Remote & hybrid working: after the pandemic

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Agenda:

- What is remote working?
- What are the benefits of working remotely? What are the challenges?
- What are the key skills for successful remote workers?
- Remote Jobs in Europe
- Grow Remote supports for remote job seekers and workers

What is remote working?

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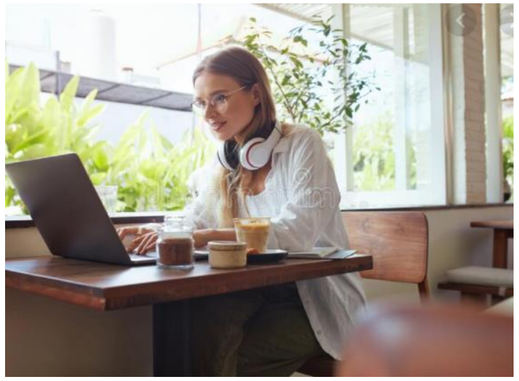
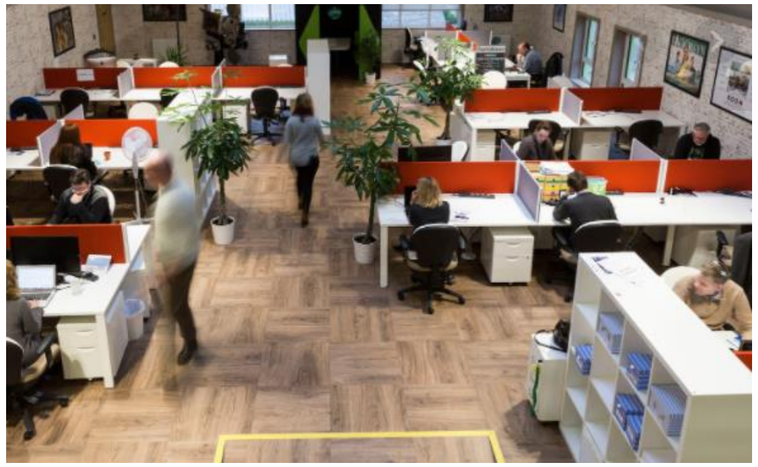
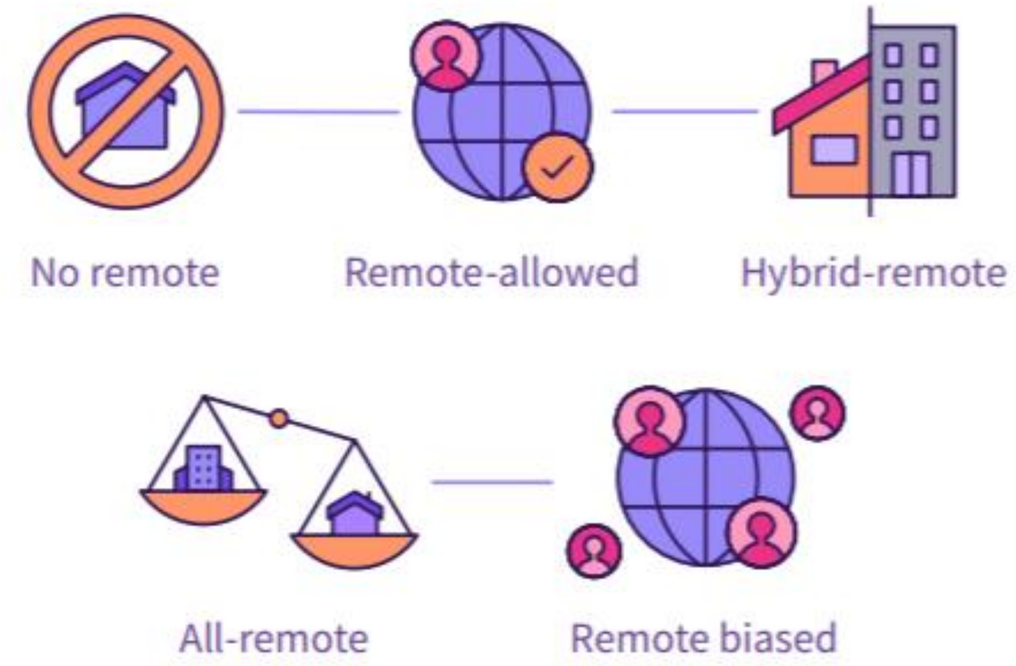
Remote work is a type of flexible working arrangement that allows people to work a location outside of the office.

