

AMPLIA

IS A MULTINATIONAL CORPORATION FOUNDED IN PORTUGAL IN 2015. OPERATING FROM OUR COUNTRY OF ORIGIN, SPAIN AND ITALY, WE'VE SPECIALIZED IN RECRUITING HEALTHCARE PROFESSIONALS FOR A NUMBER OF DESTINATIONS, THROUGHOUT NOT ONLY EUROPE, BUT ALSO OTHER CONTINENTS.

WE'VE ESTABLISHED NUMEROUS INTERNATIONAL PARTNERSHIPS WITH PRESTIGIOUS ORGANIZATIONS AND, AS A RESULT, WE ALWAYS MANAGE TO SAFEGUARD EACH PERSON'S BEST INTEREST BY PRESENTING PERSONALIZED JOB OFFERS AND SUPPORT FOR A SAFE TRANSITION, INTENDED TO ENSURE PERSONAL GROWTH AND PROFESSIONAL PROGRESSION.

WE ARE COMMITTED TO UNDERSTANDING YOUR MOTIVATIONS AND, THEREFORE, TO POINTING OUT THE BEST PROJECT FOR YOU. SO, WE MAKE PROFESSIONAL ORIENTATION A PRIORITY, WITH THE GOAL OF SUPPORTING OUR CANDIDATES IN MAKING THE RIGHT CHOICES FOR THEIR CAREERS.

OUR CONSULTING SERVICES ARE CARRIED OUT BY AN EXPERIENCED AND HIGHLY COMPETENT TEAM, AND FREE OF ANY CHARGES.

SPECIALIZED
RECRUITMENT OF NURSES*
FOR JOBS IN

GERMANY

*In the context of our exclusive partnership the German company **Holalemania**, widely experienced in recruiting foreign nurses, providing opportunities mostly in hospitals in the city of Hamburg.*



**In response to the pressing need for new healthcare professionals in several German cities, be it in public or private hospitals. Amplia will only promote recruitment opportunities in prestigious hospitals (public or private).*

NOTE: since 2017, we've placed over 60 nurses (Portuguese and Italian) in Hamburg, *but, in case you're interested in a different location, we also have partnerships in other cities, such as Berlin, Luneburg, Wolfsburg, Munich, among others.*

HAMBURG

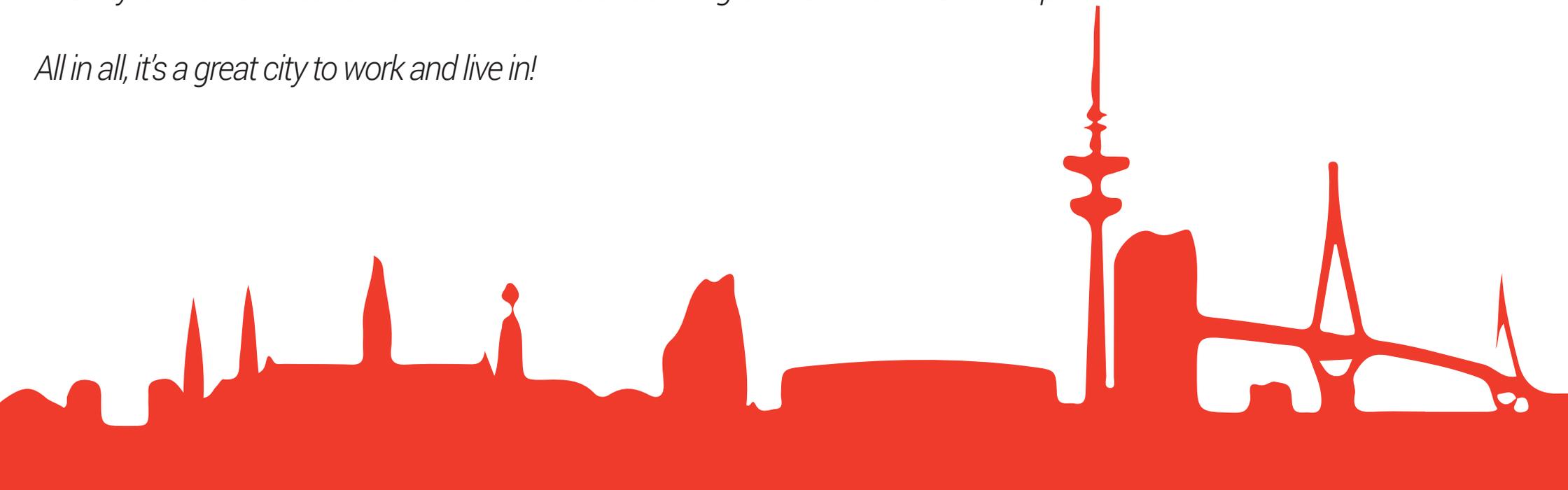
Germany's second-largest city and the 7th largest in the European Union. One of the smaller of Germany's 16 states, it is currently the 13th most populated. There are approximately 1.7 million people living in the city, while its metropolitan area, which includes parts of the neighboring states of Lower Saxony and Schleswig-Holstein, is home to over 5 million people.

