



Valuing skills, e-skills and soft skills Lorenza Leita

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EUROPEAN JOB DAY

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Why talking about skills?

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Improving the system interaction and mutual dialogue:

- Individuals
- Companies
- Labour market
- Research
- Education & Training
- Policies and actions for socio-cultural and economical growth

Concept:

- Articulated
- Multi-dimensional
- Dynamic

Focus on:

- Practice /action
- Demonstration on real contexts
- Observable results





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Models for study, work and life





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EQF, NQF and lifelong learning

To improve the **transparency** and **comparability** of people's qualifications

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modernise education and training systems,

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increase the employability, mobility and social integration of individuals,

link all types of learning and support the validation of learning outcomes.

The European Qualifications Framework:

Commission

supporting learning, work and cross-border mobility



To classify qualifications and learning outcomes according to a set of criteria (**Knowledge, Skills, Responsibility and Autonomy**) for specified levels of learning achieved.







Valuing your competences









Tools for valuing your competences







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References

https://europa.eu/europass/en



Job matching



Digital credentials

Self-assessment

Competence profile

<u>https://skillsmatch.eu/</u>, reflecting upon soft skills, their impact on occupations and employability, and on opportunities to enhance them within a frame of digital credentials

<u>https://www.eskillsmatch.eu/en/</u>, testing e-skills and the opportunities for future careers thanks to a self assessment tool, an e-portfolio and a course finder

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NFIL validation

<u>https://job-bridge.eu/wp-content/uploads/2020/07/Job-Bridge_Stocktaking-</u> <u>Report_Layout_Final.pdf</u>, an extended report dated 2019 regarding the existing approaches for validating competences informally acquired in volunteering

Enhancing Digital skills and Competences for the digital transformation https://publications.jrc.ec.europa.eu/repository/bitstream/JRC120376/digcomp_at_work_09 0720.pdf, DigComp at work: the EU's Digital Competence framework in action on the labour market: a selection of case studies (JRC Science for Policy Report, July 2020) https://publications.jrc.ec.europa.eu/repository/bitstream/JRC120645/digcomp_at_work_im pl_guide_300620.pdf, DigComp at work: implementation guide (JRC Technical Report, July 2020)







"Nothing is permanent about our behavior patterns except our belief that they are so"

"Life is a process of time, and time cannot be fixed. Without learning to know ourselves as intimately as we possibly can, we limit our choice. Life is not very sweet without freedom of choice. Change is very difficult with no alternatives in sight; we then resign ourselves to not dealing with our difficulties as if they were prescribed by heaven."

"If you know what you are doing, you can do whatever you want."

Moshe Feldenkrais (1904-1984)







Thank you for your attention!





