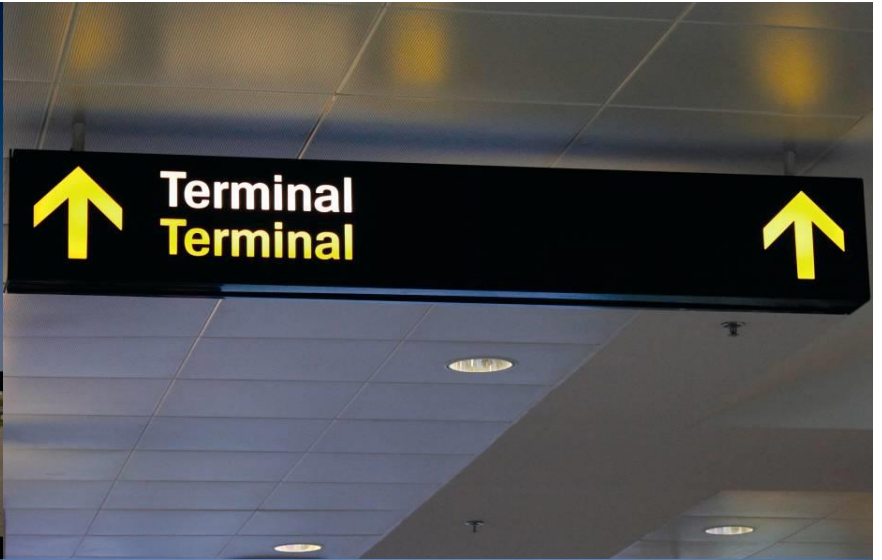


WORK IN DENMARK



Living and working in
Denmark

WORKINDENMARK.DK



Denmark in brief



- **Population: ca. 5.6 million**
- **Area: 43.094 km² (7.400 km coastline)**
- **Currency: Danish Krone (1 € = ca. 7,45 DKK)**
- **Administration level: 5 regions, 98 municipalities**
- **88% have access to Internet at home**



Do you know any Danish companies?



MAERSK



DANISH CROWN



WORKINDENMARK.DK

The Danish Labour Market

The Danish Labour Market

Shortages

- Engineers
- IT-specialists
- Biotechnology and Pharmaceutical specialists
- Medical Specialist
- Business and finance
- Researchers

Engineers

- Mechanical engineers
- Electronic engineers
- Power electronic engineers
- Electrical engineers
- Software engineers
- Process engineers
- Chemical engineers
- Naval architects

Good English skills are mandatory. Experience is needed in most positions.

Experienced within

- Wind industry
- Large underground construction – metro/road/railway/tunnel
- Machines in the food and beverage industry
- Composite, Metallurgy, Hydraulic
- Oil & Gas
- Off-Shore
- Sound/audio
- ASIP and/or ASIC electronics
- SCADA

IT-specialists

- Software and Web development
- Implementation / Consultancy
- System operation / Administration

Software and Web Development

- Net / ASP.Net (C#, VB, J#, ADO, VS)
- Agile
- Ajax
- Applications
- C / C++
- CMS (Sitecore, Drupal, EPiServer)
- Frontend (CSS, HTML, XHTML, Javascript)
- Java (J2EE, J2SE, JEE5, etc.)
- JQuery
- Magento

....Software and Web Development

- Microsoft Dynamics AX / NAV (Axapta, Financials)
- Perl
- PHP
- SAP
- SharePoint
- Software architecture
- SQL
- Visual Studio
- Web development/webdesign/Ebusiness/portal
- Android engineer
- MS Bis Talk

Implementation / Consultancy

- Applications
- Business Intelligence / Data Warehouse
- Infrastructure
- IT strategy
- ITIL / Service Management
- Microsoft Dynamics AX / NAV (Axapta, Financials)
- Microsoft technology
- (LAN / WAN)
- SAP
- SharePoint
- ERP (Enterprise resource planning)

System operation / Administration

- Active Directory
- Backup
- Cisco
- Citrix
- Exchange
- LAN/WAN
- SQL Server
- Storage
- Oracle
- Unix / Linux
- Maintenance
- Windows clients
- Windows servers
- Windows Power Shell
- Test/Quality Assurance
- TRIMIT Fasion
- Cloud Operator Engineer
- COBIT
- IoT

