

International Placement Services (ZAV)

Living and Working in Germany – our Service

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Bundesagentur für Arbeit

Welcome to Germany!

Make it in Germany



ZAV - International Placement Service

We offer opportunities



Zentrale Auslands- und Fachvermittlung

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Make it in Germany



Bundesagentur für Arbeit

Zentrale Auslands-
und Fachvermittlung (ZAV)

ZAV – our services for jobseekers

The International Placement Services (ZAV)

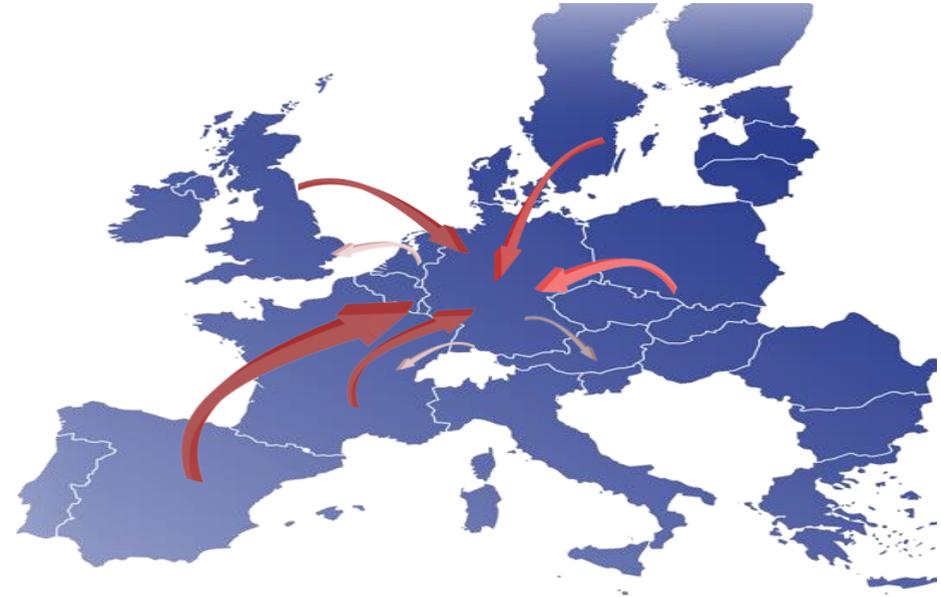
- EURES Germany

Provides services for:

- Jobseekers from abroad
- German employers

Our responsibilities include:

- Information about the German labour market regarding your CV and the legal ways to enter Germany
- Advices on writing and creating CVs and application letters
- Registration in our online database with jobseeker profile -> matching with our job offers (with the help of IPS)
- Information and advice about the German labour market and employment opportunities



Trends and theses on the 2020 labour market

Trend 1: Life and work are becoming more mobile, flexible and volatile

- increasing individualization, mobility and insecurity about the quality of employment relationships

Trend 2: The demographic change is becoming noticeable

- At constant labour market participation, the labour force potential in Germany will decrease by up to 6.5 million people by 2025.

Trend 3: The markets are becoming more international

- world economy and labour markets are becoming increasingly closely networked
- recruiting by German companies will become more international
- particularly due to the EU's freedom of movement, employees will look for jobs all throughout the EU

