

EURES

Living and Working in Belgium



Date : Lisboa Mai 20th and 21th
Name Event : ENGINEERS MOBILITY DAY
Name Eures Advisor : Wilfrid LASCHET



samen sterk voor werk



Communities and Regions in Belgium

is a federal state
divided into

and into

3 Regions

3 Communities



The Flemish Region



The Brussels-Capital Region



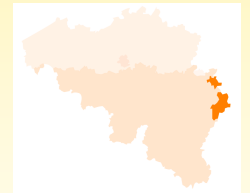
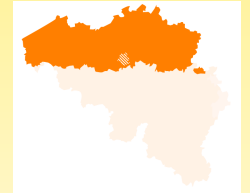
The Walloon Region



The Flemish Community

**The German-speaking
Community**

**The Walloon and Brussels
Federation**



Public Employment Services

Flemish Region :
(language: Dutch)



Brussels-Capital Region :
(languages: French+Dutch)



Walloon Region :
(language: French)



German-speaking
Community :
(language: German)



Belgian labour market situation

Unemployment rate
Flemish Region :
7,0 % (2014)



Unemployment rate
Brussels-Capital Region :
18,4 % (2014)

Unemployment rate
Walloon Region :
15,3 (2014)



Belgian labour market situation

Shortage of qualified workers

Surplus of unqualified workers

High Interregional Mobility

**Lack of bilingualism French/Dutch or even multilingualism
is required (Dutch, French/English/German)**

Shortages in Belgium

IT (software developer, project manager,...)

Engineering (civil engineer, engineer in industry,...)

Healthcare (nurse, geriatric helpers, hospital doctors...)

Construction (welder, roofer, electrician, bricklayer,...)

Technicians (production technician in biopharmacy,
maintenance technician and automotive diagnostic,
refrigeration technician,...)

- ▶ *Shortages' listing for each region are available in the "Living and Working conditions in Belgium" doc.*
- ▶ *Note that shortages vary from region to region*

Surplusses in Belgium

Unskilled workers (low competences)

Monolingual clerks (Dutch & French indispensable)

Social Profit (social workers...)

Retail (sales...)

Textile (production workers.....)

Growing sectors

Petrochemistry / bio- and environmental industry

Energy (electricity, gas...)

Finance (bank, insurance...)

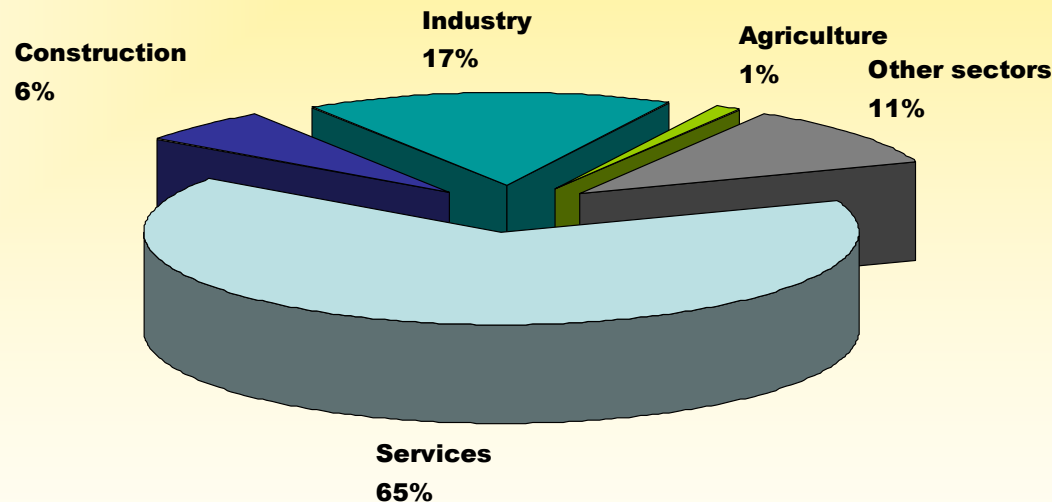
I.T.

Healthcare

Logistics, transports, distributions

Telecom / internet

Construction



EURES Services



eures.europa.eu

The screenshot shows the EURES website interface. At the top, there's a navigation bar with 'Retour', 'Actualités', 'Aide & assistance', and 'Liens'. Below that, a search bar with 'Recherche rapide' and 'Recherche avancée'. The main content area features a central text block: 'Ici vous trouverez aisément des informations sur les possibilités d'emploi et d'éducation et de formation en Europe.' Below this, there are several service tiles: 'Le réseau EURES', 'Demandeurs d'emploi' (highlighted with a red circle), 'Employeurs', 'Vivre et travailler', and 'Éducation et formation'. The 'Demandeurs d'emploi' tile contains links for 'Recherche d'un emploi', 'Votre CV en ligne', and 'Inscription pour ouvrir un compte My EURES gratuit'. The 'Employeurs' tile contains links for 'Recherches de CV', 'Publier une offre d'emploi', and 'Inscription pour ouvrir un compte My EURES gratuit'. The 'Vivre et travailler' tile has a dropdown menu for 'S'installer dans un autre pays' with 'Tous les pays' selected. The 'Éducation et formation' tile has a link for 'Recherche des opportunités d'éducation et de formation'. At the bottom, there are sections for 'Le top 5 des métiers qui recrutent - Portail EURES' and 'Donnez-nous votre avis'.