Biotech and Pharma

- Regulatory Specialists
- Solid Dosage specialists
- QA, QC
- Global Medical Advisors
- Safety Surveillance Specialists
- Senior Statisticians - biological data
- Research scientists (general)
- Downstream/Upstream process research scientists
- Chemical engineers
- Chemists
- Analytical Chemists

The Danish Labour Market

Trade unions


- **Employer's organisations and trade unions negotiate salaries and employment terms**
 - **Minimum wages not regulated by law**
- **Trade union representatives on most work places (da. tillidsrepræsentant)**
 - **Consider a membership**

Unemployment Insurance

- You are **NOT** automatically insured against unemployment (voluntary)

 Unemployment insurance fund = "A-kasse"

- Most unemployment insurance funds are affiliated with specific trade unions

 Consider if you want to insure yourself against unemployment

Work Contract

- Employment agreement with information about:
- Your employer
- Weekly working hours
- Salary
- Starting date
- Job description/job title
- Rights concerning holidays and days off
- Pension contributions
- Lodging, meals and sick pay

Remember to save a copy of your contract!

The Danish Labour Market



Facts

- High employment rate – approx. 82%
- High employment rate among Danish women – approx. 73%
- Unemployment rate 5,0% (October 2014)
- Labour demand within certain sectors

