



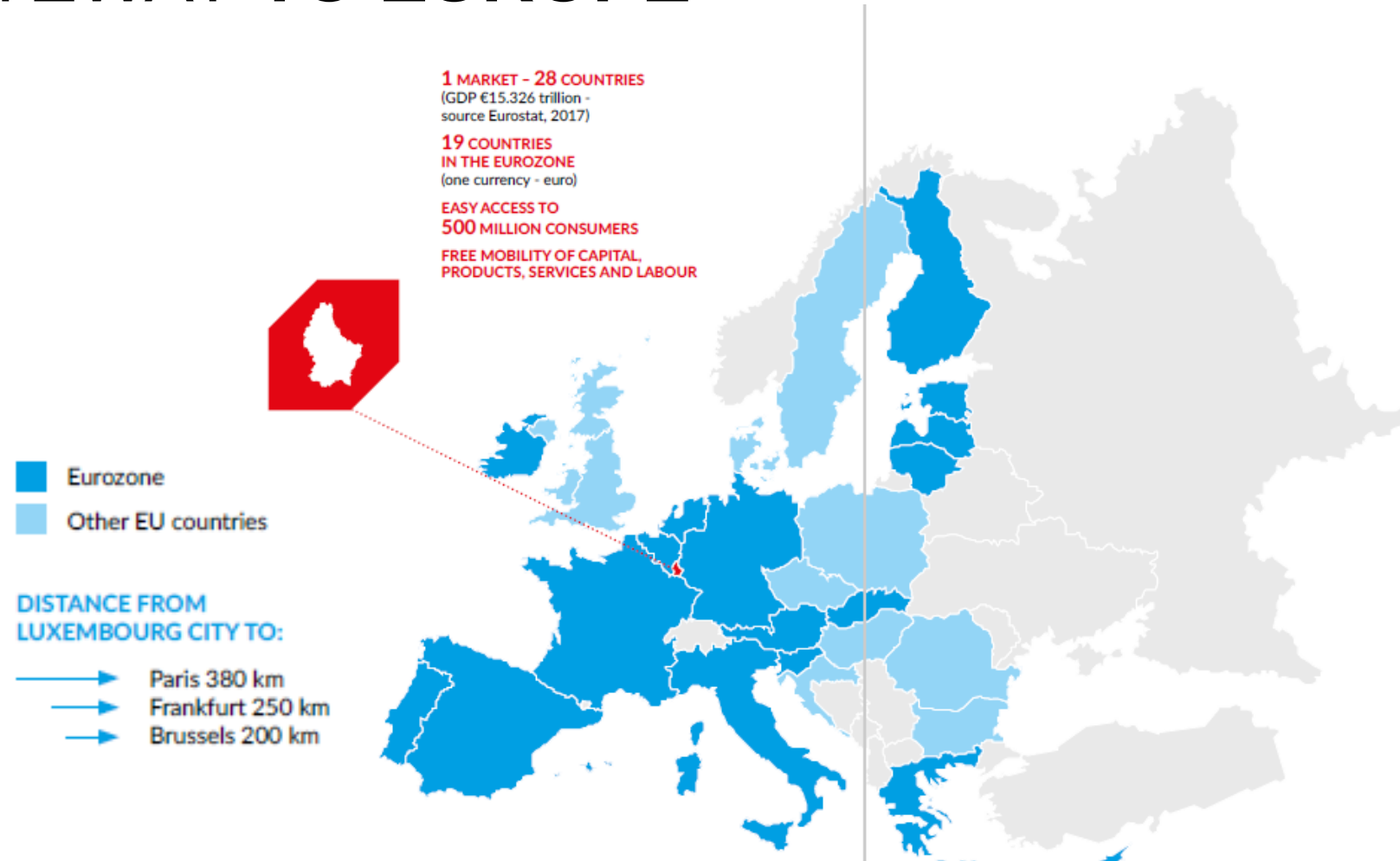
# LUXEMBOURG GREAT PLACE TO LIVE & WORK

**LU**  **EMBOURG**

LET'S MAKE IT HAPPEN

LUXEMBOURG IS...  
**OPEN**

# THE GATEWAY TO EUROPE



