



EUROPEAN
JOB DAYS

Living & working in Spain

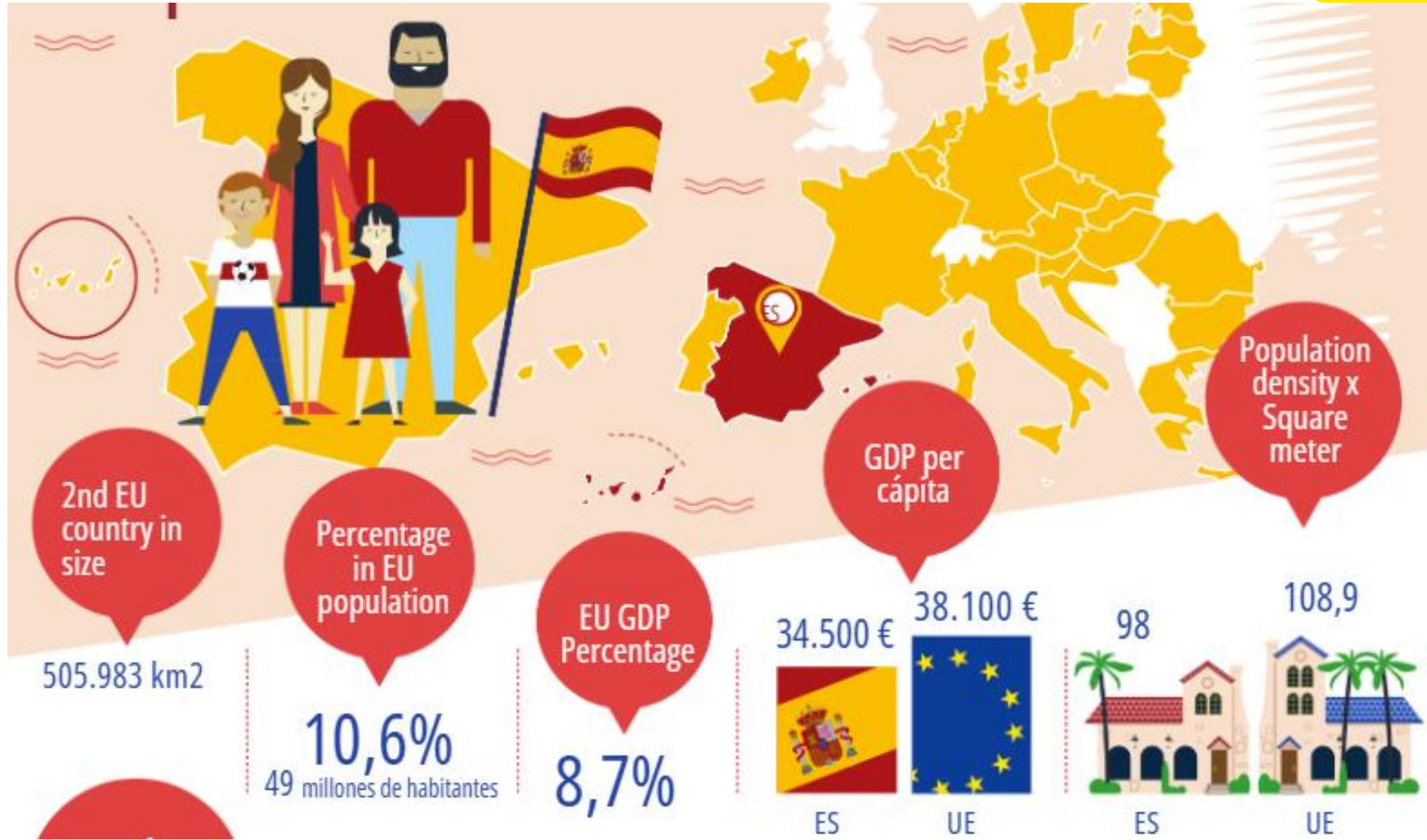
 March 2026



Seize the Summer with EURES



Spain, some basic data



Spain, some basic data

- **Spain still has a high unemployment rate for European Standards:**
 - Spain un. rate Dec. 2025: **9,93 % (higher in some regions)**
 - EU un. rate, Dec. 2024: **5.9%**
 - And this is especially hard among **young people: 23,4%** (Dec.2025)
- But Spain is also one of the **fastest growing economy** in EU, The beginning of 2026 shows strong demand for employment driven by the private sector, with a record number of new hires (more than 600,000 in 2025) and a high proportion of foreign workers, who account for 25% of new employment.
- **National minimum wage 2026: 1.221 €/month (14 pays), 40,70 /working day.** But most of salaries are indexed in a **Collective Agreement**.