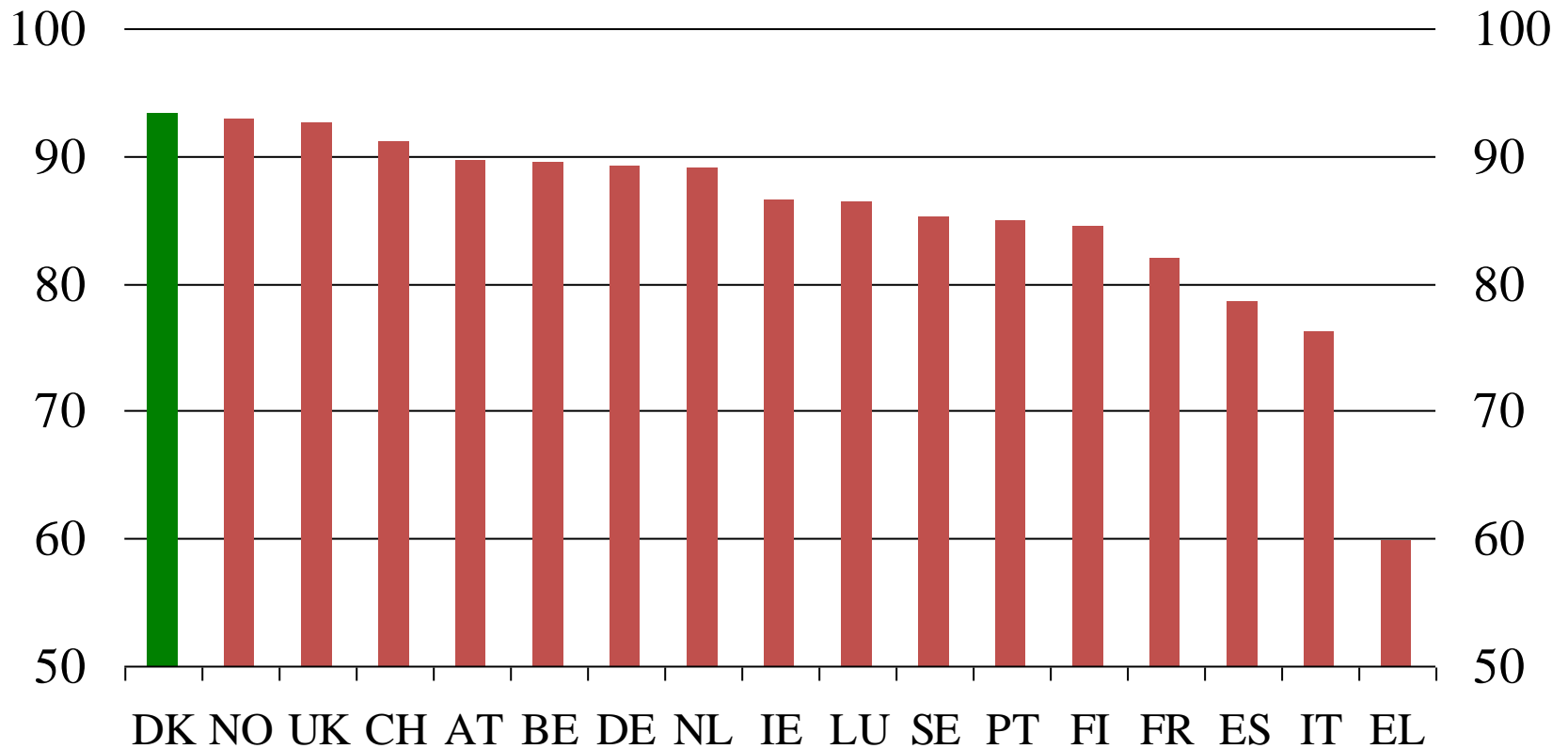
The Danish Labour Market

Working conditions

- Work-life-balance (37 hours working week)
- 5 (+ 1) weeks paid holiday
- Professional development
- Influence on decision making processes



Job satisfaction



Living Expenses and Purchasing Power

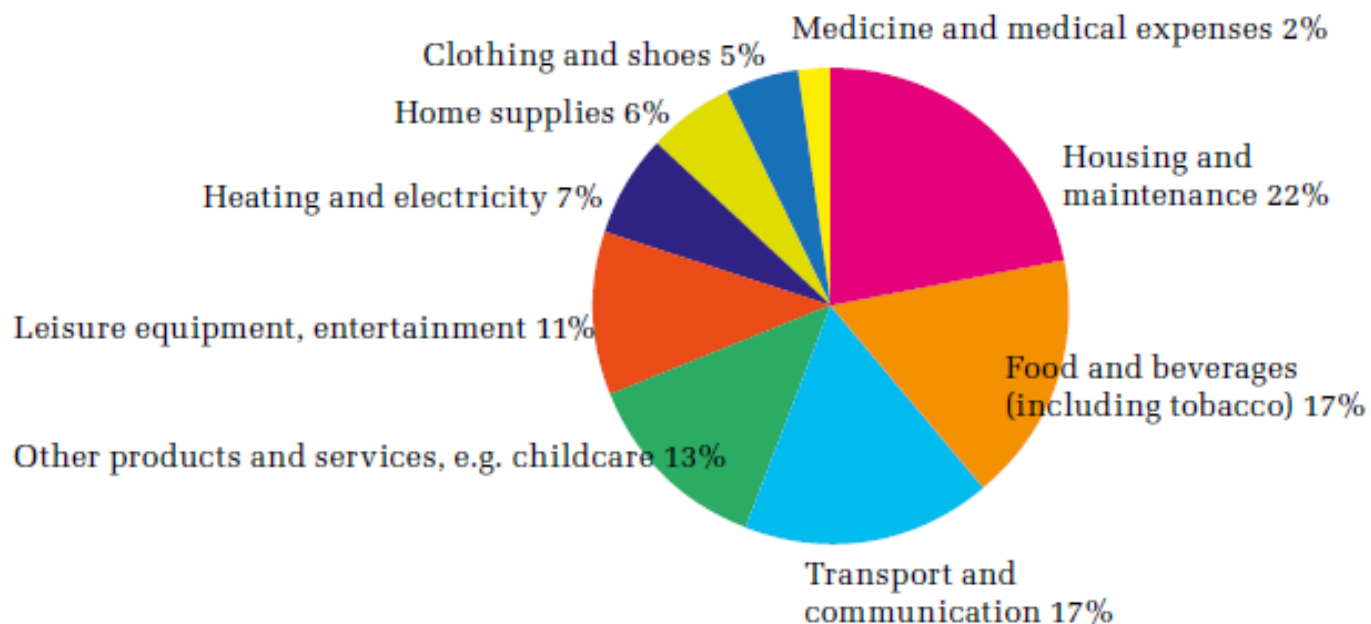
- High prices, free welfare.....and high salaries.
- Consumer prices in Denmark are relatively high, but consumer prices must be compared with free welfare services and the salary level.

