



ascent 
SOFTWARE

We are looking for passion

Why Ascent?



Mingle with top talent



Expand your skills in different technologies



Gain exposure within a vast array of industries



We offer the perfect recipe to boost your career

Industries



Postal
Financial
Space Exploration
Oil Exploration

Civil Protection
Health
Sports
Motor vehicle
and more...



Our expertise

Development Languages

ASP.NET MVC
C# & VB.NET
C++
Java/J2EE/EJB/Ajax
PHP & Perl
HTML(5)/XML/XSLT
MS VB6

Databases

MS SQL
Oracle

CMS/CRM

MS SharePoint
MS CRM
Sitecore

BI Platforms

MS BI stack
Oracle BI

Special Skills

Artificial Intelligence
Data Mining
Machine Learning
Fuzzy Logic
Optimization algorithms
Expert Systems
Neural Networks

Head Office in Malta



Head Office in Malta





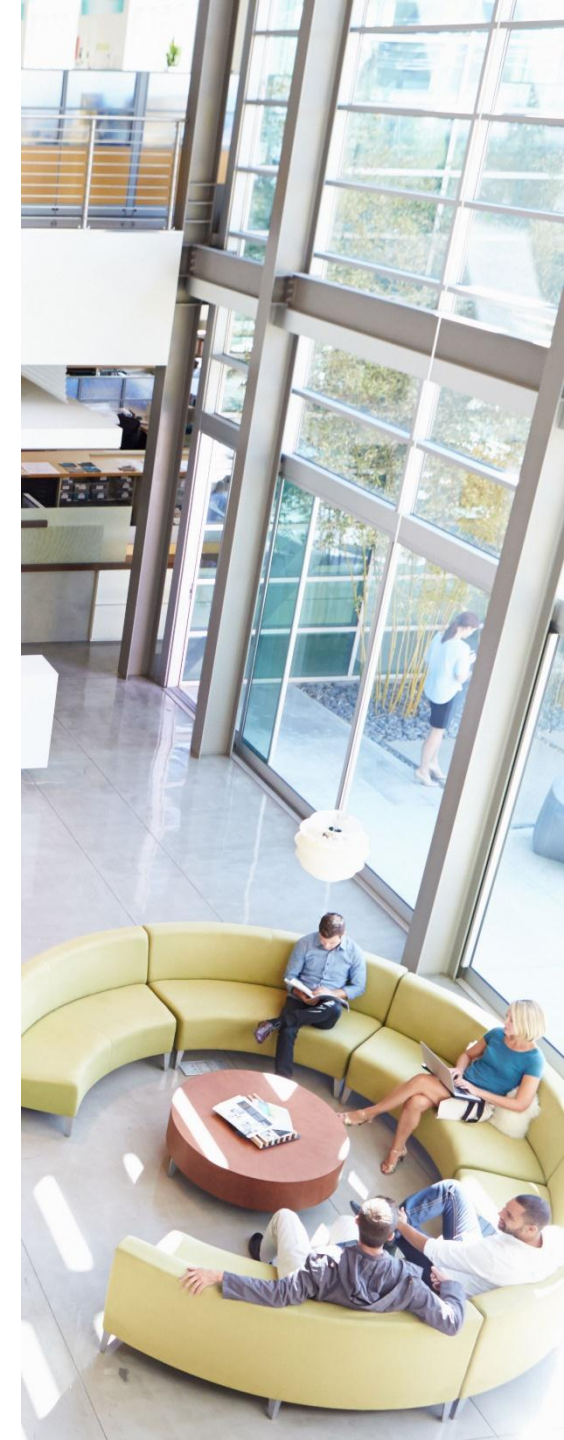
Our people, our strength

68 and counting

We offer internships and summer placements!



Get a taste of what it's like to hang out with the Ascentians!