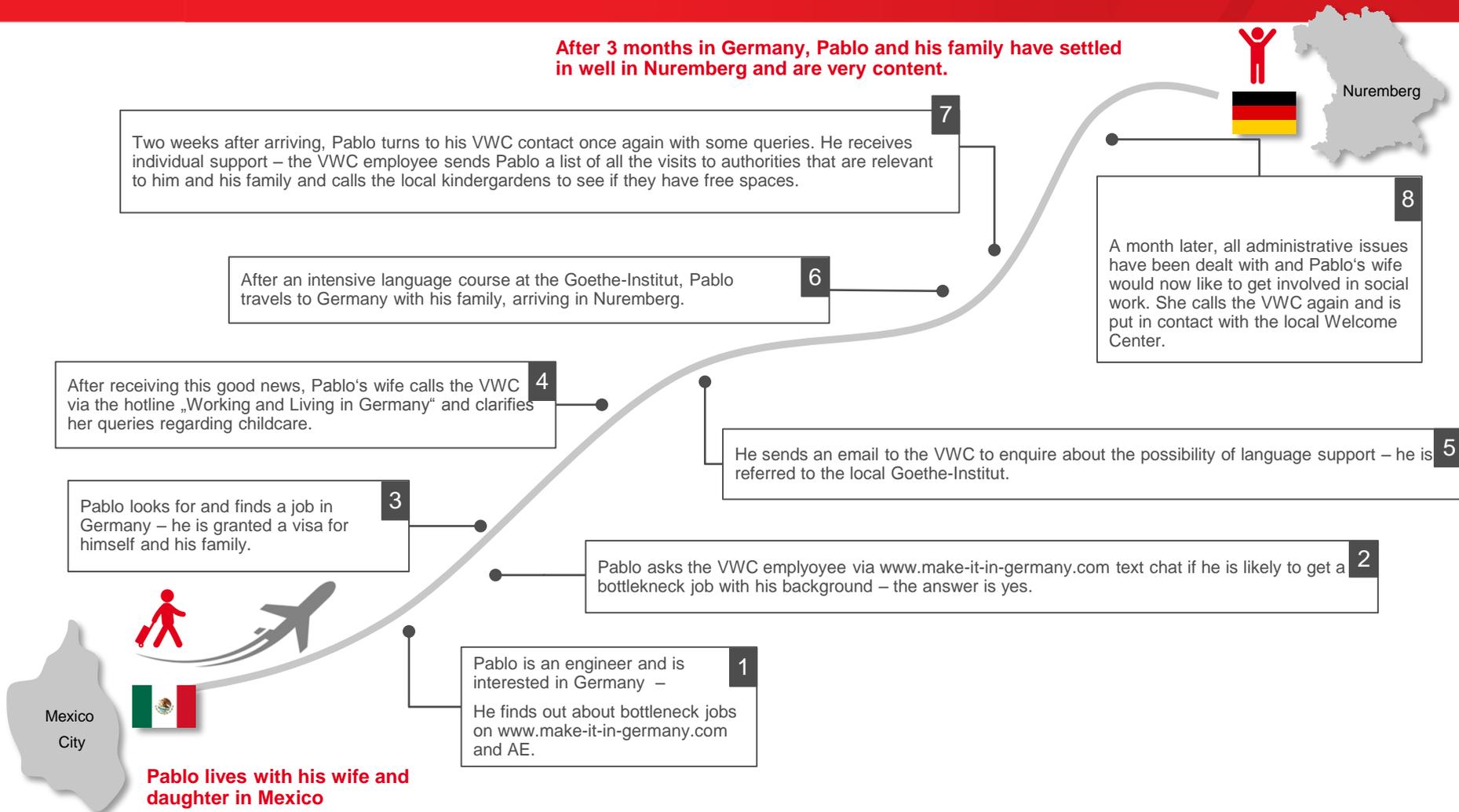
Trend 4: The information and knowledge society is developing rapidly

Trend 5: Opportunities of participation are distributed increasingly unequally

Trend 6: Public finance remains scarce

Advice and support during the migration process

After 3 months in Germany, Pablo and his family have settled in well in Nuremberg and are very content.



Discover the difference!



Germany – an overview

- **Surface area:** 357.000 km²
- **Population:** 82.6 million
~ 15 mill. with a migration background
- **Capital:** Berlin
- 16 federal states



Source: www.make-it-in-germany.de

The German labour market

- Germany has one of the lowest unemployment rates among EU
- One of the lowest unemployment rates (3.6%) among EU (8,9%)
- For young people between the ages of 15 and 25, Germany has the lowest unemployment rate: 6.5% in January 2017 (EU average: 17.7%)
- Dual vocational training is believed to be the main success factor in the German labour market



Source: www.make-it-in-germany.de

We offer opportunities. For skilled workers. Germany is looking for ...

- Engineers and IT specialists (regional employment bottlenecks)
- Doctors
- Nurses and caretakers
- Hotel and hospitality workers*
 - waiters (service)
 - cooks
- Metal workers and electricians
- Carers for the elderly



→ *Whitelist (source: <https://www3.arbeitsagentur.de/web/wcm/idc/groups/public/documents/webdatei/mdaw/mtm5/~edisp/l6019022dstbai777367.pdf>)

Requirements for most professions

- Motivation
- Successfully completed formation
- German language
- Often English skills desired
- Work experience
- Capacity for teamwork
- Willingness to acquire new skills



Wages in Germany



Average annual gross salary
for a full-time worker:

44,436 €

(3703€ p.m.)

