






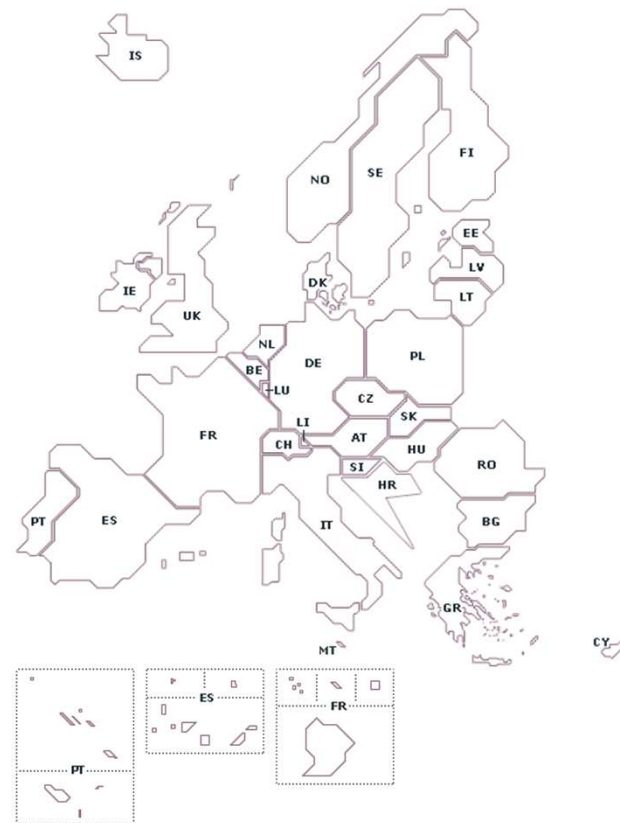
# LIVING & WORKING IN ITALY



# EURES NETWORK

- 27 EU Countries  +
- Norway 
- Iceland 
- Liechtenstein 
- Switzerland 

.... since 1994, to promote and facilitate the free movement of workers and to improve the European labour market



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ITALY**

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# EURES

Destinatari dei servizi:

- Cittadini UE in cerca di lavoro
- Datori di lavoro UE

Servizi offerti

- Informazioni
- Progetti di reclutamento
- Consulting

ON LINE Service - Portale  
PERSONALISED SERVICES



EURES – [www.eures.europa.eu](http://www.eures.europa.eu)  
ONLINE JOBFAIRS – [www.europeanjobdays.eu](http://www.europeanjobdays.eu)



EURES Advisers Network



# GENERAL DATA

CAPITAL: **Rome**

AREA: 301, 336 Km<sup>2</sup>

POPULATION: **60 millions**

CURRENCY: **Euro**

FOREIGNERS: **5.4 million**

OFFICIAL LANGUAGE: **Italian**

POLITICAL SYSTEM:  
**Parlamentary Republic**

REGIONS: 20

OTHER MAIN CITIES: Milan, Turin, Bologna, Genoa, Naples



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# WORKING CONDITIONS

THE **MINIMUM WORKING AGE** is 16 (Apprenticeship)

THE **CONTRACT** is written

**DURATION:** fixed-term (most common), permanent, other types (job-on-call)

**NO MINIMUM WAGE:** Please refer to the National Collective Agreement (CCNL) that covers conditions for all employees

**ANNUAL HOLIDAY PERIOD** minimum of 4 weeks per year

**LUNCHEON VOUCHERS** many companies offer employees vouchers for meals (average nominal value of 7 euro for each working day)