Did you know that.....



..... in Denmark the average person need to work for 17 minutes to buy a Big Mac

Living expenses



WORK IN DENMARK

WORK IN DENMARK



Workindenmark

- **Assists you in your job search**
- **Helps you contact authorities**
- **Informs on living and working in Denmark**
- **Is your contact all the way**





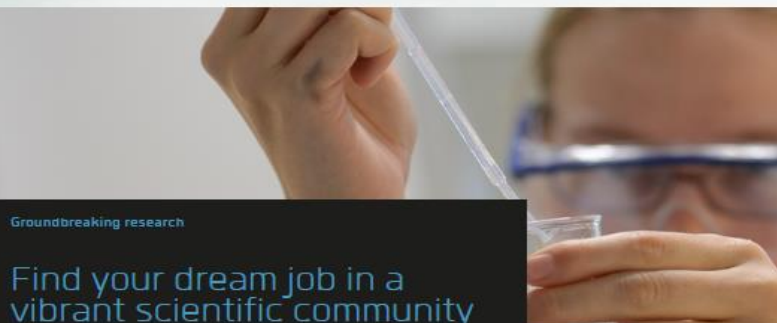
Search for Danish jobs



Let the employers find you

Danish employers search our database for future employees. Make sure they find you!

[+ Create a new profile](#)



Groundbreaking research

Find your dream job in a vibrant scientific community

Denmark has several leading universities that employ skillful scientists and researchers - from all over the world.

[FIND A JOB](#)



GROUNDBREAKING
RESEARCH



CHALLENGE YOURSELF

Denmark right now



9:12 AM



4 °C



1448 jobs

Latest jobs

Cook
(Danmark)

Supply Chain Manager

Research Associate

Data Manager
(København)

Sundhedsstyrelsen søger
sagkyndige rådgivere i
Intern medicin (Kardiologi)
og anæstesiologi
(København)

JOB SEARCH

Jobsearch seminars

Workindenmark offer
free [jobsearch seminars](#) for
international jobseekers in
Denmark.

NEWS



Job search

[+ Create job subscription](#)

1333 results

[Creation date](#) [Relevance](#)

Work Area

- Management (252)
- Not specified (251)
- Business/Marketing (201)
- It/Tech (162)
- Engineering (120)
- Student/Graduate (109)
- Research/Education (79)
- Others (67)
- Consulting (41)
- Finance/Economics (23)
- Analysis (22)
- Health/Medical (16)
- Biology/Chemistry (13)
- Quality (10)
- Design (10)
- Support (9)

Manager

Job description For our Offshore Market Unit we are looking for a Cost Manager for our Large Direct Drive platform. The position within our Offshore Market Unit is placed in the Product Lifecycle Mana

Created: december 23. 2014

Application date: As soon as possible

Work area: Brande Working hours: Full time (37 hours) Job type: Regular position



Test Analyst

Job description We are establishing a 24/7 unit within Fraud Management DK and therefore seeking new colleagues for the Fraud Monitoring team. The working hours will foremost be evenings/nights. weeke

Created: december 23. 2014

Application date: As soon as possible

Work area: København Working hours: Full time (37 hours) Job type: Regular position



Engineer

Solution Owner - Tower Internals Siemens A/S Vejle/Brande Jobliste Føj til jobliste Ansøg For our Tower Internals team in Vejle, Denmark, we are looking for a competent and passionate engineer to fill

Created: december 21. 2014

Application date: februar 18. 2015



Create profile

Create profile

E-mail address *


This is your user name

Repeat e-mail address *

Password *

Repeat password *

Import from LinkedIn

Yes, I would like to import information from my LinkedIn profile to my Work in Denmark profile. 

Create profile

New profile

Once you have registered your profile, you will receive an e-mail with your user name and password.

Import from LinkedIn

If you have an account at LinkedIn then you have here the possibility to import information from your LinkedIn profile. Select the Import from LinkedIn option by ticking the checkbox.



