

# DEVELOP YOUR FULL POTENTIAL

Job Fair Lissabon

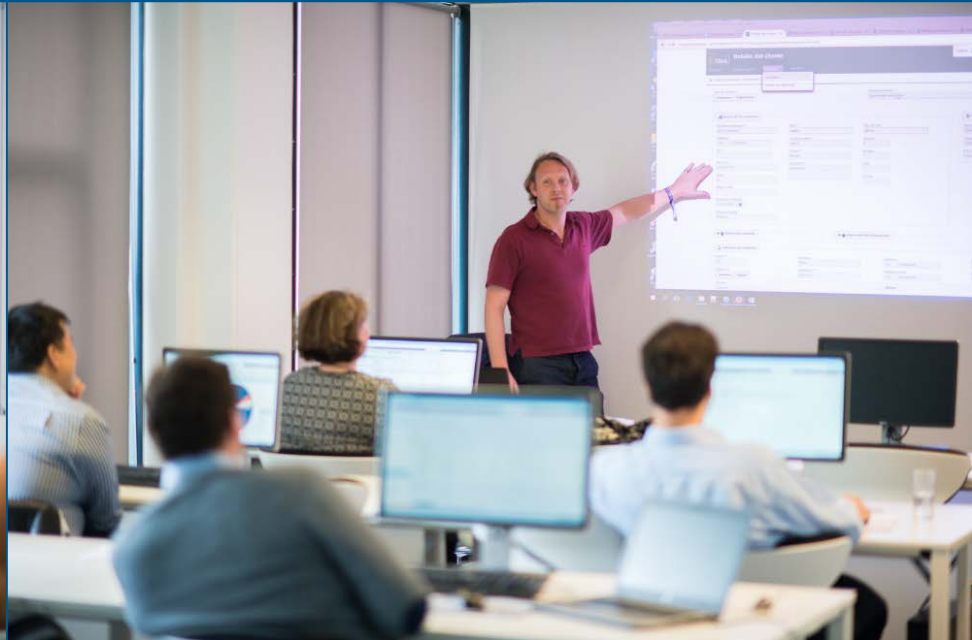
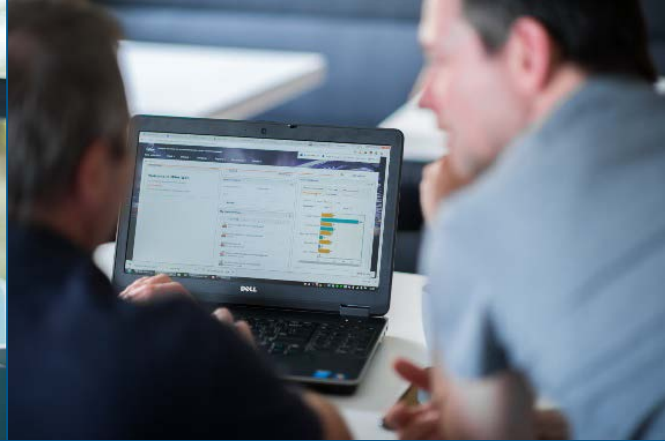
18-19/10/2017



**SOFICO**



**INVESTORS  
IN PEOPLE**



# OUR MISSION

A blue dart with a silver tip is shown hitting the bullseye of a target. The target is a circular shape with concentric rings, and the bullseye is a small orange circle. The dart is positioned diagonally across the frame, pointing towards the bullseye. The background is a dark blue gradient.

**SOFICO**  
Inspired Solutions in Motion

TO BE THE WORLD'S LEADING PROVIDER  
OF SOFTWARE SOLUTIONS AND SERVICES  
FOR AUTOMOTIVE FINANCE, LEASING,  
FLEET & MOBILITY MANAGEMENT

