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## CZECH REPUBLIC

### Living and Working



evropský  
sociální  
fond v ČR EVROPSKÁ UNIE



OPERAČNÍ PROGRAM  
LIDSKÉ ZDROJE  
A ZAMĚSTNANOST



Úřad práce ČR

PODPORUJEME  
VAŠI BUDOUCNOST  
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# Europe



# Czech Economy

- Automotive industry
- Iron and steel production
- Metalworking
- Chemical production
- Electronic equipment
- Pharmaceuticals

GDP – forecast 2015 (2016) + 2,6 % (+ 3 %)



## Wages (4Q/2014)

Average gross wage	990 EUR
	1 260 EUR (Prague)
Average gross wage - IT	1 730 EUR
Minimum wage	336 EUR



## Wages in Selected Sectors

Sector	EUR
Information and communication	1 680
Electricity, gas, steam and air conditioning supply	1 464
Professional, scientific and technical activities	1 169
Financial and insurance activities	1 708
Manufacturing	904
Transportation and storage	855
Construction	812

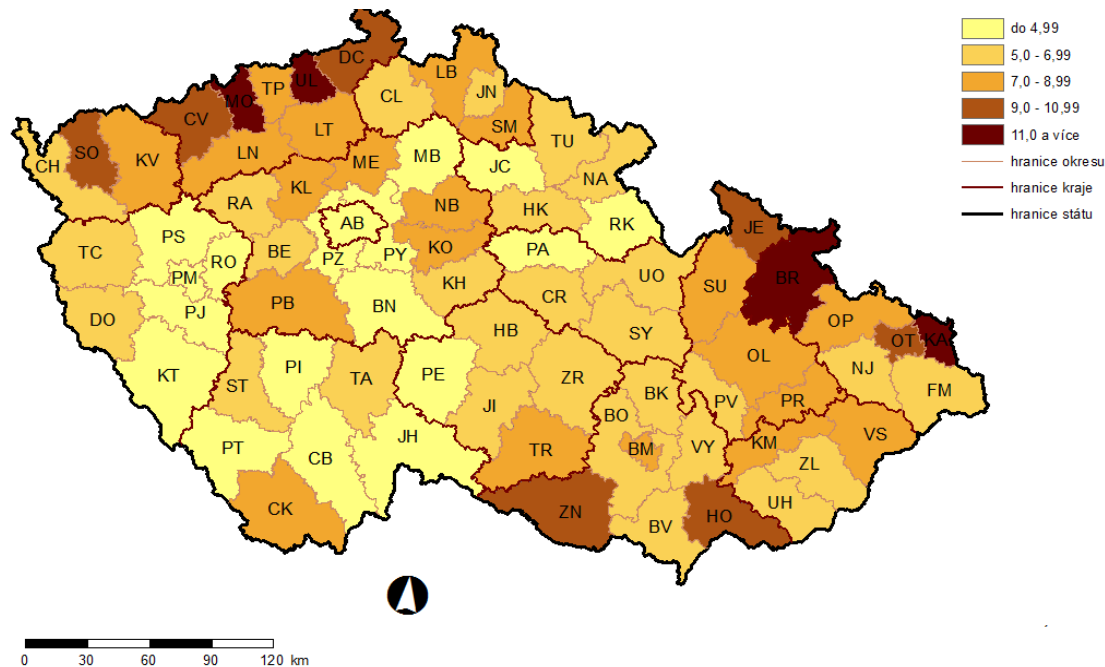
Source: Czech Statistical Office, Czech National Bank

