

Living & working in...

PORTUGAL



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EURES Portugal

EUROPEAN
JOB DAY

READY TO GO
ON 2021
EURES TMS
EDITION


🕒 30 JUNE 2021
@ Online event



With the support from
the European Union Programme
EaSI 2014-2020



Agenda

-  Portugal & its labour market
-  Living & working in Portugal
-  Learning Portuguese
-  Finding & applying for a job
-  Moving to Portugal
-  How to reach us

Facts & figures

Area 92,412 km²

Territorial Organization 5 regions in the Mainland, 2 autonomous regions (Azores & Madeira)

Capital Lisboa (Lisbon)

Population 10.295.909 (2019)

Active Population 5.237.900 (4Q 2020)

Population Density 111,4 inhabitants/km²

Currency Euro

Official Language Portuguese

Political Regime Parliamentary Republic

Per Capita GDP (PPS) 79% UE27 (2019)



Labour market trends

May 2021

Unemployed 402.183

< 25 y.o. 45.070 (11,2%)

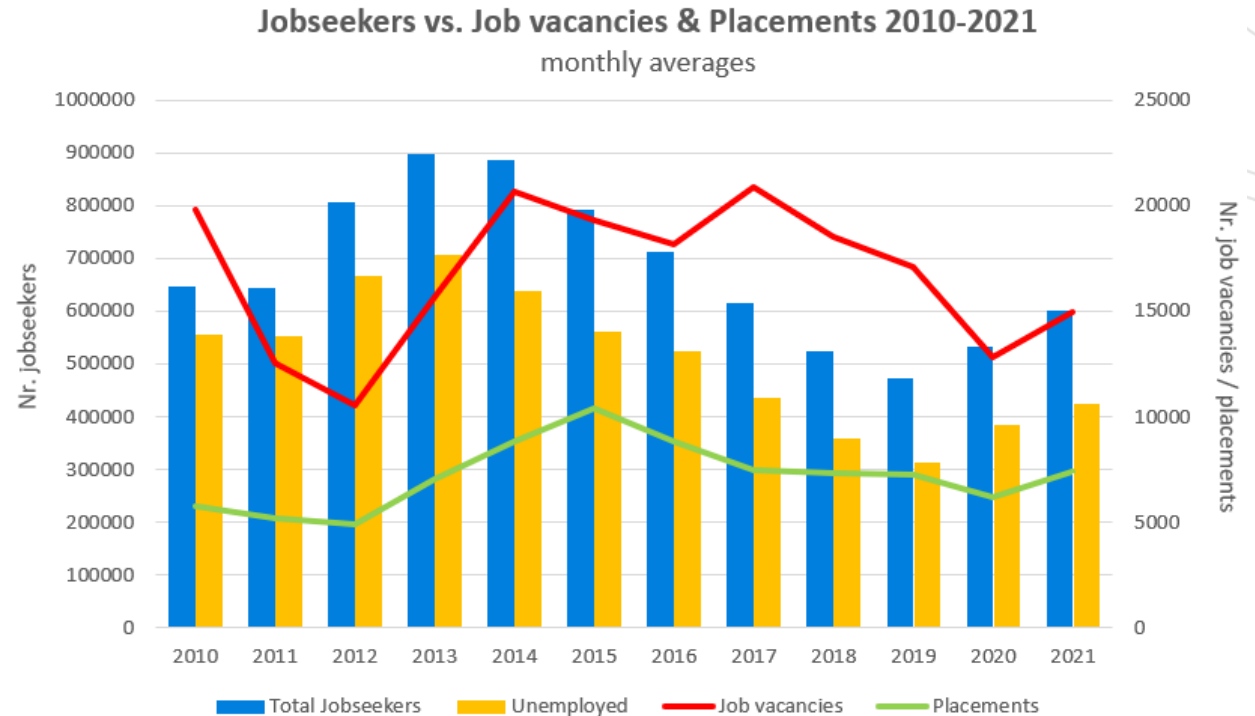
1 year + 180.122 (44,8%)

1st job 33.023 (8,2%)

Job vacancies 21.013

Placements 10.123

Source: IEFP



	Portugal	EU27	Period
Unemployment rate	6.9%	7.3%	April 2021
Youth unemployment rate	24.0%	17.1%	April 2021
Long-term unemployment rate	2.3%	2.5%	2020

Source: Eurostat



Recruiting sectors

Customer Service

- Contact Centres (*inbound, outbound*)
- Shared Service Centres (sales, HR, administration, accountancy & control management)