Tourist Sector is key

Do you
know
Spain

*is the second tourist
destination in the world?*



- According to the latest World Tourism Barometer of the UNWTO, Spain is the **second tourist destination in the world with around 97 million foreign tourist arrivals in 2025 (Best year ever)**
- **Main Season** : Easter – October, but in the big cities (Madrid, Barcelona, and in the Canary Islands) the season is the whole year.
- **14,1 million** cruise passengers arriving to our ports in 2025 (record!!!).
- More than **3 million** employed workers in Tourist-Hospitality sector in Spain 2025
- HORECA & Tourism means the **13,1%** of the Spanish GDP .



Why Spain?

If you are thinking on having a **seasonal work** experience in the HORECA & Tourist sector, Spain is a very good choice:

- 🇪🇸 Good weather (sometimes a bit too hot)
- 🇪🇸 Very professionalized sector, with high quality standards (a good place to learn the job)
- 🇪🇸 A good chance to learn or improve your Spanish language skills (one of the most important international languages)
- 🇪🇸 In some regions, there is a kind of permanent high season.
- 🇪🇸 But you need to be able to work under pressure, and do a lot of extra hours, specially working in bars, restaurants & Discos.

Working conditions

- **Working time:** Tourist sector demands flexibility. The working week is **40 hours** a week, and shifts are the normal way of organization.
- Salaries not very high: **(medium salary of a waiter/tress in Spain: 15.175 € x Year, around 1.300 € x Month) GROSS**
- Probably, a lot of **extra hours**. Check they are remunerated.
- **Other benefits:** Accommodation and meals, travel costs (or part), training...
- **Unemployment Benefit:** You need 12 months of contributions in order to get an unemployment benefit in Spain.
- **Holidays:** 22 working days x year – 30 calendar days (2,5 x month) but check your collective agreement, can be more.
- And, in case of doubts... **ASK US!!!**

How can I find a job in Spain?

- Just **here**: in the SEIZE THE SUMMER #WITHEURES.
- In the **EURES Portal**: <https://eures.europa.eu>
- In the [EURES Spain website](#)
- Ask us for more interesting **links** in the chat 🤗
- And check in our **blog** this post full of tips:

[Are you looking for a job in Spain?](#)



Most required profiles

Others: Lifeguards, receptionists, admin officers, cleaning staff, account manager, etc...

HORECA: Chefs, waiters, etc









Tourist Entertainers



More sectors in need of personnel

Sectors in which EURES Spain has detected the need to hire European jobseekers every year:

-  **Tourism** and Hospitality sector, Summer entertainers.
-  Language **teachers** (mainly English)
-  **Call centers** and customer service (native speakers of foreign languages.
Profiles: customer services, marketing, human resources, accounting)
-  **IT sector**: electronic engineering, software and applications development, multimedia engineering and telecommunications engineering.
-  **Import-Export** sector.
-  **Healthcare** professionals.

First Steps- upon arrival

Read carefully the post in our Blog: [ARE YOU LOOKING FOR A JOB IN SPAIN?](#)

Registering as a jobseeker

Spanish Health Card
EHC if there is a previous training course!

Social Security number at the Social Security office
(the employer can do it on your behalf).

Registration with the Town Hall –empadronamiento-.

Registration at the Oficina de Extranjeros as EU citizens –police station-.
Then you get the **N.I.E** (your ID in Spain, which is the same as your tax number)



More info, personal advice?

Don't forget that EURES Spain is available every Friday on the **#EURESChat** from 11:00 to 13:00 CET



EURES team

Let us know if you have any questions.



You can find us also in [our national website](#)

www.sepe.es/redEURES



EURES

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