



ROLE PROFILE	
Role title	Front End Software Engineer
PURPOSE OF ROLE	
<p>The Front-End Software Engineer is responsible for the development of functional and appealing web-based applications. He/she provides maintenance and enhancements of production websites. He/she cooperates and discusses with offshore design teams to deliver usable interfaces. He/she guarantees scouting and successful implementation and maintenance of state-of-the-art front-end technologies.</p>	
KEY RESPONSIBILITIES	
<ul style="list-style-type: none"> • Partner with in-house design team to implement, negotiate and customize design requirements for enhanced end-user experience • Attend regular development team meetings, cooperate with both internal development team members and corporate digital art teams • Collaborate with Analyst to understand and develop business and functional requirements • Partner with QA team on testing, cooperation on testing itself • Troubleshoots front-end related issues on existing pages • Demonstrate application features to business partners • Improve the user-experience by applying best practices and current industry trends • 	
SUCCESS FACTORS	
CHARACTERISTICS	
<ul style="list-style-type: none"> • The Front End Developer has to have deep knowledge of React, HTML, JavaScript, so that he can perform outstanding UI on both internal and external web applications • Backend background, Full stack skills are preferred • The Front-End Software Engineer must be a solid communication partner to the graphic designers on the other hand, he/she has to be able to collaborate effectively with developers and architects. • Regular daily use of English is a standard with presenting, cooperating with stakeholders, attending team/corporate meetings. • He/she must be oriented within existing content management system and fully understand and reuse already implemented artefacts. 	
SKILLS & KNOWLEDGE	
<p>Technical skills – must have:</p> <ul style="list-style-type: none"> • Commercial experience with web development • React • Strong CSS experience (CSS in JS) 	

- Strong JavaScript experience (JavaScript, jQuery, AJAX, JSON, etc.)
- RWD
- Working knowledge or “an eye” of colour, composition and typography

Technical skills – desirable:

- Usability, UX design
- Server-side rendering on NodeJS server + NextJS
- Webpack
- GraphQL
- Knowledge of Agile and iterative methodologies like SCRUM, KANBAN
- Knowledge of software UI designs principles (Material UI)
- Ability to understand .NET source code

Competencies

- Delivering Results and Meeting Customer Expectations
- Creating and Innovating
- Applying Expertise and Technology
- Learning and Researching
- Presenting and Communicating Information

QUALIFICATION & EXPERIENCE

- At least 2 years of experience in Front End Development with modern modular frontend (single page applications in React, Angular, ...)
- Preferably degree in Software Engineering, Computer Science, Webdesign, or similar
- English written, spoken level B2

WHAT WE OFFER :

- Annual bonus connected to company performance
- Financials contribution for lunches, office refreshment
- Strong work/life balance, flexible working hours
- 5 weeks paid holiday
- Discount on Oriflame products
- Company mobile phone tariff
- Employee referral program
- Company team-building activities
- Onsite training about Oriflame business, system architecture & technologies
- Position in an international environment with informal friendly atmosphere
- Opportunity for short-term assignment abroad