



ROVENSA

— WELL BALANCED AGRICULTURE —

WORK IN PORTUGAL 2022

Rovensa consists of a group of companies that develops, manufactures, and commercializes bionutrition, biocontrol and crop protection solutions to help farmers produce safe and healthy food for all.

WHO WE ARE

Rovensa is a global leader in sustainable solutions for agriculture with an extensive experience and knowledge in the sector.

+ 55 YEARS OF EXPERIENCE

Rovensa Group started its activity in agriculture in 1965, in Setúbal, Portugal.

GLOBAL REACH

Headquartered in Iberia, Rovensa is an international group with direct presence in more than 30 countries and sells its products to more than 80 countries worldwide.

SUSTAINABLE SOLUTIONS

It offers a complementary portfolio of innovative solutions for a sustainable and well balanced agriculture.

OUR GLOBAL REACH

Headquartered in Iberia, Rovensa has direct presence in >30 countries and sells to >80 countries worldwide

IBERIA

- **Headquarters:** Spain and Portugal
- **Manufacturing facilities:** Albacete (Spain), Sanchidrián (Spain), Valencia (Spain), Orihuela (Spain), Setúbal (Portugal), Palmela (Portugal)

37%

EUROPE AND SUB-SAHARAN AFRICA

- **Offices:** Netherlands, Belgium, Italy, Ireland, France, Germany, Poland, Lithuania, Romania and Kenya, South Africa
- **Sales teams:** Switzerland, Netherlands, Estonia, Latvia
- **Manufacturing facilities:** Kilcar (Ireland), Laon (France), Strand (South Africa)

27%

MIDDLE EAST AND NORTHERN AFRICA

- **Offices:** Egypt, Turkey, Morocco and Algeria

<5%

AMERICAS

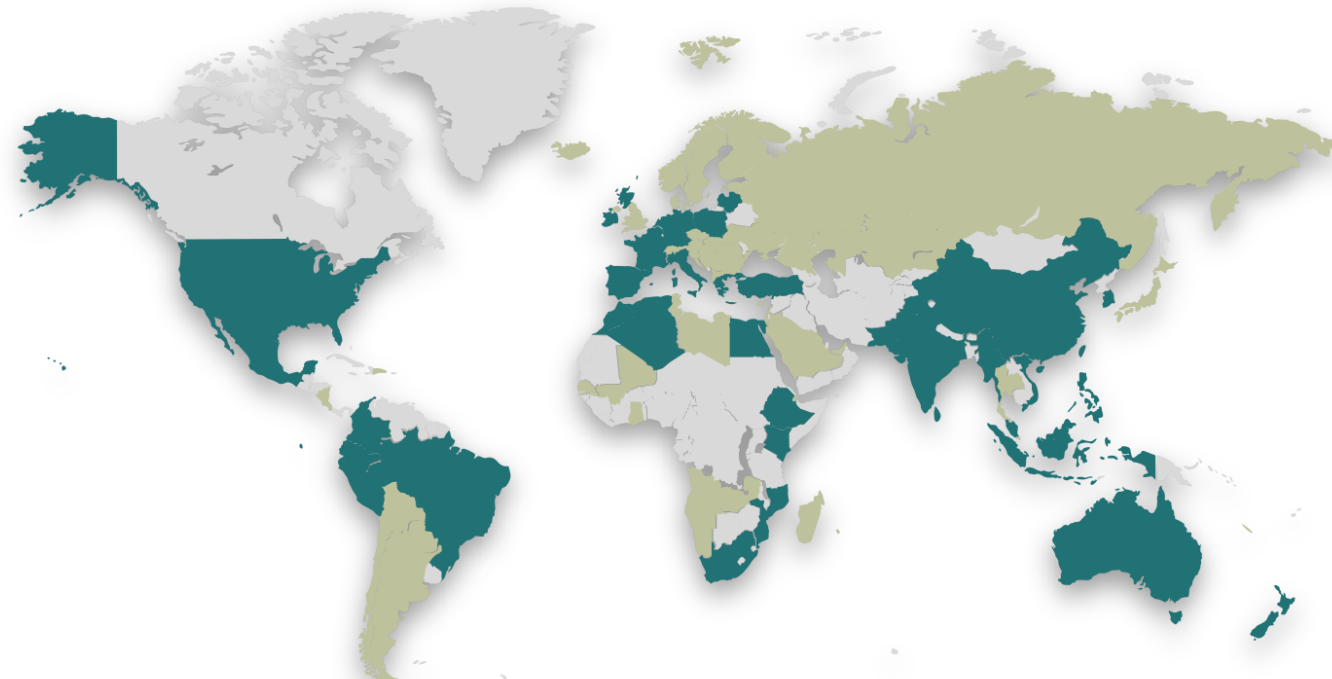
- **Offices:** Mexico, Brazil, Colombia, Peru, US, Chile
- **Sales teams:** Ecuador
- **Manufacturing facilities:** Campinas (Brazil), Arapongas (Brazil)

28%

ASIA PACIFIC

- **Offices:** Australia, South Korea, China, India

<5%



- Direct presence
- Sales presence
- % of Group Sales

OUR MISSION

is to feed the planet, through healthy and safe solutions, enabling a balanced and sustainable agriculture.

