Start UPTechVisa Portugal+



It's a certification program for companies with international tradable goods and services activity,

for the **recruitment of highly skilled workers from third countries** residing outside the European Union, by companies established in Portugal,

Tech Visa certification streamlines VISA and residence permit procedures, by enabling companies to issue a Liability Term for the future worker

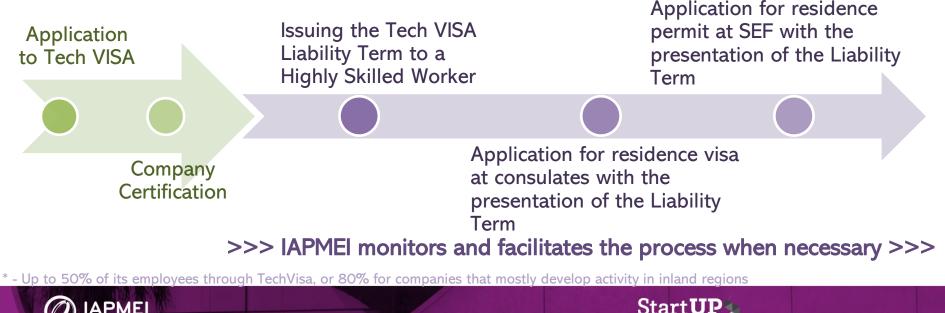
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Global process

ONE Tech VISA certification = streamlines the hiring of **MANY** highly skilled workers*

Reduced VISA issuance time up to - 30%





Certification requirements



- To be legally incorporated in Portugal
- No debts to social security or the tax administration
- No overdue wages and not a restructuring company
- Own a **positive equity** (companies > 3 years)
- Identify areas of technical qualification
- Develop an international tradable goods and services activity
- Get a **positive** assessment in:
 - i. Business potential
 - ii. Orientation to international markets



Certification process



- The application is **submitted at** <u>www.iapmei.pt</u>
- Decision within a maximum of 26 working days
- Tech Visa certification is valid for 2 years and renewable for equal periods

Highly qualified workers can check Tech VISA certified companies at <u>www.iapmei.pt</u>

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Workers' requirements

By issuing a liability term, the company ensures that the future worker :

Is at least 18 years of age



- Has fulfilled his tax obligations (if applicable)
- Has no criminal record
- Has a **university degree**, or a technical course and 5y experience
- Has proficiency in Portuguese, English, French or Spanish

From 2022 onwards, it is now possible to transfer a worker from within the same company who already works in another country The company must also ensure that Tech VISA employees will have:

a 12 month work contract, and a monthly wage higher than €1,096 *

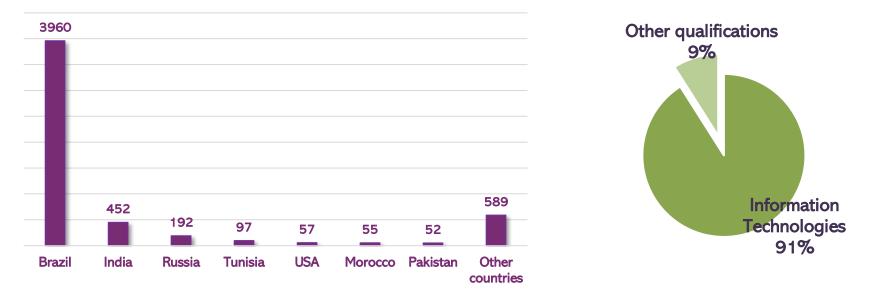
* - 2.5 times the social support indexer updated every year. Value for in 2020





Recruited workers

5.454 Liability Terms issued



Data from the start of Tech VISA in February 2019 up to October 2022

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