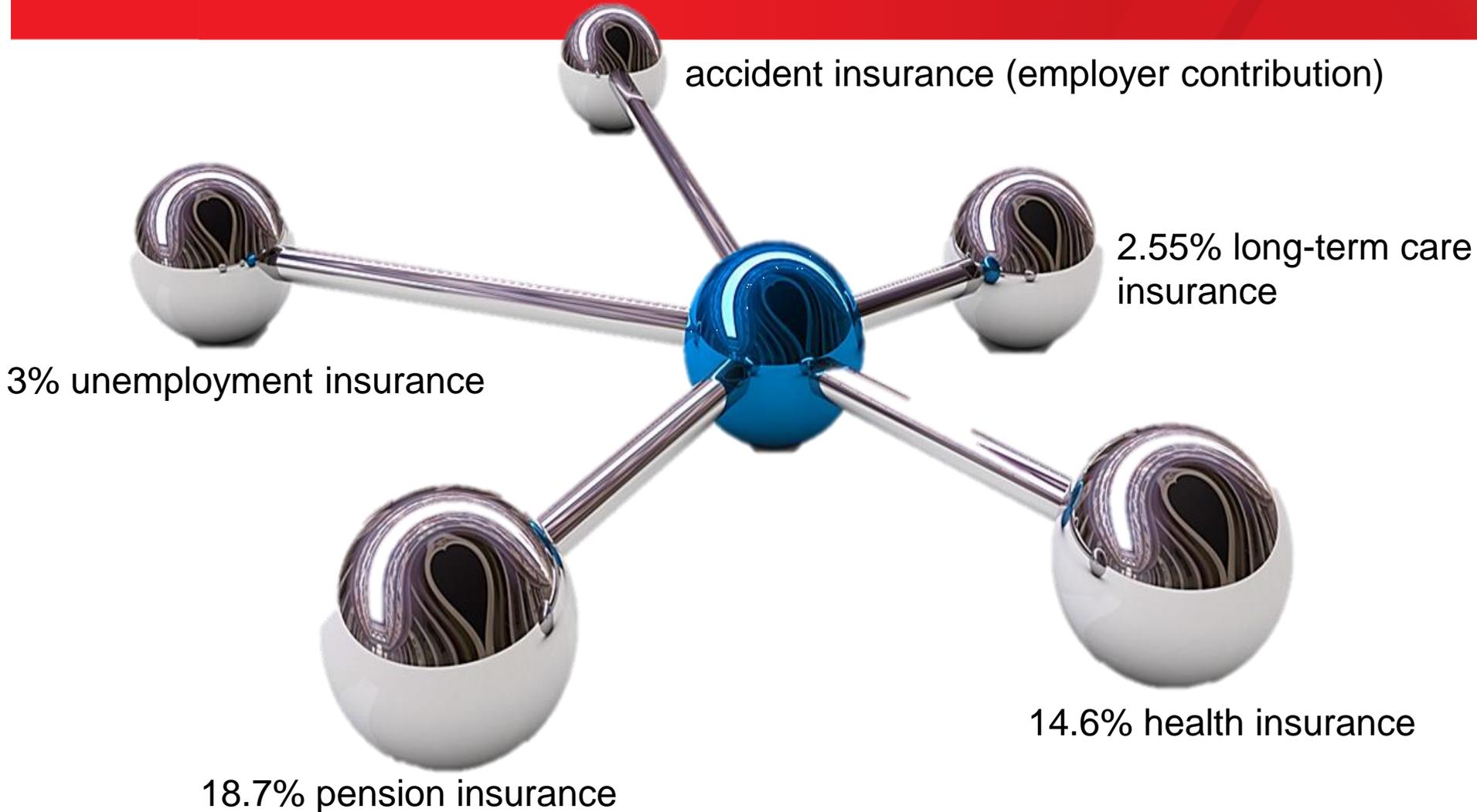
Parameters:

- Region
- Experience/ qualification
- Industry
- Size of company
- Position (Gender)

Salary check:

- www.lohnspiegel.de
- www.gehalts-check.de
- www.entgeltatlas.arbeitsagentur.de
- www.berufenet.arbeitsagentur.de

The 5 pillars of the social insurance scheme



How and where do I find a job?

- Federal Employment Agency's Job Exchange (Jobbörse):
www.jobboerse.arbeitsagentur.de
- Job vacancies in German companies can also be found in the EURES portal:
<http://ec.europa.eu/eures>
- Send your CV to the ZAV
make-it-in-germany@arbeitsagentur.de

Membership of European networks

EURES:

Network for supporting worker mobility by means of information, guidance and placement



www.eures.europa.eu

Euroguidance:

Network for supporting mobility in the education sector by means of information and guidance



Thank you for your attention!



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