Languages

ICT & Digital

- SW, web & multimedia Programmers
- IT Engineers
- Content reviewers

Health

- Medical Doctors (several specializations)
- Nurses

Professional Recognition

Agriculture

- Fruit picking: strawberries, blueberries, raspberries, grapes, pears,...
- Greens picking

Seasonal



Other shortages

Construction

- Structural Metal Preparers / Erectors
- Floor Layers & Tile Setters
- Electricians; Plumbers & Pipe Fitters; Carpenters
- Earth moving Plant Operators
- Concrete Placers & Finishers
- Civil Engineers

Industry

- Electric/Electronic Equipment & Mechanical Machinery Assemblers
- Electrical Mechanics & Fitters
- Metal Finishing, Plating & Coating Machine Operators
- Shoemaking & Sewing Machine Operators
- Toolmakers; Metal Working Machine & Tool Setting Operators

Transports & Logistics

- Heavy Truck & Lorry Drivers
- Lifting Truck Operators

Other

- AVAC Technicians (Air Conditioning & Refrigeration)
- Telecom Engineering Technicians
- Accountants
- Butchers, Meat Cutters & Fishmongers
- Forestry Labourers

Wages (annual package)

Customer Service & Shared Service Centres

Profiles	Main cities		Lisboa		Porto	
	Min.	Max.	Min.	Max.	Min.	Max.
Contact Centre Manager	21.000 €	45.000 €	19.600 €	29.400 €	19.600 €	29.400 €
Accounts Payable Specialist	17.500 €	23.800 €	19.600 €	22.400 €	19.600 €	22.400 €
Customer Service Specialist	11.900 €	22.400 €	11.200 €	20.300 €	11.200 €	20.300 €
Financial Controller Specialist	22.400 €	28.000 €	22.400 €	32.200 €	22.400 €	32.200 €
Master Data Specialist	17.500 €	23.800 €	15.400 €	22.400 €	15.400 €	22.400 €
Tax Specialist	19.600 €	35.000 €	22.400 €	28.000 €	22.400 €	28.000 €
HR Specialist	18.200 €	26.600 €	22.400 €	37.800 €	22.400 €	37.800 €
Travel Expenses Specialist	17.500 €	23.800 €	19.600 €	23.800 €	19.600 €	23.800 €
Hire to Retire Specialist	17.500 €	23.800 €	21.000 €	26.600 €	21.000 €	26.600 €
Payroll Specialist	21.000 €	30.100 €	18.200 €	29.400 €	18.200 €	29.400 €



Source: Michael Page Estudos de Remuneração 2020

Wages (annual package)

ICT & Digital Marketing



Source: Michael Page
Estudos de Remuneração 2020

Main cities	Lisboa		Porto	
	Min.	Max.	Min.	Max.
Programmer	21.000 €	48.000 €	25.200 €	56.000 €
IT Consultant	21.000 €	56.000 €	23.000 €	50.000 €
Project Manager	35.000 €	56.000 €	30.000 €	60.000 €
Systems Administrator	35.000 €	49.000 €	25.700 €	38.000 €
Database Administrator	28.000 €	42.000 €	25.400 €	42.000 €
Networks Administrator	28.000 €	50.000 €	26.500 €	41.000 €
Information Systems Architect	42.000 €	56.000 €	50.000 €	70.000 €
Functional Analyst	21.000 €	35.000 €	21.500 €	35.000 €
Pentester / Security Auditor	21.000 €	40.000 €	30.000 €	35.000 €
DevOps	28.000 €	42.000 €	31.900 €	42.500 €
Data Scientist	18.000 €	45.000 €	22.500 €	50.000 €
Helpdesk Supervisor	21.000 €	35.000 €	19.600 €	26.400 €
Helpdesk Support Officer	14.000 €	28.000 €	14.600 €	25.200 €
Digital Marketing Specialist	21.000 €	35.000 €	19.600 €	29.400 €

Wages (annual package)

Engineering

Main cities	Lisbon		Porto	
	Min.	Max.	Min.	Max.
Process & Methods Engineer	24.000 €	42.000 €	22.400 €	41.000 €
Product Engineer	25.000 €	35.000 €	22.400 €	39.000 €
QA Engineer	24.000 €	34.000 €	19.600 €	38.000 €
R&D Engineer	26.000 €	42.000 €	22.000 €	44.000 €
Test Engineer	27.000 €	38.000 €	27.000 €	41.000 €
Project Manager	33.000 €	52.000 €	30.000 €	56.000 €



Source: Michael Page Estudos de Remuneração 2020

Working Conditions

Working time & holidays

- 40 hours / week
- 22 holidays (annual leave)
- 13 bank holidays +...

