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# Living and Working in Malta

Presentation by EURES Malta

March 2022



# The Maltese Islands



# Facts and Figures

- ▶ Geographic size: Just 316 km<sup>2</sup>
- ▶ Population size: Over 500,000
- ▶ Official languages: Maltese and English
- ▶ Currency: The Euro, since 1 January 2008
- ▶ Malta & the EU: Malta joined the EU on the 1st of May 2004
- ▶ Climate: Average temperatures: 23° C (daytime).
- ▶ Capital City: Valletta
- ▶ Annual tourist arrivals: Over 1.6 million
- ▶ Religion: Roman Catholic (over 90% of the population)



# The Maltese Culture

- ▶ The culture of Malta is the result of the many different societies that came in contact with the Maltese Islands throughout history, including cultures of nations that ruled Malta for long centuries.
- ▶ The Maltese language is the only Semitic language written in Latin Alphabet.
- ▶ Malta is a tourist destination with its warm climate, numerous recreational areas, and architectural and historical monuments.
- ▶ In Malta you can find three UNESCO World Heritage Sites: **Hypogeum of Hal Saflieni**, **Valletta**, and seven **megalithic temples** which are some of the oldest free-standing structures in the world.

# Main Economic Sectors

- ▶ Aviation: A sector which has seen very strong growth over the last decade, with the presence of quality operators in the Maintenance and Repair of aviation
- ▶ Education: Malta is well known as a centre for the teaching of English as a Foreign Language (TEFL).
- ▶ ICT and Shared Services: Sustained by the strong ICT infrastructure and by multiple links to the rest of the world, this is a sector which is not in any way limited by the country's island context.
- ▶ Life Sciences: This sector has a wide-ranging presence in the Maltese economy, with well established operations in the manufacture of pharmaceuticals and medical devices.
- ▶ Maritime: Malta is ideally located at the centre of the Mediterranean, a few miles off one of the busiest global shipping lanes.
- ▶ Tourism: Tourism in Malta is an important sector of the country's economy, contributing to about 15 percent of the nation's gross domestic product.
- ▶ iGaming: iGaming has grown into one of Malta's most important economic contributors. Today, the industry accounts for 11% of the island's GDP and employs more than 6,600 people.