CV Search

embedded software



Found 50 results

[6 Years Experienced in Embedded Software development](#)

Professional experience : **8 Year**
Created : **28/11/2012**
Desired positions : **System developers, programmers and designers**
Country : **Denmark**

[Experienced Electrical/ Electronics Engineer](#)

Professional experience : **7 Year**
Created : **06/08/2013**
Desired positions : **Telecommunication and engineering technician, Other IT professionals, System developers, programmers and designers**
Country : **Denmark**

[Looking for a Job to live in the Denmark](#)

Professional experience : **9 Year**
Created : **15/07/2014**
Desired positions : **Administrative and staff managers**
Country : **China**

[God dag to all who might be interested in my application!](#)

Professional experience : **1 Year**
Created : **27/08/2014**
Desired positions : **Other teachers and instructors**
Country : **Bulgaria**

[Your new employee!](#)

Professional experience : **6 Year**
Created : **02/12/2014**
Desired positions : **Child-care workers, Librarians and archivists, Journalists, writers and information providers**
Country : **Denmark**

Refine search

Professional experience Year

Industry criteria

- Show only profiles from highly skilled professionals
- Show only profiles with previous work experience in Denmark

- A
- A1
- B
- BE
- C
- CE
- D
- DE
- Can use own car

Headline
– describe professional competences

Use appropriate keywords
– to pass initial screening

[Find a job](#)[Moving to DK](#)[Working in DK](#)[Living in DK](#)[For employers](#)[Use our CV bank](#)[Apply for a job](#)[Your CV](#)[Your application](#)[Assessment of your education](#)[Residence and work permit](#)[Authorisation for regulated professions](#)

Apply for a job

When you apply for a job, you should define exactly how you believe your qualifications will contribute to the specific employer.

Your application for a job is important. It is most likely your first point of contact with the company or organisation you wish to work for.

Your job application should consist of your CV and a cover letter or mail (approx. one A4 sheet), which describes your professional and social skills and how you believe you as an employee can contribute to a specific company.

This means thorough research is a must. The more you know about the company, and how your professional qualifications can contribute to their business, the better.

Tips for your Application

Application

- **CV**
- **Cover letter**
- **Only attach other documents if specifically requested in the job ad**

CV

- Targeted and easy to read and understand
- 2 A4 pages
- Focus on company needs
- Select information carefully to target your CV
- Consider format

CV

- **Personal Details**
- **Personal profile**
- **Work Experience**
- **Education**
- **Skills**
- **Interests**
- **References**

Cover letter

- **Max 1 A4 page**
- **Future oriented**
- **Focus on what the company will gain from hiring you – not what you will gain or expect to learn**
- **Pick 3-5 essential requirements and answer them carefully**
- **Include why you wish to work for this particular company**

Registration Workindenmark

- **Treat your Workindenmark CV as you would your own CV**
- **Help us find you in a search**
- **Use free text**
- **Mention tools / IT systems**
- **Indicate which job(s) you are looking for - target**
- **Keep you CV active**
- **Answer quickly when approached by Workindenmark staff**

International Citizen Service

International Citizen Service

International Citizen Service offers

- **Help with the paperwork:**
 - residence permit for non EU citizens
 - registration certificate for EU citizens
 - tax card
 - social security number (CPR)
 - medical card
- **Personal guidance on:**
 - job seeking in Denmark
 - finding job for your partner
 - student jobs for int. students
 - the Danish tax system



More information and
locations:

www.icitizen.dk

WORKINDENMARK.DK

International Citizen Service



Intro

1: Help with the paperwork

2: Personal guidance

3: Useful information

Download material

Locations

Moving to Denmark?