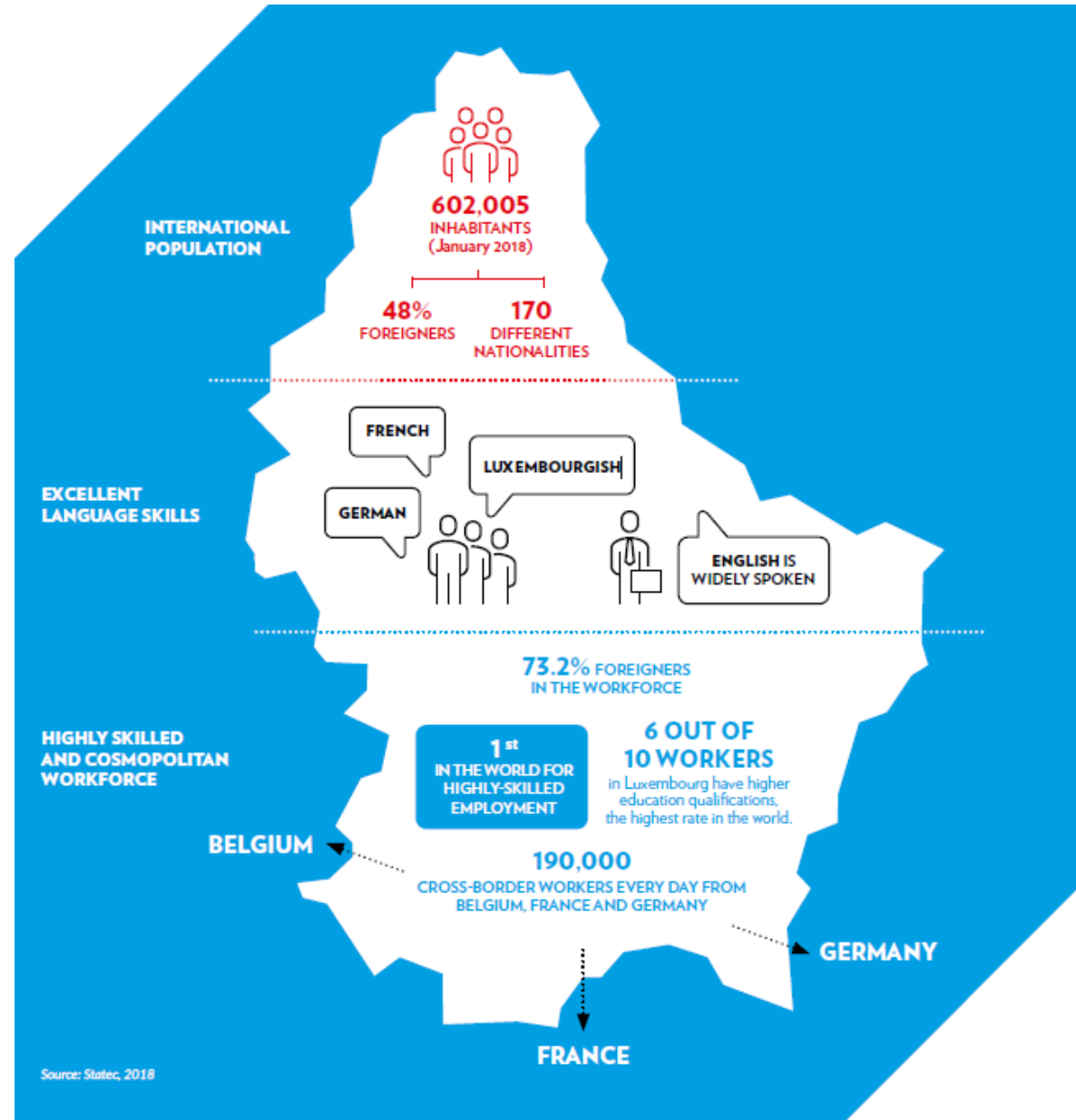
LUXEMBOURG IS...  
**DYNAMIC**



# AN INTERNATIONAL AND MULTICULTURAL LABOUR MARKET

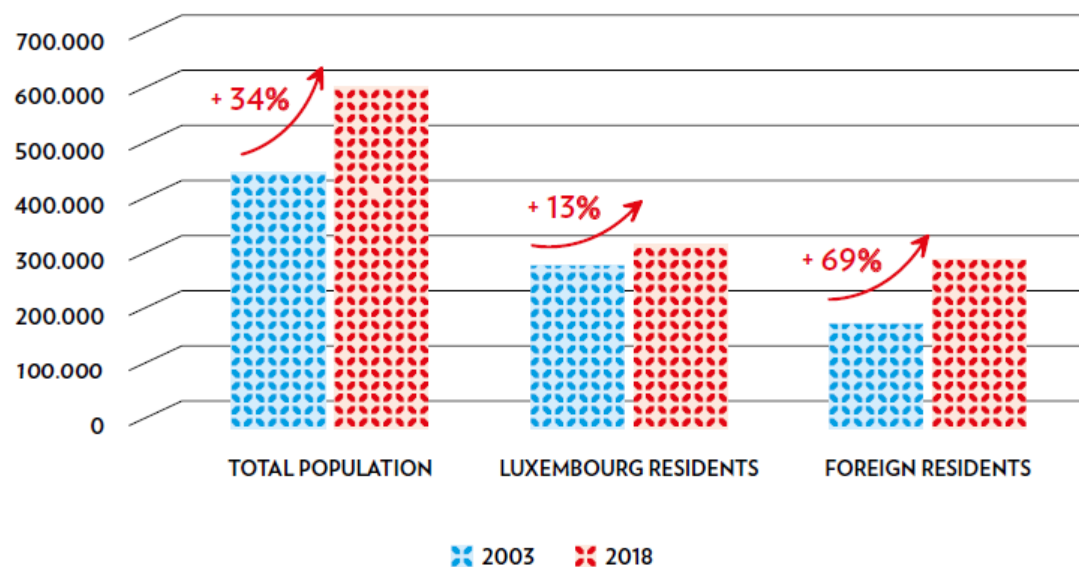
- ✚ 48% of Luxembourg's inhabitants are foreigners
- ✚ 73% foreigners in the workforce
- ✚ 3 officially recognised languages (Luxembourgish, French and German)
- ✚ 3.6 languages spoken in average