**WORKING HOURS:** FULL TIME - 40 hours per week (maximum of 48)

PART-TIME WORK - reduction in hours

TRIAL PERIOD is not a fixed period

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# TAXATION

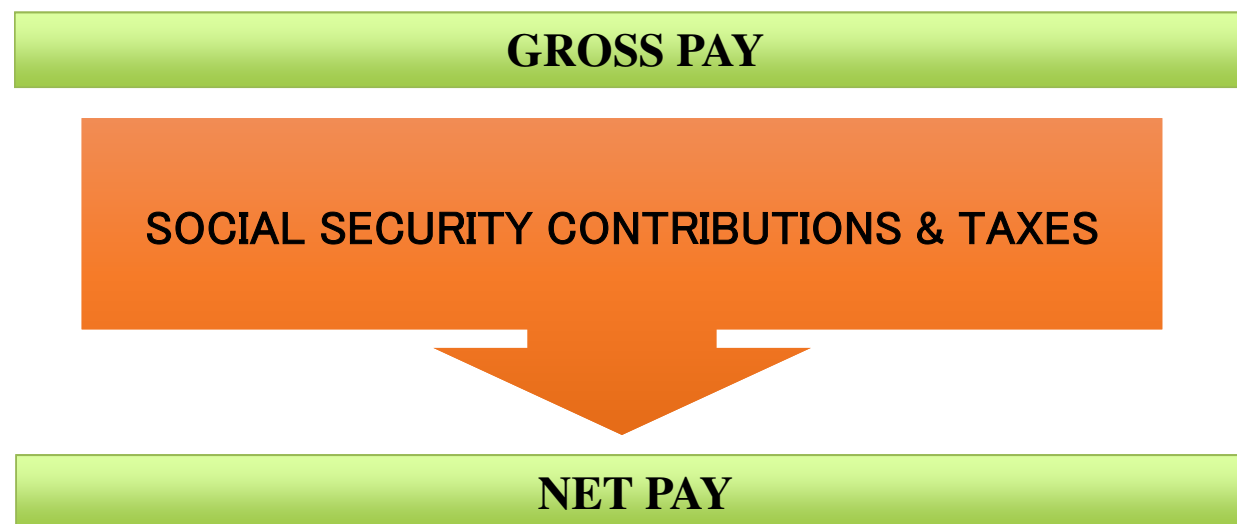
Workers have to pay social security contributions, based on their income, for social security cover and insurance.

The contribution rate is on average:

9% of gross salary to be paid by the employee

24% to be paid by the employer

For a total of 33%





# TAXABLE INCOME

In Italy taxable income is subject to **IRPEF** (tax on personal income) which is a direct, progressive tax.

In accordance with the Budget law, there are, at present, 5 tax brackets. Taxes increase proportionally with income. In 2021 up to 8145 Euro is no tax area

Gross personal income brackets	Tax Rate	Tax on Gross Personal Income
Up to 15.000 euro	23%	23% of income
from 15.000,01 to 28.000 euro	27%	3,450 + 27% on the part exceeding EUR 15,000
from 28.000,01 to 55.000 euro	38%	6.960 + 38% on the part exceeding EUR 28.000
from 55.000,01 to 75.000 euro	41%	17.220 + 41% on the part exceeding EUR 55.000
over 75.000 euro	43%	25.420 + 43% on the part exceeding EUR 75.000

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# ACCOMODATION

The choice depends on the length of stay.

- **Rooms** (including the use of the kitchen) can vary from 300-600 € per month.

Rooms for rent can be found on newspapers and/or specialized magazines, and on Internet.

- **Hotels, hostels and B&Bs** can be found in Internet.
- **Apartments** can be found through private individuals and/or real estate agencies (websites).

House rents can greatly vary depending on the city and the area. Rents tend to be higher in major cities and in touristic regions.



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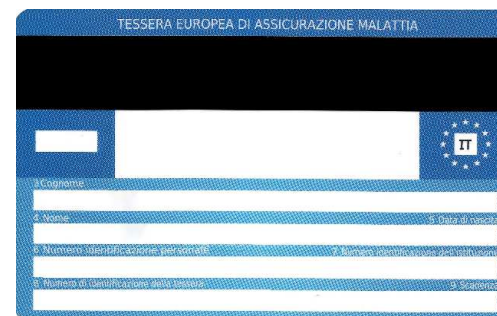


# Services National Card (CNS)



It's a personal document that contains information of a fiscal and health nature and allows access to various public services. It consists of 16 alphanumeric characters and is issued by the Italian Revenue Agency.

