



EUROPEAN
JOB DAYS

Living & working in **ITALY**

 21 February 2024 | 13:10 CET



POSTCARD FROM ITALY



ENVIRONMENT AND TERRITORY

302,068 Km²

TOTAL AREA

41.6% hills
35.2% mountains
23.2% plain

58.1%

SEPARATE COLLECTION

34.3% share
of renewable energy

Year 2018

POPULATION

60,244,639

RESIDENTS

51.3% women
5.3 million foreign nationals

11.2020

25.7 million

HOUSEHOLDS

1.29 children per woman
33.3% single person
households

Households: biennial average 2018-2019
TFR: estimate 2019

EDUCATION

14.9%

GRADUATES

8.7 million enrolled
in all educational levels

Graduates year 2019, population 15 years
or over | enrolled Year 2018

13.5%

EARLY LEAVERS

561 thousand young people
18-24 were early school
leavers in 2019

EMPLOYMENT

23.4 million

EMPLOYED PERSONS

50.1% female employment
rate
68.0% male employment rate

2.6 million

UNEMPLOYED PERSONS

11.3% female unemployment
rate
9.3% male unemployment
rate

Year 2019, employed and unemployed persons
15 years or over | Employment and
unemployment rate 15-64 years

ENTERPRISES

1 million

ACTIVITIES

66.6% engaged in reducing
the environmental impact

Year 2018

77.5%

TECHNO-DIGITISED

cloud-based solutions for
51.8% of the enterprises,
Internet of things for 6.1%

Years 2016-2018

CULTURE

40.0%

BOOKS' READERS

76 thousand published books
in one year

6 years or over readers in the last 12 months,
year 2019, books year 2018

4,908

MUSEUMS & INSTITUTIONS

3,882 museums and
collections, 630 monuments,
327 archaeological sites,
69 ecomuseums

Year 2018

DIGITISATION

55.9%

PC USERS

36.3% everyday users
among men
27.5% among women

Year 2019, persons aged 6 years or over

70.4%

INTERNET USERS

76.1% households with
Internet access at home

Year 2019, persons aged 6 years or over
and households

WORKING IN ITALY: TOURISM SECTOR

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Italy's economy is ranked as 4th largest in the Eurozone and 8th largest in the World

The country is known for its large and competitive **agricultural** sector (the world's largest wine producer) and for its influential and high quality **automobile**, **tourism**, **machinery**, **food**, **design** and **fashion** industry

Italy is a **global tourist destination** known for its historical sites, art, cuisine and natural beauty.

The tourism sector plays a crucial role in the Italian economy, supporting jobs in hospitality, transportation, and related services.

Cities like Rome and Florence, with their historical and cultural attractions, attract a large number of tourists.

More info and sources:

www.oecd.org/italy

www.enit.it/it



WEBSITES ON THE ITALIAN TOURISM SECTOR

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National Bilateral Tourism Organisation

- www.ebnt.it/chi-siamo/rete-territoriale
- www.ebtgardesano.it/index.cfm/it/domande-e-offerte/cerchi-lavoro (Lago di Garda Area)

Amusement parks

- www.cavallinomatto.it/lavora-con-noi
- www.leolandia.it/lavora-con-noi.html
- <https://magicland.it/en/Info/Contatti>
- www.cinecittaworld.it
- www.italiainminiatura.com/en/work-with-us

Museums and archaeological sites

- <http://musei.beniculturali.it/musei>

Private jobmatch platforms

- www.lavoroturismo.it
- www.jobintourism.it
- www.animandia.it
- www.ticonsiglio.com/offerte-di-lavoro/turismo



WORKING CONDITIONS

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MINIMUM WORKING AGE: **16**

CONTRACT: **written**

DURATION: **fixed-term (most common), permanent, other types (job-on-call)**

NO MINIMUM WAGE: **please refer to the National Collective Agreement (CCNL) that covers conditions for all employees**

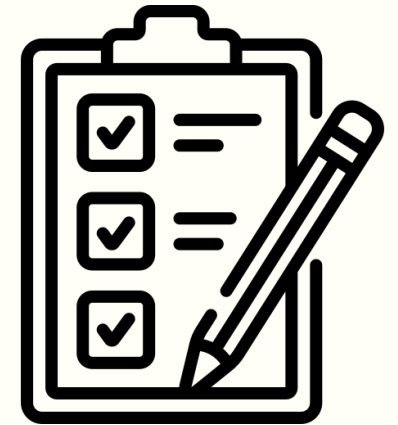
ANNUAL HOLIDAY PERIOD: **minimum of 4 weeks per year**

LUNCHEON VOUCHERS: **many companies offer employees vouchers for meals (average nominal value of 7 euros per each working day)**

WORKING HOURS: **FULL TIME - 40 hours per week (maximum of 48)**

PART-TIME WORK: **reduction in hours**

TRIAL PERIOD: **not a fixed period**



WORKING IN ITALY IN THE TOURISM SECTOR


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Most WANTED profiles in the HORECA sector

