



Engineers Mobility Days

Novabase on its way to the world!

FCT-UNL - May, 2015



engineering
feasibility

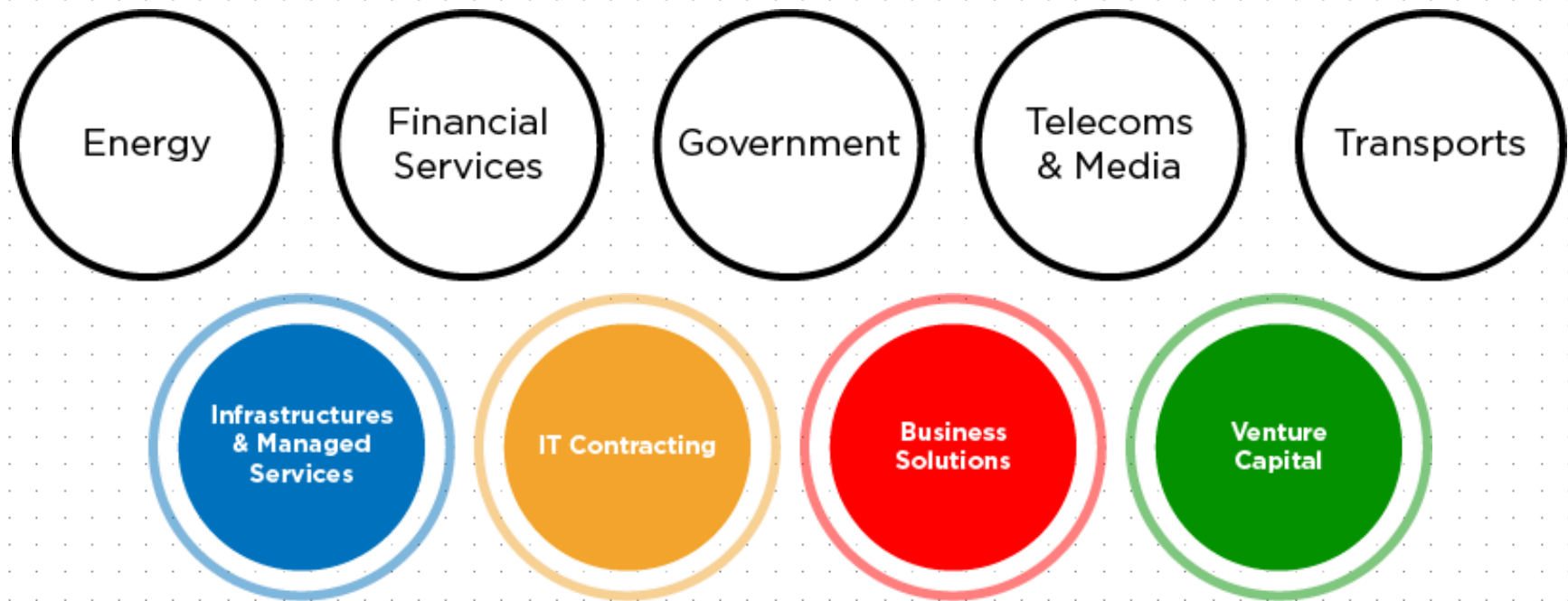


design
usability
desirability

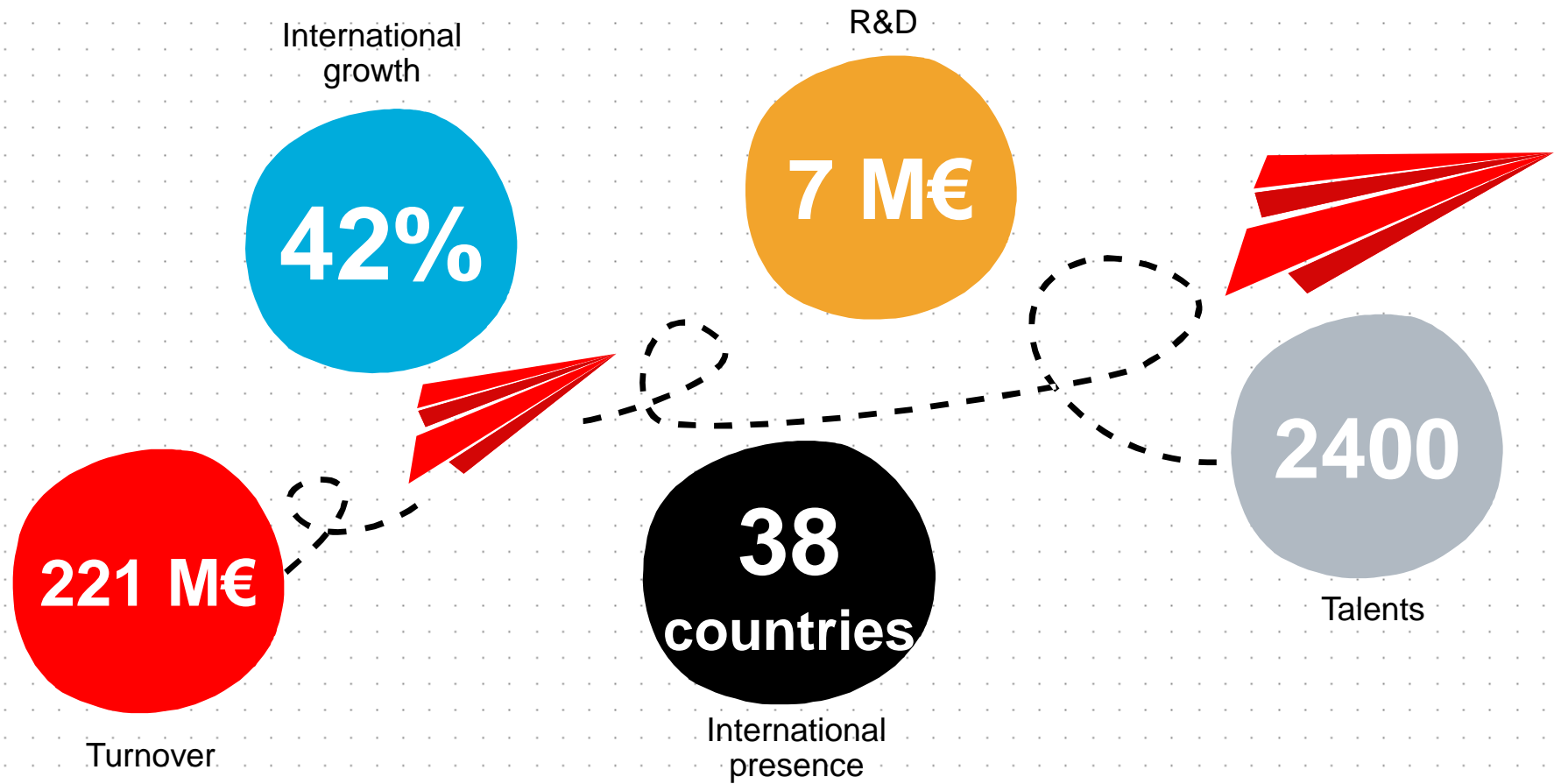
business
viability



We combine our capabilities to integrate technology to specialized knowledge of our clients business.



We focus our efforts and resources, bringing technology to you.



Novabase in the world



Offices

Portugal Lisbon (Head Office) - Oporto

Angola Luanda

United Arab Emirates Dubai

Spain Madrid

Mozambique Maputo

United Kingdom London



Projects in over 40 countries, 4 continents and 9 time zones

+25 years of know-how

Implementing projects around the world with our clients

Test: International Presence



Novabase developed projects in more than 20 different countries in 2014.
Try to guess 10 of those countries...

- Albania
- Germany
- Angola
- Algeria
- Belgium
- Brazil
- Qatar
- United Arab Emirates
- Spain
- USA
- France
- Ghana
- Greece
- Hungary

- Ireland
- Israel
- Malaysia
- Mozambique
- Netherlands
- Poland
- Kenya
- United Kingdom
- Czech Republic
- Romania
- Sweden
- Switzerland
- Turkey



Guidance

>
225M€
Turnover

40-45%
International
business

14M€
17M€
EBITDA

2015



Priorities

Differentiation of our solutions through R&D

and the **Design Thinking methodology**, with allocation of additional investment

Continuous focus on **Talent** development and acquisition

Reinforcement of our internationalization effort with focus on **Europe** and Africa



More than

~1000 new graduates

hired through the
Novabase Academy program:

