

FUTURE OF WORK & SKILLS FOR THE DIGITAL TRANSITION

Joaquim Nascimento

Board Member @ Algarve Tech Hub

Technology is
changing the world
at unprecedented
speed

Enabling new
opportunities for
job seekers but
also presenting new
challenges



5 ways in which work is changing (fast)

1. Access to opportunities
2. How teams interact
3. Skills needed
4. The learning process
5. Relation between companies/employees

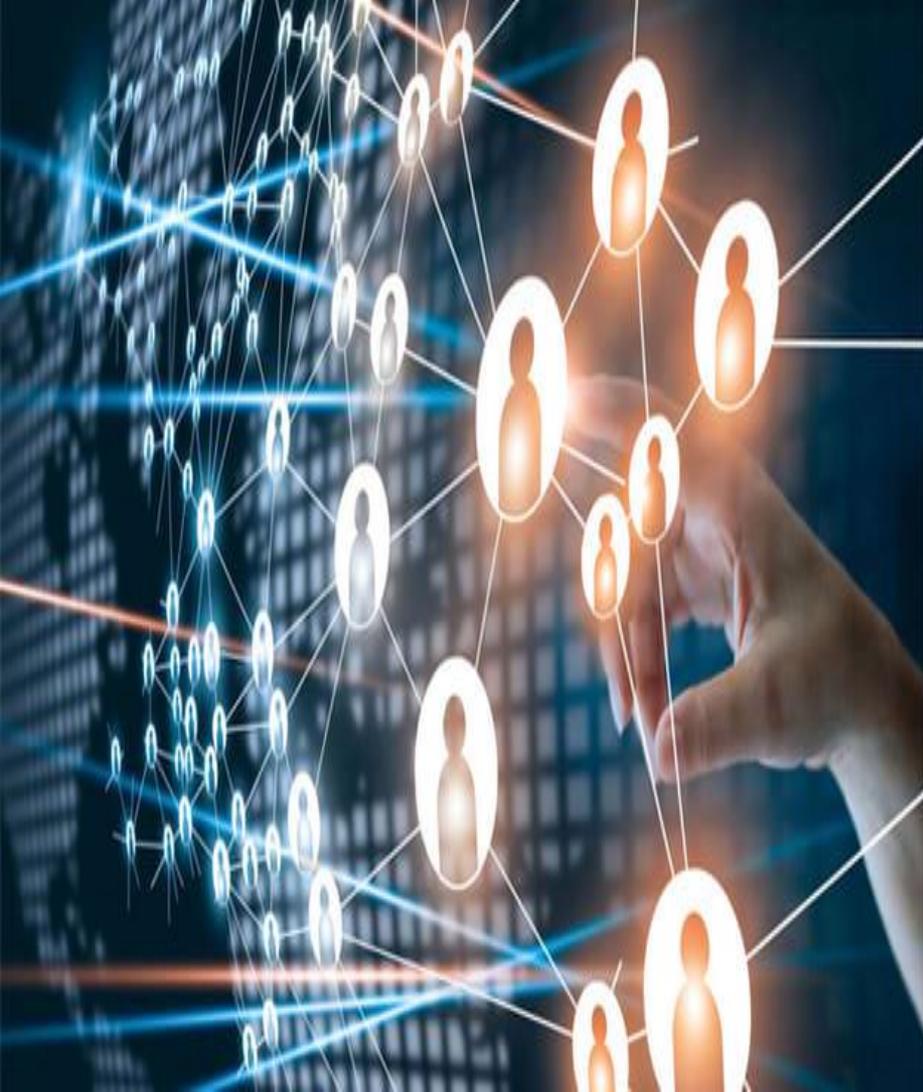
Powered by Covid -19

1

Access to opportunities

The job marketplace is no longer the 50Km radius around your city. It is the world





