



EUROPEAN
JOB DAYS

Living & working in Croatia

 March 2026



Seize the Summer with EURES



About Croatia

- Parliamentary Republic
- Size: 56 594 km²
- Population: 3 871 833 (2021 Census)
- Capital: Zagreb
- Bigger cities: Split, Rijeka and Osijek
- Official language: Croatian
- EU Member: 1 July 2013
- Currency: EURO



Croatia in Europe



Why Croatia?

- Beautiful nature

Historical Heritage

People & Food



Living costs

- Bread 1 - 2.19 €
- Milk (1 l) 0.75 - 1.99 €
- Eggs (12 pcs) 2 - 2.65 €
- Apples (1 kg) 1-2 €
- Water (1.5 L bottle) 0.80-1.50 €
- Beer (0,5 l) store 1-2 € / bar 2-5 €
- Cinema (ticket) 5-9 €
- Fuel (1 l) 1.44-1.91 €
- Pizza 10-12 €



Labour market situation

- Registered unemployment rate in January 2026. was 4.9%
- Youth registered unemployed rate was 28,1%
- Rate of young NEET (aged 15 to 29) in 2024 was 10,6%
- The employment rate for persons aged 15 to 64 in Republic of Croatia was 69.4%



Labour market trends

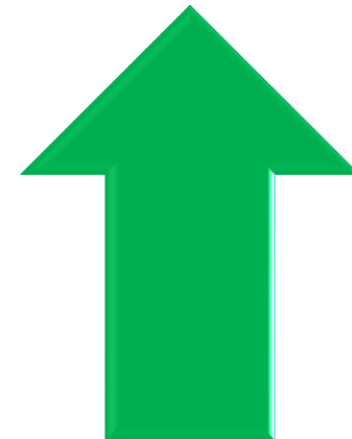


Shortages

- Construction sector
- Heavy truck and lorry driver, motor vehicle mechanics,
- Spray painters, sheet metal workers
- Tourism and Hospitality
- Healthcare and Pharmaceuticals
- Information Technology (IT) and Telecommunications

Surpluses

- Photographers
- Economists
- Administrative secretaries
- Clerks
- Graphic technicians
- Ecology technicians
- Hotel front desk clerks



Tourism and hospitality sector in Croatia

- Tourism is the most important economic branch
- Tourist season generally lasts from the beginning of April to the end of October
- Share between 7% and 13.3 % of the total number of employees works in the tourism sector
- The share of tourism and hospitality sector in the GDP is between 11 and 19 %
- Around 21.8 million tourist arrivals in 2025



Seasonal most wanted profiles



Waiters



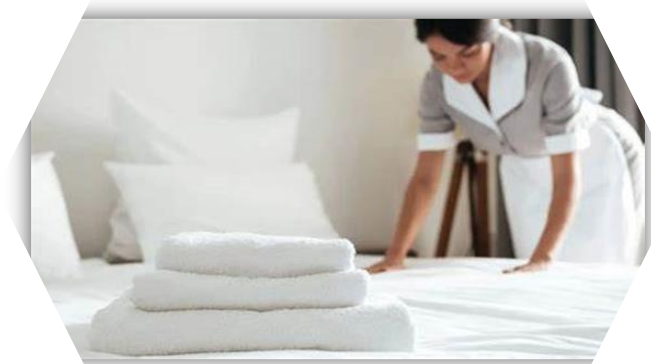
Receptionists



Cleaners



Cooks/Chefs



Room maids



Tourist animators

Top 10 companies in the HoReCa sector in Croatia (2024)

NAME	WEB ADDRESS
VALAMAR RIVIERA d.d.	https://valamar-riviera.com/hr/naslovnica/
MAISTRA d.d	https://www.maistra.com/hr/#/
PLAVA LAGUNA d.d.	https://www.plavalaguna.com/hr/
IMPERIAL RIVIERA d.d.	https://www.imperial-riviera.hr/
ARENA HOSPITALITY GROUP d.d.	https://www.arenahospitalitygroup.com/hr
SUNCE HOTELI d.d.	https://www.bluesunhotels.com/
HUP-ZAGREB d.d.	https://www.maistra.com/hr/destinacija/zagreb/#/
JADRANSKI LUKSUZNI HOTELI d.d.	https://www.adriaticluxuryhotels.com/hr/
JADRANKA TURIZAM d.o.o	https://jadranka.hr/partners/jadranka-turizam-doo
LIBURNIA RIVIERA HOTELI d. d.	https://www.liburnia.hr/hr/

Source: Fina - Register of Annual Financial Statements



Labour conditions

- Prescribed minimum wage gross – 1.050 EUR, net approx. 800 EUR per month
- Average net wage approx. 1,498 € per month
- Social insurance contributions – pension 20%, health 16.5%, (deducted from the salary)
- Income tax rates are between 20% and 30%



Job search

Registration as a jobseeker with PES

- OIB (personal identification number)
- Valid identification document from the home country
- Registered address in Croatia

Job search

- Websites
 - www.hzz.hr (Croatian Employment Service)
 - www.sezonski.hzz.hr (Croatian Employment Service)
 - [EURES portal](#)
 - www.moj-posao.net, www.posao.hr (private)
 - Private employment agencies ([DEKRA](#), [Adecco](#), [Manpower](#))



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THANK YOU FOR YOUR ATTENTION!

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