+134 in 2014

The largest IT team based in
Portugal:

2394 Talents

With:

17 nationalities



Recruitment Needs

We welcome:

- **Portuguese professionals** looking for international experiences
- **Foreign professionals** looking for opportunities in their own countries or other European destinations

We offer:

- **International projects** developed by Novabase teams (working **remotely** from Portugal or **locally** on customers' premises)
- **Local projects** developed in partnership with European customers on their premises (Europe)

Current Vacancies



Sweden

- ✓ Back-end Java Developers
- ✓ Android and IOs Developers
- ✓ Deployment Experts

Ireland

- ✓ Front-end and Back-end Java Developers
- ✓ .Net/SQL Developers
- ✓ Oracle Developers

Belgium

- ✓ Senior Security Tester

For further information: barbara.filipe@novabase.pt

Send your application to talentos@novabase.pt

European Commission

1 - Development of information systems, their implementation and maintenance

- ✓ **Application Architect/Designer/Developer**
- ✓ **Business Intelligence Analyst**

2 - System information management, analysis requirements, quality assurance, security and enterprise architecture

- ✓ **Project Manager**
- ✓ **Business Analyst**
- ✓ **Quality Consultant**
- ✓ **Security Consultant**

Current Vacancies



European Commission

3 - User support, training, documentation, administration and operational management of information systems

✓ **Support Manager**

✓ **Database/Application Administrator**

For further information: edite.paulo@novabase.pt

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Q&A



Thank you.