



Customer:
Company VDL ETG Almelo

Company movie VDL Corporate :

<https://www.youtube.com/watch?v=jDX8vLrjC9Y>

Company movie VDL-etg almelo:

<https://www.youtube.com/watch?v=JvMAWx9NsDk&feature=youtu.be>

Movie of region Enschede:

<https://www.youtube.com/watch?v=iygZw1pIQZ0>

Position: hands-on technician

Due to the growth of **our** organization, we are looking for several skilled technicians. Together with your colleagues you will assemble, assemble and assemble complex machines. Your work consists of assembling modules and systems. You do this in the time set and according to established quality requirements. You work on the basis of technical drawings and / or production documentation. In addition, you carry responsibility for measuring and registering products and you take care of the product quality.

Your profile

- You are a graduate or you have max. 2 years of experience.
- You have a level 6 or 7 in the direction of Mechanical Engineering, Mechatronics, Manufacturing.
- You have affinity with technology.
- You are a team player and communicative strong.
- You are proactive and think along with the development of the department.
- Hands-on experience is preferred (mechanical mounting on machines or cars)
- **Willingness to fulfill a hands-on technician job for at least 2 years.**





Onboarding program Sempre technology BV:

Our assistance during the interview process:

Setting up interview expectations:

- First interview can be by phone or Skype
- Second interview is mainly done face to face, in the Netherlands. This means we will fly you over.

Our assistance when get offered a contract:

- Overview cost of living in the Netherlands
- Overview benefits you will receive in the Netherlands. Including explanation on Taxes, Healthinsurance and a Pensionplan.
- Sharing on employment conditions, including information about gross salary, holiday allowance, holidays etc.
- Value of contract: to explain the total value of your contract more detailed. You will receive a complete offer from our side.

Our assistance when you accepted your contractoffer:

Sempre Relocation Support

- Support with finding suitable housing together with Sempre and housing agencies.
- Request for a Dutch Tax Number
- Opening a bankaccount
- Request for Healthinsurance
- Application for the 30% tax ruling for non Dutch employees
- 1 ON 1 guidance from Sempre dedicated consultant, to help you with all the appointments and arrangements in your first week of being in the Netherlands.

Sempre Integration Support

- Dutch language courses (NT2 level)
 - Personal Development Program Training
 - Per year several personal meetings to discuss work and living in the Netherlands
 - Several social activities per year to get in contact with other International colleagues.
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Salary slip proforma calculation:

Omschrijving	Bedrag
Salaris	2.400,00
Belaste vergoeding	120,00
Onbelaste vergoeding	150,00
Totaal Vergoedingen	2.670,00
Loonheffing	537,00
Totaal Inhoudingen	537,00
Totaal Vergoedingen	2.670,00
Totaal Inhoudingen	537,00
Netto-loon	€ 2.133,00

Translation of the salary slip:

Salaris	=	Gross salary
Belaste vergoeding	=	ADV compensation
Onbelaste vergoeding	=	Travel allowance
Loonheffing	=	Taxes
Netto-loon	=	Net. Salary

The offer:

- Monthly salary: €2.400 gross excluding travel expenses and holiday allowance (8%).
- ADV-compensation: €120,-
- **Total salary a month: €2520,- gross**
- Holiday allowances: €2304,- (paid to you in the month May, this will be saved for you)
- **Total salary a year: €32.544 gross**
- 25 holidays

Cost of living in Twente area:

Monthly Rental prices

1. House: 1350,- (for two residents)
2. Apartment: 800 – 900 euro (2 bedroom)
3. Studio: 600 – 800 euro (living room and bedroom combined)

TRAVELING TO VDL-ETG:

1. When you live in Almelo you can go by bike to VDL ETG
2. When you live in Hengelo you have to travel by train and bike
 - a. 11 minutes by train
 - b. 6 minutes by bike
3. When you live in Enschede you have to travel by train and bike (see pics below)
 - a. 24 minutes by Train.
 - b. 6 minutes by bike.