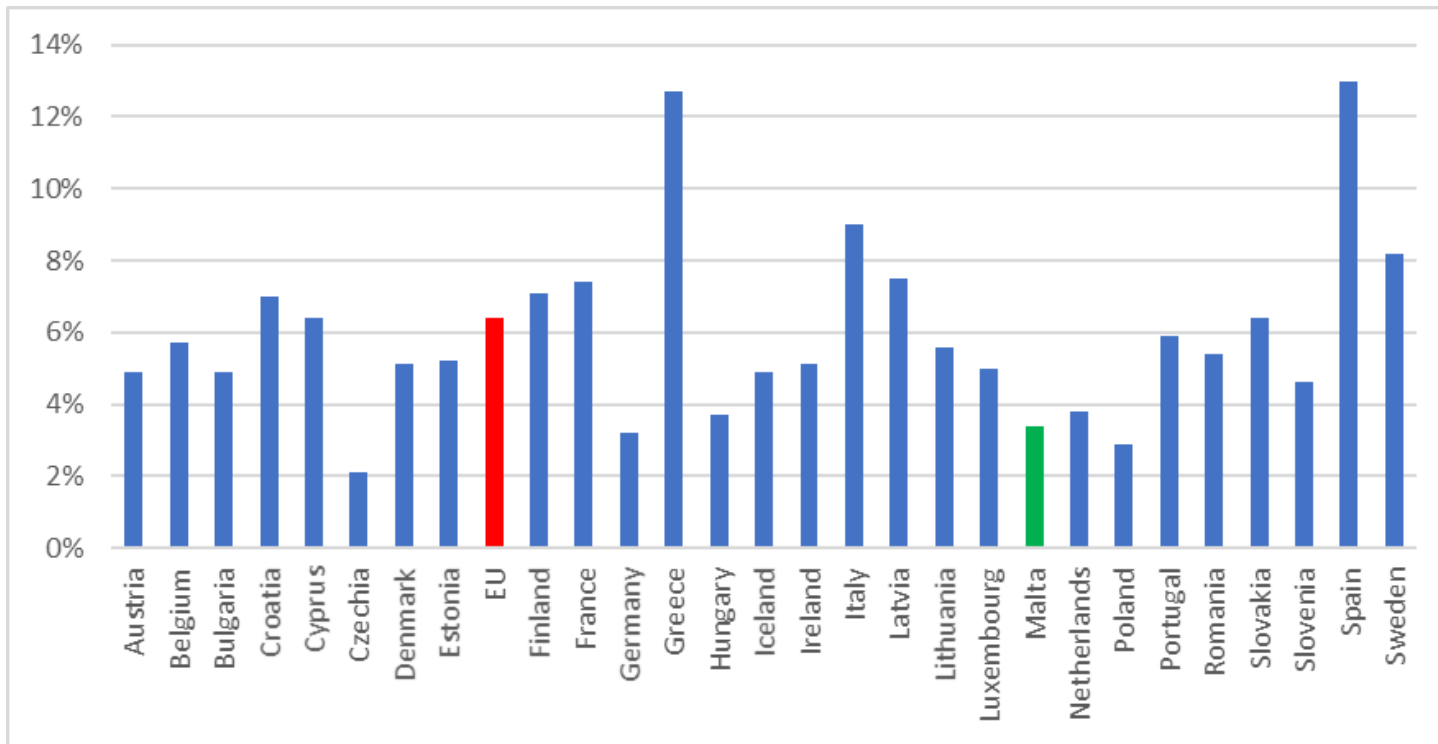
# Unemployment Rates in Malta

November 2021	Total	Men	Women
Unemployment Rate	3.5%	3.9%	3.1%
Youth unemployment Rate	8.5%	10.9%	5.6%

Malta managed to maintain a relatively **low unemployment rate**, mainly because of the constant growth and by policies encouraging continuous training for the labour force

# EU Unemployment Figures

Unemployment rates in the EU - Seasonally adjusted - December 2021 (%)





# Exhibitors from Malta!



Corinthia Hotel St George's Bay

[SEE PROFILE](#)



Iniala Harbour House & Residences

[SEE PROFILE](#)



