

# INTERNATIONELLA ENGELSKA SKOLAN

WHERE TEACHERS CAN TEACH AND STUDENTS LEARN



Our mission is to give children and young people an opportunity to realise their full potential, whatever their background.



# INTERNATIONELLA ENGELSKA SKOLAN

Do you want to mentor 16 students in one of Sweden's best schools?

Internationella Engelska Skolan (International English school) is a truly international school. We have staff and students from all over the world contributing to a dynamic international atmosphere that everyone benefits from and enjoys. Our schools are bilingual with up to 50% of teaching in English and follow the Swedish national curriculum.

Internationella Engelska Skolan (IES) has played a significant role in changing the face of Swedish education with a clear focus on quality teaching and learning. Our schools regularly win awards and are at the top of the academic results tables which has contributed to a long student queue.

The school group was founded in 1993 and is today the fourth largest educational provider within grundskolan (compulsory school) in Sweden. As of 2020 more than 26,800 students attend our 37 schools in Sweden. We also have five schools in Spain with 2,500 students and one school in the UK. For us this is just the beginning. Our ambition is to make an IES education available to more students in the coming years.

Our schools in Sweden are free of charge for all students, and entirely funded via the municipalities and the school voucher system. Our schools are open to all and we accept applications from students on a first-come, first-served basis. IES has been listed on Nasdaq Stockholm since 2016.

### Our ethos

### WE CREATE HIGH ASPIRATIONS FOR COMING GENERATIONS

We have three major convictions which define life in our schools:



A safe and orderly school environment where teachers can teach and students learn: Order, structure and safety are necessary prerequisites for learning and signal respect for the value of education. We are strict in norms of behaviour, but also care for our students in our efforts to prepare them for success as adults.



**Command of English**: English is the "key to the world" and children should learn to command the English language at an early age. We believe fluency is best achieved through language immersion, instructed by native English-speaking teachers.



**High academic expectations and aspirations:** Our conviction is that every child can achieve success irrespective of social back-ground. This ambition means we support every student to realise their own potential. We are dedicated to supporting students of all backgrounds to become responsible citizens and acquire the confidence and ambition to do the most with their talents.





### Your future colleagues

# JOIN A TEAM OF PASSIONATE EDUCATORS

We believe that the success of a school rests in its people and in their competence, determination, unity of purpose and passion for education.

#### Excellent teachers from around the world

We employ the best teachers from Sweden and English-speaking countries such as the US, Canada, the UK, Ireland, Australia and New Zealand.

We look for teachers who are passionate about their subjects and can inspire their students. Teachers must be prepared to commit to IES for at least two years.

Currently we have 1,950 teachers and 950 other staff employed. Approximately half of our teachers are educated in Sweden and the rest in English-speaking countries.

As an employer we pride ourselves on providing a great workplace that develops talent and takes care of people.

#### Strong school leadership

IES is driven by its values and employs dedicated principals passionate about our ethos and passionate about leading people. Our principals are present in the school's daily life, welcoming students in the morning and being seen in the corridors and cafeteria throughout the day.

#### Support to develop

At IES you will have the opportunity to develop personally and professionally. Whether new to teaching or an experienced educator you will start with an induction program. As an IES teacher you will be part of academic and mentoring teams with heads of department and year to support you. There is also a team of professionals dedicated to student care, helping both staff and students. With a range of possibilities, where will a career with IES take you? Being a teacher in an IES school

# WHAT DID YOU HOPE FOR WHEN YOU BECAME A TEACHER?

At IES you have the opportunity to make a difference in your students' lives.

Our schools are a place where every student is seen. Does a student need extra support? We offer it. Does a student need more of a challenge? We provide it.

As a teacher at IES you will be a crucial part of your students' future. You will be a mentor for 16 students, a role that means both supporting them in their academics as well as being the contact between the school and the family. We provide formal feedback to our students and parents four times a year. Maintaining the highest level of education is a total commitment to our students and parents. You are a part of delivering on that commitment. That is a big responsibility and an opportunity to grow as a person. Compared to many other national curriculums, as a teacher in Sweden you have the freedom to be creative and plan your lessons. 18 hours of each teacher's week is dedicated to lessons and the rest is used for planning, department meetings, mentorship and extra help.





# WHERE TEACHERS CAN TEACH

"*I like Swedish nature*, and the country's national mentality, and when I saw this opportunity I took it immediately. Here, everyone follows the same rules, creating order and making teaching far easier."

SCOTT GATES, IES BORÅS



"We get a chance to make a difference for the students here – while it's also really stimulating and instructive for us to work in such a multicultural environment."

