



70 materials in a smartphone incluiding: 70 materiais num smartphones incluindo:































TOUCHSCREEN Ecrã Tátil















Bateria













CAMERA Camâra





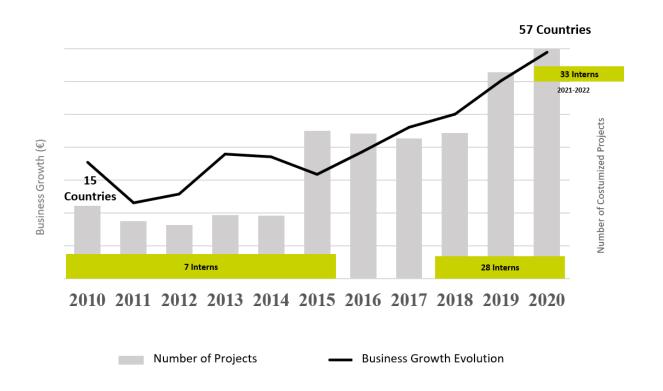
70 kg of raw material are used in the production, use and disposal of one smartphone 70 kg de matéria-prima são utilizados na produção, utilização e eliminação de um smartphone







DYNAMIC CAPABILITIES WORKFORCE Fravizel







ESG

Fravizel develops and manufacture sustainable innovations

- 1. We encourage good work conditions, safety, and technological developments that are attractive four our clients and their employees (social sustainability).
- 2. We recognize innovation as a lever for the improvement of time and productivity management (economic sustainability).
- 1. We promote advocate the circular economy and hybrid technology (environmental sustainability).



ESG

We promote technology that develops:

Economic Viability

Digitization and Integration of Data

Safety and Maintenance

Improvements in Energy Efficiency

Social Responsibility

Training for Human Resources









TWIN TRANSITION

- I. Carbon Neutrality
- II. Digital Technology

All eyes should be on this

11/22/2022 6





TRENDS TO WATCH IN TODAY'S QUARRY WORLD

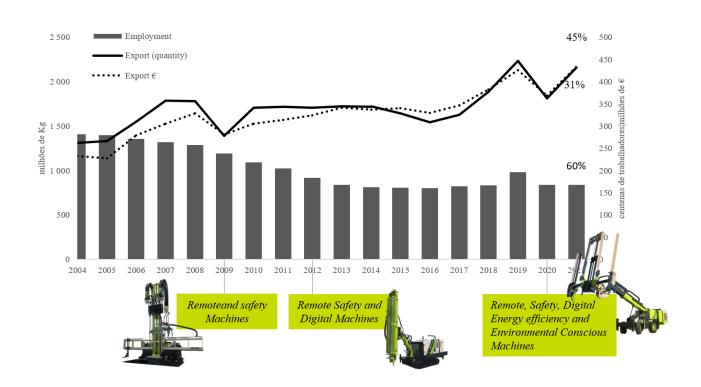






THE EVOLUTION OF THE WORKFORCE AT THE BEGINNING OF THE DIGITAL AGE

Exports And Workforce







TRENDS TO WATCH IN TODAY'S QUARRY WORLD



"The digitization of the economy and various dimensions of everyday life, along with the development of automation, robotization, artificial intelligence and the Internet of things (IoT), has impacts not only in terms of the number of jobs available in the future, but also in the quality and nature of the work; in the organization of processes production; in the contents, tasks and functions performed and in the competences that are required."

Green Book on the Future of Work, 2021, p. 16



