



ROVENSA

— WELL BALANCED AGRICULTURE —

WORK IN PORTUGAL 2023

Rovensa consists of a group of companies that develops, manufactures, and commercializes bionutrition, biocontrol and crop protection solutions to help farmers produce safe and healthy food for all.

WHO WE ARE

Rovensa is a global leader in sustainable solutions for agriculture with an extensive experience and knowledge in the sector.

+ 55 YEARS OF EXPERIENCE

Rovensa Group started its activity in agriculture in 1965, in Setúbal, Portugal.

GLOBAL REACH

Headquartered in Iberia, Rovensa is an international group with direct presence in more than 30 countries and sells its products to more than 80 countries worldwide.

SUSTAINABLE SOLUTIONS

It offers a complementary portfolio of innovative solutions for a sustainable and well balanced agriculture.

OUR GLOBAL REACH

Headquartered in Iberia, Rovensa has direct presence in >30 countries and sells to >80 countries worldwide

IBERIA

- **Headquarters:** Spain and Portugal
- **Manufacturing facilities:** Albacete (Spain), Sanchidrián (Spain), Valencia (Spain), Orihuela (Spain), Setúbal (Portugal), Palmela (Portugal)

37%

EUROPE AND SUB-SAHARAN AFRICA

- **Offices:** Netherlands, Belgium, Italy, Ireland, France, Germany, Poland, Lithuania, Romania and Kenya, South Africa
- **Sales teams:** Switzerland, Netherlands, Estonia, Latvia
- **Manufacturing facilities:** Kilcar (Ireland), Laon (France), Strand (South Africa)

27%

MIDDLE EAST AND NORTHERN AFRICA

- **Offices:** Egypt, Turkey, Morocco and Algeria

<5%

AMERICAS

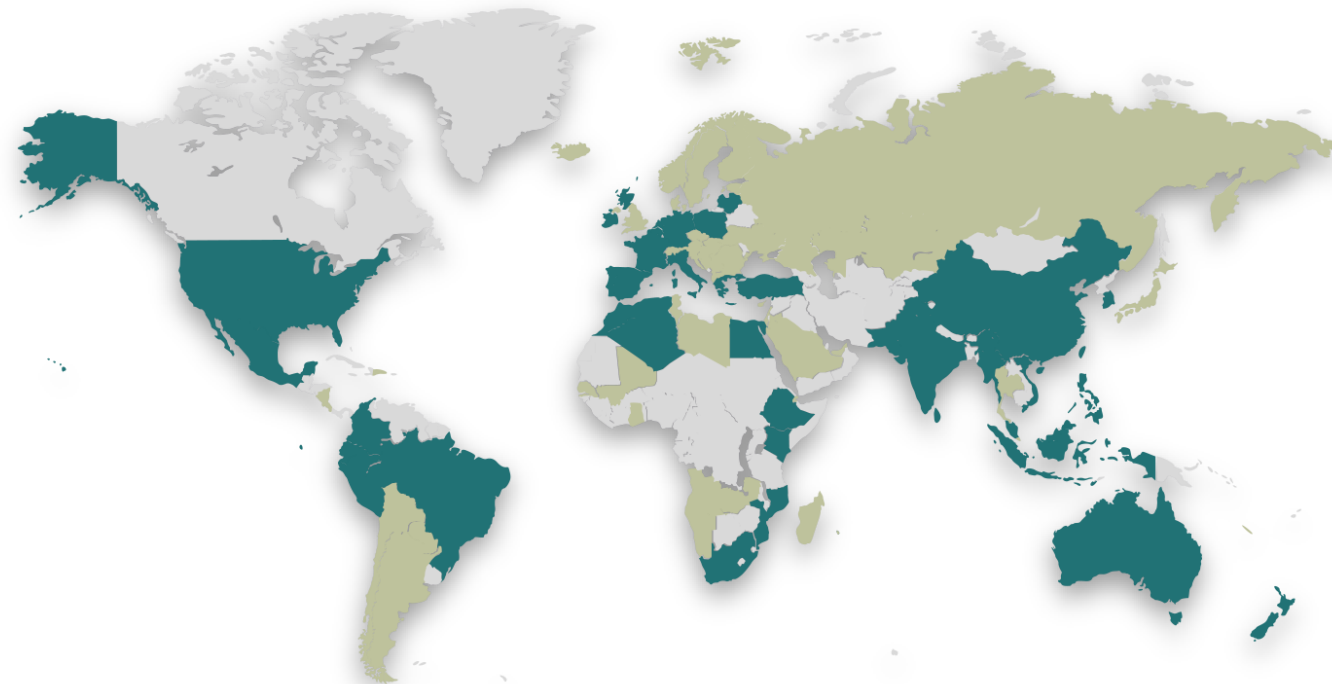
- **Offices:** Mexico, Brazil, Colombia, Peru, US, Chile
- **Sales teams:** Ecuador
- **Manufacturing facilities:** Campinas (Brazil), Arapongas (Brazil)

28%

ASIA PACIFIC

- **Offices:** Australia, South Korea, China, India

<5%



- Direct presence
- Sales presence
- % of Group Sales

OUR MISSION

is to feed the planet, through healthy and safe solutions, enabling a balanced and sustainable agriculture.

OUR VISION

is to be a worldwide reference, through unique and innovative solutions for plant health & care, leveraging our proximity with local agriculture.

