

Living and Working in the United Kingdom

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Department for
Work and Pensions

London is great but don't forget the rest!



Edinburgh



Newcastle



Belfast



Cardiff

Background information to working in the UK

Labour Market information

Looking for work

Working conditions

The U.K Labour Market Statistics

- UK unemployment rate **7.8%** / employment rate **71.5%** - **to June 2013**
- **1.44 million** unemployed claiming JSA with **2.51 million** unemployed in total (as not all are eligible for JSA) – **July 2013**
- **533,000** unfilled vacancies – **May to July 2013**
- **20%** 16 – 24 yr olds unemployed and not in FTE – **in June 2013**
- Unemployment is falling and early indication show signs of an economic recovery underway

Shortage Occupations include...

- Social Workers
- Skilled Chefs
- Nurses (operating theatres and intensive care units)
- Engineers

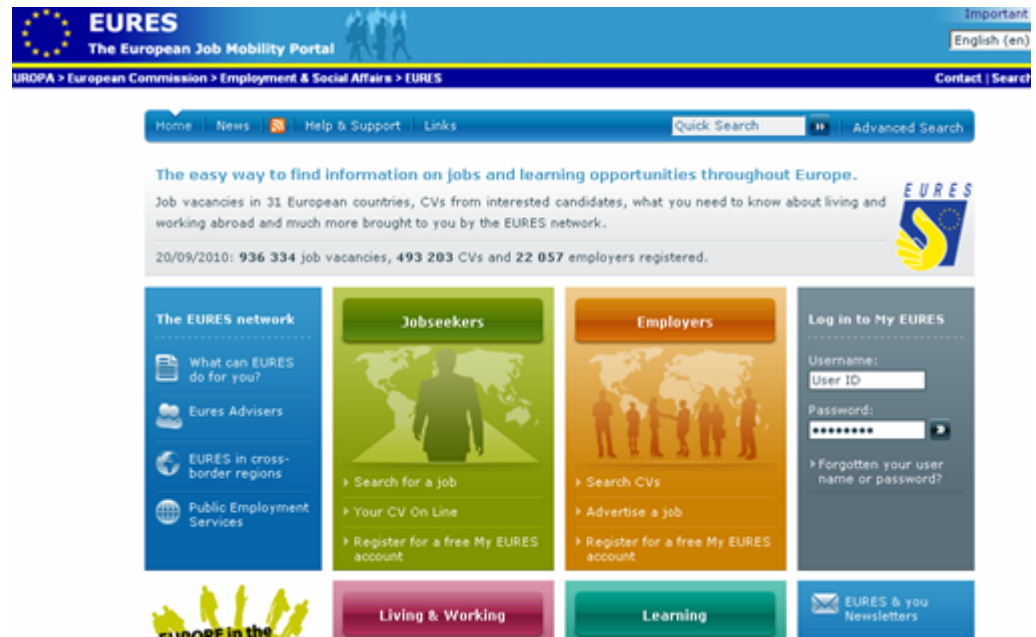


More Shortage Occupations

- Secondary education Science and Maths teachers (children 11-16 years old)
- Teachers in special schools
- Medical radiographers
- Engineers – Chemical / Mechanical / Civil
- Pipe Welders (high integrity with 3 years+ experience)
- Biological scientists / Biochemists
- Skilled musicians/ dancers / animators

Where to look for work

- EURES
- Jobsfairs
- UK newspapers (online)
- Company websites
- Private recruitment agencies
- Online agencies / jobsites
- Public employment services – Jobcentre Plus/ (www.gov.uk)
- Department for Employment & Learning (www.nidirect.gov.uk)



Education / Qualifications

- UK recognition of qualifications, contact **NARIC**
www.naric.org.uk/
- Learning the language – The British Council
www.britishcouncil.org/
- University courses in the UK – see Prospects
www.prospects.ac.uk
- INTERNSHIP/WORK EXPERIENCE – A good way to enter the labour market

Job application process

- CURRICULUM VITAE (C.V.) - 2 pages maximum,
- Create a CV to match the job
- Company application forms (often online)
Electronic screening of application forms

Download & Practise before sending final application

INTERVIEWS – (Skype, video conferencing, via phone, face to face, panel interviews etc)

Employment Law

National Minimum Wage – three different rates, current as of 1st October 2013:

- **£6.31 per hour** - 21 years +
- **£5.03 per hour** - 18 – 20 years
- **£3.72 per hour** – under 18 years

- Holiday entitlement 28 days minimum (for full-time employees)

- Contracts of Employment - Verbal / Written

- Equality Act 2010 - **This law protect against discrimination**
- **e.g An employer no longer requires a date of birth on the CV**

Income Tax

- **Personal Allowance – £9,440**

- Basic rate: **20%** **£0 - £32,010**

- Higher rate: **40%** **£32,011 - £150,000**

- Additional rate: **45%** **£150,001 and above**

- Self employed people pay their own tax and National Insurance.
Once in the U.K Call 0845 600 0643 to arrange an identity interview
for your national insurance number.

- For more see Her Majesty's Revenue & Customs (HMRC)
www.hmrc.gov.uk

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Living in the UK

Healthcare

Accommodation

Healthcare in the UK

NHS - National Health Service

Visiting a **doctor** is free; a visit to the **dentist** you have to pay

Prescription medicines is payable in England (But FREE in Scotland, Wales and Northern Ireland)

BEFORE coming to the UK, make sure you have an EHIC



Accommodation

Average monthly rental charges vary considerably depending on the region

For example average rents in Greater London range from:

- **£779 per month** in Dartford to **£1,689 per month** in West London

Whereas:

- **£523 per month** in North East (cheapest region in UK)
- **£782 per month** is average across the rest of the UK

The usual payments

1 month deposit plus 1 month's rent in advance

Council Tax – local tax on accommodation and this varies.

Don't forget other regular bills – water, gas, electricity, phone/internet etc.

Thank you!

Any Questions?