Please check ESCO EU classification to better match your skills to the desired roles and assess yourself about the skills for the given profile:

<https://esco.ec.europa.eu/>

- ✓ ISCO CODE: 512 – **Cooks (Cuochi)**
- ✓ ISCO CODE: 422 – **Receptionists (Addetti alla reception)**
- ✓ ISCO CODE: 513 – **Waiters (Camerieri)**
- ✓ ISCO CODE: 2659.4 – **Tourist animator (Animatori turistici)**
- ✓ ISCO CODE: 7512.5 – **Pastry maker (Pasticcere)**
- ✓ ISCO CODE: 5419.7 – **Life guard (Bagnino)**
- ✓ ISCO CODE: 5142.1 – **Aesthetician (Estetista)**
- ✓ ISCO CODE: 9411.1 – **Pizza maker (Pizzaiolo)**



The screenshot shows the ESCO website interface. At the top, it says 'European Skills/Competences, qualifications and Occupations'. Below that, there's a navigation bar with 'ABOUT ESCO', 'CLASSIFICATION', 'TOOLS & RESOURCES', and 'FORUM'. The main content area is titled 'Occupations' and features a search bar and a list of occupation categories. A prominent yellow box highlights '3008 occupations'. To the right of this box, there is a brief description of the ESCO occupations pillar and its structure.

European Skills/Competences, qualifications and Occupations

European Commission > ESCO > Occupations

ABOUT ESCO CLASSIFICATION TOOLS & RESOURCES FORUM

Occupations Skills/competences Qualifications

Q Search

OCUPATIONS

- > 0 - Armed forces occupations
- > 1 - Managers
- > 2 - Professionals
- > 3 - Technicians and associate profe...
- > 4 - Clerical support workers
- > 5 - Service and sales workers
- > 6 - Skilled agricultural, forestry and...
- > 7 - Craft and related trades workers
- > 8 - Plant and machine operators an...
- > 9 - Elementary occupations

3008 occupations

The occupations pillar is one of the three pillars of ESCO. It organises the occupation concepts in ESCO. It uses hierarchical relationships between them, metadata as well as mappings to the International Standard Classification of Occupations (ISCO) in order to structure the occupations.

Each occupation concept contains one preferred term and any number of non-preferred terms and hidden terms in each of the ESCO languages.

Each occupation also comes with an occupational

WORKING IN ITALY - WAGES

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Basic (full time) **monthly gross salaries** in the **touristic sector** in Italy

- A1 - 2.277,97 Eur (Hotel Manager)
- A2 - 2.110,21 Eur (Food and Beverage Manager)
- B1 - 1.900,46 Eur (Hotel Restaurant Manager, Head Chef responsible for coordinating several kitchens)
- B2 - 1.738,29 euro (Hotel Reception Manager, Head Bartender, Hotel Assistant Manager)
- C1 - 1.640,36 euro (Maître, Night Porter, Single Chef)
- C2 - 1.548,79 euro (Head Chef, Barman, Aesthetician, Hotel Porter)
- C3 - 1.453,07 euro (Lifeguard, Waiter,
- D1 - 1.397,75 euro (Commis de Cuisine, Chambermaid, Hotel Porter)
- D2 - 1.291,82 euro (Dishwasher)

Sources: <https://www.cnel.it/Archivio-Contratti>

<https://www.lavorareturismo.it/inquadramenti-professionali-turismo-alberghi/>



Average gross salary * in Italy ranges from **€22,500** to **€28,500** annually, translating to a monthly average of €1,250 to €1,700 (net)

* **Source:** <https://excelsior.unioncamere.net>

WORKING IN ITALY

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Focus on **tourist animator** or **entertaining** sector

Basic (full time) monthly gross salaries in the touristic sector according to the **National Collective Agreement for the Animation and Entertainment Companies sector** in Italy



- € 2.501,36 (Village Leader)
- € 1.809,39 (Chief Entertainers)
- € 1.558,23 (Animators Manager, Singers, Sales Advisers, etc.)
- € 1.368,57 (Animator with experience)
- € 1.189,17 (Animator without experience)

Sources for further study:

www.animandia.it

www.conflavoro.it/ccnl/contratto-nazionale-animatori-turistici/

Thank you for your attention!

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EURES Adviser – Regione Friuli Venezia-Giulia

ilaria.sicilia@regione.fvg.it

AND THE WORD GOES TO....



