

## **Quick facts**

**Area**: 92,412 kms<sup>2</sup>

Coastline: 2600 kms

7 regions

Population: 10,3 millions

Official language: Portuguese

Parliamentary republic











## Diversity

- The Alentejo planes
- Algarve, Ponta da Piedade
- Lisbon, the citycapital
- North, Douro valley
- Azores, "7 Cidades" Lagoon
- Centre, "Estrela" Mountain

















## Food & Drink

Sardines & seafood, "Cozido", "Cataplana", "Café e Pastéis de Nata", Portuguese wine, Codfish & its 1001 ways...

# Our Tourism sector (2022 23)

**18%** GDP, **7,5%** employment and **17,6%** global exports (2022)

- **30** mio. guests (+13,3% in 2023 than in 2022)
- **77,2** mio. overnight stays (+10,7% than in 2022)
- Germany, Spain, France, The Netherlands, Ireland, Italy, Belgium (EU) and UK, Brazil, USA (extra-EU)
- total tourism income increased by 20,1% from 2022 to 2023
- foreign tourists' overnight stays represented 70% of total
- **short breaks** still dominant & growing, mostly in Lisbon (& Porto)







# Our Tourism sector (seasonal) demand for workers

#### **Profiles most looked after**

- food & beverage (including waiters & bartenders)
- chefs, cooks and... fast-food preparers
- hotel & SPA receptionists
- room service & housekeeping
- travel-related customer service
- all-round entertainers & sports instructors
- tour guides & tuk tuk drivers
- maintenance workers







# Recruiting companies today...

#### **ARTAND SOUL**



Hotels & Resorts































# Tourism sector wages in Portugal

Minimum wage (2024): **€820** 

Avg. monthly earnings (2023): **€1.505** 

in **Hotel & Catering**: **€1118** 

Positions	Average Gross Wage	
Positions	Annual	Monthly
Waiter / Waitress	13.392 €	948 €
Bartender	14.844 €	1051 €
Hotel Receptionist	13.438 €	951 €
Chef	16.325 €	1156 €
Kitchen Assistant	13.517 €	957 €
Travel Agent	16.459 €	1165 €
Room Service	13.684 €	969 €

**Source**: indeed Salarios







# **Working Conditions**



#### Wage

- 14 x / year (incl. Holiday & Christmas bonuses)
- minimum (2024): €820 / month
- meal subsidy



#### **Working time**

- 40 hours / week
- 22 holidays (anual leave)
- 13 bank holidays + ...

www.seg-social.pt www.portaldasfinancas.gov.pt



#### **Social Security and Taxation**

- SS: **11%** worker + **23,75%** employer
- SS: minimum 24,1% independent worker
- IRS: **13,25%** to **47,17%**







## Learning the Language



nearly **260 million speakers** in the World



www.instituto-camoes.pt

#### **E-learning**

#### Onsite

- in your country of origin
- in Portugal





http://pptonline.acm.gov.pt

www.portuguesmaisperto.pt/EN

#### other **e-learning** platforms

- www.practiceportuguese.com
- www.portugueselab.com
- www.portugalist.com







## Housing

#### **Per region**

Utilities 1 month (heating,
electricity, gas,) 1 person

€1	29



Internet 8 mbps (1 month) €33

Alentejo



Price m2 Jan

2024

2,582 €/m2



€369 40" flat screen TV

Algarve

Location

**Portugal** 

3,283 €/m2



Laundry detergent (3 l.) €7 Área Metropolitana de Lisboa

3,579 €/m2



Hourly rate for cleaning help €9 Centro

1,414 €/m2

Norte

2,134 €/m2

Região Autónoma da Madeira

2,914 €/m2

www.expatistan.com/cost-of-living/country/portugal

Região Autónoma dos Açores

1,481 €/m2









## Food & Drink

	Basic lunchtime menu in the business district	€11,00
	Combo meal in fast food restaurant	€8,00
CS CS	500 gr of boneless chicken breast	€3,47
	1 It whole fat milk	€0,97
	12 eggs, large	€3,21
	1 kg tomatoes	€2,11
E C	500 gr local cheese	€5,06



www.expatistan.com/cost-of-living/country/portugal







## Finding & applying for a job

- motivation letter + CV (photo highly recommended)
- CV: reverse chronological order or functional model;
   infographic more & more popular
- **1-2 pages**, short, concise, structured
- if you don't speak / write Portuguese, write CV in English...
- you can (still) use Europass CV...
- **phone**: your country's international code number (e.g. +33)
- include a **Skype** | Teams | Zoom | GoogleMeet account
- and... use your **LinkedIn** profile

www.turijobs.pt
www.ambitur.pt
www.hosco.com
www.turilink.pt







# Before coming Checklist





- Valid ID card or Passport
- Traveling with **family**? Check procedures & documents for children | spouse
- Copy of work contract / working conditions in written
- **Certificates** proving experience, education/training, references
- Knowing the wage payment method and frequency
- Check accommodation availability and price
- European Health Insurance Card / Health Insurance
- Enough money to remain in Portugal until 1st wage payment (or to go back...)
- Check for mobility supporting schemes (TMS, Regressar...)







## On arrival

## Administrative procedures



- **1. Registration Certificate** or Residence Card (> 3 months)
- 2. Fiscal Number (NIF): <a href="https://www.portaldasfinancas.gov.pt">www.portaldasfinancas.gov.pt</a>
- 3. Social security number (NISS): <a href="www.seg-social.pt">www.seg-social.pt</a>
- 4. Bank account

5. Register at nearest Health Centre: SNS (National Healthcare System) User Card

The employer usually helps you









6





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