# LUXEMBOURG IN NUMBERS



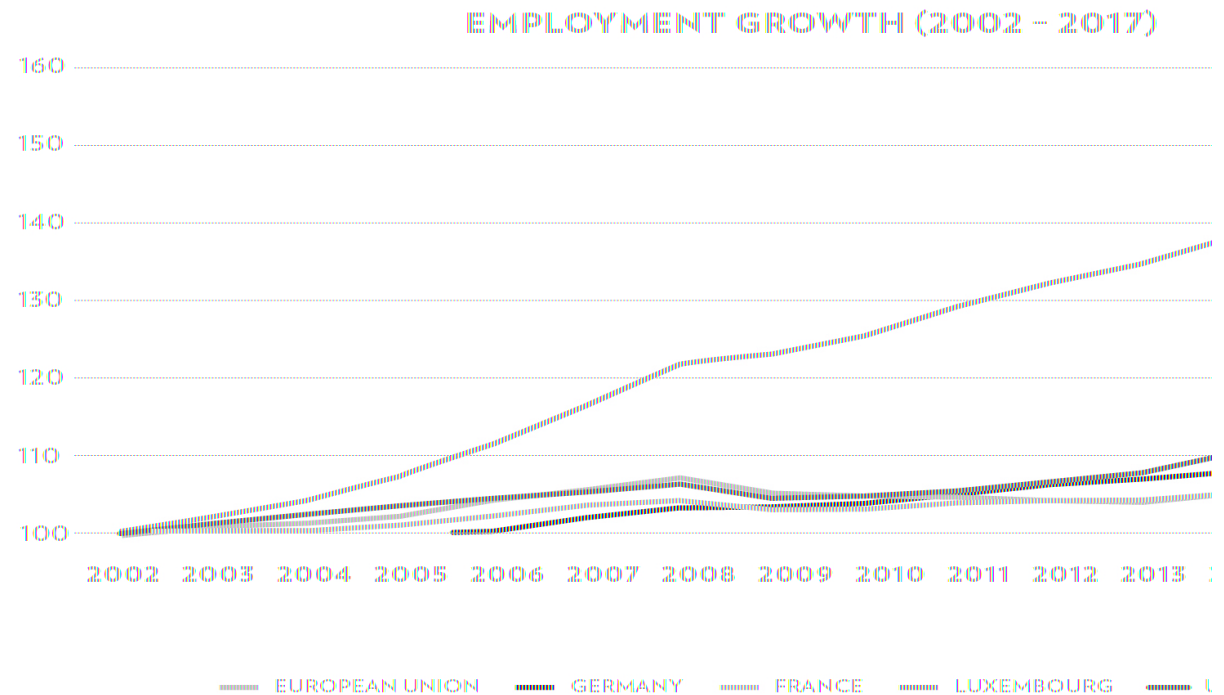
# A MAGNET FOR TALENTS

POPULATION GROWTH (2003 - 2018)