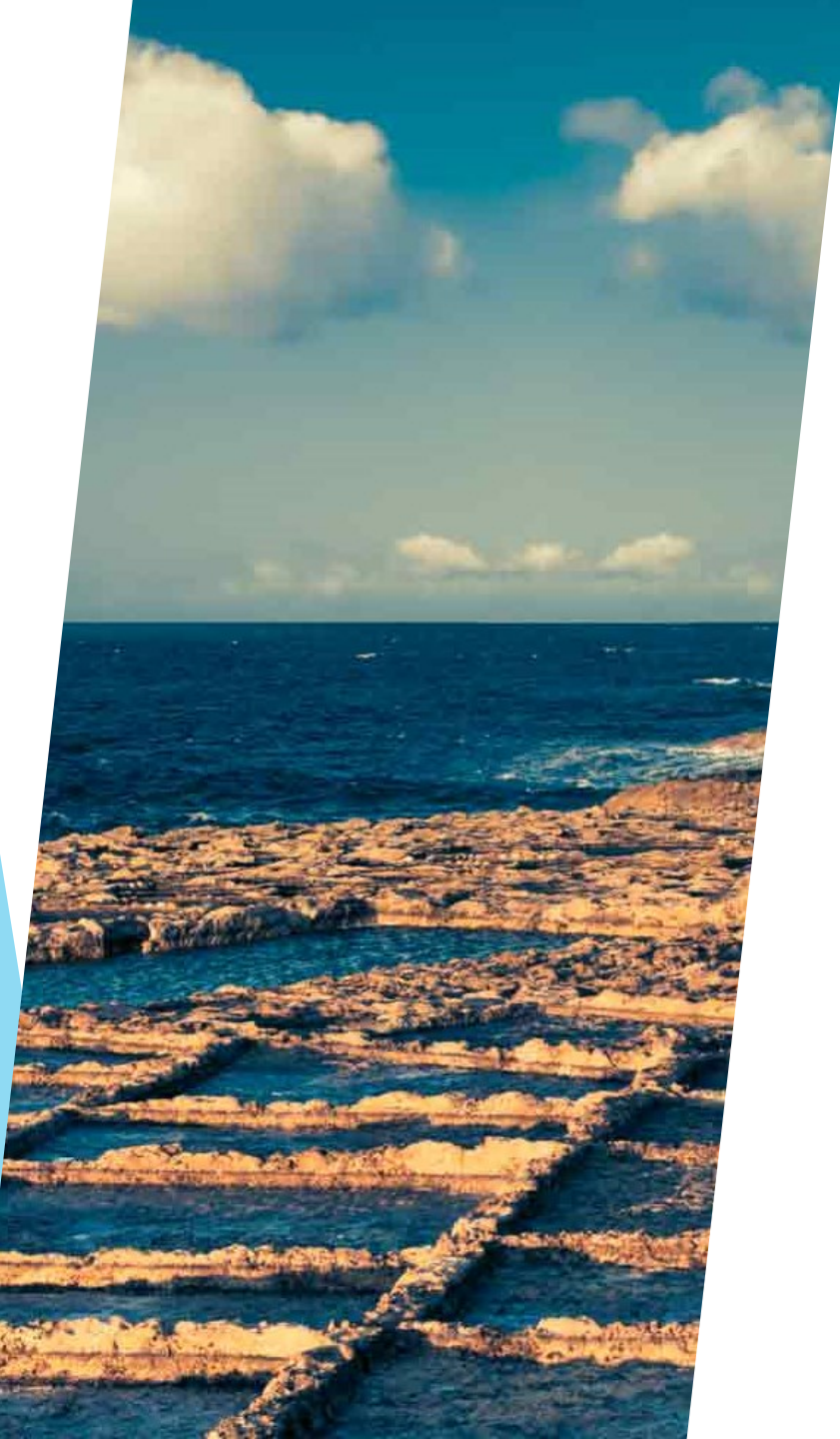
Kitchen Concepts Ltd

[SEE PROFILE](#)



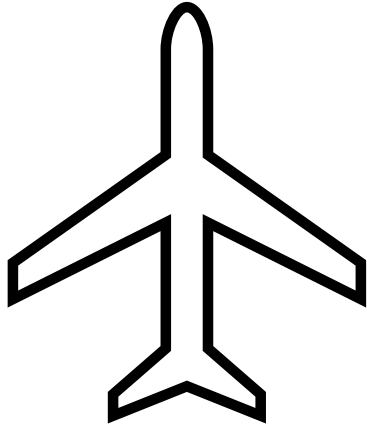
Malta Marriott Hotel & Spa

[SEE PROFILE](#)



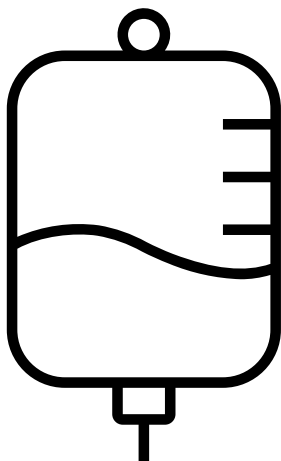
# Before you Make your Move

# Before you leave your Country



- ▶ You are required to inform the taxation department that you will be leaving and where you are moving to.
- ▶ Obtain your U1 document for the Social Security Department. This is necessary to access Social Security benefits in Malta.
- ▶ If you are receiving any benefits, such as unemployment benefits, obtain the U2 form from the Social Security department to transfer these to Malta.
- ▶ E104/S041 – Certification of Insurance periods for Sickness Benefit purposes
- ▶ You can speak to EURES advisers in your country to find out more about what you should do before you leave.

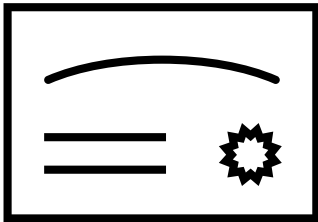
# European Health Insurance Card



- ▶ It is important that you have a valid European Health Insurance Card.
- ▶ If your card is about to expire, you need to renew it before you move to Malta.
- ▶ You will use this card for any emergency health service if you use the Public Health Sector (for up to 3 months from your arrival in Malta).
- ▶ Once you start working and paying social security contributions in Malta you will be entitled to the same service as all residents.



