

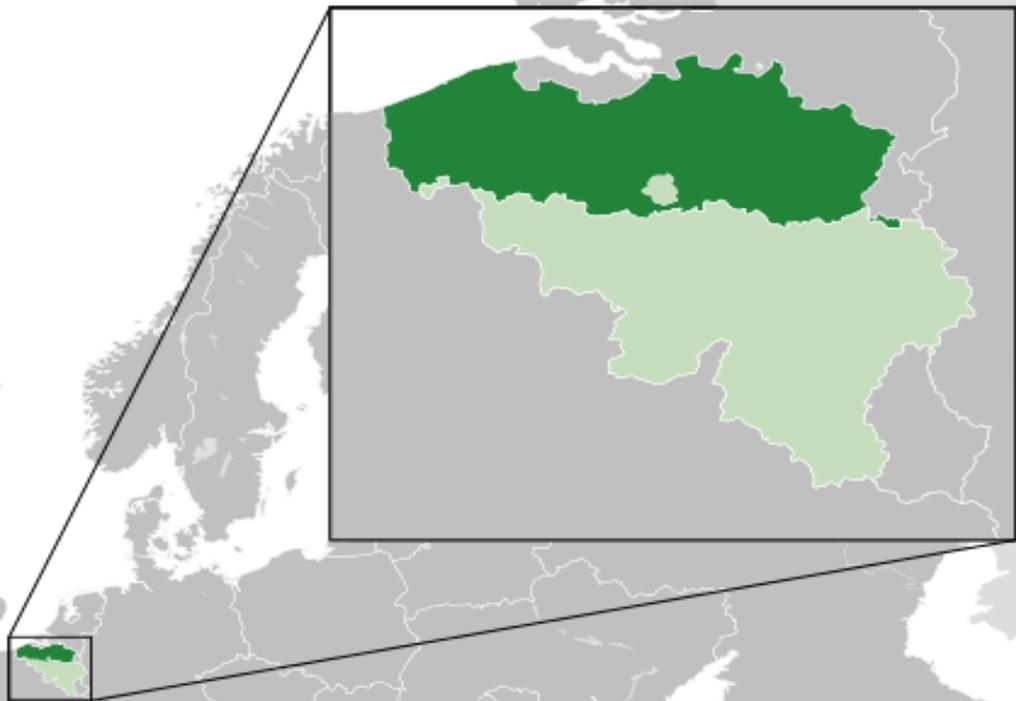
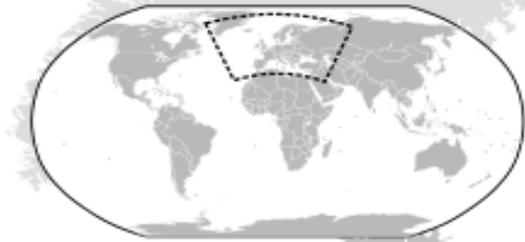


samen sterk voor werk

Work in Flanders

FINDING JOB OPPORTUNITIES IN BELGIUM: FLANDERS





Welcome!

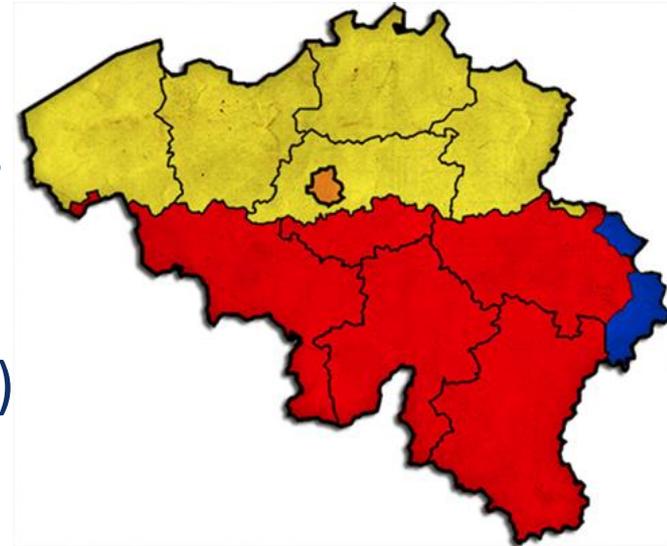
VDAB

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Flanders

WHAT? WHERE?

- Belgium = **1** federal state
- **3** communities: Flanders, Wallonia and Brussels
- **3** regions: Dutch-speaking, French-speaking and German-speaking)
- **4** language areas: Dutch, French, German, Dutch/French in the capital
- **3** official languages: French, Dutch & German (degree, education, recognition!)





Labourmarket

PUBLIC EMPLOYMENT SERVICES...

VDAB: for Flanders, official language: Dutch.