**[www.agenziaentrate.gov.it](http://www.agenziaentrate.gov.it)**



EU citizens covered by the TEAM card (European Health Insurance Card) are entitled to emergency medical treatment.

To be entitled to healthcare it is necessary to register (free of charge) with the Italian National Health Service, and select a GP, or pediatrician, from a list of doctors available at the local Health Authority office (Asl).

**[www.salute.gov.it](http://www.salute.gov.it)**

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# EURES Portal


## Living and working in ITALY

**EURES**

[Home](#) [Jobseekers](#) [Employers](#) [Living & Working](#) [EURES Services](#)

**Living & Working : Italy**

About living & working



Select a country:  
Italy

Select a region (Labour market information):  
National Level

**Living and working conditions**

About living & working

Select a country:  
Italy

**Italy**

[Rules on the free movement of workers](#)

**Finding a job**  
Select...

**Traineeships & Apprenticeships**  
Select...

**Moving to another country**  
Select...

**Working conditions**  
Select...

**Living conditions**  
Select...

**Social security and insurance**



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# LOOKING FOR A JOB IN ITALY

- Good knowledge of the Italian language
- Registration with the Public Employment Services (PES), residence or domicile
- CV and Cover Letter
- Personal networks
- EURES



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# THE JOB CENTERS

<https://www.anpal.gov.it/centri-per-l-impiego>

## Centri per l'impiego

I Cpi sono strutture pubbliche coordinate dalle Regioni o dalle Province autonome. Favoriscono l'incontro tra domanda e offerta di lavoro e promuovono interventi di politica attiva del lavoro. Svolgono inoltre attività amministrative, come l'iscrizione alle liste di mobilità e agli elenchi delle categorie protette, le cessazioni dei rapporti di lavoro e il rilascio del certificato di disoccupazione. I servizi si rivolgono a:

### Cittadini disoccupati e occupati

in cerca di una nuova posizione lavorativa.

### Lavoratori beneficiari di sostegno al reddito

in costanza di rapporto di lavoro e a rischio disoccupazione.

### Cittadini stranieri regolarmente soggiornanti

in cerca di nuova occupazione.

### Imprese e altri datori di lavoro

in cerca di personale.

### Vuoi individuare il Cpi più vicino?

Cerca lo sportello



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# THE JOB CENTERS


<https://www.anpal.gov.it/centri-per-l-impiego>





Ministero del Lavoro e delle Politiche Sociali

Agenzia Nazionale Politiche Attive del Lavoro

Unione Europea  
Fondo Sociale Europeo

Accedi a MyAnpal

Ricerca 

Seguici    

Anpal ▾ Politiche attive ▾ Linee di azione ▾ Strumenti ▾ Notizie ▾ | Lavorare | Assumere | Connettere |

## Cerca lo sportello


Prov..

Città...

Tipo... ▾

- ☐ Agenzie per il lavoro
- ☐ Centro per l'Impiego
- ☐ Collocamento marittimo
- ☐ Eures Adviser
- ☐ Informagiovani

Cerca



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# PERSONAL NETWORKS

- Relationships and Contacts
- Social Network
- Previous work and school contacts
  - example: trusted contact employee in a company
- «Passaparola» (word of mouth)



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# OFFICIAL JOB OFFERS WEBSITES

- National Agency for Active Labour Policies (ANPAL):  
<https://www.anpal.gov.it/domanda-offerta>
- Job offers from all over Italy are published on the MyAnpal platform  
<https://myanpal.anpal.gov.it/myanpal>
- Local or Regional Labour Administration:  
<https://www.anpal.gov.it/centri-per-l-impiego> or dedicated job portal in each regional administration
- To consult and apply for job offers on Public Administration websites you need to register through the SPID (Public Digital Identity System)
- Private Job Agencies: authorized by Labour and Social Policies Ministry and registered on the board of work agencies are 4000  
<https://ec.europa.eu/eures/public/en/links/-/links-display/orgTypeId/5>

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# MAP OF REGIONAL LABOUR PORTALS



