

#EURESjobs

# Living & Working in **CYPRUS**

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The Sun is always Shining in Cyprus

# Cyprus in relation to Europe

- ▶ Cyprus is known to be inhabited since 10 millennium BC.
- ▶ Cyprus is the third largest Mediterranean island with an area of 3,572 square miles.
- ▶ Cyprus is sometimes placed in Europe, Asia or even in the Middle East.
- ▶ Geographically, Cyprus is closer to Asia but is historically and culturally a European country
- ▶ 1960-Independent Republic
- ▶ 1974-Military Coup-Turkish Invasion, Turkey still controls 37% of the island in the north, where the European Law is not applicable.
- ▶ Population around 880.000
  - 80% Greek Cypriots
  - 11% Turkish Cypriots
  - 9% foreigners
- ▶ Currency: The Euro, since 1 January 2008
- ▶ Cyprus joined the EU on the 1st of May 2004
- ▶ Climate: Average to Hot temperature: especially during the summer months, 35-40c is usual..
- ▶ Annual tourist arrivals: Over 3.5 mill each year

# Some facts about Cyprus

- ▶ Official Languages: Greek and Turkish (English widely spoken)
- ▶ 76% of the population of Cyprus speak English,
- ▶ 12% speak French, and
- ▶ 5% speak German.
- ▶ Cyprus is ranked as the 5th safest country in the world and the 2nd safest in Europe after Norway
- ▶ With almost 4 million tourist arrivals per year, it is the 25th most popular destination in the world. Mostly British, Russians, Greeks, German, Scandinavians, visit the island for holidays
- ▶ The body of Cypriot students is highly mobile, with 78.7% studying in a university outside Cyprus. The tourist industry has many high qualified personnel but there is a lack of lower skilled staff.

# Some more facts about Cyprus

- ▶ On an average, Cyprus receives 40 days of rainfall each year and an average of 300 sunny days. During the summer 40 C are common. This is a factor to be considered especially if you are willing to work in the tourism sector.
- ▶ The touristic summer period starts in April and lasts until November.
- ▶ Most of the hotels are in the area of Agia Napa, Protaras and Pafos, but hotels can be found all over the island, and there are unfilled vacancies mainly in service, cleaning and entertainment.
- ▶ It is estimated that in 2023, 4000 vacancies cannot be filled by local staff

# Labour Statistics – December 2022

- The total unemployment rate is at 6.8% ( it is the lowest rate after the pandemic). During the same period last year it was 8%
- The long term unemployment rate is only 2.2% (3% in 2021).
- Youth unemployment rate is currently at 19.4% (15.4% in 2021) showing that the pandemic and the uncertain economic climate is affecting the young people much harder.
- The employment rate is 75% and it rose from 70% in 2021

# Current Available Opportunities in the Tourism Sector

- ▶ More than 4000 job offers from Cyprus Hotels and other touristic establishments.
- ▶ Offered jobs include Waiters/Waitresses, Bar staff, Receptionists and Hosts/hostesses, Restaurant supervisors, kitchen staff (all categories), Cleaning staff, entertainers (animators) and technical staff.
- ▶ A lot of job offers offer accommodation and covered meals during work hours. Shifts are common in the tourist industry, most establishments offer a 6 day work schedule, 8 hours shifts, and work during weekends is a common practice.
- ▶ Salaries in the Tourism industry:
  - ▶ Waiters/waitresses: 885– 1200 euros (Gross)
  - ▶ Cooks and Chefs: 1200-1600 euros
  - ▶ Cleaners/kitchen staff: 885-950 euros
  - ▶ Chambermaids: 885-1100 euros
  - ▶ Delivery drivers: 885-1100 euros
  - ▶ Bar staff: 900-1100 euros
  - ▶ Pool staff and animators: 885-1000 euros
  - ▶ Reception and hosting: 885-1100 euros
  - ▶ Spa therapists: 1000-1200 euros

# EXHIBITORS for Today's Event

**LOUIS  
HOTELS**

  
**GrandResort**  
★★★★★  
LIMASSOL - CYPRUS

capo.bay

  
PARKLANE  
RESORT & SPA  
LIMASSOL

 | hermes  
recruitment



Restaurants

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**azia**  
resort and spa  
pafos