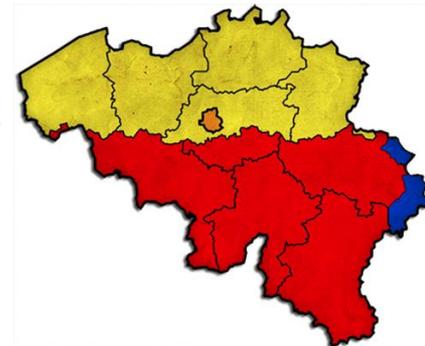
ACTIRIS: for the Brussels-Capital Region, official languages:
Dutch and French

Le FOREM: for the Walloon Region, official language: French

ADG: for the German Community, official language: German

Work in Flanders is an English facilitated portal to browse jobs
and information from the Flanders

www.workinflanders.be



Welcome!

VDAB

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Flanders

KEY FACTS & FIGURES...

- Official language: **DUTCH**
- Population: 6,350,765 (Flemish Region only, 1 January 2012)
- Density: 470/km² (1,200/sq mi)
- Area: 13,522 km² (5,221 sq mi)
- Currency: Euro (€)
- Time zone: Winter: CET (UTC+1), summer: CEST (UTC+2)
- <http://www.flanders.be/en>
- <http://www.fansofflanders.be/>

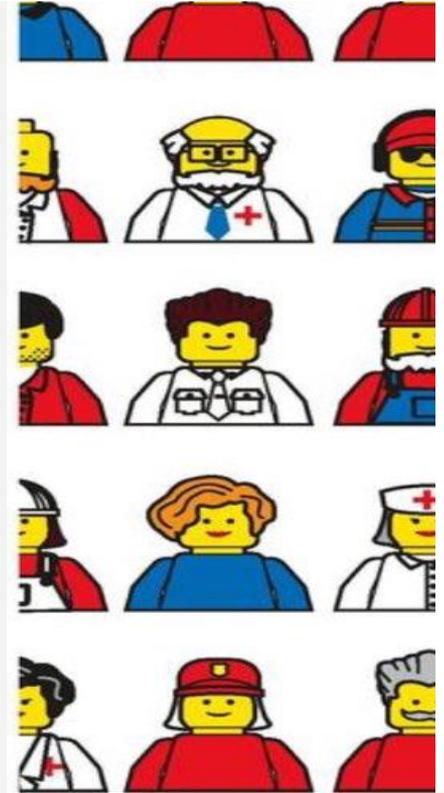
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MOST WANTED



TOP 10 OF THE ENGINEERING AND IT AREAS / SPECIALTIES

- Software engineer
- Helpdesk support engineer
- Engineer electro mechanics
- Construction engineer
- Project manager IT
- Business analyst
- IT analyst - developer
- Engineer mechanics
- Engineer electronics
- Engineer chemistry



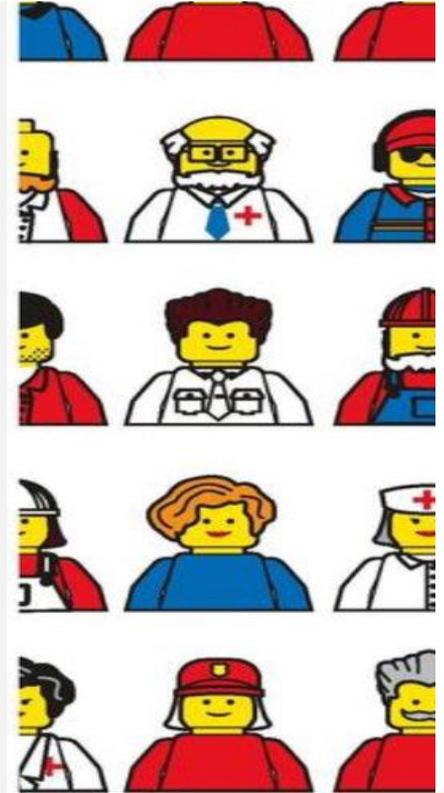
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MOST WANTED



TOP 5 OF HEALTHCARE PROFESSIONS

- Geriatric nurse
- Dentists
- Physicians
- Physiotherapists
- Specialists: gynaecologists, neurologists



Labourmarket

OPPORTUNITIES AT THIS MOMENT



<http://www.workinlanders.be>



Home Job Offers Upload your CV Events Contact



Home

Job Offers In Flanders

Vacancies On Work In Flanders

Through the following links, you can browse our selection of vacancies in the field of:

- IT
- Engineering
- Health care
- [Miscellaneous](#)

If you currently do not reside in Belgium, you can upload your CV here. Europass offers assistance in drawing up your CV.

Vacancies on the VDAB website

If you understand Dutch, you can also use the services of the official VDAB website:

- On vdab.be you will find thousands of job offers.



- ▼ Flanders
 - Facts on Flanders & Belgium
- ▼ Working in Flanders
 - Public Employment Services
 - Job offers in Flanders
 - Sector recruitments
 - Registration as a jobseeker
 - Europass
- ▼ Living in Flanders
 - Moving to Flanders
 - Learning the language
 - Citizenship & Work Permits
 - Social security
 - Housing
 - Transport
 - Taxes

Miscellaneous



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WHERE CAN YOU FIND JOBS?