## NORTHERN ITALIAN REGIONS

**AOSTA VALLEY:** <https://www.ohmyjob.it>

**PIEDMONT:** <https://www.informalavorotorinopiemonte.it>

**LIGURIA:** <https://formazionelavoro.regione.liguria.it>

**VENETO:** <https://www.cliclavoroveneto.it>

**FRIULI VENEZIA-GIULIA:** <https://offertelavoro.regione.fvg.it/lavoroFVG/home>

**AUTONOMOUS PROVINCE OF BOZEN:** <https://ejob.civis.bz.it/it> ;

**AUTONOMOUS PROVINCE OF TRIENT:** <https://www.sil.provincia.tn.it/welcomepage>

## LOMBARDY REGION

**Metropolitan City of Milan**

<http://www.afolmet.it/index.php/offerte-di-lavoro>

**Province of Bergamo**

[https://www.provincia.bergamo.it/cnvpbgrm/po/mostr\\_a\\_news.php?id=706](https://www.provincia.bergamo.it/cnvpbgrm/po/mostr_a_news.php?id=706)

**Province of Brescia**

<http://sintesi.provincia.brescia.it/portale/Default.aspx?tabid=181>

**Province of Como** <http://lavoro.provincia.como.it>

**Province of Cremona**

<http://www.provincia.cremona.it/cpi>

**Province of Mantova**

<http://sintesi.provincia.mantova.it/portale/Default.aspx?tabid=136>

**Province of Pavia**

<http://sintesi.formalavoro.pv.it/portale/Default.aspx?tabid=118>

**Province of Sondrio** <http://sintesi.provincia.so.it/portale>

**Province of Varese**

<http://sintesi.provincia.varese.it/portale2/Default.aspx?tabid=80>

**Province of Monza-Brianza**

<http://www.afolmonzabrianza.it/centri-impiego/offerte-di-lavoro>

**Province of Lodi**

<http://www.provincia.lodi.it/template.php?pag=281>

## CENTRAL ITALIAN REGIONS

**EMILIA ROMAGNA:**

<https://lavoroperte.regione.emilia-romagna.it>

**TUSCANY:**

<https://lavoro.regione.toscana.it/ToscanaLavoro/cittadini/offerteLavoro.xhtml>

**UMBRIA:** <https://lavoroperte.regione.umbria.it>

**MARCHE:** <http://www.regione.marche.it/Entra-in-Regione/Centri-Impiego>

**ABRUZZO:**

<http://borsalavoro.regione.abruzzo.it/Pagine/Default.aspx>

**LAZIO:**

<https://www.regione.lazio.it/cittadini/lavoro/offerte-di-lavoro>

## SOUTHERN ITALIAN REGIONS

**CAMPANIA:**

<https://cliclavoro.lavorocampania.it/Pagine/Default.aspx>

**MOLISE:** <http://www.moliselavoro.it>

**PUGLIA:** <https://lavoroperte.regione.puglia.it>

**BASILICATA:**

<http://www.lavoro.basilicata.it/BasilicataLavoro>

**SICILY:**

<http://www.lavoro.regione.sicilia.it/b@chea>

**SARDINIA:**

<http://www.sardegna.lavoro.it/agenda/bacheca>

**CALABRIA:**

<https://www.regione.calabria.it/website/organizzazione/dipartimento7>

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# COST OF LIVING IN ITALY

Meal, Inexpensive Restaurant: **15.00€**  
Meal for 2 People, Mid-range Restaurant, Three-course **50.00€**

One-way Ticket  
(Local Transport):  
**1.50€**  
Monthly Pass  
(Regular Price): **35.00€**

Cigarettes 20  
Pack (Marlboro):  
**5.40€**



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**Dreamstime.com**

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ID 65224763

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1 Pair of Jeans  
(Levis 501 or  
Similar): **77.57€**

Preschool (or  
Kindergarten), Full  
Day, Private,  
Monthly for 1 Child:  
**433.69€**