www.seg-social.pt

www.portaldasfinancas.gov.pt

Social security & taxes

- Social security
 - worker: 11%
 - employer: 23,75%
 - freelancer: min. 21,4%
- IRS (personal income tax): variable annual rate 14,5% - 48%

Wage

14x / year

(holidays & Christmas)

Minimum: 665€ / month

Taxes, social security & gross monthly wage

Example: single, no children, no disabilities

Taxable income	€1,200.00
Meal allowance	+ €104.94
IRS retention rate (income)	14.20%
IRS retention (income)	- €170.00
Social Security contribution	- €132.00
Net income (with food allowance)	€1,002.94
Total cost to the company	€1,589.94

Source: www.doutorfinancas.pt/simulador-de-salario-liquido-2021/












Living Accommodation

- Rents **vary** a lot according to location, nr. rooms and quality / type and age of the building
- A rental contract is always **written**, 2-year duration by default (if no different duration is made explicit in the contract)
- In general, when starting the contract, there is a guarantee deposit equivalent to **1-2 months** of rental

	Greater Lisbon	Greater Porto	Algarve
Studio (T0)	550 - 1200 €	400 – 700 €	425 – 700 €
T1 Apartment	600 - 1550 €	500 - 1200 €	480 – 1200 €
T2 Apartment	650 - 2300 €	600 - 1300 €	700 – 1200 €

Sources: www.remax.pt | www.imo-portugal.pt | www.lardocelar.pt

Living Costs... Housing

	Monthly rent for 85 m2 (900 sqft) furnished accommodation in expensive area	€1,088
	Monthly rent for 85 m2 (900 sqft) furnished accommodation in normal area	€738
	Utilities 1 month (heating, electricity, gas ...) for 2 people in 85m2 flat	€117
	Monthly rent for a 45 m2 (480 sqft) furnished studio in expensive area	€752
	Monthly rent for a 45 m2 (480 sqft) furnished studio in normal area	€521
	Utilities 1 month (heating, electricity, gas ...) for 1 person in 45 m2 (480 sqft) studio	€89
	Internet 8 mbps (1 month)	€37
	40" flat screen tv	€374
	Microwave 800/900 watt (bosch, panasonic, lg, sharp, or equivalent brands)	€112
	Laundry detergent (3 l. ~ 100 oz.)	€10
	Hourly rate for cleaning help	€7

www.expatistan.com

Per region

Localização	Preço m2 abr 2021
Portugal	11,0 €/m2
<hr/>	
Alentejo	6,8 €/m2
Algarve	9,2 €/m2
Área Metropolitana de Lisboa	12,5 €/m2
<hr/>	
Centro	6,4 €/m2
Norte	9,2 €/m2
Região Autónoma da Madeira	8,2 €/m2
<hr/>	
Região Autónoma dos Açores	7,3 €/m2

www.idealista.pt

Living Costs... Food



	Basic lunchtime menu (including a drink) in the business district	€8
	Combo meal in fast food restaurant (big mac meal or similar)	€6
	500 gr (1 lb.) of boneless chicken breast	€2.76
	1 liter (1 qt.) of whole fat milk	€0.68
	12 eggs, large	€2.15
	1 kg (2 lb.) of tomatoes	€1.46
	500 gr (16 oz.) of local cheese	€3.85
	1 kg (2 lb.) of apples	€1.43
	1 kg (2 lb.) of potatoes	€1.07
	0.5 l (16 oz) domestic beer in the supermarket	€0.99
	1 bottle of red table wine, good quality	€4.37
	2 liters of coca-cola	€1.98
	Bread for 2 people for 1 day	€0.96

Living Costs... Entertainment



	Basic dinner out for two in neighborhood pub	€27
	2 tickets to the movies	€13
	2 tickets to the theater (best available seats)	€45
	Dinner for two at an italian restaurant in the expat area including appetisers, main course, wine and dessert	€39
	1 cocktail drink in downtown club	€8
	Cappuccino in expat area of the city	€3.17
	1 beer in neighbourhood pub (500ml or 1pt.)	€1.71
	Ipad wi-fi 128gb	€490
	1 min. of prepaid mobile tariff (no discounts or plans)	€0.19
	1 month of gym membership in business district	€38
	1 package of marlboro cigarettes	€4.83

www.expatisan.com/cost-of-living/country/portugal

Living cost of living

*Is it possible to live in Portugal with a **€1200** gross monthly wage?*

Gross **1200€**

Net **1003€**

Rental (T0 studio)	500 €
Water, Electricity & Gas	60 €
Phone, TV & Internet	40 €
Transports (pass)	40 €
Food / Supermarket	200 €
Health - Pharmacy & Doctors	40 €
Leisure (e.g. 1-2 nights out)	30 €
TOTAL	910 €

