

VAMOS EUROPA

RECRUITMENT
PROPOSAL FOR
HOSPITALITY
AND TOURISM
PROFESSIONALS

work and travel
programmes
-menorca | Balearic islands-





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who we are

Vamos Europa is an international mobility agency, with extensive experience in the development of collective mobility programmes for workers, professionals, students and trainees in Europe.

We are a recognised partner of the Hotel Association of Menorca and we collaborate with the main hotel chains on the island.

Through the "**WORK & TRAVEL**" programme, we provide hotel companies with young graduates in Hospitality and Tourism so that they can be integrated, by means of a work experience contract, in the hotel establishments determined by each hotel chain.

We are looking for the best, involved and motivated professionals, willing to develop their talents in one of the most important tourist areas in Spain, the island of Menorca.

menorca



Menorca is the easternmost of the Balearic Islands. A small island in the Mediterranean Sea, with 216km of coastline, with more than seventy beaches and bays, which are an excellent natural attraction.

In 1993 it was declared a **Biosphere Reserve by UNESCO**, in recognition of the conservation of its natural landscape and heritage, which is compatible with the island's economic development.

Menorca displays a beautiful contrast in its coastline. While the north is wild, with an abundance of islets and beaches of coarse reddish sand, the south offers a gentle light coastline and abundant vegetation with beaches and coves of fine white sand. **The sea is clean and transparent.**

Menorca's **numerous beaches and bays**, as well as its climate, which is for most of the year mild, make the island a popular tourist destination. Moreover, it has a cultural and historical heritage that attracts many visitors who combine enjoying the sun and sea with the discovery of archaeology, museums, gastronomy, craft markets and its **well-known parties**.

requirements for candidates



SPECIALISED TECHNICIANS AND VOCATIONAL

1.- EDUCATION

Vocational Education and Training (VET) or Certificate of Higher Education in Hotel Management and Tourism.

2.- PROFILES

Reception, kitchen, restaurant, bartending, buffet waiter, housekeeping, valet.

3.- LANGUAGES

English, Spanish, German, French and Italian.

4.- REQUIREMENTS:

- Being customer-oriented
- Ability to work in a team
- Responsibility
- Efficiency and effectiveness in the performance of the duties
- Positive attitude
- Ability to communicate
- Flexibility and willingness to learn
- Motivation
- Ability to adapt

The candidate must be convinced of his/ her decision to work in Spain, which is one of the most valued tourist destinations in the world.



STAGES OF THE programme

1. LAUNCHING OF THE JOB OFFER 1ST TO 15TH

Distribution among the Hotel and Catering Schools and other collaborators of the profiles and positions offered by the hotels as well as the contract conditions.

2. RECRUITMENT AND SELECTION OF CANDIDATES FROM 16TH MARCH TO 8TH APRIL

Selection of candidates by means of various tests and a personal interview. EVALUATION of their attitudes and aptitudes to determine their suitability and ability to carry out the functions assigned to the job.

At the end of this process, the hotel companies will carry out online a series of group interviews with the proposed candidates.

3. FINAL LIST OF THE SELECTED PROFESSIONALS 9TH APRIL

4. START OF THE WORK EXPERIENCE CONTRACT 1ST MAY

Entry into the hotels at the different positions assigned by the company.

5. LANGUAGE TRAINING IN SPANISH (2 WEEKS)

Intensive Spanish course during the first 15 days after arrival at the hotel.

6. PROFESSIONAL ADVICE AND CULTURAL IMMERSION

VAMOS EUROPA will provide a guidance service for the professionals: it includes administrative support of the validation of their qualifications, services for foreigners together with tax and social security advice.

This assistance will also include a training in matters related to the customs and habits of the Spanish people, their culture and the traditions of the Balearic Islands.

7. ASSISTANCE

The young professionals will be permanently accompanied by VAMOS EUROPA, from their arrival in Spain until the end of the work placement contract, providing them with help and advice in the event of any emergency.



euROPEAN JOB MOBILITY "eures" grants

The EURES Specific Mobility Scheme (P.E.M. in Spanish) aims to help EU citizens who need personalised assistance to find a job, traineeship or apprenticeship in another EU country.

The EURES EMP provides support to jobseekers to overcome the challenges of working abroad.

This programme offers individuals direct financial support regarding:

- **Job interview allowance**
- **Language course allowance**
- **Settlement in the new country**
- **Relocation allowance**
- **Recognition of qualification allowance**
- **Subsistence allowance**
- **Preparatory training (before departure or on arrival)**
- **Support through mentoring**
- **A welcome service in the country of destination**

working conditions



- **CONTRACT DURATION:** 6 months.

- **CONTRACT PERIOD:**

1st May to 31st October 2022.

- **SALARY:** In accordance with the Hotel and Tourism Agreement of the Balearic Islands for the training of trainees.

- **ACCOMMODATION:** During the recruitment period hotels will provide accommodation for workers in shared flats.

- **MEALS:** The hotels offer meals during the working days.

- **WORKING HOURS AND DAYS OFF:**

40 hours per week, with 2 days off.

If due to the amount of work, especially in the high season, only 1 day off per week is available, the remaining days will be recovered during periods of lower workload.

Job Descriptions

1.- RECEPTION/ RECEPTION ASSISTANT.

Minimum requirements:

- Czech-speaking candidates
- German-speaking applicants
- Polish-speaking applicants
- French-speaking applicants
- Good level of English/ B2
- Good level of Spanish/ B2

2.- CHEF.

Requisitos mínimos:

- Current and modern knowledge of Mediterranean cuisine
- Intermediate level of English/B1

3.- KITCHEN ASSISTANT.

Minimum requirements:

- Basic knowledge of cooking
- Basic level of English/A2

4.- BUFFET SERVICE.

Minimum requirements:

- Basic level of English/A2
- Basic level of Spanish/A2

5.- BUFFET WAITER.

Minimum requirements:

- Basic level of English/A2
- Basic level of French/A2
- Basic level of Spanish/A2

6.- BARTENDER/RESTAURANT WAITER.

Minimum requirements:

- Knowledge of cocktails
- Agility and speed in customer service
- Charisma
- Good level of English/B2
- Good level of Spanish/B2

7.- HOUSEKEEPING.

Minimum requirements:

- Basic level of Spanish/A2

8.- DISHWASHER.

Minimum requirements:

- Basic level of English/A2

9.- VALET (Lingerie and Gardening Assistant).

Minimum requirements:

- Strength and agility
- Responsibility
- Basic level of English or Spanish/A2

10.- ANIMATION.

Minimum requirements:

- Good level of English/B2
- Good level of French/B2
- Good level of Spanish/B2

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