



## Entry Level Staff Consultant

### Who are we?

A-LIGN is a technology-enabled security and compliance partner that helps global organizations take a strategic approach to compliance to confidently mitigate cybersecurity risks. We bring the people, process and technology platform organizations need to secure their summit, protect against future risks and build customer confidence.

A-LIGN works with cutting-edge global organizations, providing you with the ability to work with innovative clients while giving you the support to advance your career and elevate you to the summit of your full potential.

### What makes us different?

A-LIGN strives to offer you every opportunity to thrive in a highly competitive industry by providing continuous training and development, access to industry SMEs, and the ability to move up quickly within the firm. At A-LIGN, you will work directly with key client stakeholders, and be trusted to define business problems and determine solutions. You will also be responsible for ensuring business value and owning your projects by communicating results. At A-LIGN you are given the tools to be a master of your own destiny!

We have eliminated time reporting and chargeability goals from our engagements and increased efficiencies in service delivery. We are pioneering a new way to approach audit, compliance, and cybersecurity.

Throughout the years A-LIGN has continued to achieve new milestones as we relentlessly exceed expectations:

- Awarded as one of **Glassdoor's Best Places to Work!**
- Honored as an **Inc. 5000 Fastest Growing Company**
- Ranked **#7** on **The Software Report's Top 25 Cybersecurity Companies of 2019**

### How will this position shape your career in audit?

- Gain a deep understanding of how a business works from the inside out and learn the language of business
- Serve as a partner in audit, leaving a lasting impression with clients through collaborations and connections
- Develop deep knowledge of technical IT audit principles and an understanding of internal controls and processes
- Build a professional network and hone business relationship skills by working with high performing teams
- Launch a long-lasting career path through hands-on experience, coaching, and support

## Training and Development

A-LIGN offers a comprehensive training program through A-LIGN University. Your Staff Consultant training will last several months and integrate classroom training, on-the-job shadowing, and personalized coaching into your professional development. A-LIGN will prepare you to be successful within our organization and in our industry!

## Responsibilities

- Successfully execute a variety of SOC 1/SOC 2 examinations, PCI DSS assessments, HIPAA assessments, and potentially more!
- Strategically collaborate with management team to execute engagements
- Contribute to methodology development and optimizing processes

## How do we evaluate candidates?

We are looking for individuals who can demonstrate they have the knowledge, skills, and abilities that are needed to perform their job successfully. These core competencies include:

- **Knowing My Organization** – Do you demonstrate an understanding of A-LIGN’S product/service offerings? Are you able to leverage organizational values in how work is accomplished?
- **Focusing on Customers** – Do you understand and anticipate customer needs? Are you able to develop a positive relationship with the customers?
- **Showing Resilience** – Do you convey a clear sense of self-confidence to influence future events? Are you able to stay calm and composed under pressure?
- **Engendering Confidence and Trust** – Do you instill confidence and trust by demonstrating dependability and reliability? Do you portray trustworthiness by being open and honest?
- **Processing Details** – Do you ensure projects are completed on time by keeping work on schedule? Are you able to thoroughly work on tasks and provide high quality work?
- **Structuring Tasks** – Do you plan your work and set clear priorities? Are you able to uphold ethical standards and fulfill commitments while maintaining high levels of productivity?

## MINIMUM QUALIFICATIONS



### EDUCATION

- Information systems, Management information systems, Information Technology, Information systems and technology, Computer science, Cybersecurity
- Other relevant degrees may be considered



### EXPERIENCE

- Introduction to core classes within your major
- Highly preferred high score graduates
- Active membership in industry relevant club or organization such as and Beta Alpha Psi, ISACA, AIS, WIT, and others.



### CERTIFICATIONS

- A strong desire to pursue relevant industry certifications such as CPA, CISA, CISSP, C|EH
- Currently possesses or actively pursuing relevant certifications is a plus



### SKILLS

- Deadline-oriented, with an exceptional degree of motivation
- Thrives in a dynamic and fast-paced environment
- Excellent communication skills in English
- Ability to work independently as well as collaboratively
- Driven to succeed and excited to learn new job specific skills

# WHAT WE CAN OFFER YOU



HEALTH BENEFITS,  
VISION AND DENTAL



GENEROUSLY PAID TIME  
OFF



TECHNOLOGY  
ALLOWANCE



CERTIFICATION  
REIMBURSEMENT



PAID HOLIDAYS  
SCHEDULE



COMPETITIVE BONUS  
STRUCTURE



PAID OFFICE CLOSURE  
DECEMBER 24 –  
JANUARY 1

## ABOUT A-LIGN

A-LIGN is a global cybersecurity and compliance firm that assists organizations of all sizes with the ever-changing cyber threat landscape, headquartered in Tampa, Florida. A-LIGN leverages our industry expertise to guide organizations towards security, compliance and privacy services that will enhance their information security to prevent cyber threats, and reduce risk, turning their security into a competitive edge. We are a licensed CPA firm, Qualified Security Assessor Company, HITRUST CSF assessor, accredited ISO 27001 certification body, and accredited FedRAMP 3PAO offering SOC 1: SSAE 18 Examinations, SOC 2: AT 101 Services, PCI DSS Assessment Services, FISMA Security Assessments, ISO 27001 Certifications, FedRAMP Security Assessments, HIPAA and HITECH Services and Penetration Testing and Vulnerability Assessments.

## COME WORK FOR A-LIGN!

Apply today at <https://a-lign.com/careers/>!