2

How teams interact

Office-based



Remote work



Distributed nomads
worldwide

3

Skills

Technology ~~will~~
~~replace~~ is replacing
human jobs

New jobs will be
created that require
new skill sets





4

Learning process

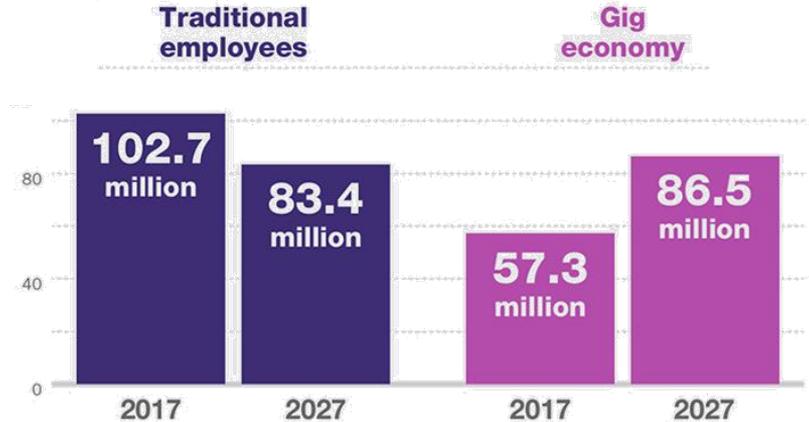
Degree is no longer enough

Continuous learning to adapt to technology change

5

Relation between companies and employees

The Gig Economy and freelance work



5 ways in which work is changing (fast)

1. Access to opportunities
2. How teams interact
3. Skills needed
4. The learning process
5. Relation between companies/employees



1. World marketplace
2. Distributed work
3. Creative & problem solving
4. Continuous learning
5. Gig Economy

Thanks!

jnascimento@vanguardstrategy.com

Algarve Tech Hub

Appendix

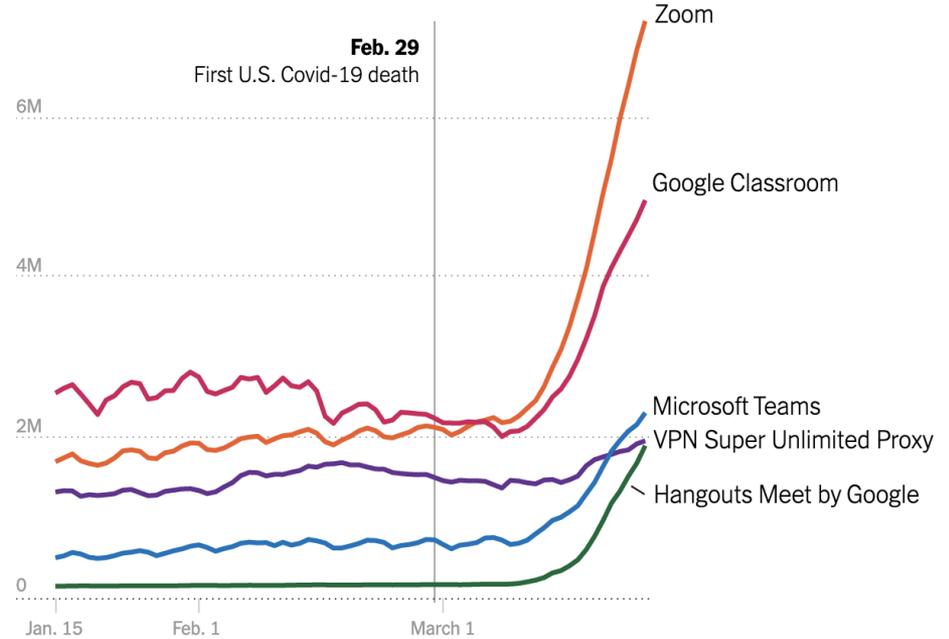
COVID-19

Due to the pandemic, millions of people have been forced to work remotely.

