENTING PERSONALIZED JOB OFFERS AND SUPPORT FOR A SAFE TRANSITION, INTENDED TO ENSURE PERSONAL GROWTH AND PROFESSIONAL PROGRESSION.

WE ARE COMMITTED TO UNDERSTANDING YOUR MOTIVATIONS AND, THEREFORE, TO POINTING OUT THE BEST PROJECT FOR YOU. SO, WE MAKE PROFESSIONAL ORIENTATION A PRIORITY, WITH THE GOAL OF SUPPORTING OUR CANDIDATES IN MAKING THE RIGHT CHOICES FOR THEIR CAREERS.

OUR CONSULTING SERVICES ARE CARRIED OUT BY AN EXPERIENCED AND HIGHLY COMPETENT TEAM, AND FREE OF ANY CHARGES.

SPECIALIZED
RECRUITMENT OF NURSES
FOR JOBS IN

BELGIUM

*Offers from public teaching hospitals in Brussels from the **IRIS Hospitals*** group. These are some of the most highly-regarded hospitals in Europe - the very best in Belgium.*

For newly-graduate or experienced nurses, French-speaking at a B2 level at least, or that are motivated to learn the language.

OVER 500

**SUCCESSFUL
PLACEMENTS
IN 11 COUNTRIES
ACROSS 3
DIFFERENT
CONTINENTS**

Amplia, as a result of its standards of quality, works directly with the prestigious group **IRIS Network, with particular focus on the **CHU Brugmann** - www.chu-brugmann.be. This is one of Europe's most respected healthcare facilities, where, regardless of your previous experience, you'll have the opportunity to learn and grow, professionally.*

Here, we share the testimonials of a few nurses we've worked with: www.chu-brugmann.be/fr/multiling-play.asp?iso=por.

THE CITY

We invite you to visit the links to better get to know Brussels, the Belgian capital:

www.youtube.com/watch?v=mVgy9-3UCn4 and www.visit.brussels/en/article/Brussels-videos

You'll have to opportunity to practice in a prestigious hospital, belonging to Belgium's foremost network, where you'll be in contact with nurses from all around Europe, and where the chance for career progression is always in play.

THE GROUP

"Embedded in the heart of neighbourhoods in the Brussels Region, iris is the most important hospital network in Belgium, and is intent above all on being close to each and every one of you. Supported by six municipalities and by the Brussels-Capital Region, our network comprises 5 public hospitals (Brugmann University Hospital, Saint-Pierre University Hospital, Iris South Hospitals, QFCUH, and the Jules Bordet Institute), located on 11 different sites. IRIS is a network of local hospitals with a very comprehensive healthcare, capable of treating nearly all diseases. IRIS is the country's largest emergency service. It accounts for more than a million medical consultations per year. Iris is also the leading maternity ward in Brussels, where very many children come into this world"

***IRIS Network's** goal is to hire nurses (under permanent contracts), find out more about the person, their experiences and motivations, and then integrate them in a specific service. The paradigm is one of constant learning and training, being that there's a chance you'll be given the opportunity to attend a Specialty Course free of tuition.*

***SERVICES YOU CAN BE PART OF:** Medicine and Surgery, Geriatrics, Psychiatry, Rehabilitation and Continued Care, OR, ICU and ER.*

Visit the website:

www.iris-hopitaux.be/en

Check out the videos:

<https://www.iris-hopitaux.be/en/videos>



REQUISITES:

- . nursing degree obtained from an EU University;*
- . EU nationality (quicker process) or overseas;*
- . French language skills at a B2 level - although it's not necessary to take an exam or have a certificate, your French level will be tested by the hospital's HR department during the interview process.*

IF YOU SPEAK FRENCH AT A B2+ LEVEL, WE'LL PLACE YOU IMMEDIATELY!

AMPLIA'S FRENCH LANGUAGE COURSE

If you're not a proficient French speaker, we've created an intensive training program - at a competitive price and in very small groups (4 to 5) - precisely to maximize your chances in that regard.

Our French language B2 level course is taught by a bilingual teacher, with vast experience in training Healthcare professionals vying to secure an opportunity to work in French-speaking markets.

The course will be taught live, online.

WE WILL ALSO MAKE INDIVIDUAL CLASSES WITH A SPECIALIZED TEACHER AVAILABLE FOR ANY CANDIDATE WHO MIGHT PREFER THAT PARTICULAR FORMAT.

SALARY PACKAGE

- Full-time permanent contract signed directly with the hospital, contemplating 38 work hours per week.
- *The annual gross wage will vary according to legally proven years of experience* (through documentation related to previous jobs).
- The monthly gross salary should be multiplied 12.92 months - i.e., 12 working months (paid holidays totalling about a month) + Holiday compensation at a rate of 92% of the base salary. Additionally, you'll get €7,30 per day in meal allowance + benefits listed below.

Annual gross salary for newly-graduated nurses = €31.750 (considering a minimum base salary of €29.985 and meal allowance of approximately €1770) + overtime.