# OUR STRATEGY

## Processes



OUR MISSION

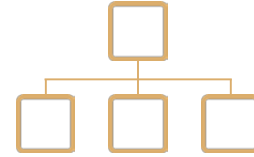
## People



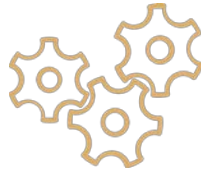
GROWTH

PEOPLE  
& TEAMS

## Structure



## Systems



CUSTOMER  
INTIMACY

SOLUTION  
INNOVATION

## Culture



# OUR STRATEGY

## Processes



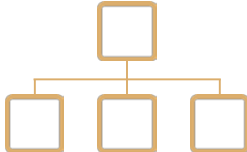
OUR MISSION

## People



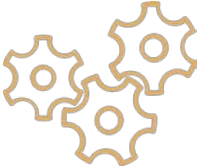
GROWTH

## Structure



PEOPLE  
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INTIMACY

## Culture



SOLUTION  
INNOVATION

# Growth & Global Presence

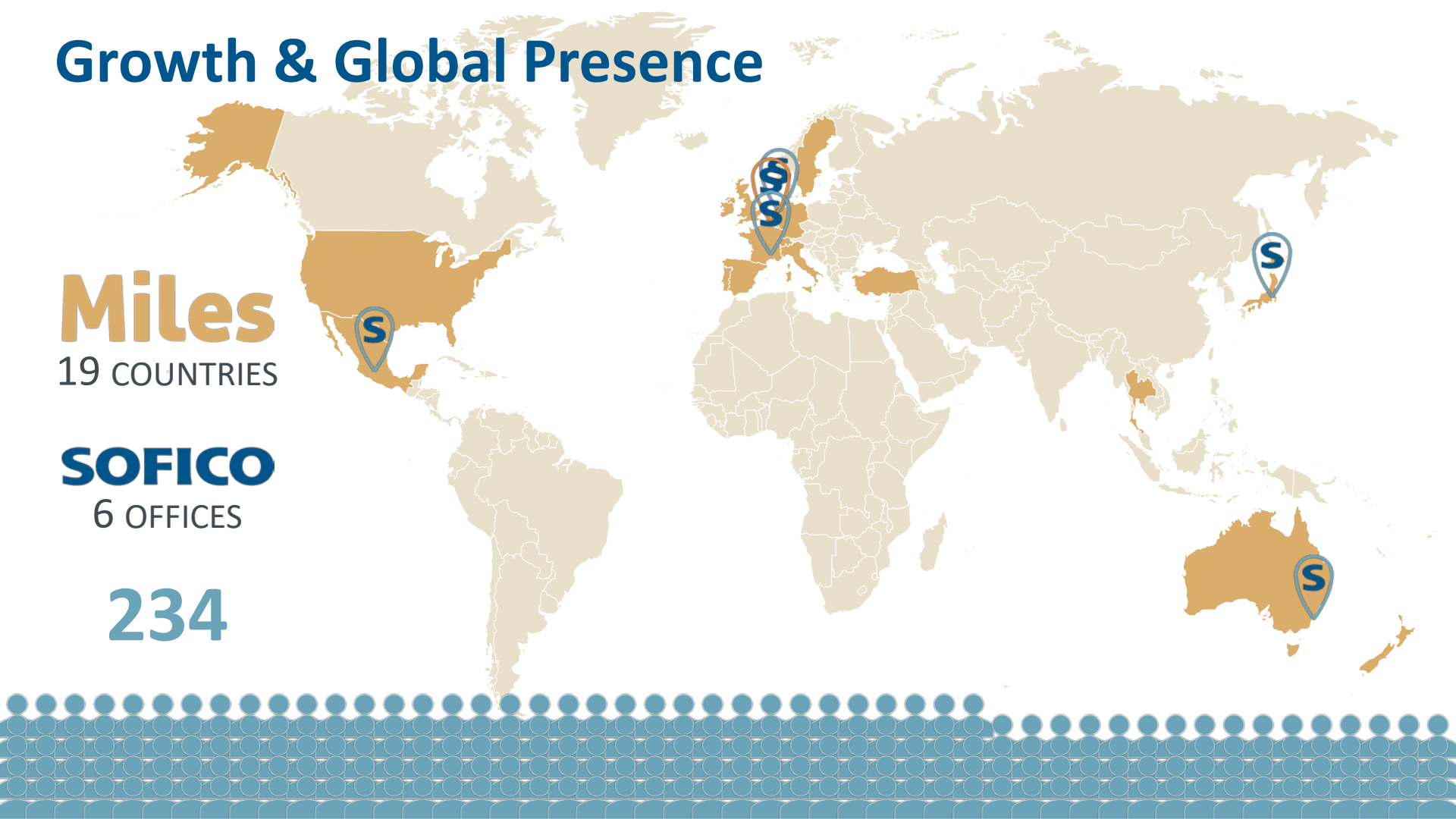
**Miles**

19 COUNTRIES

**SOFICO**

6 OFFICES

**234**



# Growth & Global

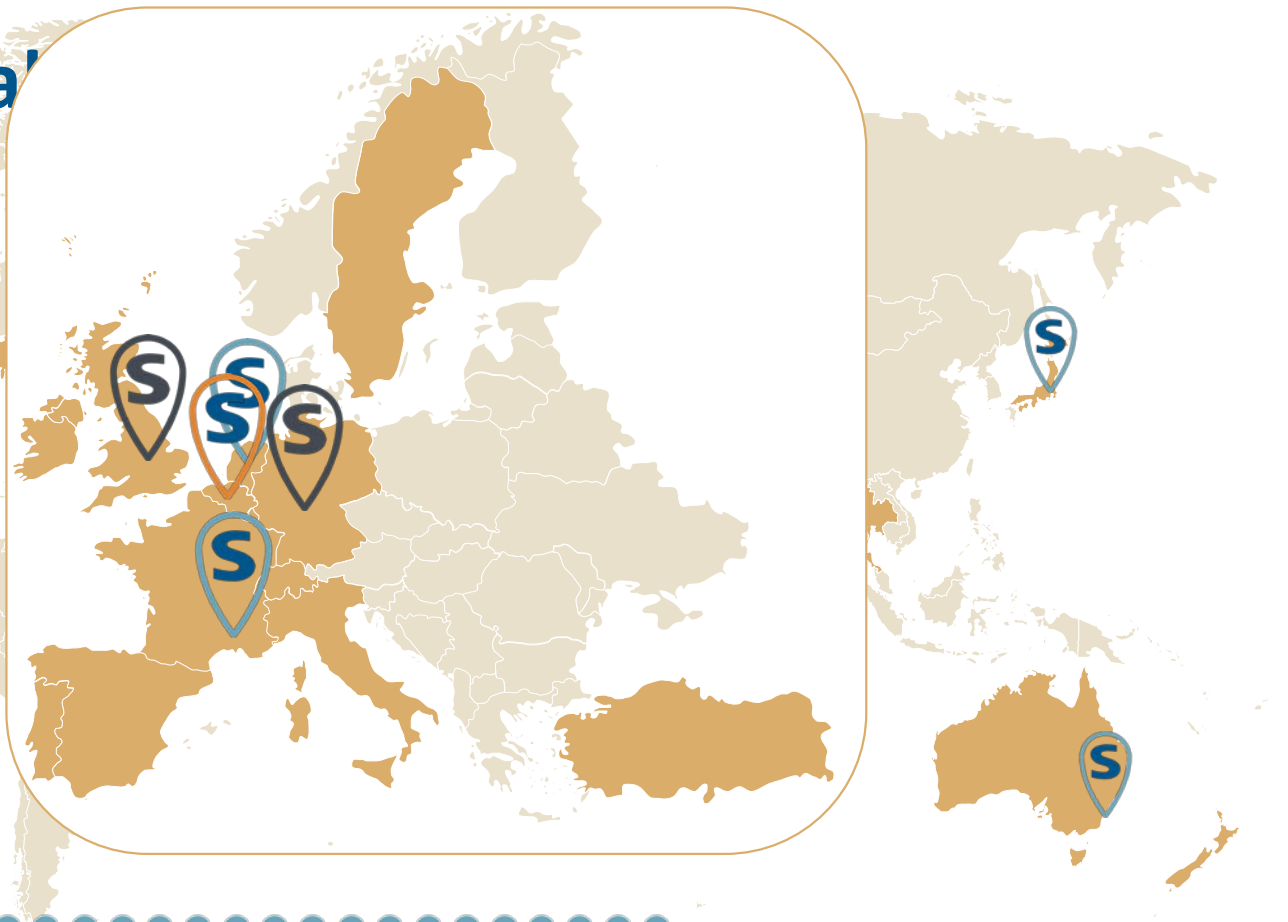
**Miles**

19 COUNTRIES

**SOFICO**

8 OFFICES