Source: Statec, 2018

# A SOUND AND COMPETITIVE LABOUR MARKET

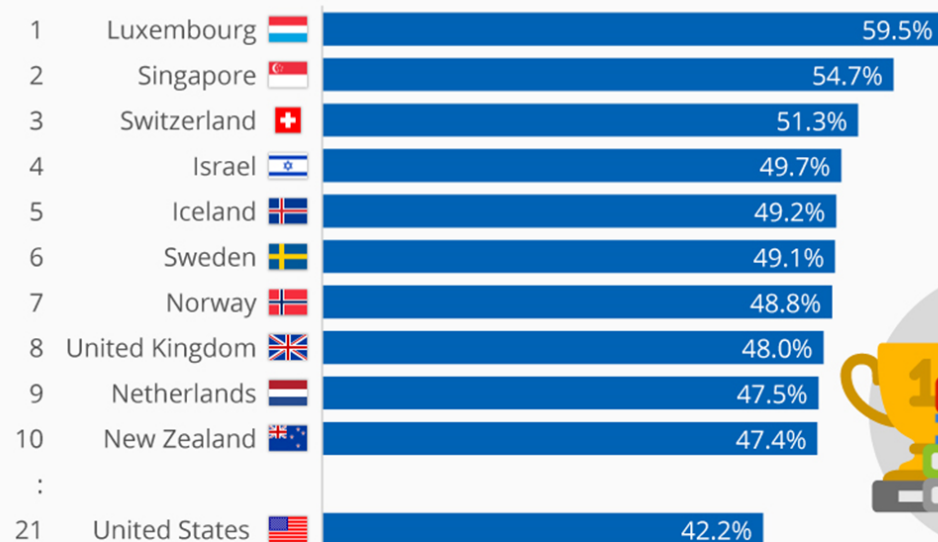


# CHAMPION IN HIGH-SKILLED

# LABOUR FORCE

## The World's Top Countries For High-Skilled Employment

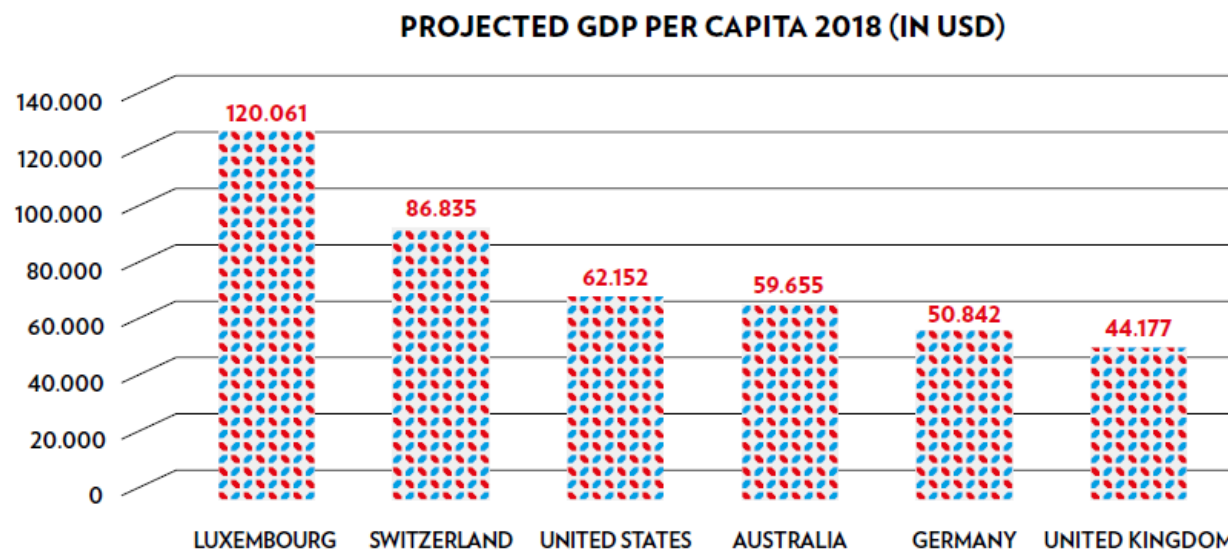
Countries with the largest share of people in high-skilled employment in 2015\*



\* Persons employed in occupations with third-level education requirements as a % of total employed, both sexes



# A THRIVING ECONOMY



Source : International Monetary Fund, 2018

# BUSINESS LANDSCAPE AND PRIORITY SECTORS

- ❖ Flourishing Start-Up community
- ❖ Booming construction industry
- ❖ Highly developed service sector
- ❖ Strong SME sector



