



MINISTERO DEL LAVORO
E DELLE POLITICHE SOCIALI



UNIONE EUROPEA



WORKING & LIVING IN ITALY

SPECIAL EDITION: ENGINEERING SECTOR



MINISTERO DEL LAVORO
E DELLE POLITICHE SOCIALI



UNIONE EUROPEA



CONTENTS

- Labour Market in Italy
- Working in Italy
- Your First Eures Job 4.0
- Living in Italy

THE LABOUR MARKET IN ITALY

GENERAL DATA

CAPITAL: **Rome**

AREA: **301, 336 Km²**

POPULATION: **62 millions**

CURRENCY: **Euro**

FOREIGNERS: **4.235 million**

OFFICIAL LANGUAGE: **Italian**

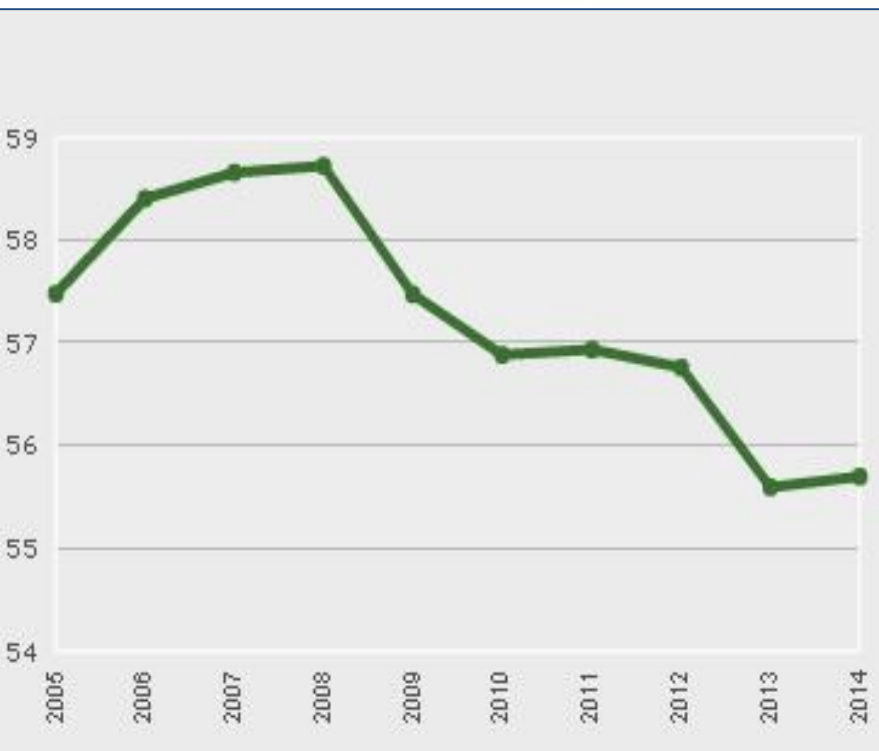
POLITICAL SYSTEM: **Parlamentary Republic**

REGIONS: **20**

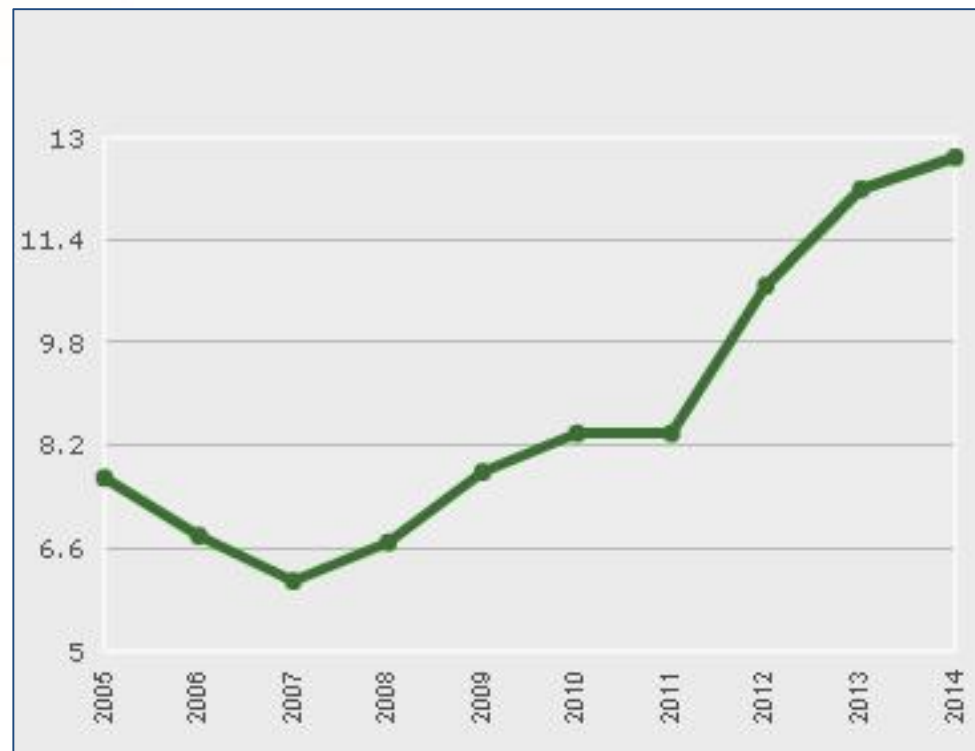
OTHER MAIN CITIES: **Milan, Turin, Bologna, Genoa,
Naples**



