

ReACT 
reactivate @job 

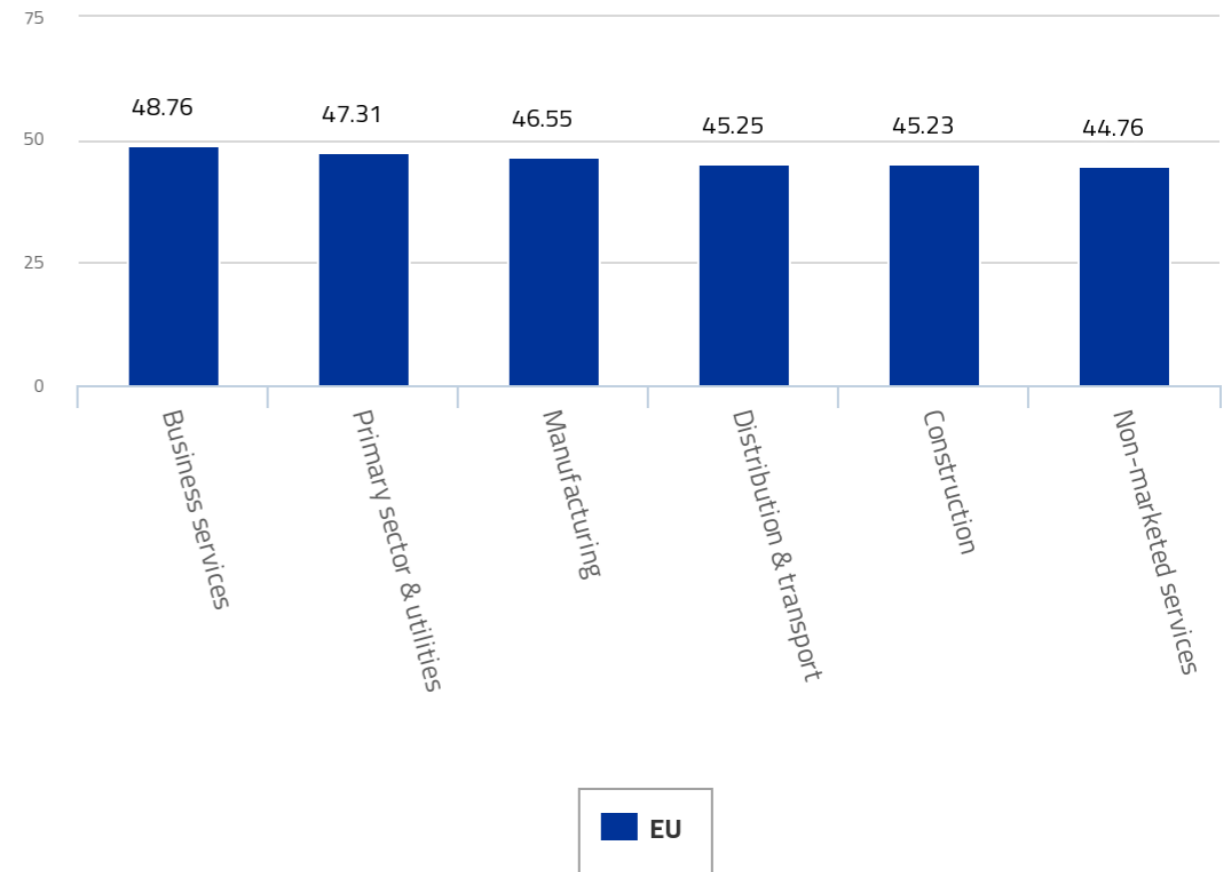
