



Seize the Summer with EURES

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Living and working in Croatia



About Croatia

- Size: 56,594 km², Coastline: 5,835 km
- Population: aprox. 3,900,000
- More than 1000 islands, islets and rocks
- EU Member since 1 July 2013
- Capital city: Zagreb
- Official language: Croatian
- Currency: EURO
- Largest cities: Zagreb, Split, Rijeka, Osijek
- Neighbouring countries: Slovenia, Hungary, Serbia, Bosnia and Herzegovina, Montenegro, Italy (seaborder)

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Natural beauties and heritage

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Costs of living

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- Bread 1,20-1,70 €
- Milk (1 l) 0,99-1,31 €
- Eggs (10 pcs) 2,29-2,92 €
- Apples (1 kg) 1-1,26 €
- Pizza 7,49-11€
- Water (bottled, 1.5 L) 0,89 €
- Beer (0,5 l) in store 1,07€ / bar 3-5 €)
- Cinema (ticket) 5-11 €
- Fuel (1 l) 1,38-1,69 €



Labour market trends

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- According to Croatian Bureau of Statistics, registered unemployment rate in the third quarter of 2022 was 6.7%

Shortages:

- Construction Industry (Bricklayers, Carpenters, Steel-benders, Heavy Construction Machine Operators, Floor Laying Workers, Plumbers, Electricians)
- Truck Drivers, Motor Vehicle Mechanics, Car Bodyworkers, Car Painters
- Chefs, Butchers, Bakers, Pastry Chefs
- Health personnel: medical technicians, dental assistants, health laboratory technicians and midwives
- Software Developers, Web and Multimedia Developers, System Administrators

Surpluses:

Photographers, Economists, Administrative secretaries, Clerks, Graphic Technicians, Ecology Technicians, Hotel and Tourism Clerks



Tourism sector in Croatia

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- Tourism is undoubtedly the most important economic branch
- Tourist season, generally lasts from the beginning of April to the end of October
- Share of 6.5% of the total number of employees works in the tourism sector
- The share of tourism sector in GDP is almost 20%
- With around 20 million tourist arrivals in 2022 and a multi-year trend of increasing that number, Croatia is undoubtedly one of the most visited countries in the Mediterranean.



Profiles most wanted

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Entry and stay in Croatia

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Nationals of an EEA member country and Switzerland

- **For up to 3 months** – don't have to register
- **More than 3 months** – must report as a temporary resident
- **Permanent stay** – after 5 years of continuous legal residence

Third country nationals (non-EU)

- Required to have a **stay and work permit**
- An **offer of employment** from Croatian employer
- Easier procedure for seasonal workers in agriculture, forestry, hospitality and tourism sectors for a period of up to 90 days in the course of one calendar year



Labour conditions

- Prescribed minimum wage gross –700 EUR, net approx. 560,00 EUR a month
- Average net wage approx 1.050,00 EUR a month
- Social insurance contributions – pension 20%, health 15%, accident 0,7 % (deducted from the salary)
- Income tax at rate of 20% and 30%

Labour conditions

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- Types of contract (Indefinite period, Fixed-term work contracts-up to 3 years, Seasonal employment and Service contract)
- Written work contract (probation period also under contract)
- 40 hours max per week (daily work time max 12 hours, except seasonal activities - max of 14 hours a day)
- Overtime: not more than 8 hours a week, 32 hours per month or 180 hours per year
- Paid annual leave of at least 4 weeks in a calendar year
- Probation period not longer than 6 months
- Workers right protection – Unions, Labour inspection



Job search

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Registration as a jobseeker with PES

- OIB (personal identification number)
- Valid identification document from home country
- Confirmation of address of stay in Croatia

Job search

- Website
 - www.hzz.hr (Croatian Employment Service)
 - www.sezonski.hzz.hr (Croatian Employment Service)
 - EURES portal
 - www.moj-posao.net, www.posao.hr (private)
 - Private employment agencies (DEKRA, Adecco, Manpower)
- Companies websites
- Newspapers, radio stations
- Open applications (without published vacancy)

How to apply

Outlined in each job advertisement



THANK YOU FOR YOUR ATTENTION!

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 EURES Hrvatska

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