

ROLE			
Job Title	Senior Engineer - Civils	Grade	6
Functional Unit	Engineering		
Functional Department	Engineering Management		
Safety Critical post	Yes	X	No
Managerial responsibilities	Yes	X	No
Roles responsible for:	Engineers / Assistant Engineers / Junior Engineers		

MAIN PURPOSE OF ROLE

To provide a cost conscious and safe engineering service to a Project. Manage junior engineers and assists the Construction / Project Manager in construction operations.

KEY RESPONSIBILITIES AND DUTIES (generic across all functions)

- Establish and promote best practice in health, safety and environmental matters in conjunction with the SHQE department.
- Supervise assistant and site engineers
- Assist with temporary works design schemes
- Take a personal interest in identifying, coaching and developing key staff.
- Monitor the work under their control to ensure that any unsafe work conditions and non-compliance with Company policies and procedures are promptly remedied.
- Maintain good working relations with client / designer / Team, together with our supply chain.
- Advise engineers on setting out methods and techniques.
- Ensure that the drawings and specification documents contain sufficient, accurate information for construction of the works. Formally request any missing information in sufficient time to allow the programme to proceed without delay.
- Communicate with foremen and supervisors to ensure full understanding of information provided.
- Overseeing the selection and requisition of materials and plant for the use in the construction process.
- Prepare written risk assessments and method statements for the control of the works.
- Keep a full and accurate daily site diary, including any changes/variations, subcontractors attendance, and records of work related discussions with client / designer / project team.
- Ensure that inspection and test plans are completed as required by the PMP / Specification, including a check of dimension accuracy and quality.

General (All Employees)

- Participate in, and positively promote, the Murphy Never Harm Programme
- Undertake any reasonable duties expected of you.
- Carry out all work in accordance with health and safety and any other legal requirements
- Ensure compliance with the Company policies and procedures
- Manage the performance of all employees assigned to you in accordance with legislation and company procedures.
- Attend and engage fully in any learning and development activities that are deemed appropriate by your line management.
- Participate and engage fully in company appraisal/performance review processes and constantly work to improve your individual, your team and the wider group's performance.

Note: In addition to these functions personnel are required to carry out such other duties as may be reasonably required in order to support the objectives of the Group/Company/ Operational Unit

QUALIFICATIONS / TRAINING (refer to the Company Core Skills Matrix for Required, Mandatory and Murphy Specifics)	
Required	Mandatory
<p>CSCS Card (relevant type) All roles are expected to have the relevant competency skills cards</p>	Never Harm Hub Day

SKILLS / EXPERIENCE	
Required	Desirable
At least 5 years, proven experience in large civil engineering projects.	
Ability to produce, implement and manage safe systems of work for construction procedures.	Proven experience/training with all the latest surveying/CAD techniques
Ability and confidence to communicate and present to Top Level Management, Senior level clients and public.	
An understanding of the commercial issues in undertaking a large scale construction project.	
Ability and confidence to discuss engineering issues with people across various levels and disciplines.	
Excellent knowledge of current civil engineering legislation as well as Health & Safety and Environmental legislation.	