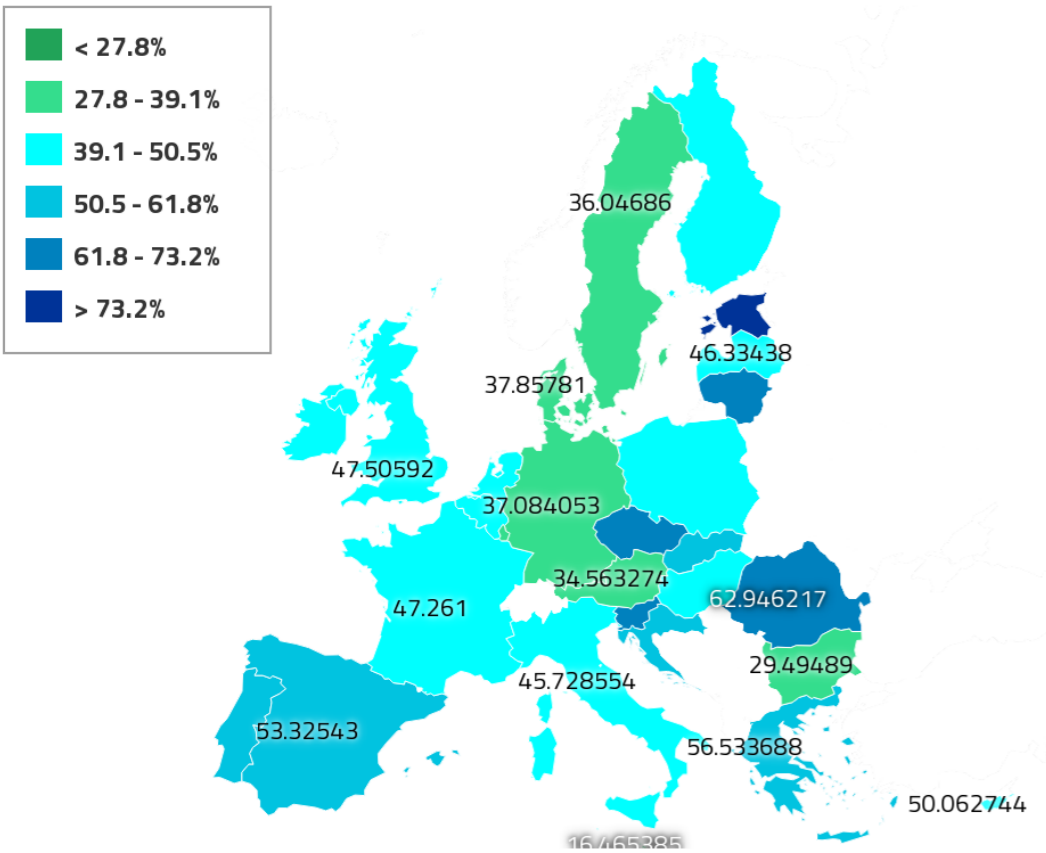
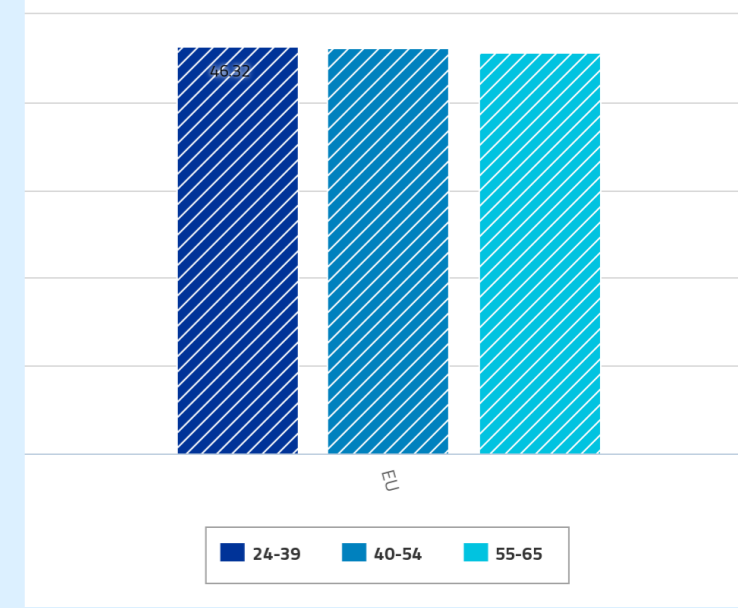
THINK
OUTSIDE
THE BOX