....Social Events

Ascent's own recruitment movie



Produced, Directed and Casted
by Ascent Employees

The
Rise
of The
ASCENTIANs

Constant Communication

Internal



Intranet

Monthly 'Pastizzi'
communication lunches



Events: teambuilding,
dinners



External



Ascent movies



National Coding Challenges



Job Fairs & Expos



Social Media



Company website



Current Openings

Software Developers
in the following technologies

- C# - ASP.NET/MVC
- MS SharePoint Developers
- MS CRM
- MS Visual Basic 6 (VB6)
- C++
- JAVA/EJB/J2EE



Recruitment process

Meeting 1

- Match evaluation meeting
- Malta Pack
- High level technical assessment

Meeting 2

- Technical Assessment (Coding)
- Technical Assessment Interview



Employee reviews



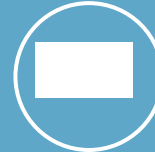
Assess performance



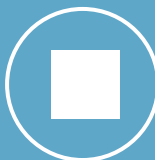
Challenge methodology



Discuss team work



Question "Why Ascent?" and discuss Career Path



Promote suggestions



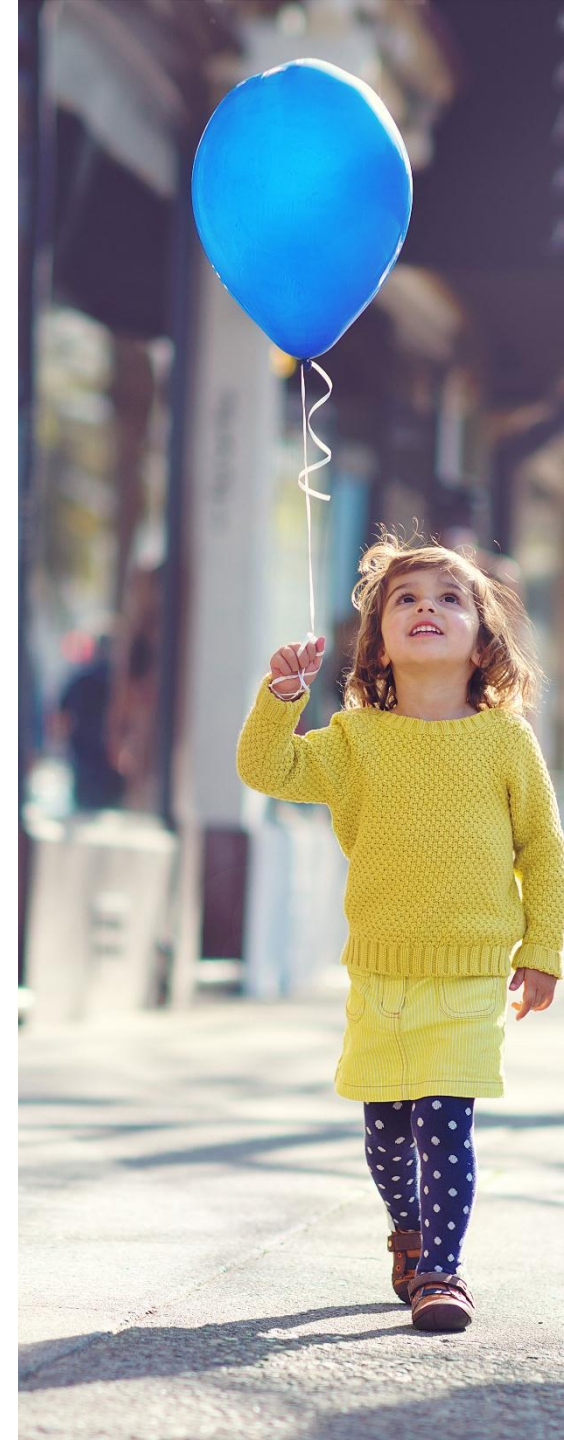
Hitting the target



Personal Development

- Soft skills training
- Cupcake knowledge-sharing evenings
- Informal technical training
- Internal technology sessions
- Self-learning with expense cover and bonus
- Fully covered technical training & certification
- Technical seminars and conferences

- Quarterly Skills Matrix update



H.R. Team Motto

"You can buy a person's time, skills and presence, but you cannot buy initiative, creativity, loyalty, dedication and respect. These have to be earned."