OUR VISION

is to be a worldwide reference, through unique and innovative solutions for plant health & care, leveraging our proximity with local agriculture.

OUR VALUES

S

SAFETY

Contribute actively to a safe and incident-free work environment, following and respecting health and safety best practices and procedures and being a safety agent in our team.



E

EMPOWERMENT

Reveal a proactive attitude, taking initiative in embracing new experiences with a confident and mutual assistance attitude between colleagues.



E

ETHICS

Act with integrity, loyalty, and ethics in all areas of activity, fostering a culture based on compliance with legal rules, norms, and obligations. Ethical behavior is a value that is part of our DNA and it must undoubtedly remain present when we attract new talents.



D

DEDICATION

Share the same desire to do more and better, which is why we encourage employees to leave their mark, to add value to work, and to make the difference.



S

STRIVING

Share our willingness to continuously seek new methods, ideas, and solutions, taking a flexible stance, with courage and determination, regardless of the challenge and the context.



Our Benefits



Meal Card/ Canteen and Transportation Allowance

For Workplace in Lisbon, a meal card with monthly top-up is assigned. In Setubal, our employees have access to the Canteen, whose meal is served at no additional cost.

The transportation allowance is destined to all the collaborators without a company vehicle.



Free Parking

Employees have access to free parking in a facility next to the office.



Medical Center and Health Insurance

Aiming to improve the quality of life of employees, the medical center is available to all employees with services including General Medicine, Nutritionist and Psychologist.

The Health Insurance includes not only the employees but also all their household (wife/husband and children).



Vacation Time and 4 hours balance

The attribution of the **annual bonus days** (up to +5 additional vacation days).

The company assigns an annual allowance of **4 hours** to guarantee flexibility on the personal responsibilities.

Our Benefits



Training for employees and school support for their dependents

The training for employees is encouraged by the company for the development of technical and soft skills.

The school support for dependents is a program that helps to contribute to the school expenses of the dependent children of our employees.



My Rovensa Club Partnerships

Through My Rovensa Club, it is possible to enjoy special conditions with some partners in areas such as: wellness, travel, vacations, training, home, insurance, family, among others.



Christmas Gift

Employees with dependent children have access to a Christmas gift.



Free access to Paddle and Soccer fields and Gym

To promote sports and team spirit, the company rents out paddle and soccer fields for two days a week.

The company gym is also available.

Job Offers

IT



SAP PP SPECIALIST
Offered by: Rovensa
Available for event: Work in Portugal 2022

job offer description other job offer(s) more about company

Workplace: Portugal, Lisbon
Sector: Agriculture, forestry and fishing
Education level: University studies (Bachelor)
Type of position: Full-time
Salary range: N/A

SAP PP Specialist

Mission: Following the ROVENSA Strategy on SAP Standards Processes Rollout to all Business Units, we are searching for a SAP Consultant Specialist, with expertise in SAP Consultancy in Production Planning (PP) to integrate the internal SAP IT team.

Education Level: Higher education in Computer Engineering, Computer Science or similar area.

Work Experience: Minimum of 3 years of proven professional experience in similar positions.

Technical Experience: Maintenance and implementation of SAP PP modules.

SAP FICO SPECIALIST
Offered by: Rovensa
Available for event: Work in Portugal 2022

job offer description other job offer(s) more about company

Workplace: Portugal, Lisbon
Sector: Agriculture, forestry and fishing
Education level: University studies (Bachelor)
Type of position: Full-time
Salary range: N/A

SAP FICO Specialist

Mission: Rovensa is searching for an SAP FI Specialist to be part of the project team that follow-up to the implementation of SAP S/4 Hana in the Rovensa Group in more than 25 locations around the world.

Education Level: Higher education in the area of Information Systems, Management or equivalent;

Work Experience: 2-5 years experience in SAP FI modules;

Technical Experience: Maintenance and implementation of SAP FI modules.


