

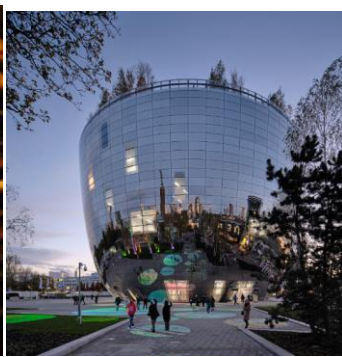


EUROPEAN
JOB DAYS

Living & working in the Netherlands

 **21 February 2024** | 13:30 CET





The Netherlands – facts

- 41.526 km²
- 6 mtr. beneath sea level
- almost 18 million inhabitants
- Average density 523 per km²
- Randstad >1000 per km²!
- 1.3 bike per person (23 million)
- 12 provinces
- borders with Germany and Belgium
- constitutional monarchy



Base 800383 (A01914) 3-87

Video impression



<https://youtu.be/egWS0P6eCoM>

Aspects of the Dutch work culture

- **Low power distance**
 - Less hierarchy
 - Our behaviour is quite informal
- **Hospitality**
 - Hierarchy > kind of establishment
 - Experience or motivated to learn
 - Guest orientated
 - Friendly
 - Communicative
 - Flexible
 - Stress resistant
 - Hard work
 - Language (English/Dutch/German)



Wanted in Hospitality

- Waiters / Waitresses
- Cooks / Chefs
- Kitchen Assistants
- Pizzaiolo's / pizza bakers
- Bartenders
- Housekeeping employees
- Receptionists
- Chefs holiday park



What's in it for you?

- **Working 'conditions'**
 - Accordance with Dutch legislation (contracts, salary etc)
 - Experience
 - Learning possibilities
 - Cultures
 - Good salary
 - International work environment
 - Teamwork
 - Fun
 - Nice weather
 - Accommodation
 - Long term opportunities
 - Evolvment / growth

- 4 – 5 weeks paid holiday per year
- 8% holiday pay



Wages hospitality sector > HORECA

Salary scale	≥ 21 years	20 years	19 years	18 years
1	€ 13,27	€ 11,94	€ 10,62	€ 9,29
2	€ 13,27	€ 11,94	€ 10,62	€ 9,29
3	€ 13,39	€ 12,05	€ 10,71	€ 9,37
4	€ 13,57	€ 12,22	€ 10,86	€ 9,50

Applying in the Netherlands

CV Tips

- Max. 2 A4
- Adjust to vacancy
- Anti chronological CV in English
- No abbreviations
- Do not add diplomas, passport, certificates etc.

- Who are you
- Personal goals

- Reflecting you



Cost of living and earnings

Cost of living

- Higher compared to other European countries
- Large cities vs mid-sized cities
- Amsterdam, Rotterdam vs Eindhoven, Maastricht

Earnings

- Higher compared to other European countries
- Netherlands **ranked 4th** average annual wages in Europe, after Iceland, Luxemburg and Switzerland (statista.com)

Costs of living are higher, however earnings are also higher.

Useful websites & mailboxes EURES NL

- <https://www.werk.nl/werkzoekenden/eu/> (Living & working in the Netherlands)
- <https://www.government.nl/topics/international-organisations/multilateral-forums> (international organisations in the Netherlands)
- <https://www.sncu.nl/es/> (information for temporary agency workers)
- <https://www.numbeo.com/cost-of-living/> (compare cost of living)

Mailboxes EURES the Netherlands:

- **Hospitality** hospitalityNL@uwv.nl
- **General** workinthenetherlands@uwv.nl



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CU in the Netherlands