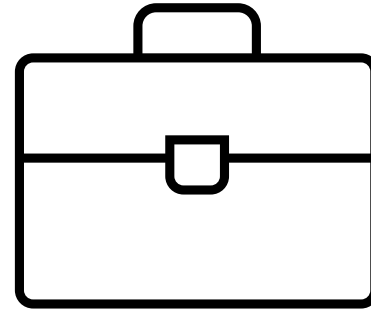
# Recognition of Qualifications



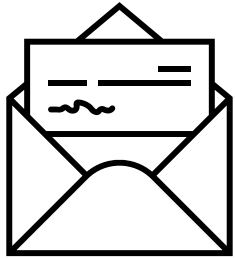
- ▶ It is recommended to get the recognition of your academic and vocational qualifications.
- ▶ Your qualifications, together with their translation in English must be brought with you to Malta once you move.
- ▶ This can be done through the Enic-Naric website: <https://www.enic-naric.net/malta.aspx>
- ▶ You can also contact the National Commission for Higher Education in Malta for more assistance with your qualifications: <https://ncfhe.gov.mt/en/Pages/default.aspx>

# Finding a Job in Malta

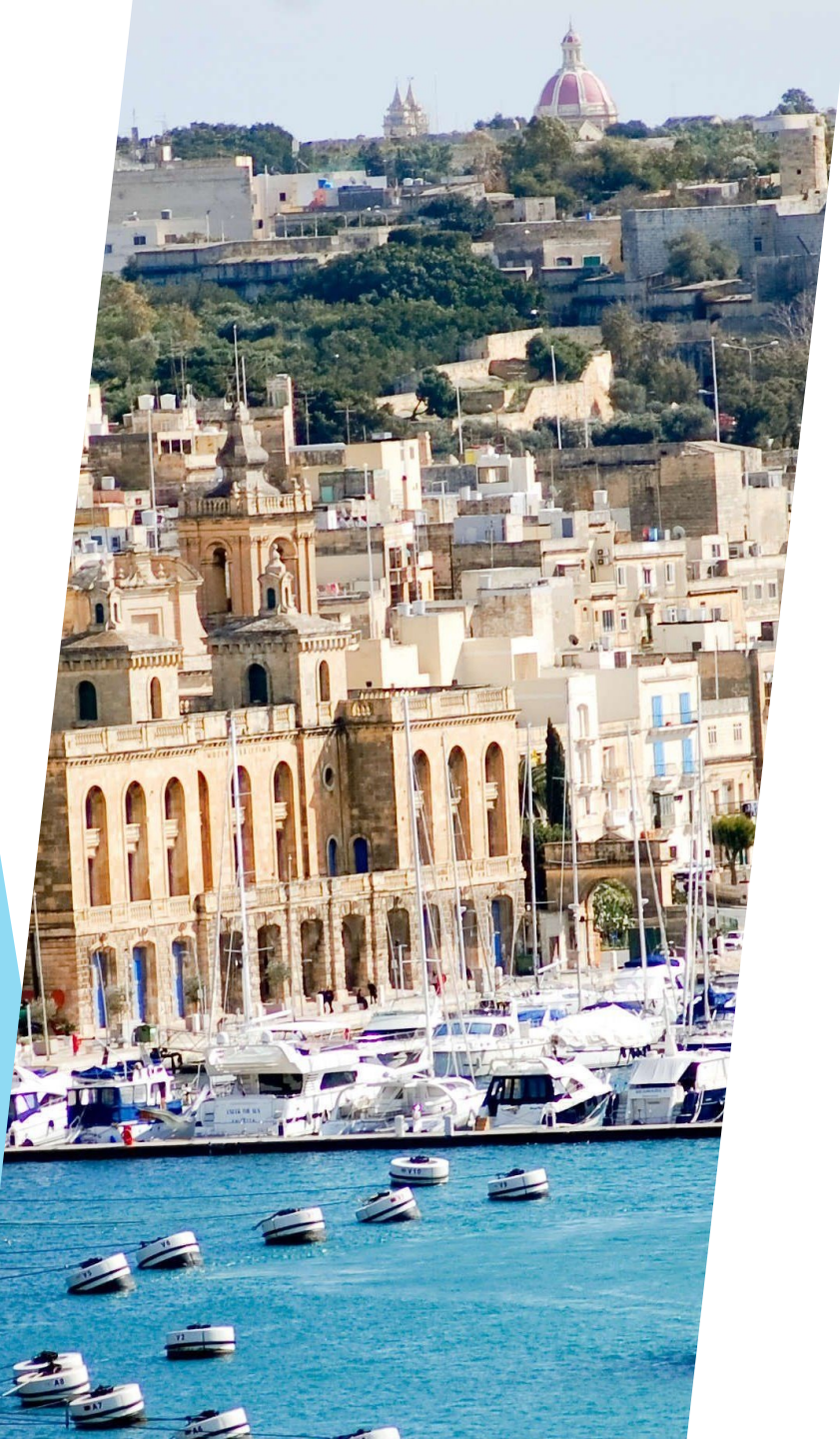
- ▶ Before you relocate to Malta, it is recommended that you secure a job before you leave your country.
- ▶ Eures Malta's advisors can help you with this step. You can send your CV to Eures Malta on [eures.recruitment.jobsplus@gov.mt](mailto:eures.recruitment.jobsplus@gov.mt)
- ▶ To look for work in Malta it is recommended that you register on the Jobsplus website ([www.jobsplus.gov.mt](http://www.jobsplus.gov.mt)) to apply for jobs advertised directly through the website.
- ▶ If you move to Malta and do not have a job you can register as unemployed with Jobsplus. Contact us for more information about this process.
- ▶ Working parents can benefits from the government's Free Childcare Scheme.



