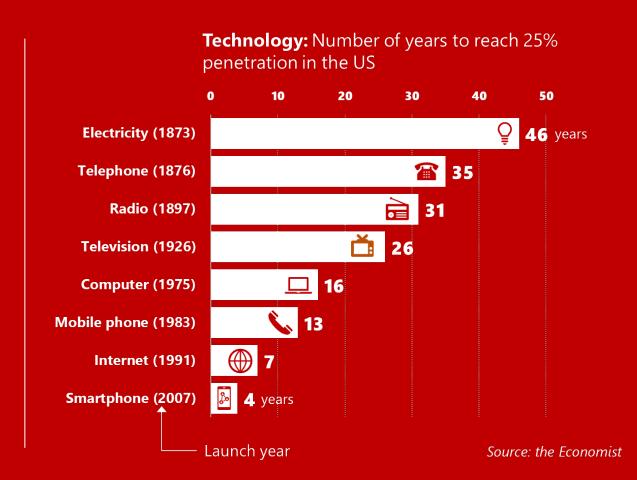
FUTURE OF WORK

Joaquim Nascimento
Data Scientist @ Vanguard Strategy

Technology is changing the world at unprecedented speed



Adoption and access to technology is accelerating



5 ways in which work is changing (fast)

- 1. Access to opportunities
- 2. How teams interact
- 3. Skills needed
- 4. The learning process
- 5. Relation between companies/employees

Powered by Covid-19

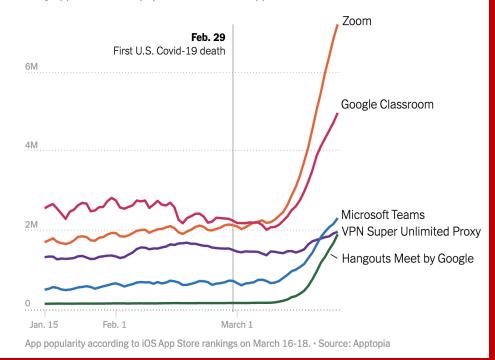
COVID-19

Due to the pandemic, millions of people have been forced to work remotely.

Many companies were not prepared

We have suddenly become reliant on services that allow us to work and learn from home

Daily app sessions for popular remote work apps





Access to opportunities

The job marketplace is no longer the 50Km radius around your city. It is the world





(2

How teams interact

Office - based

Remote work

Distributed nomads worldwide

3 Skills

Technology will—replace— is replacing human jobs

New jobs will be created that require new skill sets







Learning process

Degree is no longer enough

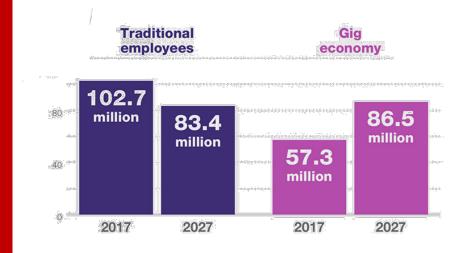
Continuous learning to adapt to technology change



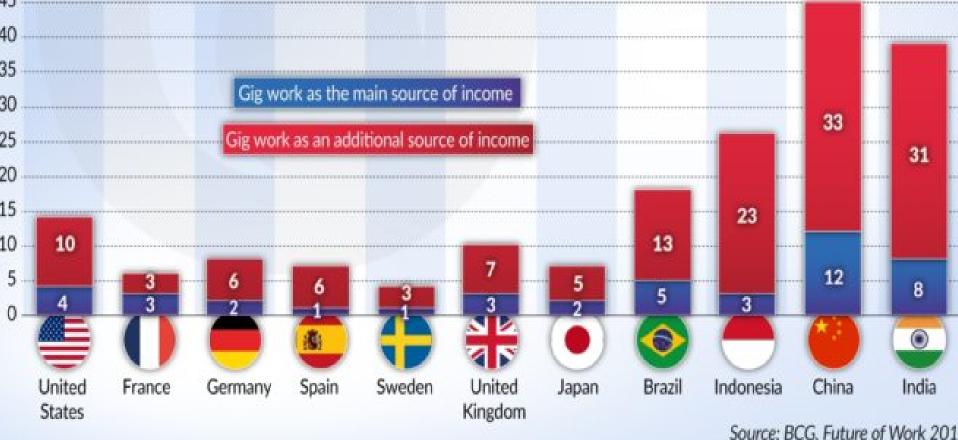
Relation between companies and employees

The Gig Economy and freelance work





Gig work as the source of income in selected countries in 2018 (%)



5 ways in which work is changing (fast)

- 1. Access to opportunities
- 2. How teams interact
- 3. Skills needed
- 4. The learning process
- 5. Relation between companies/employees

- 1. World marketplace
- 2. Distributed work
- 3. Creative & problem solving
- 4. Continuous learning
- 5. Gig Economy

Thanks!

jnascimento@vanguardstrategy.com