Basic utilities  
(Electricity, Heating,  
Cooling, Water,  
Garbage) for 85m<sup>2</sup>  
Apartment: **144.34€**

Price per Square  
Meter to Buy  
Apartment in City  
Centre: **3,328.87€**

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# COST OF LIVING IN ITALY



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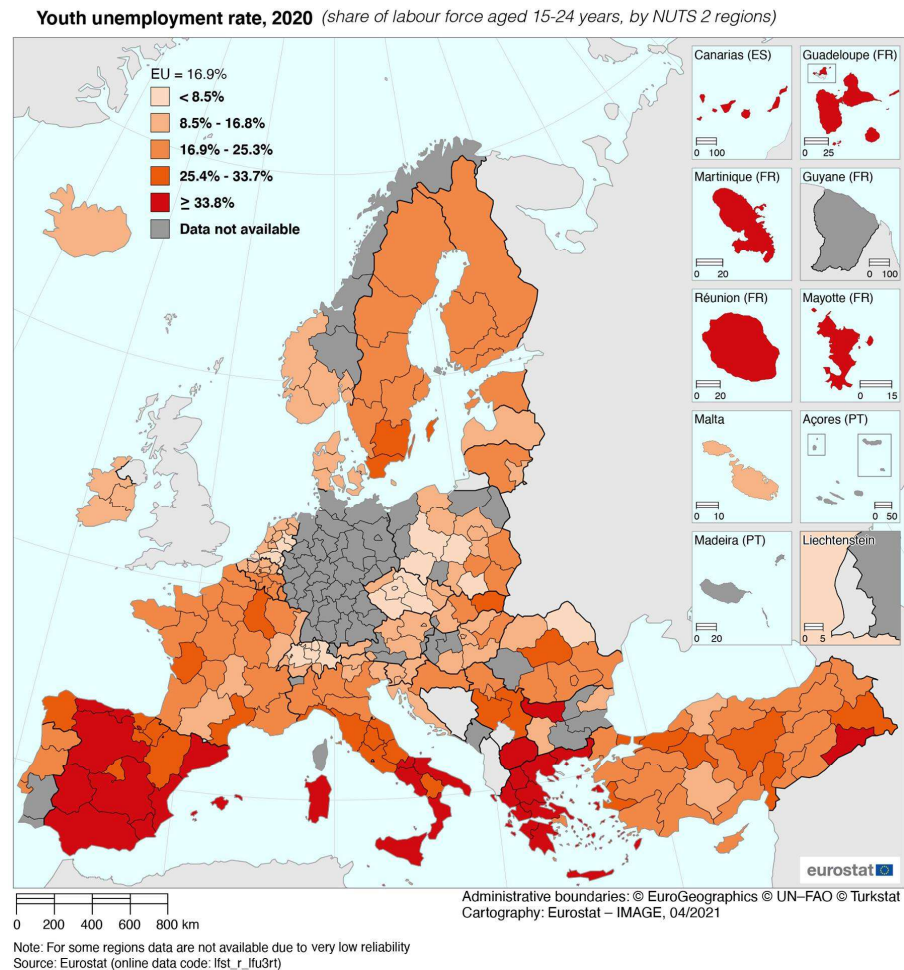


# UNEMPLOYMENT IN ITALY

Italy's **Unemployment Rate**  
**9,3%** (Aug. 2021).

Youth Unemployment Rate  
raised to **29,8%** (Sep.  
2021).

«Great Resignation»  
Approssimatively 500.000  
resignations between January and  
June 2021 in Italy