# Applying For a Job in Malta



- ▶ To apply for a job in Malta, it is of utmost importance to have an updated CV and cover letter in English.
- ▶ You can use the Europass website format to update your CV.
- ▶ When you apply for a job, you should submit a CV in English that contains the following information:
  - ▶ Personal details
  - ▶ Educational background
  - ▶ Previous employment
  - ▶ Skills (including language skills, technical skills, digital skills etc)
- ▶ You should also ensure that you include any additional information requested in the vacancy advert (such as portfolios, copies of qualifications etc.)



# Working in Malta



# Working in Malta

Steps in Chronological Order

- ▶ 1. Obtain a National Insurance (NI) Number
  - This is necessary in order to be insured under Malta's social security system
  
- ▶ 2. Registering your Employment
  - All employment in Malta legally needs to be registered with Jobsplus
  - Your employer/you (in the case of self employment) will fill in an Engagement form and submit it to Jobsplus.
  - Once the form is processed, both the employee and the employer will receive an acknowledgement letter.
  
- ▶ 3. Apply for a Residence Card
  - After 3 months of living in Malta, EU Nationals must apply for a residence card with Identity Malta
  - A Residence card is granted once you exercise a treaty right, such as working.

# Working Conditions

- ▶ **Employment Contracts:** Indefinite contract - employment for an indefinite period. Definite contract - duration incorporates an expiry date.
- ▶ **Probation period:** 6 months up to 1 year
- ▶ **National Minimum Wage:** €182.83 per week for employees 18 and over, €176.05 for those aged 17 and €173.21 for those under 17.
- ▶ **Working Hours:** 40 hours plus 8 hours overtime per week.
- ▶ **Vacation leave entitlement:** 216 hours of paid annual leave for full time employees.
- ▶ **Other Types of Leave:** Bereavement Leave, Birth Leave, Marriage Leave, Maternity Leave, Parental Leave, Sick Leave etc
- ▶ **Notice Period:** Notice is calculated on the employee's continuous length of service E.g. More than one month and up to six months - One week notice.



# Tax and National Insurance

- ▶ Wages in Malta are always quoted in Gross. Tax and NI contributions will be deducted from every pay.
- ▶ National Insurance (N.I) contributions are paid at the rate of 10% of the basic pay
- ▶ Once a person starts working and pays NI contributions the payee will be entitled to free health care among other benefits.
- ▶ NI contributions are calculated differently for Self-Employed persons. Please contact us for further information
- ▶ For more information visit the [International Relations Unit pages on the Social Security Department Website](#)

# TAXATION IN MALTA

## Tax Rates for Basis Year 2022

From	To	Rate	Subtract €
Single Rates			
0	9,100	0%	0
9,101	14,500	15%	1,365
14,501	19,500	25%	2,815
19,501	60,000	25%	2,725
60,001	and over	35%	8,725
Married Rates			
0	12,700	0%	0
12,701	21,200	15%	1,905
21,201	28,700	25%	4,025
28,701	60,000	25%	3,905
60,001	and over	35%	9,905
Parent Rates			
0	10,500	0%	0
10,501	15,800	15%	1,575
15,801	21,200	25%	3,155
21,201	60,000	25%	3,050
60,001	and over	35%	9,050

