



EUROPEAN  
JOB DAYS

# Living and working in ITALY



20 March 2025



Seize the Summer with EURES





# Italy: some data

AREA: **301.340 km<sup>2</sup>**

POLITICAL SYSTEM: **Parlamentary Republic**

CAPITAL CITY: **Rome**

OFFICIAL LANGUAGE: **Italian**

POPULATION: **58.697.744**

FOREIGNERS: **5.4 million** (8,6% tot population)

CURRENCY: **Euro**

OTHER MAIN CITIES: **Milan, Turin, Genoa, Bologna, Naples**

EU Member Country: since 1 January 1958







# Get lost in the beauty of Italy!

nature



breathtaking views



elegant cities



beaches



history



landscape



# Why choosing Italy for a summer Job?

Italy has influenced global culture with some of the richest collections of art, architecture, cuisine, and music in the world.

A summer job experience abroad in Italy helps you develop an expanded world perspective and cultural appreciation.

- sunny destinations
- make new friends and
- chance to experience Italian culture
- develop an invaluable skillset that includes cross-cultural understanding, adaptability and excellent communication skills.



# Working in Italy Tourism sector

Italy's economy is ranked as fourth largest in the Eurozone and the eighth-largest in the world

The country is known for its large and competitive agricultural sector (the world's largest wine producer) and for its influential and high quality automobile, tourism, machinery, food, design and fashion industry.

Italy is a global tourist destination known for its historical sites, art, cuisine, and natural beauty.

More info and sources:

[www.oecd.org/italy](http://www.oecd.org/italy)

[www.enit.it/it](http://www.enit.it/it)







# Tourist destinations



Italy is confirmed as the leading European tourist destination in terms of the number of presences in the summer season (June-September)

The accommodation offer in Italy is very varied, concentrated not only in **coastal municipalities**. The **Alpine arc** and the **central Apennine regions** are in fact characterised by a wide and diffuse offer.

# Tourism sector in Italy - some data

- In the summer of 2024, Italy recorded 65.8 million tourist arrivals, marking a 12% increase compared to the previous year. Foreign visitors accounted for 60% of total arrivals, highlighting the country's international appeal.
- Luxury tourism now accounts for 3% of Italy's GDP, while wedding tourism generated €599 million in 2023, an 11% increase compared to 2019.
- Shopping tourism is experiencing significant growth, driven by international visitors
- Abruzzo is the top destination for green tourism, Lazio for business travel, Emilia-Romagna for sports tourism, and Trentino-Alto Adige and Campania for cycle tourism.
- The most cultural cities are Rome, Florence, Milan and Naples; the leaders in innovation Bergamo, Florence, Milan and Modena; the most popular on social media Milan, Rome, Venice and Palermo



# Seasonal works in Italy – the Tourism sector

Seasonal works are those lasting for a period included from twenty days to nine months

Seasonal work in Italy is regulated and contracted out in the agricultural and the hotel tourism sector.

Indeed, work activities related to these sectors only take place in a certain period of the year and are characterized by a lack of continuity





# WORKING CONDITIONS

MINIMUM WORKING AGE: **16**

CONTRACT: **written**

DURATION: **fixed-term (most common), permanent, other types (job-on-call)**

NO MINIMUM WAGE: **Please refer to the National Collective Agreement (CCNL) that covers conditions for all employees**

ANNUAL HOLIDAY PERIOD: **minimum of 4 weeks per year**

LUNCHEON VOUCHERS: **many companies offer employees vouchers for meals (*average nominal value of 7 euro for each working day*)**

WORKING HOURS: **FULL TIME - 40 hours per week (maximum of 48)**

PART-TIME WORK: **reduction in hours**

TRIAL PERIOD: **is not a fixed period**



# WORKING IN ITALY IN THE TOURISM SECTOR

Most WANTED profiles in the HO.RE.CA. Sector

Please check ESCO EU classification to better match your skills to the desired roles and assess yourself about the skills for the given profile:

<https://esco.ec.europa.eu/>

- ✓ ISCO CODE: 512 – Cooks (Cuochi)
- ✓ ISCO CODE: 422 – Receptionists (Addetti alla reception)
- ✓ ISCO CODE: 513 – Waiters (Camerieri)
- ✓ ISCO CODE: 2659.4 – Tourist animator (Animatori turistici)
- ✓ ISCO CODE: 7512.5 – Pastry maker (Pasticcere)
- ✓ ISCO CODE: 5419.7 – Life guard (Bagnino)
- ✓ ISCO CODE: 5142.1 – Aesthetician (Estetista)
- ✓ ISCO CODE: 9411.1 – Pizza maker (Pizzaiolo)