HALLEE HABEEB, IES ÄLVSJÖ

"*I was really nervous* about coming here, a foreign country, and didn't know anyone. But we had a lot of help to quickly integrate into Swedish society, as well as the school environment. I'm working on my Swedish right now, which is a challenge!"

KATIE LAGATARE, IES ÄLVSJÖ

#### Quick facts

#### WORKING AS A TEACHER IN SWEDEN:

- There are two terms in the Swedish school year: August to December and January to June
- Teachers work 194 days at school with students present for 178 days
- Teachers have 12–13 weeks of paid holiday during school breaks
- All contracts follow national and local union agreements

### WE SUPPORT YOU EVERY STEP OF THE WAY TO GET SETTLED IN YOUR SCHOOL:

- Support in arranging a place to live
- Help in getting started with banks, social security number, etc
- A one-way flight to Sweden
- Help in organising visa documents
- Support in learning Swedish
- A healthy pedagogical lunch each day
- 1,000 kronor contribution for wellness and fitness

"**I'm having such a great time** in Sweden, and like IES's philosophy, which is based more on encouraging good behaviour than punishing bad behaviour."

**KEVIN BUCKLEY**, IES HUDDINGE

# Our schools FROM SKELLEFTEÅ IN THE NORTH **TO LUND IN THE SOUTH**

• 24

• 31



**Middle Schools** 

8 • 18 • 21

• 11

12 17

- 1. Borås
- 2. Bromma
- 3. Enskede
- Eskilstuna 4.
- 5 Falun
- 6. Gävle
- 7. Halmstad
- 8. Helsingborg
- 9. Huddinge
- 10. Hässelby Strand

- 11. Hässleholm
- 12. Johanneberg (Göteborg)
- 13. Järfälla
- 14. Jönköping

• 38

• 5

37

20

27

• 33

28

- 15. Karlstad 16. Kista
- 17. Krokslätt (Göteborg)
- 18. Landskrona
- 19. Liljeholmen
- 20. Linköping
- 21. Lund

- 22. Länna 23. Nacka
- 24. Skellefteå
- 25. Skärholmen
- 26. Sundbyberg
- 27. Sundsvall 28. Södertälje
- 29. Tyresö
- - 30. Täby 31. Umeå
  - 32. Upplands Väsby (Aug 2020)
- 33. Uppsala
- 34. Västerås
- 35. Älvsjö 36. Årsta
- 37. Örebro
- 38. Östersund (Aug 2020)
- **Upper Secondary**
- 39. Södermalm

# Living in Sweden BEAUTIFUL AND SAFE WITH OUTDOORSY PEOPLE

It is an adventure to work abroad. In Sweden you will be part of society where you can continue your favourite activities or even find a new hobby!

Sweden is a beautiful country located in northern Europe with a population of approximately 10 million. It is a dynamic region where it is just as easy to enjoy the city life when it comes to restaurants, entertainment, museums and sport-events as it is to enjoy outdoor activities. Sweden ranks consistently high in the OECD Better Life Index.

69 per cent of Sweden is covered by forests and mountains, and there are more than 80,000 rivers and lakes. Swedish nature offers fantastic opportunities for those interested in skiing, canoeing, camping, hiking, rock-climbing or cycling.

The Swedish population is well educated and Sweden has been the starting point for many inventions and international companies like Volvo, Spotify, and IKEA, as well as artists such as ABBA, Robyn and Max Martin.

The social welfare system provides excellent dental and health care, pension rights and family services. When it comes to gender equality, Sweden is one of the most equal countries in the world.

#### According to Sweden.se

the top three things you need to know about living in Sweden are:

1 FIKA

Swedes love their coffee. At least once a day we drink coffee together.

#### GET IN LINE

We believe in order and there is always a line or a number system to organize waiting.



2

#### **YOU CAN GET BY IN ENGLISH** English is the second language for many Swedes. They love to help you out and practise their English skills.



BARBARA BERGSTRÖM, FOUNDER, INTERNATIONELLA ENGELSKA SKOLAN

"From the very start, IES was built on the conviction that a school must be a safe and calm workplace, in which teachers can teach and students learn. Our students want to do their best; that is why they have chosen us. Being a teacher at Internationella Engelska Skolan is about making a difference in a school with a clear direction and helping students reach their full potential. As a teacher you will be infused with a lot of energy from the international atmosphere, with both students and staff coming from many different countries, and with a common purpose."



**Learn more** about Internationella Engelska Skolan at www.engelska.se

If you have questions, please contact recruitment@engelska.se Thank you for considering us!