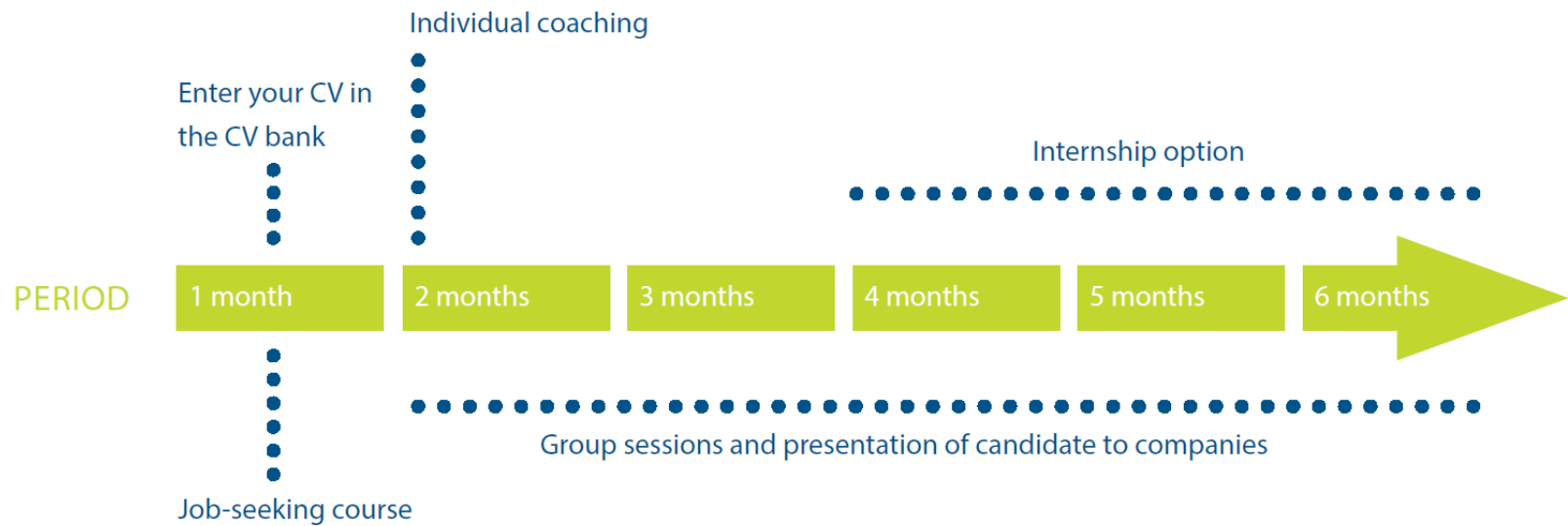
Do it the ICS way - no bureaucracy, only service



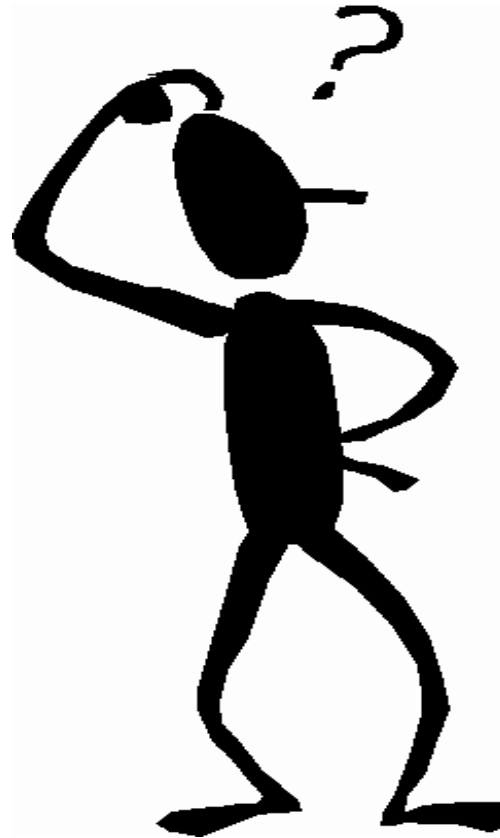
hosted by the Danish government

WORKINDENMARK.DK

Spouse Programme



Questions?



workindenmark@workindenmark.dk

Useful sites on the internet

- www.workindenmark.dk
All English texted jobs in DK
- www.top1000.borsen.dk/en
1000 biggest companies in DK
- www.jobindex.dk
All professions – in Danish
- www.jobbank.dk
Academic positions

Recognition of foreign qualifications

Obtain an assessment of your foreign education

- **Danish Agency for Universities and Internationalisation to get your foreign qualification evaluated www.ufm.dk**
- **Authorisation to practice in Denmark as a physician, dentist, nurse etc. are handled by the National Board of Health (Danish Sundhedsstyrelsen). www.sst.dk.**



 Sundhedsstyrelsen

WORKINDENMARK.DK

WORK IN DENMARK



Tak for i dag!

WORKINDENMARK.DK