**MESOYIOS  
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WISDOM | CREATIVITY | PERFECTION | GLORY

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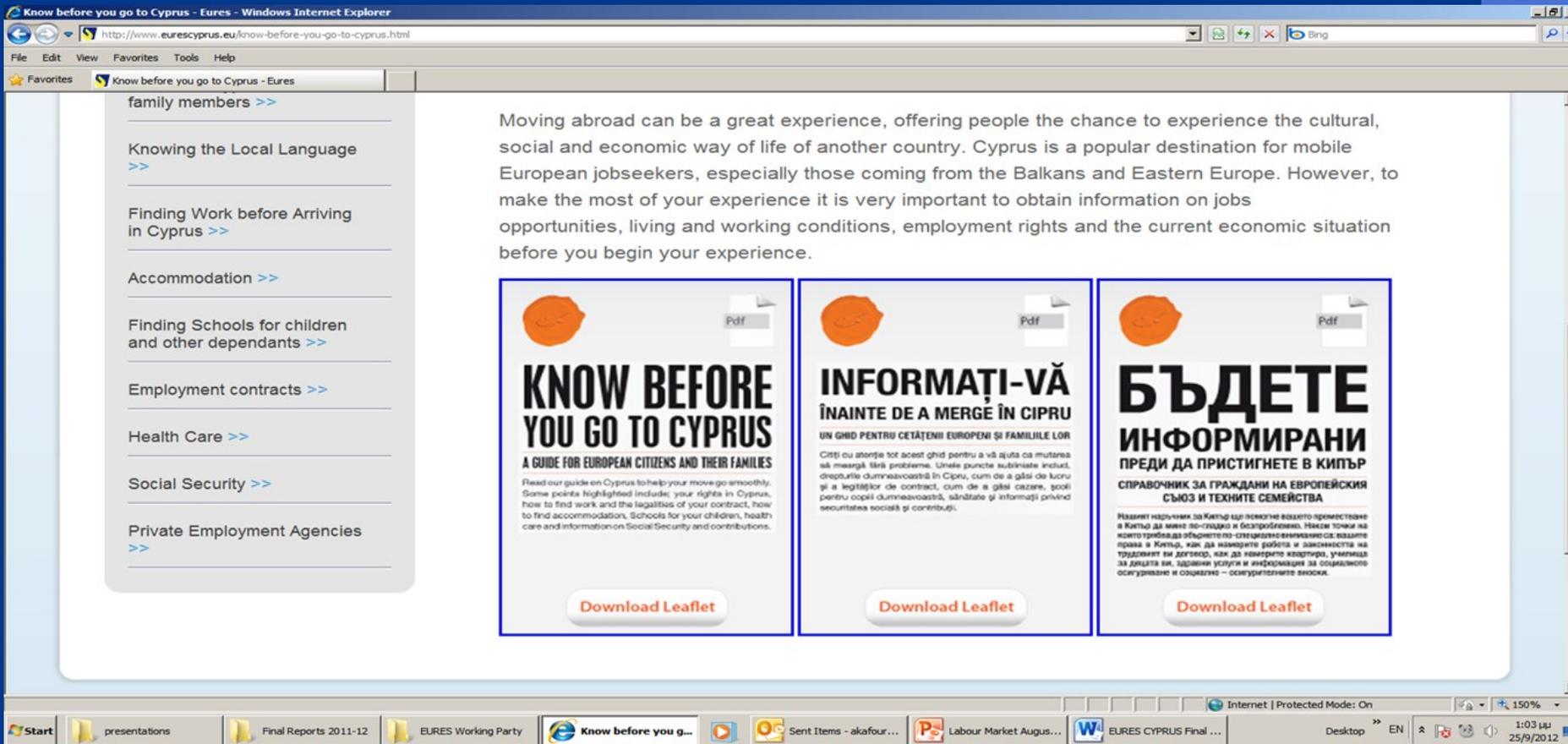
# Other Sectors with shortages in Cyprus

- Nurses, paramedical staff, social workers
  - Auditors, accountants and legal staff
  - Engineers (Electronic engineers. Civil engineers. Engineering managers. Mechanical engineers. Industrial engineers.)
  - IT – Programmers, computer analysts, computer engineers.
  - Sales Executives, Shop assistants, Clerks and other service staff in wholesale or retail.
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- Information about the Job Vacancies in Cyprus

All Jobs are available in the EURES portal

Other On line job portals available –  
[www.ergodotisi.com](http://www.ergodotisi.com)  
[www.kariera.com.cy](http://www.kariera.com.cy)  
[www.carierista.com](http://www.carierista.com)





**Know before you Move to Cyprus**  
[www.eures.gov.cy](http://www.eures.gov.cy)



# After you find employment in Cyprus

- **Step 1: Apply for a Registration Certificate**

- At the local Immigration Branch of the Police or the District Migration Office
- In a period of 3 months after arriving in the Republic.