LUXEMBOURG IS...  
**RELIABLE**

# ATTRACTIVE SALARIES

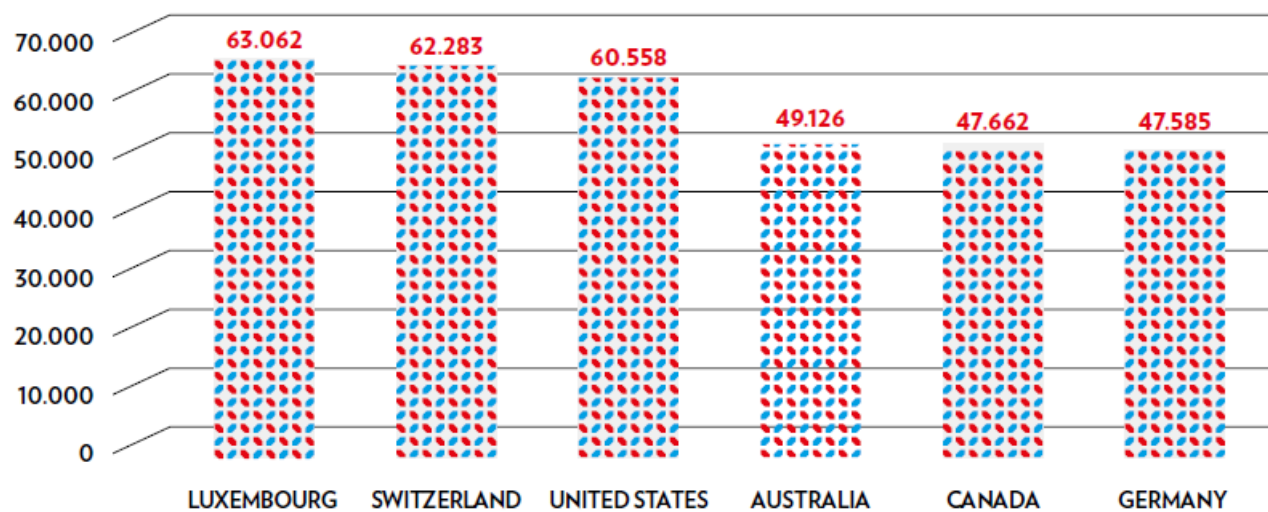


**A STABLE AND SAFE ENVIRONMENT**

## FOCUS





⌘ Nearly 90% of current jobs are covered by permanent contracts.

**AVERAGE ANNUAL WAGES 2017 (IN USD)**



Source: OECD, 2017

# STABLE AND SAFE ENVIRONMENT

-  Luxembourg ranks among the safest places in the world
-  Strong social cohesion
-  One of the lowest gender pay gap levels in Europe
-  One of the least corrupt countries on Earth



# Great place to **LIVE**

- ✦ First rate health care system
- ✦ Highest life expectancy rates in Europe
- ✦ 15 international schools
- ✦ 12 Michelin Star restaurants



## Quality of **LIFE**

- ❖ Scenic landscapes ideal for cycling, canoeing and enjoying the outdoors
- ❖ Rich cultural centre with numerous museums, concerts and exhibitions
- ❖ Large selection of wellness centres



# INTERESTING CAREER OPPORTUNITIES



## TRAINING LEAVE

- ❖ 80 days of paid leave for individual training during the professional career



## EDUCATION

- ❖ 6 international universities accessible in a range of 100 km
- ❖ Students benefit from an attractive loan and scholarship system

# ATTRACTIVE SOCIAL BENEFITS



**HEALTHCARE  
BENEFITS**



**FAMILY ALLOWANCE**



**MATERNITY BENEFITS**



**PARENTAL LEAVE**



**RETIREMENT  
BENEFITS**



**UNEMPLOYMENT  
BENEFITS**

# LOW Social security contributions

	<b>Luxembourg</b>	<b>Germany</b>
Health insurance	3,05%	7,3%
Pension insurance	8,0%	9,3%
Nursing insurance	1,4%	1,525%
Unemployment insurance	No	1,25%



# ATTRACTIVE FISCAL SYSTEM

## Highly skilled workers tax regime

Highly-skilled workers who have been recruited abroad may be entitled to the « impatriate tax regime » and be able to set off against tax, expenses such as

- ❖ Relocation
- ❖ School fees
- ❖ Rent and utilities
- ❖ Home leave of one trip per year



# GREAT PLACE TO RAISE CHILDREN

- ✚ 15 international schools
- ✚ 6 universities in a range of 100 km
- ✚ Attractive scholarships for students



# WORK LIFE BALANCE




- Wonderful country for leisure and sporting activities
- Vibrant night life
- Diverse cultural offer (i.e. Philharmonie, Rockhal)



ADEM

YOUR REFERENCE PARTNER  
ON THE LUXEMBOURG  
LABOUR MARKET

# ROLE OF ADEM

-  Luxembourg's public employment agency
-  Match offers and demands on the national labour market
-  Through its privileged contacts and in very close cooperation with Luxembourg's employers, ADEM can help you access the labour market and start your career in Luxembourg!





FURTHER  
INFORMATIONS

[www.workinluxembourg.lu](http://www.workinluxembourg.lu)



**BUILD YOUR CAREER  
IN LUXEMBOURG**

**TOGETHER**

**LET'S MAKE IT  
HAPPEN**