

## Websites for job search within ICT in Norway

### Trends in Norway:

- highest demand for professionals within **software development / system development; digital communication; information security and computer security; data analysis; AI; machine learning; service design.**
- most often required skills and competencies: **Azure, .NET, Java, HTML, CSS, JavaScript, C/C++, API, SAP, Sharepoint; DevOps, Frontend development, Backend development, Fullstack development;**
- required education level: **Bachelor or Master's degree in IT or other relevant technological field**
- required language: **often Norwegian or another Scandinavian language, but many positions in English as well. *Tips! Always apply for jobs you are qualified for, even though they are in Norwegian or require Norwegian language***
- **cloud** computing
- Norway one of the world leaders in **edtech** (educational technology). More information [About Oslo Edtech Cluster - Oslo EdTech Cluster - Oslo EdTech Cluster](#)
- development of **eHealth** solutions. More information on:  
<https://www.norwayhealthtech.com/> Norway Health Tech  
<https://ehealthresearch.no/en/> the Norwegian Centre for E-health Research
- national strategy for the development of Norway as a **data centre** nation  
<https://www.datasenterindustrien.no/>

### Relevant websites for the ICT sector:

<https://ikt-norge.no/english/> interest group for the Norwegian ICT industry  
<https://odanettverk.no/> ODA is the leading meeting place for women in tech in the Nordics  
[www.digi.no](http://www.digi.no) online newspaper for the IT sector. Job listings in "IT-jobber"  
[www.dataforeningen.no](http://www.dataforeningen.no) The Norwegian Computer Society  
<https://digitalnorway.com/prosjekter/eu/> DigitalNorway, a Digital Innovation Hub  
[www.teknojobb.no](http://www.teknojobb.no) Portal for jobs in IT  
[www.cw.no](http://www.cw.no) Computer World, news in the IT sector. Job listings on  
<https://www.cw.no/stilling>

ICT [Job listings](#) on NAV The public employment service's website

### A few companies in ICT (non-exhaustive list):

**For job listings, look for "karriere" or "jobb" or "ledige stillinger" on the companies' website**

[www.norwayexports.no](http://www.norwayexports.no) The gateway to the Norwegian Export Market. In "Sectors" choose "Information and Communications" to find links to companies.  
[www.telenor.com](http://www.telenor.com) Telenor and <https://www.telenor.com/innovation/research/> Telenor Research  
<https://www.cognizant.com/no/en> Cognizant Norway  
<https://www.atea.no/> Atea  
[www.opera.com](http://www.opera.com) Opera, internet browser  
<https://www.microsoft.com/nb-no/> Microsoft Norway and Microsoft's Development Center in Norway (MDCN)  
<https://www.soprasteria.com/about-us> Sopra Steria  
<https://www.bouvet.no/> Bouvet  
[www.knowit.no](http://www.knowit.no) Knowit

<https://www.tietoevry.com/en/> TietoEVRY  
<https://intility.no/en/> Intility the Enterprise Cloud Solution  
[www.dell.no](http://www.dell.no) Dell  
<http://datarespons.no> Data Respons  
<https://www.globetech.no/> Globetech AS  
<https://www.capgemini.com/no-no/> Capgemini Norway  
[www.accenture.com/no-en/](http://www.accenture.com/no-en/) Accenture  
[www.initio.no](http://www.initio.no) Initio  
<https://assessment.aon.com/en-us/> Aon's Assessment Solutions  
[www.csamhealth.com](http://www.csamhealth.com) CSAM, eHealth company  
<https://sensio.no/en> Sensio, welfare technology  
[www.myvr-software.com](http://www.myvr-software.com) myVR Software (*HxGN SMART Visualization*)  
<https://www.itera.com/> Itera  
<https://braathe.no/en/> Braathe Gruppen  
<https://openit.com/> Open IT  
<https://teknograd.no/> Technograd  
<https://embriq.no/> Embriq  
<https://gritera.com/en-us> Gritera  
<https://coromatic.com/> Coromatic  
<https://cegal.com/> Cegal  
<https://www.eye-share.com/> Eye-Share  
<https://www.upheads.no/> Upheads  
<https://www.compendia.no/> Compendia  
<https://greenmountain.no/news/> Green Mountain, builder of data centres  
<https://bulkinfrastructure.com/data-centers/solutions> Nordic Data Center Solutions

#### **Some staffing and recruitment agencies (non-exhaustive list):**

[www.experis.no/en-NO/](http://www.experis.no/en-NO/) Experis / Manpower Group, consultancy and recruitment in Engineering, Finance and IT  
<https://www.technogarden.no/forretningsomrader/it/> Technogarden IT  
<https://www.compasshrq.com/> Compass  
<https://www.glasspaper.no/en/> Glasspaper  
[www.dfind.no](http://www.dfind.no) Dfind  
<http://www.centric.eu/NO/Default/IT> Centric IT Professionals

NB: many ICT jobs are not advertised or can be hard to find because there are ICT jobs basically everywhere, in all types and sizes of companies, public and private. So consider also:

- registering your CV in CV databases (ex: EURES the European job mobility portal [www.eures.europa.eu](http://www.eures.europa.eu), [www.finn.no/jobb](http://www.finn.no/jobb))
- follow companies on social media (**LinkedIn**, Facebook...)
- registering at a few staffing and recruitment agencies

#### **A few words in Norwegian:**

“ledige stillinger” or “stilling ledig” or “ledige jobber” or “jobb” = job vacancies

<b>programvare</b>	<b>software</b>
<b>maskinvare</b>	<b>hardware</b>
<b>utvikler</b>	<b>developer</b>
<b>utvikling</b>	<b>development</b>
<b>systemutvikler</b>	<b>system developer</b>
<b>programmerer</b>	<b>programmer</b>
<b>programmering</b>	<b>programming</b>
<b>sky</b>	<b>cloud</b>

**skytjenester**  
**nettløsninger**  
**kunstig intelligens**  
**maskinlære**

**cloud computing**  
**web solutions**  
**artificial intelligence**  
**machine learning**

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