▶ On “Jobseekers” section, click on “Search for a job”

A job in Flanders ?

www.vdab.be



- ▶ On main page, click on “**Werk zoeken**” section
- ▶ Website is translated in several languages
- ▶ Registration abroad possible

A job in Wallonia?

www.leforem.be

The screenshot shows the homepage of leforem.be. At the top, there is a navigation bar with the logo and the text 'Bienvenue sur le site du Forem le service public wallon de l'emploi et de la formation'. Below this is a search bar and a 'Mon espace personnel' section with login options for 'Particulier' and 'Entreprise'. The main content area is divided into four colored boxes: 'PARTICULIERS' (green), 'ENTREPRISES' (blue), 'PARTENAIRES' (teal), and 'EN DIRECT DU FOREM' (red). Below these is a search section titled 'Recherchez des offres d'emploi' with a dropdown menu set to 'Toutes les Régions' and a search button. A red circle highlights the search section. At the bottom, there is a banner with a photo of a person and the text 'Il y a certainement une formation pour vous !' and 'Le Forem, toujours le bon conseil.'

▶ On “Recherchez des offres d'emploi” section, write your field of activity

A job in Brussels?

www.actiris.be



- ▶ On **“Chercheur d’emploi/werzoekende”** section, click on **“consulter les offres d’emploi/vacatures raadplegen”** section

A job in the German speaking region ?

www.adg.be

- ▶ On main page, click on “**Accès direct aux offres d’emploi**” section
- ▶ Website only available in French and German

Looking for a job

Most of the jobs are not advertised

- ▶ *Spontaneous application*

CV

- ▶ *Language of the vacancy*
- ▶ *1 page, maximum 2 pages*

Application letter

- ▶ *1 page*

CV & Application letter

- ▶ *Adapted to the vacancy*

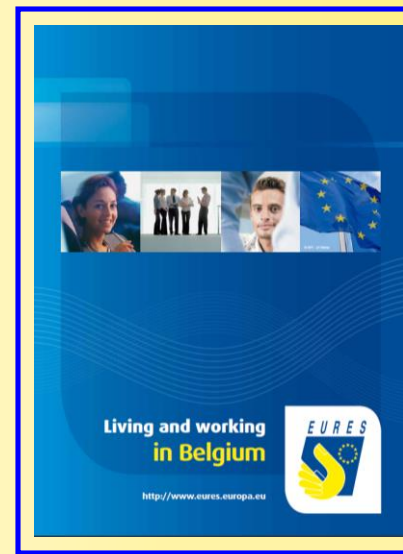
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Career in the E.U. Institutions

europa.eu/epso

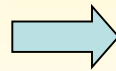
The screenshot shows the EU careers website interface. At the top, there is a navigation bar with the 'eu careers' logo, the text 'FACE A BIGGER CHALLENGE', and links for 'Search', 'Contact', 'Legal notice', and 'English (en)'. Below this, a breadcrumb trail reads 'Europa > EPSO'. The main content area features the headline 'The European Personnel Selection Office is the place to start!' and a 'Share' button. Three main navigation buttons are displayed: 'Discover EU careers' (with a list of EU institutions including the Court of Auditors, European Commission, and Parliament), 'Apply here' (with a question mark icon), and 'Successful candidates' (with an image of hands). Below these buttons are three small colored squares (red, green, blue). The lower section contains a 'Be honest: What do you want from your career?' section with a list of checkboxes: 'To make a difference?', 'To have flexibility?', 'To be challenged?', and 'To receive a good package of benefits?'. Below this is a 'Why choose?' section with the text 'For a career that ticks all the boxes click on "Discover EU Careers" above...'. To the right, an 'Upcoming competitions' section lists 'Graduate "AD" selection 2011' and 'Selection procedure for temporary staff in the field of food safety'. At the bottom, there are links for 'Legal notice', 'Search', 'Contact', and a social media icon.

Brochure LWC Belgium



Available on these websites :

www.vdab.be



Flemish Region

www.bijob.be



Brussels-Capital Region

www.leforem.be



Walloon Region

www.dglive.be



German Speaking Community

Workers/Employees

	WORKERS (blue collar job)	EMPLOYEES (white collar job)
Salary	2 x month	1 x month
Illness : Salary	2 weeks guaranteed	1 month guaranteed
Holiday allowance	Paid by Labour Fund	Paid by Employer

Working Conditions

10% of all workers and employees earn 1.800 €/month (max)

10% of all workers and employees earn 4.600 €/month (min)

Average Salary

- ▶ **3.004 €/month**
- ▶ **director 7.870 €/month**
- ▶ **catering workers : 1.899 €/month**
- ▶ **guaranteed minimum wage (21 years) 1.387,49 €/month**

◦ all salaries are gross

Salary Net versus Gross

What's the amount of your net salary?

Gross salary

- 13.07 % (Social security contributions)

Taxable amount

- Taxes



Net salary

Taxes

Income taxes

- ▶ Charged on the total income (several deductions possible)
- ▶ Tax brackets form 25 to 50%

Local taxes

- ▶ Local authority (municipality, province and region)

VAT

- ▶ Between 6% and 21% (included in price)

Housing in Belgium

Rent or buy a house

- ▶ Orange-black posters announcing ‘for rent’ or ‘for sale’ are stuck to the available residences.



Most journals and regional papers publish small announcements for hiring or renting residences.

- ▶ www.vlan.be

Estate agencies can also help to find a house or flat.

- ▶ www.immoweb.be

Useful links

www.belgium.be
www.socialsecurity.be

} General Websites

www.career.be
www.stepstone.be
www.monster.be
www.jobsinbrussels.com
www.vacature.be
www.references.be
www.jobat.be

} Job Offers Websites

Questions



Made in Belgium





Contact

Eures advisor's name

Address

Phone

E-mail

Website

EURES

Merci !
Dank u !
Vielen Dank!



Hilde, Annie and Nico



samen sterk voor werk