It is based on the concept that ***work does not need to be done in a specific place to be executed successfully****.*





There are many different models for remote work



According to a recent national survey on remote working in Ireland:

- **95%** of employees surveyed want to continue working remotely post-pandemic
- **32%** would like to work remotely on a daily basis
- **53%** would like to work remotely several times per week
- **24%** would consider relocating based on their experience of remote working over the past year
- **Hybrid** is the preferred option for the majority of employers who have decided their post-pandemic strategy

What are the benefits of remote working?

Individuals
- ✓ Better work/life balance
- ✓ Increased well-being
- ✓ Access to more opportunities
- ✓ Increased diversity and inclusion

Organisations
- ✓ Increased employee engagement
- ✓ Better performance and higher productivity
- ✓ Improved talent acquisition and retention
- ✓ Lower costs

Communities
- ✓ Revitalised local communities
- ✓ More jobs created locally
- ✓ More time to spend in the community

The Planet
- ✓ Lower carbon emissions
- ✓ Improved air quality
- ✓ Less paper usage

What are the challenges?

- Social Isolation
- Keeping motivated
- Lack of engagement and collaboration with colleagues
- Technical issues and workspace issues
- Over-working and difficulty separating home and work life
- Hybrid model can lead to a ‘two-tier’ workforce

The top 5 skills you need for remote working

- Strong written communication skills
- The ability to collaborate with team members in a remote setting
- The ability to focus and self-motivate
- Time management skills
- Adaptability

Remote work in Europe

EU Remote Jobs
@EuRemote

Replying to @GrowRemoteIrl and @weworkremotely

Hard to get exact stats on that, but as a rough estimate using LinkedIn alone with remote search enabled - in December there were 55,000 remote jobs open in Europe (or EEA). Today it's showing 60,000 remote jobs in EEA, that's 720,000 a year and growing at 8-10% every 2 months