Hamburg is a city where history fuses with the modern world and where people have a high quality of life. The cost of living is similar to most of Southern Europe (higher than in Portugal, similar to Spain and Italy), being that you can verify a slight increase in housing prices.

You'll have the opportunity to practice nursing in a prestigious hospital, where you'll find a very diverse staff, comprising of several different nationalities.

The city is also home to some of the most vibrant immigrant communities in Europe.

All in all, it's a great city to work and live in!



SALARY PACKAGE MAIN ASPECTS

. 1 or 2-year full-time work contract, which would then be renewed to a permanent one (professional stability);

. initially, the candidate would start working as a “transitional” nurse until obtaining diploma recognition (a process that is estimated to take 2 to 4 months) - in that period, the nurse would be making a gross wage of €2353 per month (apx. €1600 net), being in a stage of adaptation to the country, the German language and the work method, with the full-time supervision of other nurses, responsible for coordinating the staff;

. after having your diploma recognized, you'll start making a gross salary of **€36.507 per annum** (12 months + Christmas bonus) + overtime - monthly gross salary of €2830 + a Christmas bonus equivalent to 90% of your base salary;

. **monthly net salary of €1880** multiplied by 12 months + compensation for night shifts + Christmas bonus (around €1690, resulting in figures that, come November, could reach upwards to €3570 net) + overtime;

DEPENDENDING ON THE HOSPITAL, **YOU COULD BE MAKING AN EVEN HIGHER SALARY** (AS MENTIONED ABOVE), IF YOUR PREVIOUS PROFESSIONAL EXPERIENCE MEETS CERTAIN CRITERIA.

Paid overtime every time you exceed what is originally agreed upon. There's a possibility of adding that sum to your monthly pay, or you can request to add them to an hour bank and trade them for extra days off, which is precisely the more popular option, allowing nurses to fly back to their country regularly.

OTHER INCENTIVES:

co-pay of 50% on your health insurance;

co-pay of 50% on your metro card;

paid holidayss - up to 35 days per annum;

open possibility of securing a transition bonus for a relocation to Germany (€1040) under the EURES policies - our team will submit an application for this fee (up until the present date, we've managed to secure this for our candidates).

We'll provide support on all legal/administrative matters required for a person to perform as a nurse in Germany.

GERMAN LANGUAGE COURSE PAID IN FULL BY THE HOSPITAL (AN ONLINE ALTERNATIVE WILL BE MADE AVAILABLE BY AMPLIA)

. You'll have a chance for **career progression inside the hospital**, with specialized training/extra courses paid in full by your employer.

. You'll have a chance to learn/advance in **several specialties**, improving your quality of life and creating a bigger professional challenge: ER; OBGYN; Internal Medicine; Geriatrics; Pediatrics; Rehabilitation; Vascular Surgery and General Medicine.

HOSPITAL SUPPORT WITH ACCOMMODATION AND DAY-TO-DAY EXPENSES

Accommodation will consist in an individual bedroom/suite in the hospital or in a previously identified apartment. With water, electricity, gas + internet, your average monthly expenditure will be around €300/€400 per month, total, depending on the type of accommodation (if bedroom or apartment);

The hospital will provide quality meals for a symbolic price (apx. €6 per meal).

After an initial 6-month period, if you wish to remain in your single room, you have that option. Alternatively, if you wish to find an apartment for more privacy, (with friends, partner, etc.), you'll have at your disposal the support of our Holalemania colleagues in Hamburg. You can find a one-bedroom apartment in the city for around €700 per month (all expenses paid); a 3-bedroom apartment will cost around €1100 per month. Our team will look for accommodation according to your specifications.

LOCAL SUPPORT

- **free consulting for your German Nursing Council registration process;**
- we'll act as a bridge for the relationship between the nurse and the hospital (employer);
- we count on our colleagues for bureaucratic matters, doctor recommendations, fiscal/banking matters, as well as all things pertaining to your integration in German society (starting with accommodation);
- quarterly follow-up meetings, to ascertain the person's motivation throughout their first year, to objectively make sure we identify every problem and possibly prevent reasons for dissatisfaction;
- support with family relocation, i.e., providing counseling for your partner - boyfriend/girlfriend, husband or wife - in matters related to employment;
- to summarize, in establishing a healthy proximity with the candidate, our colleagues will not only take care of the diploma recognition process, but also assist with finding a house, in relocating your immediate family and will also assist with any other issue with might have.