Job Offers

Procurement








CATEGORY SPECIALIST – MAINTENANCE, TRANSPORTS, FACILITY SERVICES (MRO)

Offered by: Rovensa
Available for event: Work in Portugal 2022



[job offer description](#) [other job offer\(s\)](#) [more about company](#)

 Workplace: Portugal, Lisbon	 Sector: Agriculture, forestry and fishing	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Salary range: N/A
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Category Specialist (MRO)

Mission: Rovensa is looking for a Category Specialist - Maintenance, Transports, Facility Services, for its offices in Lisbon, that is driven by the ambition to deliver a world-class service and support our business partners, delivering a service of great value.

Education Level: Bachelor's or master's degree in Engineering, Maintenance, Mechanical, Logistics or similar.

Work Experience: Professional experience as a Commercial in maintenance and repair areas. Previous experience in Procurement MRO (Maintenance, Repair and Operations) will be a plus.


Job Offers

HR








SENIOR HR SYSTEMS

Offered by: Rovensa
Available for event: Work in Portugal 2022



[job offer description](#) [other job offer\(s\)](#) [more about company](#)

 Workplace: Portugal, Lisbon	 Sector: Agriculture, forestry and fishing	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Salary range: N/A
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Senior HR Systems

Mission: Integrated in the Corporate HR team, this position will be responsible for the management of SAP SuccessFactors Platform for the whole Group and it will manage some HR global processes in Bizagi, closely working with the IT team.

Education Level: University Degree.

Work Experience: At least 3 years of relevant experience.

Technical Experience: Experience in SAP SuccessFactors – EC and Time management.


Job Offers

Central Marketing








PORTFOLIO MANAGEMENT LEAD (FUNGICIDES)

Offered by: **Rovensa**
Available for event: **Work in Portugal 2022**



[job offer description](#) [other job offer\(s\)](#) [more about company](#)

 Workplace: Portugal, Lisbon	 Sector: Agriculture, forestry and fishing	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Salary range: N/A
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Portfolio Management Lead (Fungicides)

Mission: Integrated in the Central Marketing Department, you will set the strategic direction of the global portfolio and the long-term development strategy for new product launches, leading a pipeline of active ingredients for which you are responsible.

Education Level: Technical training in Agronomy, preferably post-graduation in Marketing and/or MBA.

Work Experience: Minimum of 5 years of experience in portfolio management (fungicides and/or insecticides) or sales in crop protection or similar areas related to agriculture.


Job Offers

Sustainability








ESG & SUSTAINABILITY SPECIALIST

Offered by: **Rovensa**
Available for event: **Work in Portugal 2022**



[job offer description](#) [other job offer\(s\)](#) [more about company](#)

 Workplace: Portugal, Lisbon	 Sector: Agriculture, forestry and fishing	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Salary range: N/A
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ESG & Sustainability Specialist

Mission: Your mission will be to make Rovensa' sustainability journey more transparent and thereby driving real ESG progress.

Education Level: Higher education in Computer Engineering, Computer Science or similar area.

Work Experience: Minimum of 3 years of proven professional experience in similar positions.

Technical Experience: ESG Reports.


Job Offers

Product Safety, Regulatory and R&D








PRODUCT SAFETY PROJECT MANAGEMENT EXPERT

Offered by: **Rovensa**
Available for event: **Work In Portugal 2022**



[job offer description](#) [other job offer\(s\)](#) [more about company](#)

 Workplace: Portugal, Lisbon	 Sector: Agriculture, forestry and fishing	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Salary range: N/A
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Product Safety Project Management Expert

Mission: You will Lead project teams working dossier from data gap up to registration, as a key member of the project team with the final goal of delivery quality work in the expected timeframe and budget.


Education Level: Minimum of Master degree in agronomy, chemistry, biology, environmental, toxicology or related science.

Work Experience: More than 5 years planning and/or project management experience.






Technical Experience: More than 5 years planning and/or project management experience in crop protection dossiers.

REGULATORY SPECIALIST

Offered by: **Rovensa**
Available for event: **Work In Portugal 2022**



[job offer description](#) [other job offer\(s\)](#) [more about company](#)

 Workplace: Portugal, Lisbon	 Sector: Agriculture, forestry and fishing	 Education level: University studies (Bachelor)	 Type of position: Full-time	 Salary range: N/A
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Regulatory Specialist

Mission: Support Regulatory Coordinator/Manager in managing the registration work and regulatory affairs associated with the maintenance and expansion of Ascenza business. Development and maintenance of the portfolio in different geographies.

Education Level: University education biology, agriculture or similar.

Work Experience: Minimum 2 to 5 years of relevant work experience.

Do you want to help us feed the planet?

Apply today and join us!

- 1 Access our careers page ([here](#));
- 2 Click on Search Opportunities;
- 3 Open the right opportunity for you and click on Apply now;
- 4 Create an account on our page OR enter through your LinkedIn account and apply. Come and grow with us!