The screenshot shows the ESCO website interface. At the top, it says 'European Commission' and 'European Skills/Competences, qualifications and Occupations'. Below that, there's a navigation bar with 'ABOUT ESCO', 'CLASSIFICATION', 'TOOLS & RESOURCES', and 'FORUM'. The main content area is titled 'Occupations' and features a search bar and a list of categories: 0 - Armed forces occupations, 1 - Managers, 2 - Professionals, 3 - Technicians and associate professions, 4 - Clerical support workers, 5 - Service and sales workers, 6 - Skilled agricultural, forestry and... workers, 7 - Craft and related trades workers, 8 - Plant and machine operators and assemblers, and 9 - Elementary occupations. A prominent yellow box highlights '3008 occupations' with the text: 'The occupations pillar is one of the three pillars of ESCO. It organises the occupation concepts in ESCO. It uses hierarchical relationships between them, metadata as well as mappings to the International Standard Classification of Occupations (ISCO) in order to structure the occupations. Each occupation concept contains one preferred term and any number of non-preferred terms and hidden terms in each of the ESCO languages. Each occupation also comes with an occupational description in each of the ESCO languages.'

# WEBSITES OF TOURISM SECTOR

## *National Bilateral Tourism Organisation*

- [www.ebnt.it/chi-siamo/rete-territoriale](http://www.ebnt.it/chi-siamo/rete-territoriale)
- [www.ebtgardesano.it/index.cfm/it/domande-e-offerte/cerchi-lavoro](http://www.ebtgardesano.it/index.cfm/it/domande-e-offerte/cerchi-lavoro) (Lago di Garda Area)

## *Amusement parks*

- [www.cavallinomatto.it/lavora-con-noi](http://www.cavallinomatto.it/lavora-con-noi)
- [www.leolandia.it/lavora-con-noi.html](http://www.leolandia.it/lavora-con-noi.html)
- [magicland.it/it/Info/Contatti](http://magicland.it/it/Info/Contatti)
- [www.cinecittaworld.it/it](http://www.cinecittaworld.it/it)
- <https://www.italiainminiatura.com/chi-siamo/lavora-con-noi>

## *Museums and archaeological sites*

- [musei.beniculturali.it/musei](http://musei.beniculturali.it/musei)



## *Private jobmatch platforms*


- [www.lavoroturismo.it](http://www.lavoroturismo.it)
- [www.jobintourism.it](http://www.jobintourism.it)
- [www.animandia.it](http://www.animandia.it)
- [www.ticonsiglio.com/offerte-di-lavoro/turismo](http://www.ticonsiglio.com/offerte-di-lavoro/turismo)



# WORKING IN ITALY - WAGES

Basic (full time) monthly gross salaries in the touristic sector in Italy

- A1 - 2.277,97 euro (Hotel Manager)
- A2 - 2.110,21 euro (Food and Beverage Manager)
- B1 - 1.900,46 euro (Hotel Restaurant Manager, Head Chef responsible for coordinating several kitchens)
- B2 - 1.738,29 euro (Hotel Reception Manager, Head Bartender, Hotel Assistant Manager)
- C1 - 1.640,36 euro (Maitre, Night Porter, Single Chef)
- C2 - 1.548,79 euro (Head Chef, Barman, Aesthetician, Hotel Porter)
- C3 - 1.453,07 euro (Lifeguard, Waiter,
- D1 - 1.397,75 euro (Commis de Cuisine, Chambermaid, Hotel Porter)
- D2 - 1.291,82 euro (Dishwasher)



Average gross salary\* in Italy ranges from €22,500 to €28,500 annually, translating to a monthly average of €1,250 to €1,700 (net)

\*Source:  
excelsior.unioncamere.net

Sources: <https://www.cnel.it/Archivio-Contratti>  
<https://www.lavorareturismo.it/inquadramenti-professionali-turismo-alberghi/>

# WORKING IN ITALY - WAGES

Focus on tourist animator or entertaining sector

Basic (full time) monthly gross salaries in the touristic sector according to the National collective agreement for the Animation and Entertainment Companies sector in Italy



- € 2.501,36 (Village Leader)
- € 1.809,39 (Chief Entertainers)
- € 1.558,23 (Animators Manager, Singers, Sales Advisers,
- € 1.368,57 (Animator with experience)
- € 1.189,17 (Animator without experience)

Sources for further study:

[www.animandia.it](http://www.animandia.it)

[www.conflavoro.it/ccnl/contratto-nazionale-animatori-turistici/](http://www.conflavoro.it/ccnl/contratto-nazionale-animatori-turistici/)



## COST OF LIVING IN ITALY

**Meal, Inexpensive Restaurant: 15.00€**  
**Meal for 2 People, Mid-range Restaurant, Three-course 50.00€**

**One-way Ticket (Local Transport): 1.50€**  
**Monthly Pass (Regular Price): 35.00€**

**Cigarettes 20 Pack (Marlboro): 5.40€**

**Price per Square Meter to Buy Apartment in City Centre: 3,328.87€**

**1 Pair of Jeans (Levi's 501 or**

**Similar): 77.57€**

**Preschool (or Kindergarten), Full Day, Private, Monthly for 1 Child: 433.69€**

**Basic utilities (Electricity, Heating, Cooling, Water, Garbage) for 85m<sup>2</sup> Apartment: 144.34€**





## OFFICIAL JOB OFFERS WEBSITES

- The Portal of the Ministry of Labour and Social Policies (Cliclavoro): <https://www.cliclavoro.gov.it>
- Job offers from all over Italy are published on the MyAnpal platform <https://myanpal.anpal.gov.it/myanpal>
- Local or Regional Labour Administration: <https://www.anpal.gov.it/centri-per-l-impiego> or dedicated job portal in each regional administration
- To consult and apply for job offers on some Region websites you need generally to register through the SPID (Public Digital Identity System) or eIDAS
- Private Job Agencies: authorized by Labour and Social Policies Ministry and registered on the board of work agencies are 4000