OUR VALUES

S

SAFETY

Contribute actively to a safe and incident-free work environment, following and respecting health and safety best practices and procedures and being a safety agent in our team.



E

EMPOWERMENT

Reveal a proactive attitude, taking initiative in embracing new experiences with a confident and mutual assistance attitude between colleagues.



E

ETHICS

Act with integrity, loyalty, and ethics in all areas of activity, fostering a culture based on compliance with legal rules, norms, and obligations. Ethical behavior is a value that is part of our DNA and it must undoubtedly remain present when we attract new talents.



D

DEDICATION

Share the same desire to do more and better, which is why we encourage employees to leave their mark, to add value to work, and to make the difference.



S

STRIVING

Share our willingness to continuously seek new methods, ideas, and solutions, taking a flexible stance, with courage and determination, regardless of the challenge and the context.



Our Benefits



Meal Card/ Canteen and Transportation Allowance

For Workplace in Lisbon, a meal card with monthly top-up is assigned. In Setubal, our employees have access to the Canteen, whose meal is served at no additional cost.

The transportation allowance is destined to all the collaborators without a company vehicle.



Free Parking

Employees have access to free parking in a facility next to the office.



Medical Center and Health Insurance

Aiming to improve the quality of life of employees, the medical center is available to all employees with services including General Medicine, Nutritionist and Psychologist.

The Health Insurance includes not only the employees but also all their household (wife/husband and children).



Vacation Time and 4 hours balance

The attribution of the **annual bonus days** (up to +5 additional vacation days).

The company assigns an annual allowance of **4 hours** to guarantee flexibility on the personal responsibilities.

Our Benefits

Training for employees and school support for their dependents



The training for employees is encouraged by the company for the development of technical and soft skills.

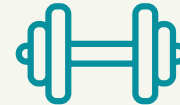
The school support for dependents is a program that helps to contribute to the school expenses of the dependent children of our employees.

My Rovensa Club Partnerships



Through My Rovensa Club, it is possible to enjoy special conditions with some partners in areas such as: wellness, travel, vacations, training, home, insurance, family, among others.

Free access to Paddle and Soccer fields and Gym



To promote sports and team spirit, the company rents out paddle and soccer fields for two days a week.

The company gym is also available.

Job Offers





INTERNAL AUDITOR IT

Offered by: Rovensa
Available for event: Work in Portugal 2023



[Job offer description](#) [Other job offer\(s\)](#) [More about company](#)

 Workplace: Portugal, Lisbon	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Number of positions: 1
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Internal Auditor IT

Mission: Integrated in Rovensa's Internal Audit & Risk Management area, has the responsibility to lead and execute internal audit assignments and identify risks and provide recommendations to ensure the effectiveness of internal control systems, compliance with policies, procedures, laws and regulations.

Education Level: Higher education in Management, Computer Science or similar area.

Work Experience: 3 years' experience in IT auditing, ideally in a multicultural/multilingual corporate environment.

Technical Experience: IT-related qualifications valued (CISA, ISO 27001 LA, COBIT5, ITIL) and knowledge in any data analysis techniques and tools (e.g. ACL, PowerBI).

FINANCE BUSINESS INTEGRATION & PROJECTS EXPERT

Offered by: Rovensa
Available for event: Work in Portugal 2023



[Job offer description](#) [Other job offer\(s\)](#) [More about company](#)

 Workplace: Portugal, Lisbon	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Number of positions: 1
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FINANCE BUSINESS INTEGRATION & PROJECTS EXPERT

Mission: Promote financial integration in acquisition processes for new companies/businesses in the Rovensa Group in coordination with the other areas to guarantee the harmonization of criteria, policies and processes currently implemented.

Education Level: Higher education in Accounting, Finance, Management or similar area.

Work Experience: 2-5 years in Corporate Finance, Consulting and Private Equity and background in project management;

Technical Experience: Knowledge of international (IFRS) and national (SNC) regulations.

Job Offers

The screenshot shows a job offer card for 'ACCOUNTING SPECIALIST' offered by Rovensa. The card is dark blue with white text. It includes the Rovensa logo in the top right corner. Below the title, it states 'Offered by: Rovensa' and 'Available for event: Work in Portugal 2023'. There are three tabs: 'Job offer description', 'Other job offer(s)', and 'More about company'. Below the tabs are four filter boxes: 'Workplace: Portugal, Lisbon', 'Education level: University studies (Bachelor)', 'Type of position: Full-time', and 'Number of positions: 1'.

ACCOUNTING SPECIALIST

Mission: Participate in a timely manner in the continuous accounting recognition and closing process, as well as in the fulfillment of tax obligations associated with Rovensa Group companies. Ensure compliance with the checklist and first level of audit on matters under its responsibility.

Education Level: Higher education in Accounting, Finance, Management or similar area.

Work Experience: 2 years experience in accounting in a business environment or as a Consultant; knowledge of SNC rules and preferably IFRS and knowledge of Portuguese taxation (other geographies are valued).

Do you want to help us feed the planet?

Apply today and join us!

- 1 Access our careers page ([here](#));
- 2 Click on Search Opportunities;
- 3 Open the right opportunity for you and click on Apply now;
- 4 Create an account on our page OR enter through your LinkedIn account and apply. Come and grow with us!