For more information, please visit <https://cfr.gov.mt>



# National Insurance

Category	Basic Weekly Wage <sup>1</sup> €		Weekly Rate Payable <sup>2</sup> €			
	From	To	by Employee	by Employer	Total	Maternity
A	0.10	182.83	6.62	6.62	13.24	0.20
B	0.10	182.83	18.28*	18.28	36.56	0.55
<b>Persons born up to 31st December 1961</b>						
C	182.84	378.98	10%	10%	n/a	0.30%
D	378.99	n/a	37.90	37.90	75.80	1.14
<b>Persons born from 1st January 1962 onwards</b>						
C	182.84	499.73	10%	10%	n/a	0.30%
D	499.74	n/a	49.97	49.97	99.94	1.50
E	n/a	n/a	10% Max.4.38	10% Max.4.38	n/a	0.3% Max.0.13
F	n/a	n/a	10% Max.7.94	10% Max.7.94	n/a	0.3% Max.0.24

<sup>1</sup> Basic Weekly Wage or the weekly equivalent of the basic monthly salary

<sup>2</sup> For percentage rates, the weekly rate payable is calculated to the nearest cent



# Living in Malta

# Obtaining a Residence Card

- ▶ Once you move to Malta, you should apply for your residence card with Identity Malta.
- ▶ Residence cards are issued to EU/EEA nationals exercising a treaty rights (Employed/Self employed, economically self-sufficient or students)
- ▶ Spouses or children under 21 can accompany the EU/EEA national
- ▶ After a continuous period of five years in Malta the EU/EEA national can apply for permanent residence, provided s/he has not left Malta for more than a six-month period (with exceptions for important developments)
- ▶ For more information, please visit:  
<https://identitymalta.com/unit/expatriates-unit/>

# Renting Accommodation

- ▶ Most rental accommodation is privately owned and properties for rent can be located on Real Estate agents websites. These can be found on Google.
- ▶ Social media pages for renting accommodation are also gaining popularity.
- ▶ Rent is normally paid in advance with one month's rent paid as a deposit when you first move in.
- ▶ The rental cost will vary based on area. The average rental price of a 2-bedroom flat is 1000/1500 Euros/per month.
- ▶ It is important to keep the accommodation costs in mind in comparison to the salary offered.
- ▶ As from January 1st, 2020, Malta introduced new rules for the rental market. This governs the minimum and maximum rental periods for long lets and short lets respectively among other subjects.




# Cost of Living

The below table lists the prices of common everyday items in Malta

Local Fresh White Bread (500g)	€1.12
Milk 1L	€1.16
Rice	€2.18
Dozen Eggs	€3.80
Potatoes p/kg	€1.88
Tomatoes p/kg	€2.54
Chicken fillet (1kg)	€7.39
Meal, Inexpensive Restaurant	15.00 €
Meal for 2 People, Mid-range Restaurant, Three-course	60.00 €
Cappuccino (regular)	2.27 €