The Registration Certificate is issued to all EU citizens wishing to stay in Cyprus longer than 3 months **and they either have secured employment or they have sufficient funds for their stay.**

- EU citizens not satisfying the above will not be able to stay in the republic and they may get deported

Documents needed:

- ✓ Passport or ID
- ✓ Contract or Salary advise
- ✓ Fee of 20 euros per application

Website:

Civil Registry and Migration Department: [www.moi.gov.cy](http://www.moi.gov.cy)

# After you find employment in Cyprus

## Step 2: Apply for Social Insurance number

This is done only after you start working  
It will be done by your Employer as soon as you are hired.

Covers compulsorily every employed or self employed person

8,3% paid by employee (gross salary)  
8,3% paid by employer  
3,9% by State

Documents needed:

✓ Passport or ID

Website:

Social Insurance Services: [www.mlsi.gov.cy/sid](http://www.mlsi.gov.cy/sid)

# Health Care in Cyprus

- ▶ It is important that you have a valid European Health Insurance Card.
- ▶ You will use this card for any emergency health service until you receive your Registration Certificate and be able to enrol into the Cyprus NHS.
- ▶ In 2019 the Cyprus NHS was introduced.
- ▶ All Employees contribute 2.90% to the NHS which is deducted from their salary
- ▶ All EU citizens working in the areas controlled by the Republic of Cyprus, or have a permanent residence permit in the areas controlled by the Republic of Cyprus, and their dependants can enrol to the NHS
- ▶ Your Personal GP is free, for specialist doctors you pay 6 euros per visit, examinations can be free or up to 30 euros for special ones
- ▶ Most medicines cost €1 each, for a max. total of €10.
- ▶ The same rights enjoy all family members of the card holder

Visit [www.gesy.org.cy](http://www.gesy.org.cy) for more information on what is covered.

# Minimum Wage in Cyprus

- ▶ Since January 1, 2023 Cyprus has a general minimum wage.
- ▶ For the first six months of employment the wage will be at least €885 – later rising to the minimum threshold of €940.
- ▶ Those working in agriculture, husbandry and domestic workers are exempted from the minimum wage requirements, as are interns or individuals undertaking training for a degree or professional qualifications.
- ▶ If an employer offers food and accommodation, an agreement can be reached to deduct 15 per cent for food and 10 per cent for housing.
- ▶ Seasonal workers – classed as those who work for a maximum of two months – and are not over the age of 18, can have 25 per cent cut from the minimum wage.

# Taxation in Cyprus

Register for **Tax Identification Number** in your Local Tax Authority.

## Documents needed:

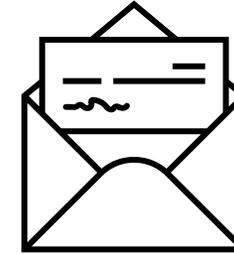
- ✓ **Passport or ID**
- ✓ Fill in **Form IR 163A**

Personal income tax – according to level of income per year:  
(deducted monthly from your salary)

- **Up to €19.500..... 0% tax rate**
- €19.501-€28.000 ..... 20% tax rate
- €28.001-€36.300 ..... 25% tax rate
- €36.301- € 60000 .....30% tax rate
- Over € 60.000 .....35% tax rate

## Website:

**Tax Department:** [www.mof.gov.cy](http://www.mof.gov.cy)



# Accommodation

- Rent is not cheap: depending on area, size and age of the establishment, average from €450-600 per month for a small studio to few thousands for a villa
- Limassol is the most expensive city to live in Cyprus with rents reaching double the cost of other areas
- Employers can help you find shared accommodation with other employees
- Electricity bills: around €60-80 per month
- Water bills: around €15 per month
- Building maintenance fees: around €20-40 per month

Employers may deduct an amount from your salary if they provide you with accommodation or meals (up to 25%)

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# Public Transport

- In Cyprus driving is on the left-hand side
- Public transportation network is being developing with the network increasing (€1,50 euros for a bus ticket)
- Inter-city busses connect all cities ( €4,00 per ticket)
- Radio Taxis available (minimum charge €7,50)
- Inter-city Service Taxi ( €8-10 for sharing of a taxi bus)

Thank you!  
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