

EUROPEAN
JOB DAYS

Work in Italy Framework of entry internships and training courses



Work in Italy for: Non-EU nationals



General information to enter/stay in Italy



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Framework of entry

Entrances from abroad for internships and training courses

What is a training internship? How do I enter Italy to do an internship?

The training traineeship is an active policy measure consisting of a period of orientation and training aimed at encouraging the entry of young people into the world of work.

Internships are divided into "curricular", those included in a formal learning process carried out within the curricula of universities and educational institutions, and extracurricular".

In Italy they are not configured as an employment relationship.

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7500 new entry fees available for the attendance of vocational training courses in Italy and another 7500 for carrying out training and orientation internships.

These are the new entry quotas provided for the three-year period 2020/2022 by the Decree of the Ministry of Labor and Social Policies of 9 July 2020.

It is, as for some years now, a three-year programming and therefore the quotas can be used between 2020 and 2022.

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Please note that with regard to foreign citizens residing abroad, the possibility for them to enter Italy to carry out a period of internship is among the special cases of entry outside the quotas contemplated in art. 27, letter f) of the Consolidated Law on Immigration and art. 40, paragraph 9, letter a) of Presidential Decree no. 394/99, as amended by Presidential Decree no. 334/04. To enter Italy for this reason it is not necessary to have permission to work but it is necessary to obtain an entry visa for study or training purposes that is issued by the diplomatic-consular representation of the country in which the foreigner resides within the limits of the quotas determined by the decree just published.

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For the entry from abroad of foreign citizens residing abroad interested in carrying out internships in Italy it is necessary to obtain an entry **visa for study or training** purposes that is issued by the diplomatic-consular representation of the country in which the foreigner resides within the limits of periodically determined quotas.

The entrances for training internships, in fact, although they take place outside the quotas annually established by the decree-flows, are nevertheless possible only within a certain quota, three years established by an interministerial decree.

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The document clarifies important issues such as:

- ❑ the definition of the possible recipients of the internships, i.e. foreign persons residing abroad who certify a training course to be completed with the internship in Italy, including the unemployed and unemployed;
 - ❑ duration: the traineeship for foreign persons residing abroad must normally have a minimum duration of at least three months and may not exceed twelve months, including any extensions.
- The internship must be activated within 15 days of the request for the residence permit;

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The document clarifies important issues such as:

- ❑ the obligations of the sponsor and the host entity. In addition to the ordinary obligations, the host also has to provide the trainee with suitable accommodation and food. The costs of board and lodging cannot be included in the participation allowance established in the regional regulations in favor of the trainee, since they must be calculated separately;
- ❑ the type of internships that can be activated. In favor of foreign persons residing abroad, internships "functional to the completion of a professional training course" can be activated.

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The document clarifies important issues such as:

The existence of this requirement must be ascertained by the competent regional or provincial offices during the investigation for the affixing of the visa on training projects. To this end, the individual training project must explain the professional training path that is intended to be completed with the internship to be activated in Italy. The internship cannot be used for types of work activities for which a training period is not necessary, nor for elementary professionalism, characterized by generic and repetitive tasks, or activities attributable to the private sphere.

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The document clarifies important issues such as:

The certificate of attendance abroad of an Italian language course can represent an index of the existence of the regulatory requirement coinciding with the "completion of a professional training course", to be ascertained also taking into account the specific professionalism already acquired by the foreign person and the one he wants to acquire in Italy;

- the compulsory training modules. The training project must provide for the creation of specific and adequate training units at the expense of the host at least aimed: at the knowledge of the Italian language at A1 level, if not already possessed; the acquisition of skills related to the organization and safety of work, the rights and duties of workers and companies.

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Entrances from abroad for internships and training courses

Is it possible to convert a residence permit issued for study/training?

Non-EU citizens holding a valid residence permit for study or vocational training purposes can apply for the conversion of their qualification into a residence permit for work purposes.

The procedure varies depending on whether or not the non-EU citizen has completed a course of study or obtained the final certificate.

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Is it possible to convert a residence permit issued for study/training?

In particular, if the foreigner has completed a course of university studies in Italy, he can obtain the conversion of the residence permit outside the flow quotas by demonstrating the possession of one of the following titles:

- ❖ three-year degree;
- ❖ two-year master's degree;
- ❖ Master's degree;
- ❖ specialization diploma of minimum duration of two years;

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Is it possible to convert a residence permit issued for study/training?

- ❖ University PhD with a minimum duration of three years;
- ❖ first or second level university master's degree;
- ❖ a post-graduate certificate or diploma lasting one year.

If, on the other hand, the non-EU citizen has not completed his studies or has simply completed a training course or a training internship, he will be able to obtain at the end of the internship, the conversion exclusively within the quotas assigned by the flow decree.



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