- Various jobsites: monster, jobat, stepstone, vacature.com
- Social media: LinkedIn, Facebook
- google companies, hitwords, interests
- newspapers and media
- VDAB & Eures



Labourmarket

TIPS & TRICKS

- **update** your LinkedIn profile! Facebook access control!
- **connect** to groups and interests
- be **visible** (findable), Youtube CV-movie
- **spontaneous** applications are still popular!
- **Modern** Cv / infographic CV / video --- **don't overdo**, target and add competences first
- **Individualize** through competences, knowledge, affinity and interests
- **investigate** companies
- **use** what is demanded in descriptions



Formalities

RECOGNITION OF QUALIFICATIONS

- no automatic EU-wide recognition of academic diplomas
- comparing degrees \Leftrightarrow recognition of professional qualifications
- costs of translation
- registration/administration/acknowledgement \Rightarrow
REGIONAL
- Flanders : Naric Flanders
<http://naricvlaanderen.be/en/naric-vlaanderen>



Salary

LAW & REGULATIONS

In the private sector, salaries are not fixed by law, but are generally agreed in a Collective Labour Agreement (CLA).

Almost all wages and scales are agreed upon in Belgium

Salary

GROSS/NET

The **gross salary** = agreed between the employee and the employer. Set out in the employment **contract**. Sum, earned **before deductions**:

- 13,07% Social Security
- Income tax. This is the part of your personal taxation deducted "at source" each month from your salary. The amount of this deduction depends on your taxable gross salary (the gross salary mentioned in the the employment contract minus the social contributions), the composition of your family and other rules.

Salary

GROSS/NET

Income Tax:

Tax rates vary by tax brackets from from 25% up to 50 %

Belgian tax rates for 2017 (tax year 2016):

- Up to EUR 10,860
- EUR 10,860 – EUR 12,470
- EUR 12,470 – EUR 20,780
- EUR 20,780 – EUR 38,080
- EUR 38,080+:



Salary

GROSS/NET

Administration

VDAB

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The net salary = amount that you keep after deduction of income tax, the SS contribution, and other permitted deductions.

Bediende - gehuwd - echtgenote heeft beroepsinkomen - 1 kind ten laste	Brutomaandloon 2500 EUR	Brutomaandloon 3000 EUR	Brutomaandloon 3800 EUR
Bijdrage sociale zekerheid werknemer 13,07%	- 326,75 EUR	- 392,10 EUR	- 496,66 EUR
Belastbaar	2173,25 EUR	2607,90 EUR	3303,34 EUR
Normale bedrijfsvoorheffing	- 519,00 EUR	- 728,63 EUR	-1057,90 EUR
Bijzondere bijdrage sociale zekerheid	- 22,01 EUR	- 27,51 EUR	- 36,31 EUR
Uit te betalen nettoloon	1632,24 EUR	1851,76 EUR	2209,13 EUR

Formalities

SOCIAL SECURITY & TAXATION



Socialsecurity.be

Formalities

SOCIAL SECURITY & TAXATION

Taxation

<http://financien.belgium.be/en>



Formalities

SOCIAL SECURITY & TAXATION

Make sure to contact your **local** eures adviser **BEFORE**
moving to Belgium

www.eures.europa.eu

social security:

family allowances, pension, health insurance,
unemployment

Life & leisure

COSTS & EXPENSES

- No “housing-shortage”, wide range of more or less affordable accommodation (studio - apartment --- 350 - 1250/mth)
- public transport in Flanders 2€ (sms)/ 60 minutes (10 rides = 15€)
- Going out for / taking out dinner is pricy, “trendy” food is expensive, foreign establishments offer wide choice affordable alternatives (fusion vs authentic)
- prices for food (market) are comparable to Southern countries, good prices and quality in various ‘white’ products
- “Upcycling” = popular (various 2ndhand opportunities)
- Small country = everything in the neighbourhood
- Various areas have influence on costs of living

Life & leisure

COSTS & EXPENSES

- Health Fund contribution = annual
- Healthcare works with repayment system
- Provincial taxes (inhabitants)
- Insurances (for ex car, house, family, pension...)
- Water/electricity/internet/tv...
- School: maximum invoice for kids and teenagers, studying at 18+ implies subscription fees
- Leisure entrances & fees (sports & culture) new: free activities (yoga in a local park, summer festivals, concerts, ...)

ex. movies: app. 9,80€

WORK IN FLANDERS AND ENJOY!



**Work in Flanders,
and enjoy.**

GET A TASTE OF
THE BEST BELGIAN
CHOCOLATE EVERY DAY.

WORKINFLANDERS.BE

Flanders
State of
the Art

VDAB
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LDWEE
ST

The advertisement features a central image of a gold gift box tied with a blue ribbon, with a tag that says 'MADE IN BELGIUM', 'TRAPPENSTRAATJE', 'MADE IN FLANDERS', and 'BELGIUM'. Several chocolates are scattered around the box. The background is light blue and white. The text is in a clean, sans-serif font. The VDAB logo is in the bottom right corner, and the LDWEE ST logo is in the bottom center.

FILMPJE WORK IN FLANDERS

Thank you



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