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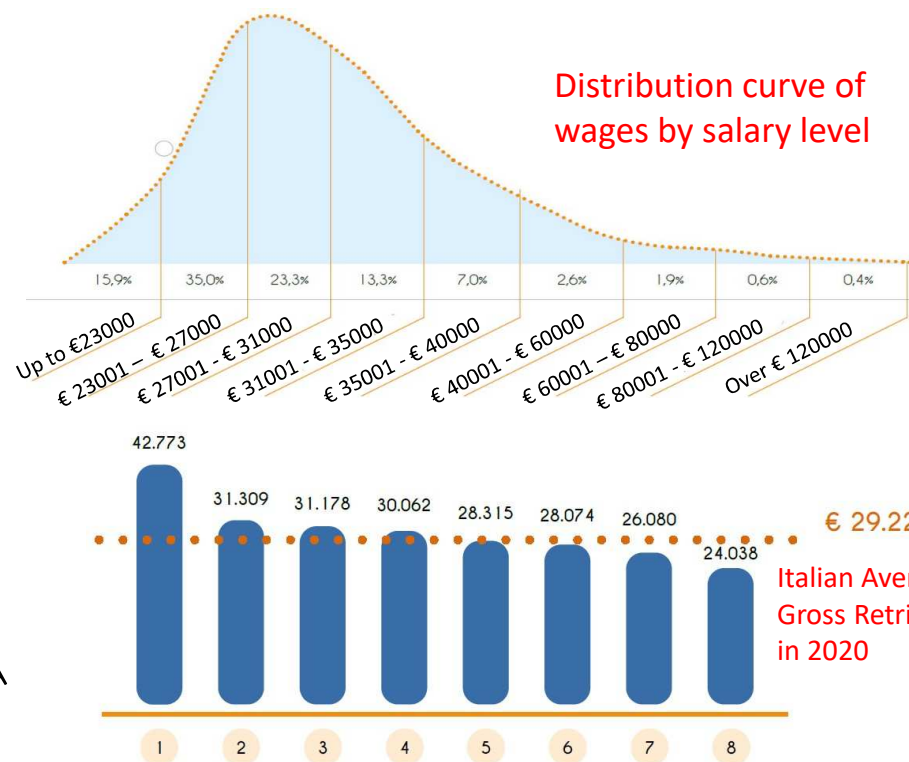
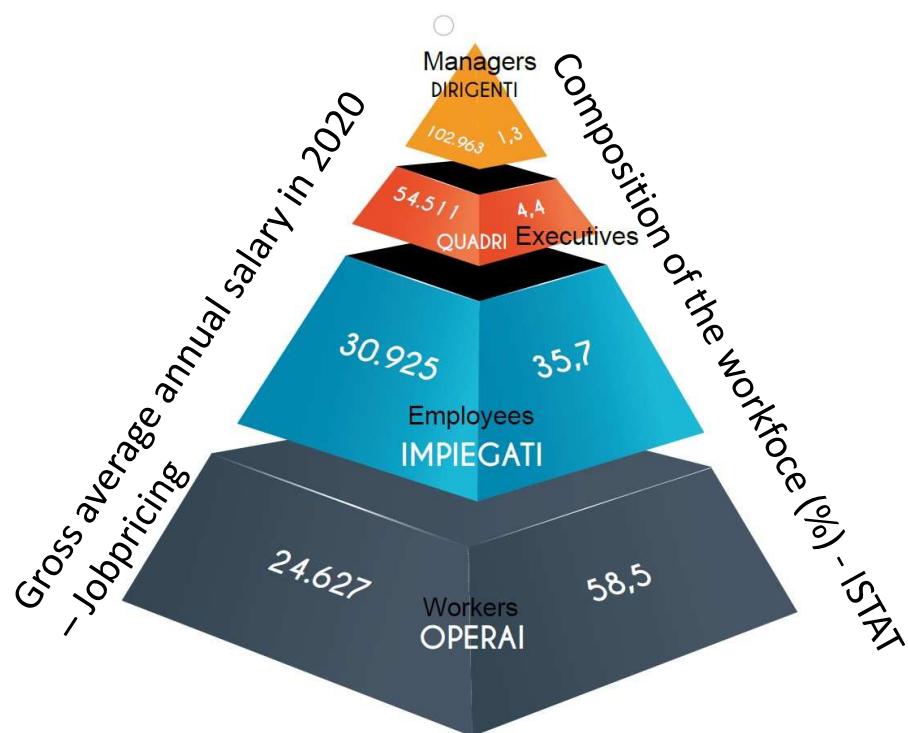
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# THE SALARY IN ITALY



IN 2020 IN ITALY THE RETRIBUTION AVERAGE GROSS 29,222 EURO

IN 2020, THE DIFFERENCES BETWEEN THE HIGHEST AND LOWEST SALARIES BECAME MORE PRONOUNCED.