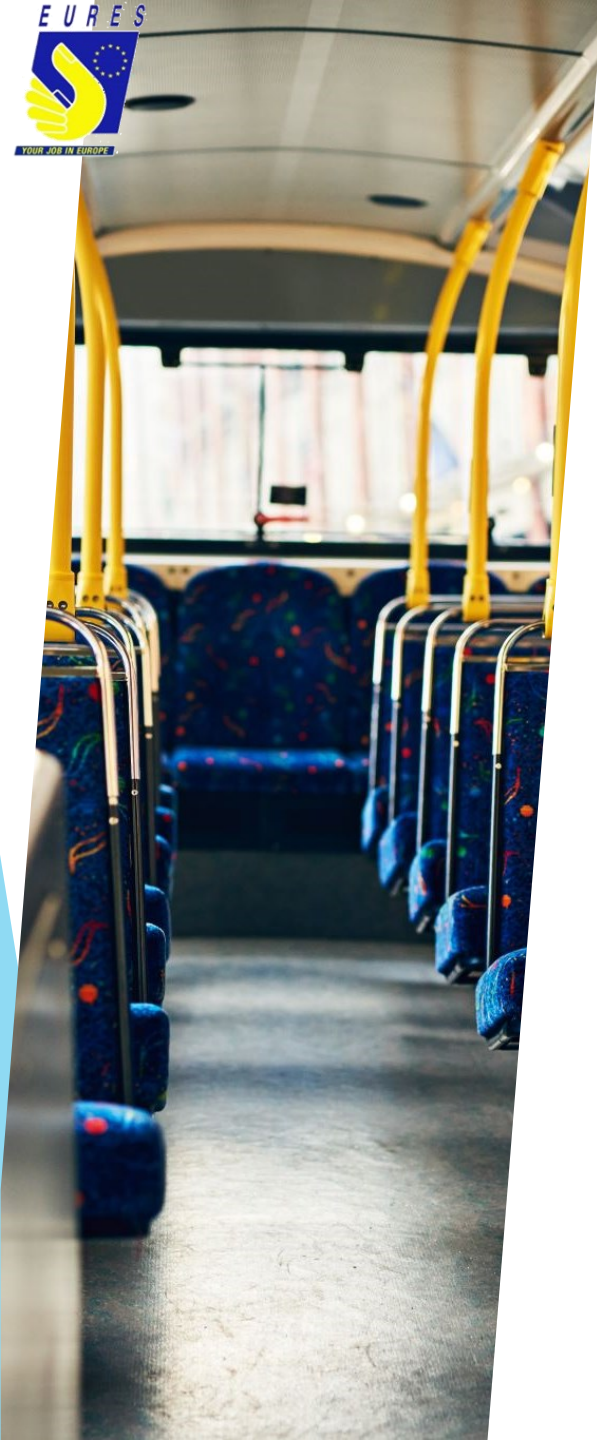
# Healthcare

- 
- ▶ Malta has both a public healthcare system, where healthcare is free at the point of delivery, and a private healthcare system.
  - ▶ Malta has a strong general practitioner-delivered primary care base, and the public hospitals provide secondary and tertiary care.
  - ▶ There are several local health centers across the nation that provide medical services.
  - ▶ State healthcare is funded by social security contributions, and it is available for free to persons who pay National Insurance in Malta.
  - ▶ It is important to present your Payslips to prove that you are paying NI contributions to access free healthcare in Malta.
  - ▶ For more information visit [www.ehic.gov.mt](http://www.ehic.gov.mt)

# Education

- ▶ Education in the Maltese Islands is comprised of primary, secondary, post-secondary and university groups.
- ▶ Compulsory schooling is from the ages of five to sixteen.
- ▶ In addition, there are three main types of schools available, which are state-operated, private and Catholic.
- ▶ In further education, there are also a few institutions that offer diplomas and degrees up to post graduate level.
- ▶ In recent years Malta has also become a hub for the tuition of the English language to foreign students from all over the world, partially because of the large English-speaking population.