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[We Work Remotely]
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[EU Remote Jobs]
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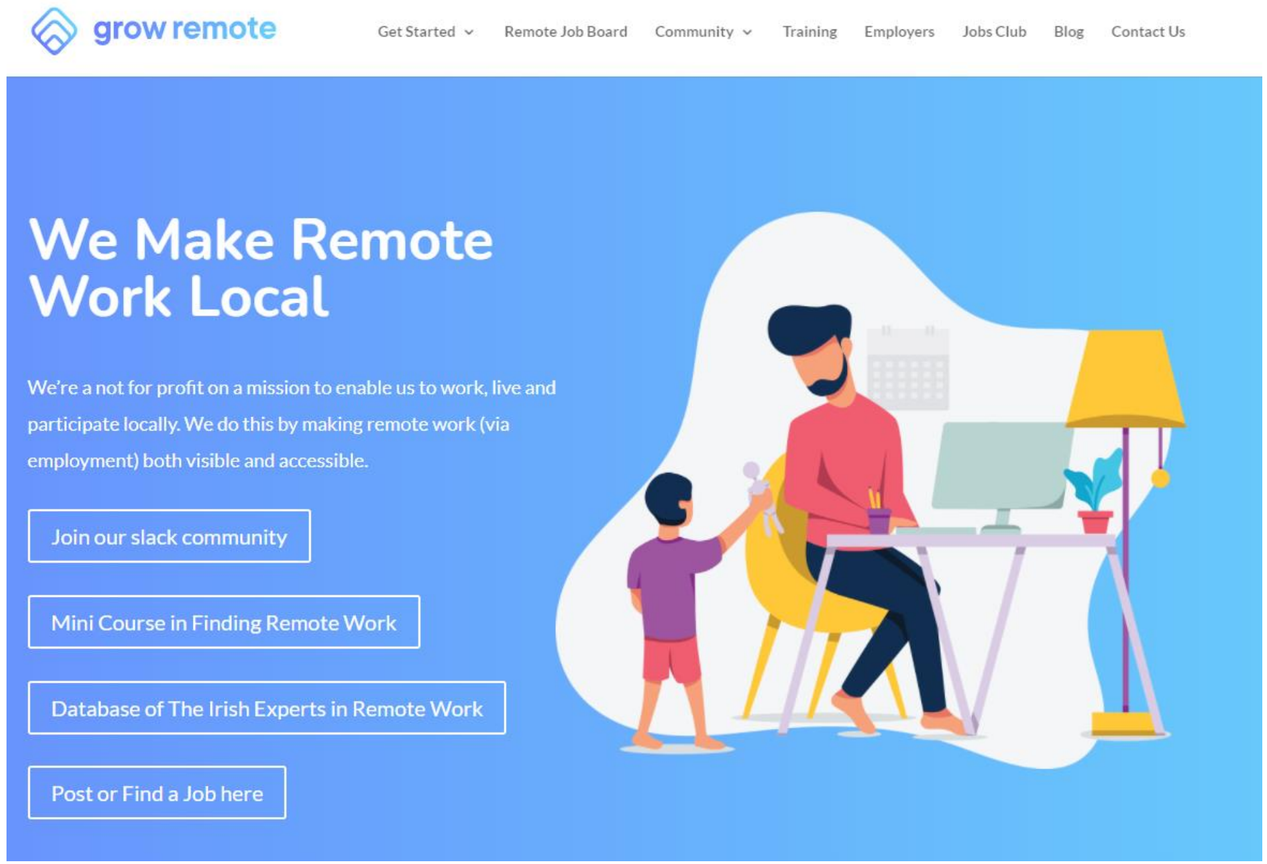
How Grow Remote supports the remote ecosystem



Community:
- 145 remote chapters globally
- Online and offline community events
- Free resources and support
- Onboarding programme for new chapters

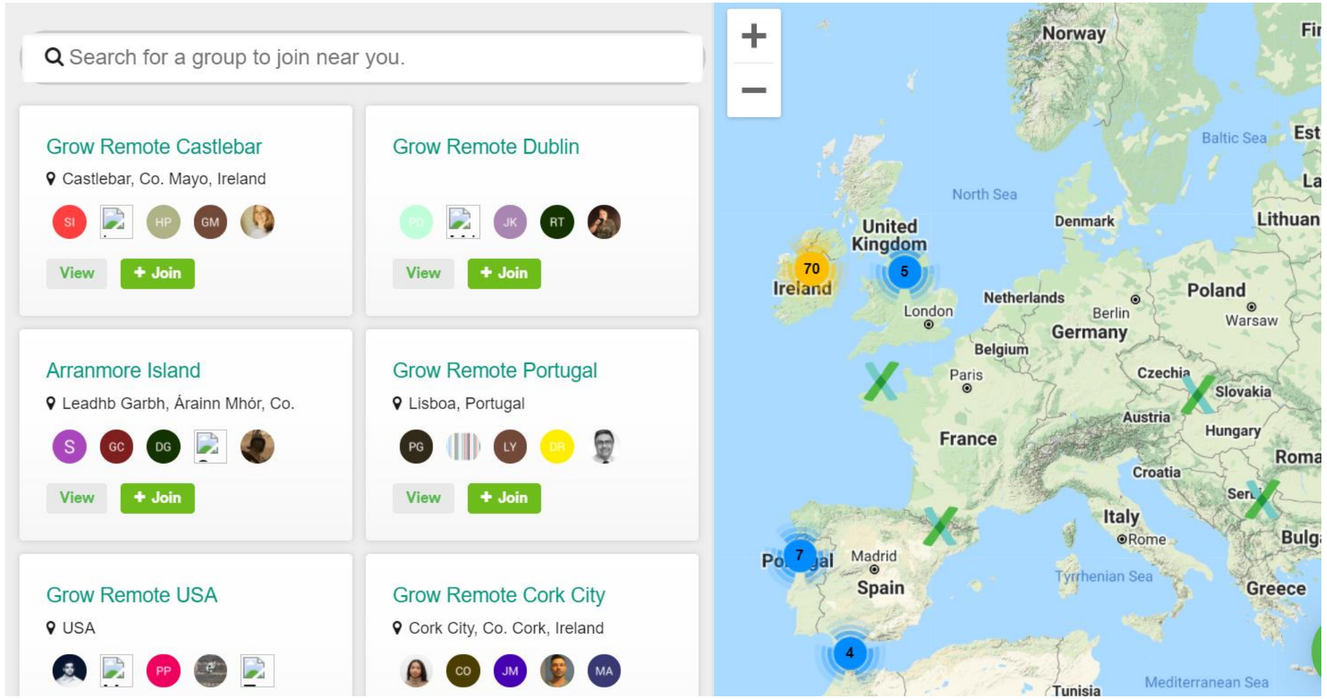
Individuals:
- Training for remote job seekers
- Remote jobs board
- Monthly Jobs Club
- Online events