- |                            |                  |
|----------------------------|------------------|
| 1 – Financial Services     | 5 – Services     |
| 2 – Utilities              | 6 – Retail       |
| 3 – Process Industry       | 7 – Construction |
| 4 – Manufacturing Industry | 8 – Agriculture  |

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# Learn Italian!

<http://www.bbc.co.uk/languages/italian/>

**BBC** Sign in News Sport Weather iPlayer TV Radio More... Search

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[Find out more about page archiving.](#)

## LANGUAGES ITALIAN

**The Italian language**

 **A Guide to Italian**  
Facts, essential phrases plus the Italian alphabet

**Learn Italian on Facebook**

 Social learning with our **BBC Learn Italian** page on Facebook

**Test your Italian**

  
**Test your Italian**  
Start

**Italian test**  
Are you a complete beginner, quite fluent or somewhere in between?

**Golf in Italian**

 Watch golf pro **Francesco Molinari** train in Italian, then try a golf-themed **quiz**

**BBC free lessons and courses online**

  
Online lessons with audio, games, vocabulary, grammar explanations and exercises  
**Italian for beginners**

- La Mappa Misteriosa**  
Interactive learning video drama adventure. Complete it in **12 weeks**
- Talk Italian**, online video tutorials

**Italian news, TV & radio**

- RAI - Programmi sottotitolati**  
Programmes from Italy's national broadcaster online with subtitles in Italian
- La7.tv**  
TV programmes online from this commercial station
- Video Mediaset: Snack TV**  
Clips from programmes of the Mediaset TV channels: Italia 1, Rete 4, La 5
- SM TV** Online TV from San Marino
- TG1, Tg2, TG3, TG4, TG5, TG La7**  
**Telegiornali**, TV news bulletins, from each of the TV channels
- Euronews in Italian**  
The Italian version of the news channel produced by a consortium of European channels
- Italian TV** and **Italian news** online

**Italian classes and courses**

- Find an **Italian class** close to you
- Dentro l'italiano**  
Online course from Italy's public broadcaster RAI

**Italian phrases**

 **Holiday phrases**  
Listen, read, print out and download

 **Italian slang**  
Guide to streetwise Italian

**Italian grammar and vocabulary**

 Vocabulary and grammar **video lessons** and **exercises** from La Mappa Misteriosa

**Italian resources for teachers**

- La Mappa Misteriosa tutor guide**  
Languages Ladder: Breakthrough Level  
Common European Framework: Level A1

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**POSITIONS IN DEMAND**



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# POSITIONS IN DEMAND

- **Construction**
  - **ICT**
  - **Tourism**
  - **Mechatronics**
  - **Logistic**
  - **Health**
- Staffing needs and vacancies by sector
  - 40% of the staff requests of Italian companies cannot be met due to a lack of satisfactory profiles.

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you never get  
a second  
chance to  
make a first  
impression!



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## SOME USEFUL TIPS BEFORE MOVING...

- Read the employment contract carefully (rights and responsibilities)
- Before accepting the job, make sure you get the terms and conditions of work from your employer
- Before setting out verify who is responsible for travel and accommodation expenses
- Ask how and how often you will be paid and check your budget

## DON'T FORGET!

- Your CV and cover letter in Italian, reference letters from previous employers and any relevant certificates etc.
- European Health Card
- Other certificates or licences



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<https://www.impresainungiorno.gov.it/web/l-impresa-e-l-europa/doing-business-in-italy>

[Unioncamere](#) | [Ministero Sviluppo Economico](#) | [Dipartimento Politiche Europee](#) [ENG](#) [ACCEDI AI SERVIZI](#)

 **impresainungiorno.gov.it**  UNIONCAMERE

DOING BUSINESS IN ITALY (PSC ITALIA)

## Doing business in Italy (PSC Italy)

The European Union ensures service providers the right to practice their activity in other Member States, with the possibility of choosing between business establishment and the temporary and occasional cross-border provision of services.