COST OF LIVING IN ITALY

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Meal, Inexpensive Restaurant: 15.00€
Meal for 2 People, Mid-range Restaurant, Three-course 50.00€

1 Pair of Jeans (Levis 501 or Similar): 77.57€

Preschool (or Kindergarten), Full Day, Private, Monthly for 1 Child: 433.69€

One-way Ticket (Local Transport): 1.50€
Monthly Pass (Regular Price): 35.00€

Cigarettes 20 Pack (Marlboro): 6,20€



Basic utilities (Electricity, Heating, Cooling, Water, Garbage) for 85m² Apartment: 144.34€

Price per Square Meter to Buy Apartment in City Centre: 3,328.87€

LOOKING FOR A JOB IN ITALY

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- **Good knowledge of the Italian language**
- **Registration with the Public Employment Services (PES), residence or domicile**
- **CV and Cover Letter**
- **Personal networks**
- **EURES**



OFFICIAL JOB OFFERS WEBSITES

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- National Agency for Active Labour Policies (**ANPAL**): <https://www.anpal.gov.it/domanda-offerta>
- Job offers from all over Italy are published on **MyAnpal** platform: <https://myanpal.anpal.gov.it/myanpal>
- **Local | Regional Labour Administration:** <https://www.anpal.gov.it/centri-per-l-impiego> or dedicated job portal in each regional administration
- To search and apply for job offers on some Regional websites you generally need to **register** through the **SPID** (Public Digital Identity System) or eIDAS
- **Private Job Agencies:** authorized by Labour and Social Policies Ministry and registered on the board of work agencies; there are ca. 4000

MAP OF REGIONAL LABOUR PORTALS

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NORTHERN ITALIAN REGIONS

AOSTA VALLEY: <https://www.ohmyjob.it>

PIEDMONT: <https://www.informalavorotorinopiemonte.it>

LIGURIA: <https://formazionelavoro.regione.liguria.it>

VENETO: <https://www.cliclavoroveneto.it>

FRIULI VENEZIA-GIULIA: <https://offertelavoro.regione.fvg.it/lavoroFVG/home>

AUTONOMOUS PROVINCE OF BOZEN: <https://ejob.civis.bz.it/it>

AUTONOMOUS PROVINCE OF TRIENT:
<https://www.sil.provincia.tn.it/welcomepage>

SOUTHERN ITALIAN REGIONS

CAMPANIA: <https://cliclavoro.lavorocampania.it/Pagine/Default.aspx>

MOLISE: <http://www.moliselavoro.it>

PUGLIA: <https://lavoroperte.regione.puglia.it>

BASILICATA: <http://www.lavoro.basilicata.it/BasilicataLavoro>

SICILY: <http://www.lavoro.regione.sicilia.it/b@checa>

SARDINIA: <http://www.sardegna.lavoro.it/agenda/bacheca>

CALABRIA: <http://lavoroperte.politicheattivecalabria.it>

LOMBARDY REGION

Metropolitan City of Milan <http://www.afolmet.it/index.php/offerte-di-lavoro>

Province of Bergamo https://www.provincia.bergamo.it/cnvpbgm/po/mostra_news.php?id=706

Province of Brescia <http://sintesi.provincia.brescia.it/portale/Default.aspx?tabid=181>

Province of Como <http://lavoro.provincia.como.it>

Province of Cremona <http://www.provincia.cremona.it/cpi>

Province of Mantova <http://sintesi.provincia.mantova.it/portale/Default.aspx?tabid=136>

Province of Pavia <http://sintesi.formalavoro.pv.it/portale/Default.aspx?tabid=118>

Province of Sondrio <http://sintesi.provincia.so.it/portale>

Province of Varese <http://sintesi.provincia.varese.it/portale2/Default.aspx?tabid=80>

Province of Monza-Brianza <http://www.afolmonzabrianza.it/centri-impiego/offerte-di-lavoro>

Province of Lodi <http://www.provincia.lodi.it/template.php?pag=281>



Job offers from all over Italy are published on **MyAnpal** platform: <http://myanpal.anpal.gov.it>

To consult and apply for job offers, in most Regions, you need to register through the SPID (Public Digital Identity System) or eIDAS

CENTRAL ITALIAN REGIONS

EMILIA ROMAGNA: <https://lavoroperte.regione.emilia-romagna.it>

TUSCANY: <https://lavoro.regione.toscana.it/ToscanaLavoro/cittadini/offerteLavoro.xhtml>

UMBRIA: <https://lavoroperte.regione.umbria.it>

MARCHE: <http://www.regione.marche.it/Entra-in-Regione/Centri-Impiego>

ABRUZZO: <http://borsalavoro.regione.abruzzo.it/Pagine/Default.aspx>

LAZIO: <https://www.regione.lazio.it/cittadini/lavoro/offerte-di-lavoro>



LOOKING FOR A JOB IN ITALY

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you never get a
second chance
to make a good
first impression!



<https://europa.eu/europass/eportfolio/screen/cv-editor>

SOME USEFUL TIPS BEFORE MOVING...

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- Read the employment contract carefully (rights and responsibilities)
- Before accepting the job, make sure you get the terms and conditions of work from your employer
- Before setting out verify who is responsible for travel and accomodation expenses
- Ask how and how often you will be paid and check your budget

DON'T FORGET!

- Your CV and cover letter in Italian, reference letters from previous employers and any relevant certificates etc.
- European Health Card
- Other certificates or licences



Thank you for your attention!

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– Regione Calabria –