Monthly gross salary for newly-graduated nurses = €2318,69; **monthly net salary = €1650** (calculated taking into consideration the usual work week of 38 hours, which would total €1500 + meal allowance of around €150) + overtime + Holiday compensation (apx. €1400).

THERE WILL BE A SALARY INCREASE* AS YOU ACCUMULATE EXPERIENCE AT THE HOSPITAL. FOR REFERENCE:

0 years on the job	€2318,69	6 years on the job	€2767,92	
1 to 2 years on the job	€2487,47	7 to 8 years on the job	€3005,77	
3 to 4 years on the job	€2562,47	9 years on the job	€3082,26	(*these figures will gradually increase the more years you spend with IRIS network)
5 years on the job	€2637,47	10 years on the job	€3133,25	

HOLIDAYS BEFORE COMPLETING YOUR FIRST YEAR ON THE JOB:

10 bank holidays + 4 extra-legal holidays (depending on the starting date of the contract) + 4 compensatory days (depending on the starting date)

HOLIDAYS AFTER COMPLETING YOUR FIRST YEAR ON THE JOB:

20 legal holidays + 4 extra-legal holidays + 10 bank holidays + 4 compensatory days (before/after a bank holiday that can be used as a holiday)

- **Overtime - every hour over the agreed upon 38 per week - , paid at 25% on week days and Saturdays; paid at 100% on Sundays and holidays.**

- **Co-payment of 80% of your monthly public transportation fee.**

- **Opportunity to progress in several specialties.**

- **If you're motivated to learn Dutch, the language course is free, organized directly by CHU Brugmann, and will provide the benefit of adding around upwards of €150 per month to your base salary.**

1. Initial meeting with Amplia's consultants (in person, via Skype or Zoom), with the purpose of finding out more about each nurse's expectations and motivations, describing the outlines of the offer and aligning expectations.

3. Skype interview with the Head Nurse, with the purpose of ascertaining your technical expertise in Nursing, as well as your preference for a particular service and future expectations.

5. Planning, together with the hospital's HR department, the date in which you'll start on the job, your schedule and the department in which you'll perform. Obtaining the visa and work permit.

7. Induction process - welcoming the nurses arriving to the city; initial training provided by the hospital.

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2. Phone call from the hospital's HR department to ascertain the candidate's level of French. If you're deemed to speak the language at a good level, you'll be interviewed by the heads of the Nursing department.

4. Final interview in Brussels: face-to-face interview with the hospital's HR management.

6. Finding accommodation in Brussels - Amplia's team will help you with the relocation process to Belgium.

THE REQUEST FOR DIPLOMA RECOGNITION OR NURSING DEGREE EQUIVALENCY IS TO BE DONE IN WRITING, FILLING IN THE PROPER FORM (WHICH OUR TEAM IS ATTACHING), BEING ALSO NECESSARY THAT THE CANDIDATE PRODUCES THE FOLLOWING DOCUMENTS:

- . motivation letter, written in French;
- . certified copy of your diploma, translated to French;
- . copy of your ID or passport;
- . an original copy of your Criminal Record translated to French (this document is usually valid for around 3 months);
- . an original copy - together with a French translation - of a declaration from your local Council attesting that you're in compliance with Directive 2005/36/EC of the European Parliament and of the Council (this document should be dated no more than 3 months before your application);
- . your CV in French.

After obtaining these documents, you should send them, together with the form, by registered mail with "avis de réception" to the following address:

MINISTÈRE DE LA FÉDÉRATION WALLONIE-BRUXELLES

Administration générale de l'Enseignement (AGE), Direction générale de l'Enseignement non obligatoire et de la Recherche Scientifique (DGENORS),

Direction de l'agrément des prestataires de soins de santé commission d'agrément pour les praticiens de l'art infirmier

Rue Adolphe Lavallée, 1 - 1080 Bruxelles

After approximately 3 weeks, you'll receive your process number, which you should relay to us. The equivalency process takes, on average, 2 to 3 months.

COST OF LIVING IN BELGIUM (APPROXIMATELY)

To find out more about the cost of living in Brussels/Belgium, please visit:

<https://pt.preciosmundi.com/belgica/>

- Approximate price for a room: from €300 to €400 per month
- Approximate price for a one-bedroom in the city: €700 per month
- Approximate price for a one-bedroom in the suburbs: €600 per month
- Average price for food per month (for one person): approximately €350 to €450, depending on consumer profile

We recommend that you run your salary by this simulator:

www.belgiumtaxcalculator.com

BY TRUSTING AMPLIA...

...you'll benefit - free of charge - from the support of a specialist team, one that has helped dozens of nurses in their relocation process, as well as provided support in the early stages of their adaptation to the new job. We'll help with all the legal and administrative matters related to process, namely the equivalency of your nursing degree at the SPF Sante Publique. You'll have at your disposal local support in Brussels, beyond the work of our consultants - a nurse that works at IRIS Network will guide through the processes of finding accommodation, opening up your bank account, introduce you to the local public transportation network, city hall registration (*comune*), and so on.

CONTACTS

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FIND OUT MORE ABOUT US AT

www.ampliatalents.com



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