The **freedom of establishment** involves the actual pursuit of an economic activity through a fixed establishment for an indefinite period; it requires integration into the economy in the Member State and it involves the acquisition of customers in that State from the basis of a stable professional domicile.

The **freedom to provide services** is characterised by the absence of a stable and continuous participation in the economic life of the host Member State. The **distinction** between establishment and provision of services needs to be made on a case-by-case basis, taking into account not only the duration but also the regularity, periodicity and continuity of the provision of services. For his cross-border activity, a service provider may use an infrastructure in the host Member State without being established there.

For activities which require a professional qualification, the service provider must comply with specific administrative formalities.

### Doing business in Italy (PSC Italy)

- > [Setting up a business](#)
- > [Local Authorities for licences and permits](#)
- > [Contacts for support](#)
- > [Disputes with competent authorities](#)
- > [Providing a service](#)
- > [Services which require a professional qualification](#)
  - List of regulated professions and competent authorities
- > [One-to-one assistance \(email\)](#)
- > [FAQ](#)
- > [Useful links](#)

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# HOW CAN WE HELP YOU?

**1** EURES PORTAL:  
<https://ec.europa.eu/eures/>

**2** ANPAL PORTAL:  
[www.anpal.gov.it/eures](http://www.anpal.gov.it/eures)

**3** CHAT EURES: EURES Advisers can be contacted through EURES portal <https://ec.europa.eu/eures/>, by accessing to the CHAT service. For Italy, the service is available every Friday (except public holidays) from 10:30 to 12:30 (CET).  
<https://ec.europa.eu/eures/public/it/chat-with-eures-advisers>

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# HOW CAN WE HELP YOU?

## 4 EURES SOCIAL NETWORKS

<https://ec.europa.eu/eures/>



<https://www.facebook.com/EURESjobs>



<https://twitter.com/EURESjob>



<https://www.linkedin.com/company/eures>



<https://www.youtube.com/user/EURESjob>

## 5 EURES ITALY SOCIAL NETWORKS



<https://www.facebook.com/EURESItaly/>



<https://twitter.com/ItalyEures>

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## EURES TMS - ANPAL EURES ITALY



### Who can apply

#### Candidates

- EU citizens + Norway and Iceland or
- Residents / third country nationals with long-term resident status of one of the UE countries + Norway and Iceland –
- Aged over 18 y.o.
- Interested in moving to another country for a job, apprenticeship or traineeship

#### Employers

- With registered office in one of the EU + Norway and Iceland countries
  - In compliance with national legislation
- offering ...*
- Traineeships of at least 3 months
  - Employment and apprenticeship contracts of at least 6 months

<https://eureslogin.anpal.gov.it/>

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## EURES TMS - ANPAL EURES ITALY



### Interview allowance

- ✓ Up to 660 euro
- ✓ Flat rate

### Special Needs

- ✓ Up to 550 euro
- ✓ Reimbursement

### Family member allowance

- ✓ Up to 1540 euro
- ✓ Flat rate

### Language course

- ✓ Up to 2200 euro
- ✓ Reimbursement

### Relocation allowance

- ✓ Up to 1540 euro
- ✓ Flat rate



### Subsistence allowance for trainees

- ✓ Up to 660 euro
- ✓ Flat rate (max 6 months)

### For SMEs –up 250 employees

- ✓ Integration programme basic or comprehensive: flat rate, up to 2.000 € per recruited candidate
- ✓ Flat rate

### Recognition of qualifications

- ✓ Up to 440 euro
- ✓ Flat rate

<https://eureslogin.anpal.gov.it/>

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**Thank you for your attention!**



[serafino.perri@regione.calabria.it](mailto:serafino.perri@regione.calabria.it)  
**EURES Adviser at Centro per l'Impiego di  
Cosenza – Regione Calabria**