234



# OUR STRATEGY

## Processes



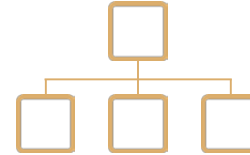
OUR MISSION

## People



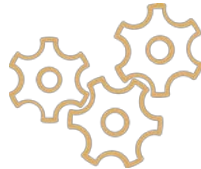
GROWTH

## Structure



PEOPLE  
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## Systems



CUSTOMER  
INTIMACY

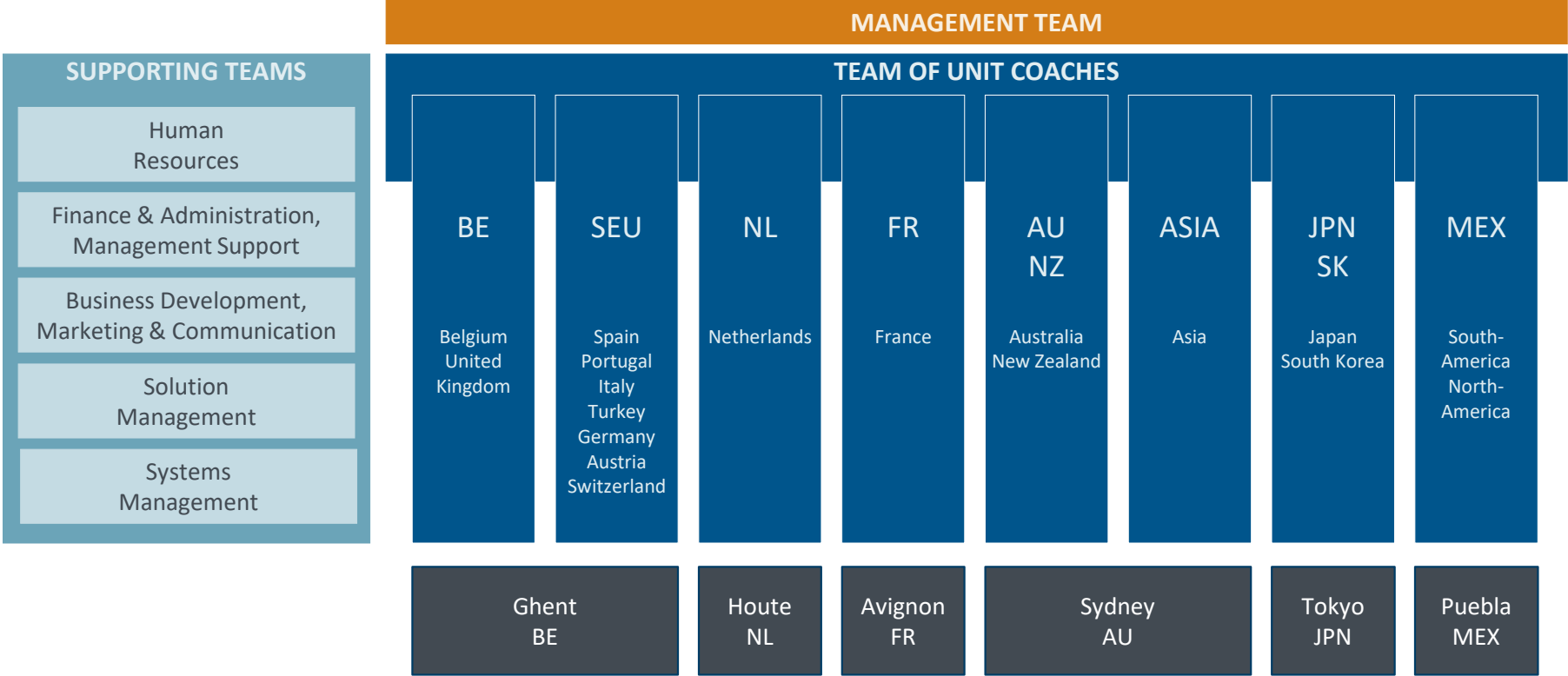
## Culture



SOLUTION  
INNOVATION



# People & Teams



# People & Teams

Functional Software Testers



Data Migration Consultants

NL



Business Intelligence Consultants

Support Consultants



Netherlands

Trainers



Business Consultants



Configuration Consultants



Junior / Senior Developers (Java Web)



# People & Teams

3 factors  
lead to better  
performance +  
personal  
satisfaction

Autonomy



Mastery



Purpose



a team is  
MANY HANDS & ONE MIND

# People & Teams



**INVESTORS  
IN PEOPLE**

# OUR STRATEGY

## Processes



OUR MISSION

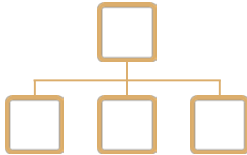
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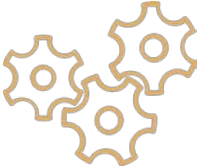
GROWTH

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# Customer Loyalty



# OUR STRATEGY

## Processes



OUR MISSION

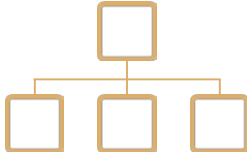
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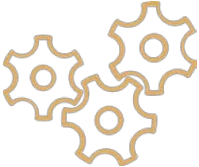
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SOLUTION  
INNOVATION

# Future Proof





Join our team



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# Sofico Representatives



**Corinne Martens**



**Miguel Ferreira**