STEPS

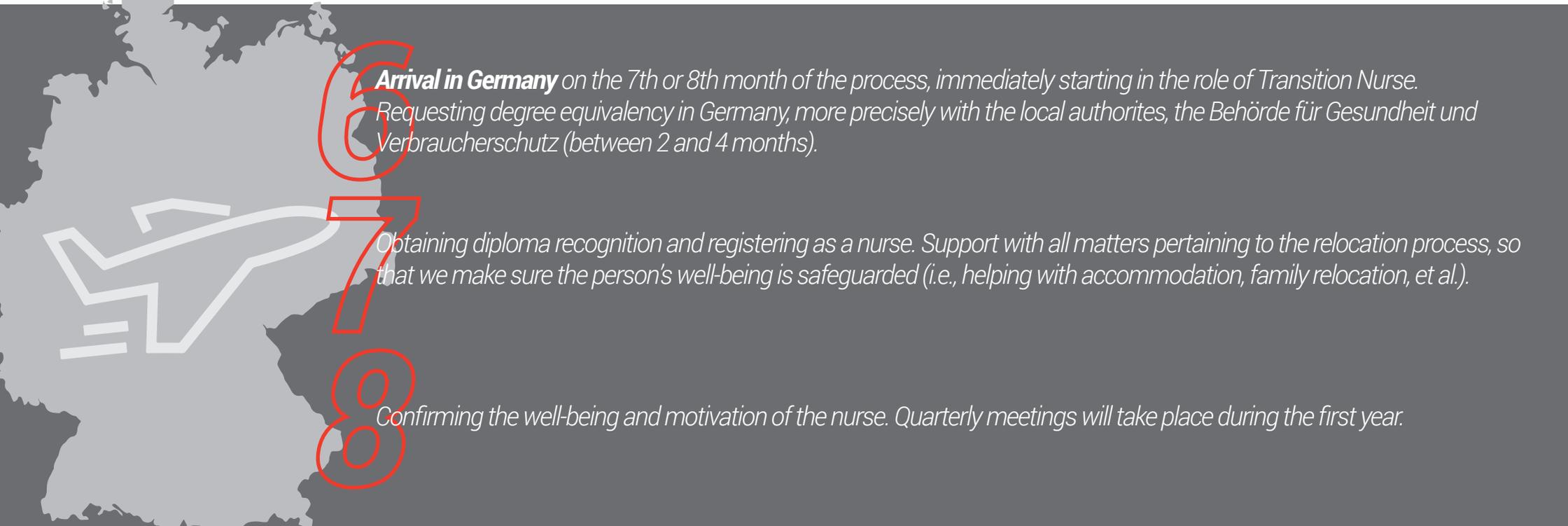
1 Initial meeting with Amplia's consultants (in person, via Skype or Zoom), with the purpose of finding out more about each nurse's expectations and motivations, describing the outlines of the offer and aligning expectations.

2 Skype meeting with our German colleagues and nurses that we've already placed at your prospective employer, so that they can provide you a clear picture of what the life of a nurse is like in Germany. Clearing all possible doubts and reinforce important aspects of the offer.

3 Planning the Open Day in Hamburg. Confirmation, on part of the hospital, if there's interest in meeting the nurse in person.

4 Contact, at the Open Day, with nurses that work at the prospective employer - final decision from the hospital on whether a contract offer will be extended.

5 Free German language course - up to a B2 level - taught online - 6 to 7-month intensive course, immediately preceding the candidate's departure to Germany (B2 certification). Producing the required documentation.



6 **Arrival in Germany** on the 7th or 8th month of the process, immediately starting in the role of Transition Nurse.

Requesting degree equivalency in Germany, more precisely with the local authorities, the Behörde für Gesundheit und Verbraucherschutz (between 2 and 4 months).

7 Obtaining diploma recognition and registering as a nurse. Support with all matters pertaining to the relocation process, so that we make sure the person's well-being is safeguarded (i.e., helping with accommodation, family relocation, et al.).

8 Confirming the well-being and motivation of the nurse. Quarterly meetings will take place during the first year.

SUMMARIZING THE ADVANTAGES:

- . Germany is a country with a pressing need to bring in new nurses, has a good socio-economical level and has a strong influence inside the European Union;
- . integration in Hamburg, a city that provides great quality of life, with an extremely multicultural social scene;
- . you'll work in prestigious hospitals and have great career progression opportunities;
- . fast process of degree equivalency and registration with the local nursing Council (around 4 months, with relatively little "bureaucracy");
- . attractive salary conditions from the get-go, as well as having the possibility to start out as a nurse (instead of as a healthcare assistant);
- . support from the hospital and from our colleagues at **Holelamania**, to make sure the money you're making compensates for the cost of living.

W E C O L L A B O R A T E W I T H :

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(among others)

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FIND OUT MORE ABOUT US AT

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