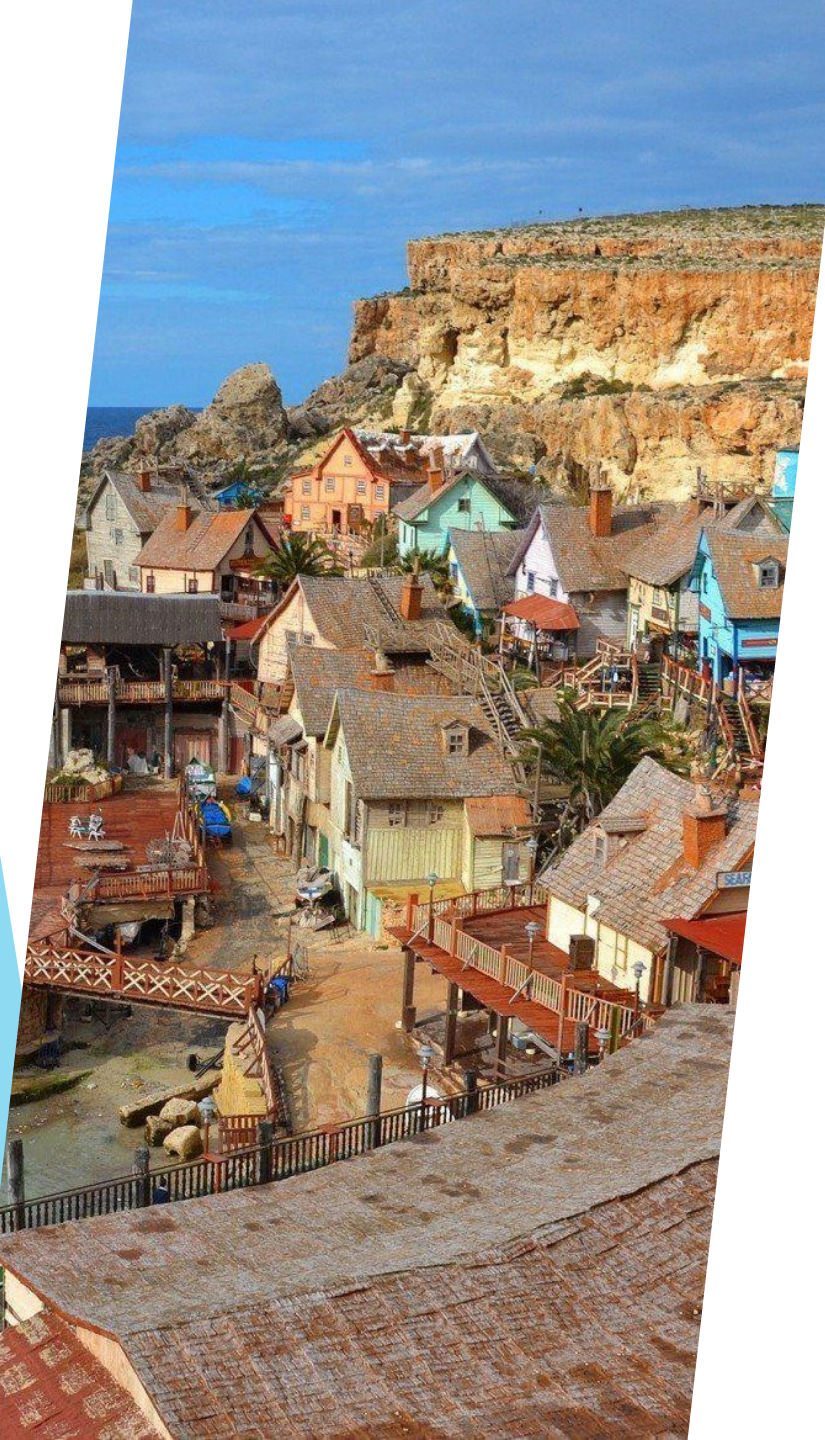




# Public Transport

- ▶ Buses are the cheapest and most useful of Malta's public transportation systems. Most routes operate between 5:00 and 23:00.
- ▶ A night service operates between 23:00 and 04:00 on some routes.
- ▶ The tallinja card is an intelligent contactless bus card designed to make it easy for you to use the bus.
- ▶ When using your tallinja card you will benefit from cheaper fares than when you pay on the bus.
- ▶ When using your tallinja card, you will automatically benefit from daily, weekly or monthly capping depending on your card.
- ▶ A Ferry service operates between Sliema and Valetta. Your tallinja card can also be used for the ferry service.
- ▶ For more information, please visit the [Malta Public Transport Website](#).





EURES  
can Help



# What is EURES?

- The European Employment Services (EURES) network is a cooperation of public employment organisations within each of the nations of the European Economic Area (the EU plus Norway, Iceland, Liechtenstein, Switzerland).
- It is composed of almost 960+ trained advisors giving free advice and access to employment services.
- The EURES portal is the main website of EURES and is run by the European Commission
- It is available in 26 languages targeting all corners of the European job market
- How to use the EURES portal – Jobseeker:  
<https://www.youtube.com/watch?v=5wBTTP4NuEw>
- The European Job Days is a project run by Eures to facilitate job mobility. The EOJD portal can be accessed through this link:
- The EOJD platform: [https://www.youtube.com/watch?v=qBDpv\\_Fw4dE](https://www.youtube.com/watch?v=qBDpv_Fw4dE)

## Find a job in Europe

There are currently **2659335** jobs waiting for you!

🔍 Keywords, company, job title, ...

All European Countries



Search

# EURES Malta

- ▶ EURES Malta, which forms part of Jobsplus, (PES in Malta) aims to support mobility and provides services both to employers and jobseekers.
- ▶ We assist job seekers to find employment as well as providing information on living and working conditions here.
- ▶ We also assist jobseekers with any queries related to social security, tax, conditions of work etc.
- ▶ Due to the very low unemployment rate in Malta, EURES Malta deals mostly with incoming jobseekers.
- ▶ We help employers with filling their vacancies, especially when they require foreign language skills or skills that are hard to find in the local labour market.
- ▶ For more information, please visit the Eures Malta website: [www.eures.com.mt](http://www.eures.com.mt)

# Contact us

**Address:** EURES Malta, Skills Centre, Jobsplus, Hal Far Road, BBG 3000

**E-Mail:** [eures.jobsplus@gov.mt](mailto:eures.jobsplus@gov.mt)

**Websites:** [www.jobsplus.gov.mt](http://www.jobsplus.gov.mt) and [www.eures.com.mt](http://www.eures.com.mt)

**Telephone numbers:** +356 22201662/3

**Facebook Page:** EURES Malta – Finding a Job across Europe

**Instagram Page:** @eures\_malta