# MAP OF REGIONAL LABOUR PORTALS

## NORTHERN ITALIAN REGIONS

AOSTA VALLEY: <https://www.ohmyjob.it>  
PIEDMONT: <https://www.informalavorotorinopiemonte.it>  
LIGURIA: <https://formazionelavoro.regione.liguria.it>  
VENETO: <https://www.cliclavoroveneto.it>  
FRIULI VENEZIA-GIULIA: <https://offertelavoro.regione.fvg.it/lavoroFVG/home>  
AUTONOMOUS PROVINCE OF BOZEN: <https://ejob.civis.bz.it/it>  
AUTONOMOUS PROVINCE OF TRIENT: <https://www.sil.provincia.tn.it/welcomepage>

## CENTRAL ITALIAN REGIONS

EMILIA ROMAGNA: <https://lavoroperte.regione.emilia-romagna.it>  
TUSCANY: <https://lavoro.regione.toscana.it/ToscanaLavoro/cittadini/offerteLavoro.xhtml>  
UMBRIA: <https://lavoroperte.regione.umbria.it>  
MARCHE: <http://www.regione.marche.it/Entra-in-Regione/Centri-Impiego>  
ABRUZZO: <http://borsalavoro.regione.abruzzo.it/Pagine/Default.aspx>  
LAZIO: <https://www.regione.lazio.it/cittadini/lavoro/offerte-di-lavoro>

## LOMBARDY REGION

Metropolitan City of Milan <http://www.afolmet.it/index.php/offerte-di-lavoro>  
Province of Bergamo  
[https://www.provincia.bergamo.it/cnvpbgm/po/mostra\\_news.php?id=706](https://www.provincia.bergamo.it/cnvpbgm/po/mostra_news.php?id=706)  
Province of Brescia <http://sintesi.provincia.brescia.it/portale/Default.aspx?tabid=181>  
Province of Como <http://lavoro.provincia.como.it>  
Province of Cremona <http://www.provincia.cremona.it/cpi>  
Province of Mantova <http://sintesi.provincia.mantova.it/portale/Default.aspx?tabid=136>  
Province of Pavia <http://sintesi.formalavoro.pv.it/portale/Default.aspx?tabid=118>  
Province of Sondrio <http://sintesi.provincia.so.it/portale>  
Province of Varese <http://sintesi.provincia.varese.it/portale2/Default.aspx?tabid=80>  
Province of Monza-Brianza <http://www.afolmonzabrianza.it/centri-impiego/offerte-di-lavoro>  
Province of Lodi <http://www.provincia.lodi.it/template.php?pag=281>

## SOUTHERN ITALIAN REGIONS

CAMPANIA: <https://cliclavoro.lavorocampania.it/Pagine/Default.aspx>  
MOLISE: <http://www.moliselavoro.it>  
PUGLIA: <https://lavoroperte.regione.puglia.it>  
BASILICATA: <http://www.lavoro.basilicata.it/BasilicataLavoro>  
SICILY: <http://www.lavoro.regione.sicilia.it/b@checa>  
SARDINIA: <http://www.sardegna.lavoro.it/agenda/bacheca>  
CALABRIA: <http://lavoroperte.politicheattivecalabria.it>

Job offers from all over Italy are published on the **MyAnpal** platform:  
<http://myanpal.anpal.gov.it>

To consult and apply for job offers, in the most of Regions, you need to register through the SPID (Public Digital Identity System) or eIDAS



you never get a  
second chance  
to make a good  
first impression!

## LOOKING FOR A JOB IN ITALY



<https://europa.eu/europass/eportfolio/screen/cv-editor>



# SOME USEFUL TIPS BEFORE MOVING...

- Read the employment contract carefully (rights and responsibilities)
- Before accepting the job, make sure you get the terms and conditions of work from your employer
- Before setting out verify who is responsible for travel and accomodation expenses
- Ask how and how often you will be paid and check your budget

## DON'T FORGET!

- Your CV and cover letter in Italian, reference letters from previous employers and any relevant certificates etc.
- European Health Card
- Other certificates or licences





[serafino.perri@regione.calabria.it](mailto:serafino.perri@regione.calabria.it)

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Regione Calabria

[lavoro.regione.calabria.it](http://lavoro.regione.calabria.it)    [Cliclavoro.gov.it](http://Cliclavoro.gov.it)

[Europeanjobdays.eu/SeizetheSummer2025](http://Europeanjobdays.eu/SeizetheSummer2025)



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