



EUROPEAN  
JOB DAYS

# Living & working in **GERMANY**

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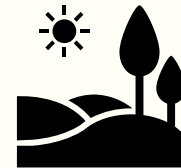


# TOPICS

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- General information about Germany
- Germany's labour market – Hospitality & Tourism
- Daily living and accommodation
- Job search in Germany
- Salaries and minimum wages
- Applications to German employers
- Contact reference EURES Germany Bavaria



# General information about GERMANY

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- about 84.7 million inhabitants in 16 federal states
- capital is the city of Berlin
- whole country with an area of 357.588 km<sup>2</sup>
- Northern and Eastern Sea in the North, Lake Constance and the Alps in the South
- most Southern federal state is BAVARIA, most Northern federal state is SCHLESWIG-HOLSTEIN
- big cities: Berlin, Hamburg, Munich, Cologne, Frankfurt, Stuttgart, Düsseldorf, Leipzig, Dresden, Dortmund, Essen, Bremen, Hannover, Nürnberg...
- Germany has common borders with 9 countries
- Germany's registered unemployment rate in January 2024 was 6.1%



# GERMANY's Hospitality & Tourism sector

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- Very versatile structure of the Hospitality & Tourism sector:  
**Seasonal** and long-term contracts in the touristic regions e. g. pre-alpine regions such as Bavaria, health resorts/spas or historical sightseeing spots all over Germany, whereas **more medium**-term **and long**-term contracts in the metropolitan regions with elevated industrial activity
- **In very urgent need** of seasonal and non-seasonal staff all over the country!
- Job vacancies in the EURES portal only in this sector: **24.698 jobs (20 feb 2024)**  
Link: [EURES - Find a job \(europa.eu\)](https://eures.europa.eu)

# GERMANY's Labour Market

Hospitality & Tourism – Accommodation & Food

**24.598 vacancies only in the EURES Portal!**

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The screenshot shows the EURES portal search results for Germany. The page displays 24,698 vacancies. The search criteria are set to 'ACCOMMODATION AND FOOD SERVICE ACTIVITIES' and 'Germany'. The results are sorted by 'Relevance' and show 10 results per page. The first two results are:

- NEW Servicekraft (Restaurantfachmann/-frau)** (19/02/2024)  
Martin Götzfried Coming Home  
Germany: Regensburg, urban district  
Part-time  
Walters, waiter/waitress
- NEW Koch/Köchin (Koch/Köchin)** (19/02/2024)  
Claudia Laabs Vereinsgaststätte TV Eiche Horn  
Germany: Bremen, urban district  
Part-time, Full-time  
Cook

The page also includes a navigation menu, a search bar, and a 'Need help?' button.



# GERMANY's Hospitality & Tourism sector

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- Total bednight volume (guests) in 2023: **487.2 million**  
**+ 8,1%** compared to 2022 (total of Germans and guests from abroad)
- **57 million** guests from European countries, **8.1** million from America,  
**6.6** million from Asia, **0,85** million from Australia / New Zealand, **0,65**  
million from Africa, **0,50** million from Portugal
- The ranking among the 57 million guests from European countries:  
NL, CH, GB, FR, IT, AT, PL, CZ, SE, DK

... and continuing to increase!



# Accommodation

- For seasonal staff in the hospitality business the companies often **offer rooms or apartments** for the duration of the seasonal work.

Mostly this service must be paid, but it is subject to regulations, which means that the so-called „board and lodging“ fee (meals + drinks often included) does not exceed a certain amount (Euro 278,- monthly for a room or an apartment e.g., Euro 313,- monthly for meals + drinks -> to be taxed as a payment in kind/benefit in the employee's income tax declaration).

- **Flat renting**: the price per m<sup>2</sup> ranges from about 5 Euros to about 15 Euros all over Germany, depending on the area – metropolitan or rural, good infrastructure or not, touristic hotspot or outskirts.

# Daily Cost of Living

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## Costs of daily consumption:

Bread 1 kg: 2 – 4 €

Rolls: 0,19 – 0,70€

Milk 1 l: 0,95€ min.

Eggs 10 pcs: 2,00€ min.

Pasta 500g: 0,85€ min.

Rice: 2,29€ min.

Water (1,5l): 0,39 – 1,00€

Beer 0,5l store: 1,00€ bar: 4 € min

Cinema ticket: 10€ min.

Fuel (Diesel 1l): 1,80€ variable

Electrical power: 0,30€ per kWh min.



# German labour market

## Hospitality & Tourism – Accommodation & Food

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### How to trigger a job application:

- All job offers in the EURES portal include hints on how to contact the employer:
  - telephonically
  - personally (personal appearance equipped with your CV)
  - via their website
  - via e-mail
- All job offers indicate the application form the employer would like to receive.

#### **Nice to have** would be in any case:

short letter of motivation, detailed CV with educational and professional career pathways, level of German language (in case of candidates from abroad), certificates proving your qualifications and experiences

# German labour market

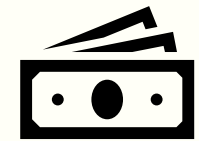
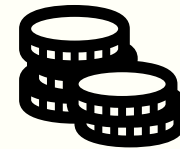
## Hospitality & Tourism – Accommodation & Food

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### Salaries and wages:

- The German Statutory Minimum Wage from 01/01/2024:

12,41 € gross pay per hour



It is mandatory for all companies and employers not to fall below this minimum wage!



- Gross pay means that you still have to pay taxes from your wage/salary.
- According to the level of professional pre-experiences and qualifications salaries and wages will of course be more than 12,41 € /hour.

# German labour market in general

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**German** is an IMPORTANT precondition für a job (in most jobs).

- Helpers with experience: A2 – B1
- Qualified professionals with vocational training or studies: B1 – C1

**All sectors** in Germany offer lots of vacancies:

- Mechanical engineering, engineering
- Car mechanics, electronical mechanics
- Logistics, storage and forwarding companies
- Construction and building companies
- IT-professionals of all kinds
- accommodation and food service
- health, nursing and care
- education (all levels)
- cleaning and maintenance
- safety and protection ...

**Germany's EURES Staff is at your service  
for any checkbacks and questions!**

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**Thanks for your attention!**

**Any questions now?**

For upcoming questions after this EOJD please do not hesitate to contact us:

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or check the EURES Portal: [www.EURES-Deutschland.de](http://www.EURES-Deutschland.de)

