

# Career Opportunitites



Our staff culture is one of fun, enjoyment and teamwork in a trusting homely environment.

## We Encourage Career Development

- Variety of career opportunities across our 14 centres
- Yearly appraisals allow team members to talk to their manager in a relaxed and safe environment
- Structured development opportunities and training plans

## We Invest In Training

- All team members have access to ongoing external training
- Quarterly off site training seminars which include guest speakers, break out groups, role play and goodie bags!
- First Aid and Manual Handling training provided

We have excellent communication channels where all our staff's ideas and opinions are valued, for example, through regular staff meetings and suggestion boxes

## We Support A Work Life Balance

- 21 Days holiday
- 2 Company Days (For Good Friday & Christmas Eve, providing they fall on a weekday)
- Christmas and New year off
- We can offer a work life balance approach to working hours, facilitating staff who want to work full time or part time where applicable

## We Offer More...

- Long Term Service Recognition
- Christmas Party
- Subsidised bright, colourful uniform
- We can link you with a pension's advisor through Bank of Ireland
- We offer staff discounted health cover
- Centre of the Year Award