Reactivate The Hub

*Adult apprenticeship/
traineeship pilot scheme*

Why an Adult Apprenticeship/ Traineeship Pilot Scheme?

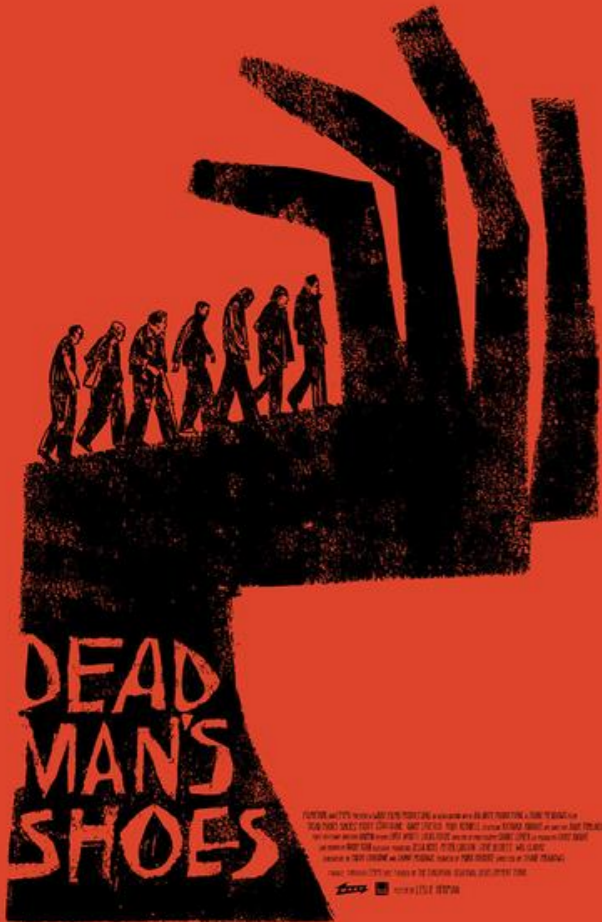
Address skills obsolescence



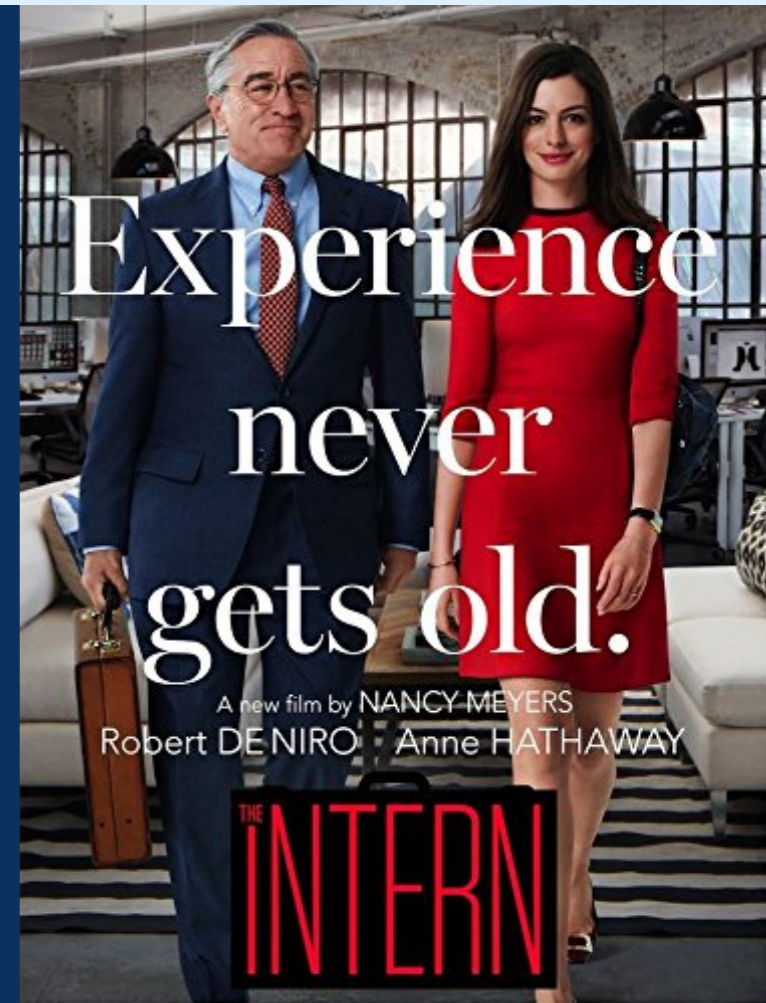
Why an Adult Apprenticeship/ Traineeship Pilot Scheme?

Address skills mismatch and support career development

Yesterday



Today



3-STREAMS PROCESS MODEL



SPECIALIST - Upskilling stream

Up to six months traineeship (upskilling) + job contract



Career changer - Reskilling stream 1

3 months traineeship + apprenticeship



Career changer - Reskilling stream 2

Apprenticeship + job

MAIN FINANCIAL BENEFITS



PERSONAL

Allowance for interview
Allowance for moving abroad
Allowance for family relocation
Supplementary allowance



BUSINESS

Basic Training
Integration Programme

Comprehensive Training
Integration Programme



PROFESSIONAL

Recognition of Diplomas
and Qualifications

Language training

MOOC voucher



PILOT

Subsistence allowance
for trainee/apprentice

OUR SERVICES



RECRUITMENT



**LANGUAGE &
SOFT SKILLS
TRAINING**



**LIFE & CAREER
COACHING**



**FINANCIAL
BENEFITS**



Yes and



Benefits

- Gain an experienced worker
- Build a structure to upskill/ reskill the workforce
- Support from the scheme



Yes but

Challenges

- Commitment
- Change the mindset about learning and HR infrastructure
- Competing priorities and budgeting



The employer's perspective

Yes and



Benefits

Gain a recognised qualification

Increase employability and career prospects

Support from the scheme



Yes but

Challenges

Wage affordability

Change the mindset about learning & career development

The course work

The employee's perspective



Contact:

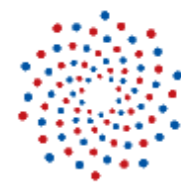
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Città metropolitana
di Roma Capitale



CAPITALE LAVORO