Many companies were not prepared

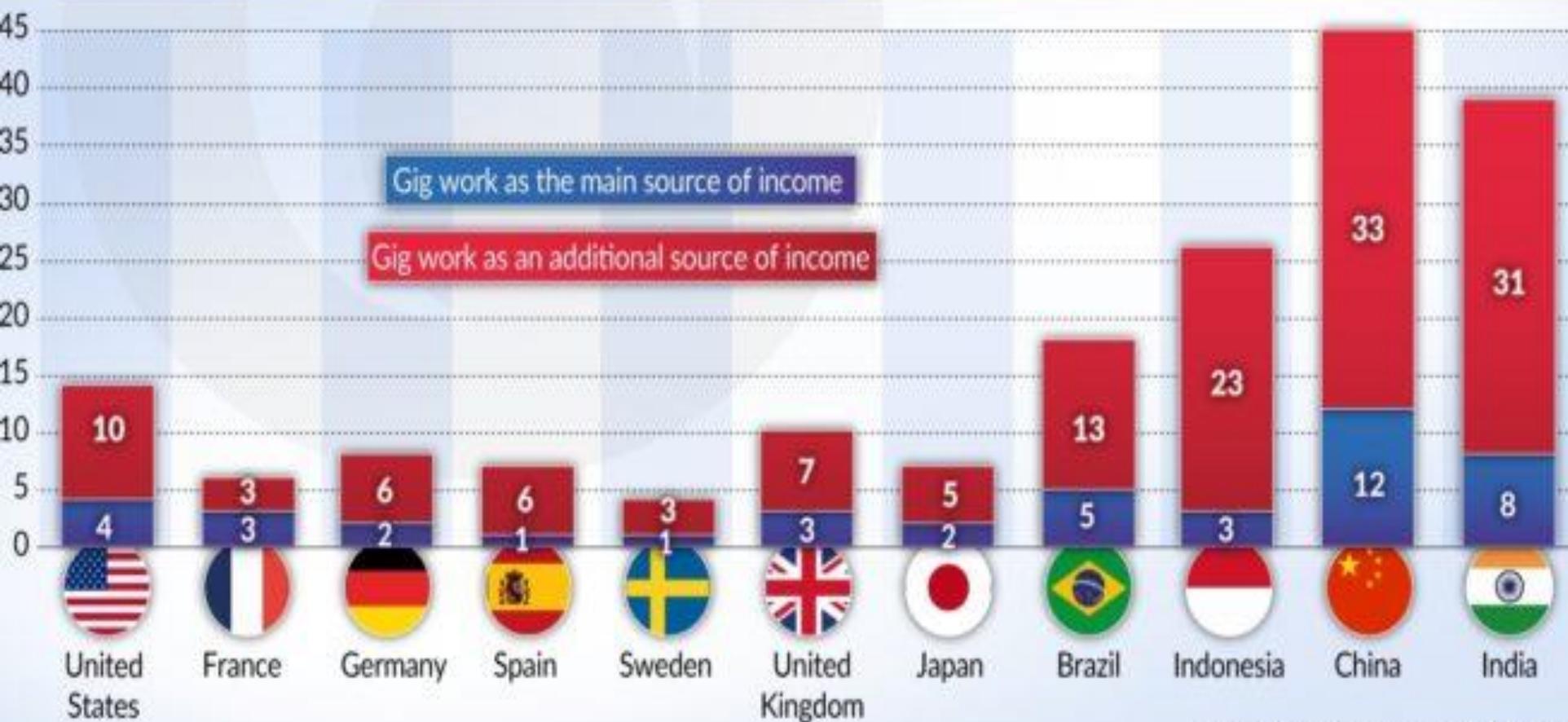
We have suddenly become reliant on services that allow us to work and learn from home

Daily app sessions for popular remote work apps



App popularity according to iOS App Store rankings on March 16-18. • Source: Apptopia

Gig work as the source of income in selected countries in 2018 (%)



Source: BCG, Future of Work 201