“Savings” **97€**

Living **useful links**

Cost of living

<http://bit.ly/PTcostofliving> (*EURES Portal*)

<https://www.expatistan.com/cost-of-living/country/portugal>

www.numbeo.com

<https://essencial-portugal.com/en/>

<https://gotoportugal.eu/en/>

Accommodation

www.livinginportugal.com/en/

www.comprarcasa.pt

www.bquarto.pt

www.uniplaces.com/pt

www.era.pt

www.remax.pt

www.imo-portugal.pt

www.lardocelar.pt

www.idealista.pt

Living useful links (2)

Healthcare

National Healthcare System www.sns.gov.pt

EU citizens' access to Portuguese NHS http://bit.ly/HealthAccess_EUcitizens

COVID19 measures <https://covid19estamoson.gov.pt/>

COVID19 status <https://covid19.min-saude.pt/>

Education

Higher Education www.study-research.pt

Polytechnic Education www.portugalpolytechnics.com

Portugal International Schools http://bit.ly/PT_internationalschools

School Equivalence (primary & secondary education)

www.dge.mec.pt/equivalencias-estrangeiras

Academic Recognition (ENIC-NARIC Centre) http://bit.ly/PT_EnicNaric

Living useful links (3)

Leisure & Culture www.visitportugal.com (*tourism*)
www.viralagenda.com
www.timeout.pt
www.e-cultura.pt
<http://lazer.publico.pt>
<http://cinecartaz.publico.pt> (*cine*)

ePortugal: public service gateway <https://eportugal.gov.pt/>

Learning Portuguese

... nearly **260 million speakers** in the world



E-learning

Onsite

- in [your country of origin](#)
- in Portugal



www.instituto-camoes.pt



<http://pptonline.acm.gov.pt>

<http://www.portuguesmaisperto.pt>



<http://cable.lettras.ulisboa.pt/>

Learning Portuguese

other online platforms

European Portuguese

- www.practiceportuguese.com
- www.portugueselab.com
- www.portugalist.com

Brazilian Portuguese

- www.easyportuguese.com
- www.busuu.com
- www.duolingo.com
- www.babbel.com



Apps

30 Apps to learn Portuguese

(Brazilian & European) alllanguageresources.com

... and more ...



Finding a job

www.eures.europa.eu

www.europeanjobdays.eu

<https://iefponline.iefp.pt>

www.europeanjobdays.eu

www.jobsinlisbon.com

www.jobinporto.com

www.expressoemprego.pt

<http://emprego.sapo.pt>



www.lusowork.com

www.itjobs.com.pt

www.hosco.com > search by country: Portugal

www.turijobs.pt

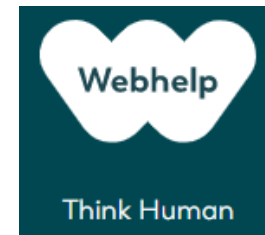
www.ambitur.pt

www.emprego.universia.pt

... + info @

[EURES portal](http://www.eures.europa.eu) > **finding a job**

Recruiting companies



How to apply

- **Motivation «letter» + CV** (photo is highly recommended)
- CV: **reverse chronological** order or **functional** model;
infographic more and more popular
- **1-2 pages**, short, concise, structured
- If you don't speak / write Portuguese, write the CV in **English**
- you can still use **Europass CV...**
- **Phone**: your country's international code (e.g.+39)
- include a **Skype** / GoogleMeet / Teams account
- and/or... use your **LinkedIn** profile



Before coming **Checklist**



- Valid **ID card** or **Passport**
- Copy of work contract / working conditions **in written**
- **Certificates** proving experience, education/training, references
- Knowing the **wage payment method** and frequency
- Making sure in advance there is **accommodation** in the area
- European **Health** Insurance Card
- Enough **money** to remain in Portugal until 1st wage payment (or to go back...)
- **Targeted Mobility Schemes...** support

On arrival administrative procedures

- 1. Fiscal number** (NIF / VAT nr): www.portaldasfinancas.gov.pt
- 2. Bank account**
- 3. Social Security number (NISS):** www.seg-social.pt
- 4. Registration at the Healthcare Service (SNS)**
- 5. EU Citizen Registration Certificate**



How to reach us



www.iefp.pt/eures



www.facebook.com/eures.pt



www.linkedin.com/company/euresportugal



<http://bit.ly/YoutubeEURESpt>



eures@iefp.pt

Chat on Fridays

<http://bit.ly/ChatEURESpt>



Online personalized advice

<https://bit.ly/AdviceEURESpt>



Obrigad@! **THANK YOU!**



eures@iefp.pt

https://bit.ly/Why_Portugal