Jobs opportunities in
IT og digital transformation in Norway

Trends:
- highest demand for specialists within generative AI; digital security; robotics and automation; big data analysis
- roles most in demand: developers; technicians; telecom and electronics engineers; system analysts and system architects. Job listings show highest demand within: Fullstack development; Backend development; IT and information security; system architecture; AI/machine learning; data science; IT operations and maintenance.
- education levels most in demand: Bachelor's degree, Master's Degree and higher vocational/technical education degree
- significant innovation in digital technologies such as the development of new cloud services, cybersecurity, and the Internet of Things (IoT).
- development of data centres Norwegian Data Center Industry
- development in HealthTech, FinTech and SpaceTech

Relevant websites
TEK Norway | TEK Norge member organization for companies within the digital tech sector
Digi.no the IT sector's online news
Computerworld news in the tele and IT sector
Digital Norway non-profit organisation for the digitalisation of businesses

Job listings
Tekjobb job listings for engineers and technologists
IT jobs on Nav the public employment service's job portal Arbeidsplassen.no
IT jobs | FINN Jobb on Finn.no/job, national job portal

Companies, clusters and regional initiatives to explore (non-exhaustive list):
*For job listings, look for "karriere" or "jobb" or "ledige stillinger" on the companies' website or check their **LinkedIn** account.*

Norwayexports overview of Norwegian export companies - in "Sectors" choose "Information and Communications" to find companies
Telenor Group
Deploy and Scale Industrial AI | Cognite
Bouvet Norge
Intuition engineered—human insight, superhuman speed | Cognizant Norway
Atea - Norges største IT-selskap | Atea
Sopra Steria
We are Tieto
Opera Web Browser | Faster, Safer, Smarter | Opera
Kahoot! | Learning games | Make learning awesome!
DNV.com - When trust matters - DNV
Knowit – consultants who ensure digital transformation
Visma | Champions of business software
Intility – The Enterprise Cloud Solution
Akkodis | Digital Engineering Consulting Leader

[Globetech](#)
[Norway | Let There Be Change | Accenture](#)
[Global provider of tailored technology | NORBIT](#)
[Itera - Make a difference](#)
[Home - Omda](#) health tech
[Sensio - Nordens ledende leverandør innen velferdsteknologi](#) welfare technology
[Home - iteam Braathe](#)
[Upheads - sikre IT-løsninger for små og mellomstore bedrifter](#)
[Embriq | Data is everywhere. We know where it adds value](#)
[Nordic Semiconductor | Empowering Wireless Innovation](#)
[KONGSBERG - an international technology group](#)
[Home | Cegal](#)
[Space Norway - Northern Europe's leading satellite operator](#)
[Norwegian Cybersecurity Cluster](#)
[Cluster for Applied AI](#)
[VRINN Immersive Learning Cluster – VR/AR/XR and gamification](#)
[Norma Cyber](#)
[Norwegian Open AI Lab - NTNU](#)
[Southwest Norway - explore your future life in Norway!](#)
[Work in Trondheim | Step up your career in the Norwegian tech capital](#)
[Teknologitriangelet](#)
[Mo i Rana - The City of opportunity](#)
[Research, science and innovation - Norce](#)

Staffing, consulting and recruitment agencies (non-exhaustive list):
[Experis Norway](#)   [MDE Norway](#)
[itverket](#)   [Norway · Centric Careers](#)
[Glasspaper - Din komplette kompetansepartner!](#)
[IT recruitment - Headhunting of IT specialists - Compass HRG](#)

Tips!
- many jobs are not advertised on traditional job portals or can be hard to find because IT jobs are everywhere, in all types of companies - public and private - and sectors. *Tips*! use social media, especially **LinkedIn,** which is widely used in the recruitment of talents and professionals.
- Even though many roles require **Norwegian language skills,** there are many [job ads in English](#). *Tips! don't hesitate to apply in English for jobs **you are qualified for**, even though the job ad is in Norwegian or requires Norwegian language skills*.

Reference documents
[the labour market for ICT specialists in Norway towards 2030](#) by Samfunnsøkonomisk Analyse
[ICT specialists towards 2030 – NITO's report on the skills needs of the future](#) by NITO

NORWAY: YOUR NEXT EURES ADVENTURE

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