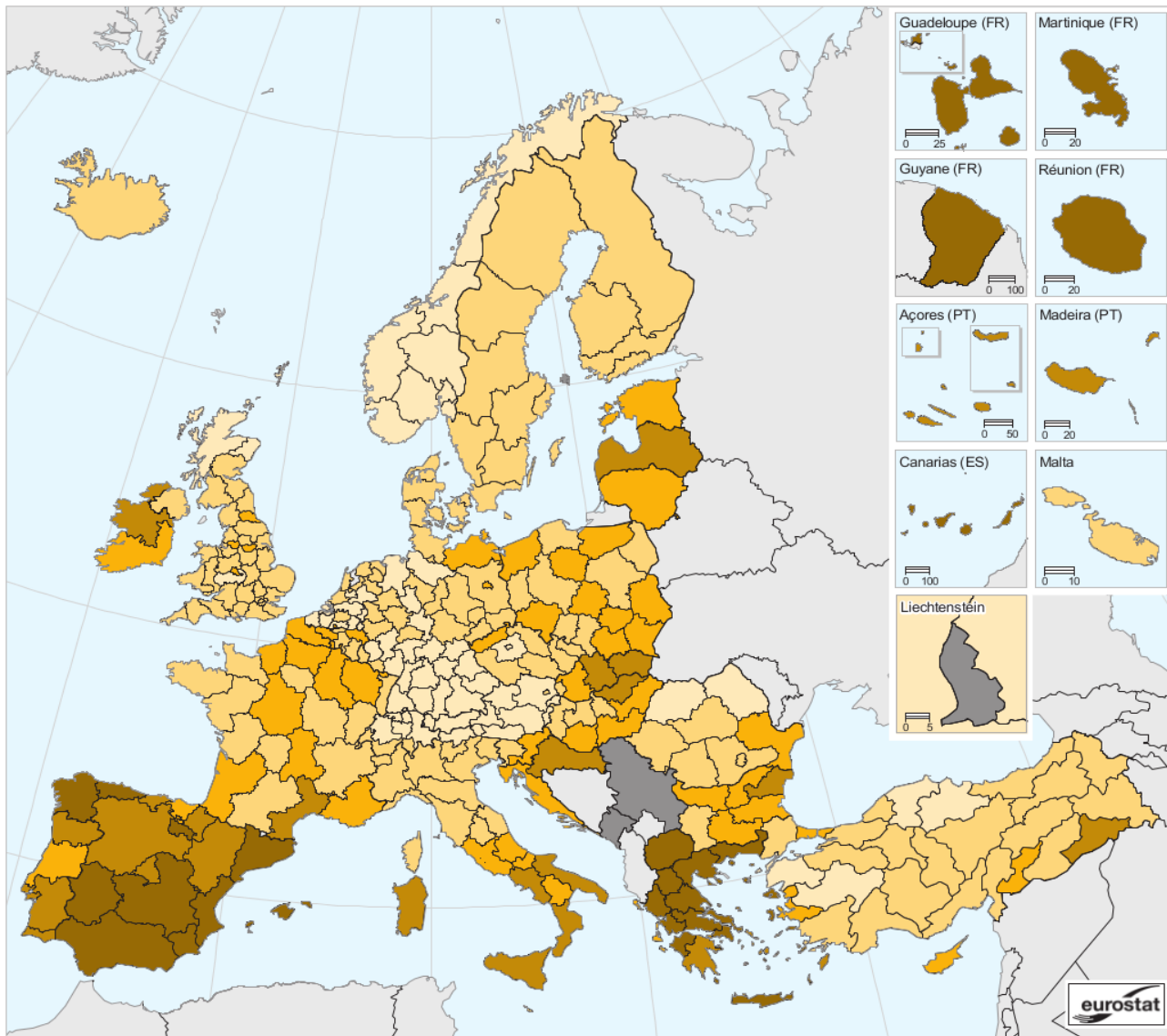
## Wages in Technical Sector

Profession	Median in EUR/year
Software Engineer	21 110
Senior Software Engineer	30 255
Mechanical Engineer	17 580
Electrical Engineer	20 220
Network Engineer	16 610
System Engineer (IT)	12 930
Test/Quality Assurance Engineer	23 580
Technical Support Engineer	25 420
Project Manager (IT)	26 650
IT Consultant	27 310
Support Technician (IT)	11 040
IT Specialist	15 890
Support Engineer (IT)	25 940
Business Analyst (IT)	21 940

# Labour Market (4/2015)

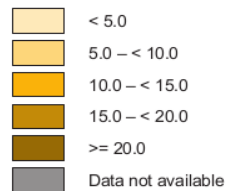
Unemployment 6,7 % (5,8 %)  
Job vacancies (Labour Office) 83 000  
Job seekers 490 000



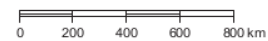


(%)

EU-28 = 10.5



Administrative boundaries: © EuroGeographics © UN-FAO © Turkstat  
 Cartography: Eurostat — GISCO, 05/2014







## LM Shortages

Engineers, technicians, mechanics

IT, computer programmers

Customer service

Sales representatives

Healthcare

Chefs, waiters

Drivers

Assembly workers



## TOP 5 – Engineering

Software Developer  
IT analyst – developer  
Computer Engineer  
Automotive Engineer  
Mechanical Engineer  
Electrical Engineer  
Electronic Engineer  
Chemical Engineer

## Looking for a Job



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[www.eures.europa.eu](http://www.eures.europa.eu)

Euraxess

[www.euraxess.cz](http://www.euraxess.cz)

Labour Office

[www.portal.mpsv.cz](http://www.portal.mpsv.cz)

media & internet

[www.jobs.cz](http://www.jobs.cz)

[www.expats.cz](http://www.expats.cz)

[www.profesia.cz](http://www.profesia.cz)

[www.hotjobs.cz](http://www.hotjobs.cz)

[www.jobmaster.cz](http://www.jobmaster.cz)

## Recruitment Agencies



Private personnel agencies must have a licence for recruitment services.

Personnel agencies are not allowed to ask for any charge from job seekers.

Always check the contract and conditions carefully.

## Working in the Czech Republic

No work permit for EU/EEA citizens

No residence permit

Registration at Labour Office

Registration with Foreign Police

# What is needed when looking for a job

Language skills

CV

Cover/motivation letter

Interview

Specified by employer:

Criminal records check

Health certificate

Psychological tests



## Labour Law

Written employment contract:  
work position, location, work starting day

trial period – usually 3 months  
holidays – min. 4 weeks/year  
2 months notice period

State Labour Inspection Office  
Trade Unions  
Labour Office

## Deductions from Earnings (in %)

	worker	employer
Health insurance	<b>4,5</b>	9
Social insurance	<b>6,5</b>	25
Income tax	<b>15</b>	



# Unemployment

## Unemployment benefits

till 50 years	5 months
50 – 55 years	8 months
55+	11 months

First two months	65 %
Next two months	50 %
Remaining period	45 %



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