Companies:
- Training for managers leading remote teams
- Partnership opportunities
- Supporting the transition to remote or hybrid

www.growremote.ie

About Grow Remote chapters

- ✓ Help their community find employment
- ✓ Help repopulate their community
- ✓ Help remote workers engage locally



Our training programmes

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For further information

Our website: www.growremote.ie

Contact us: hello@growremote.ie

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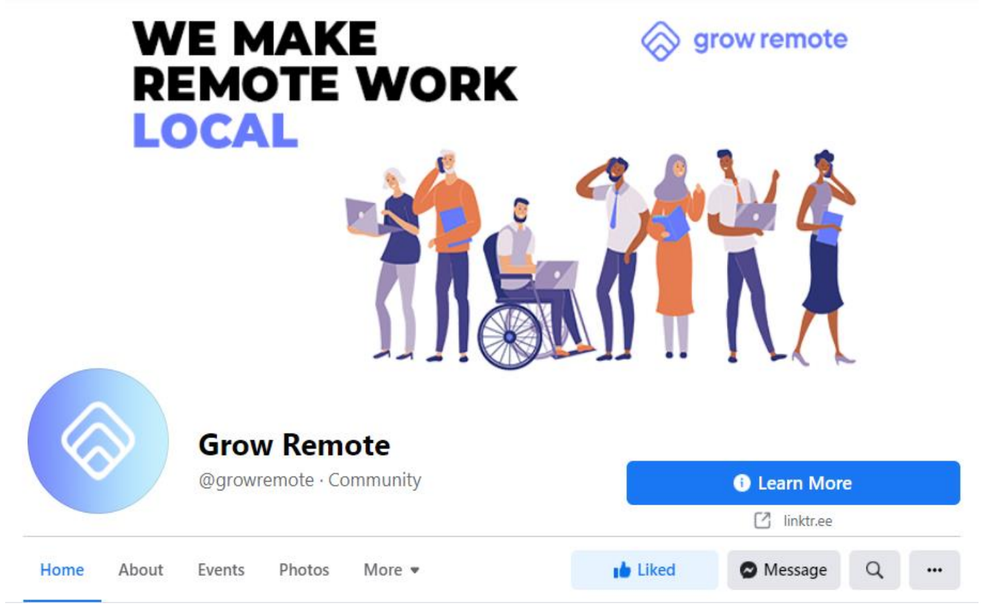

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Questions?

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