EMPLOYMENT RATE



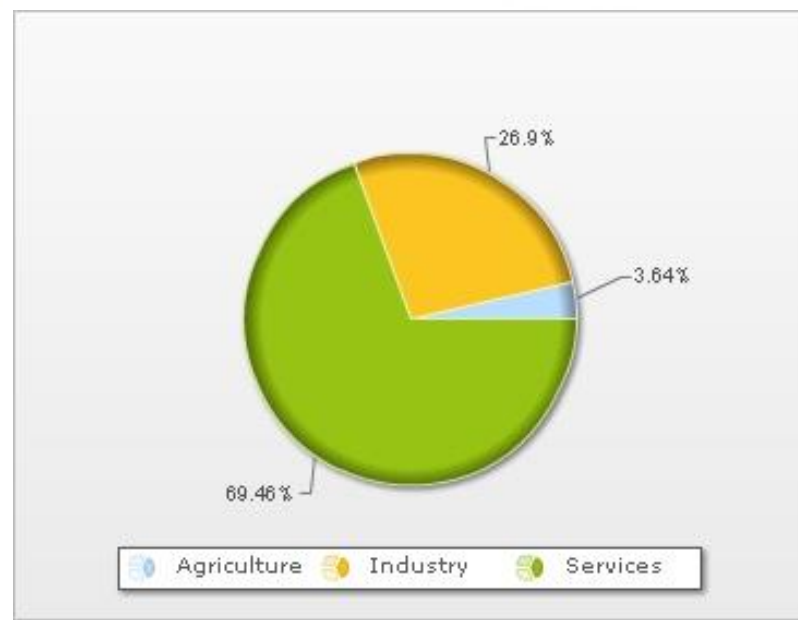
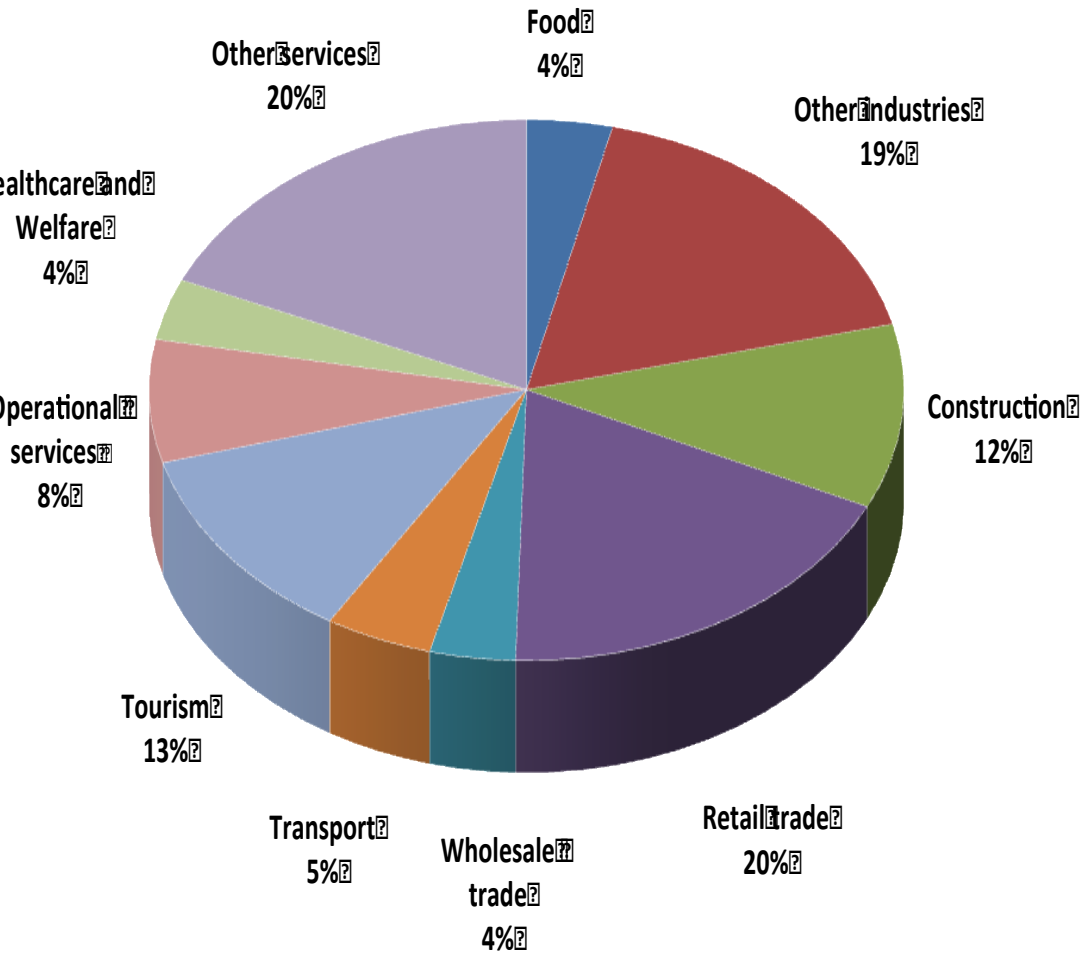
UNEMPLOYMENT RATE



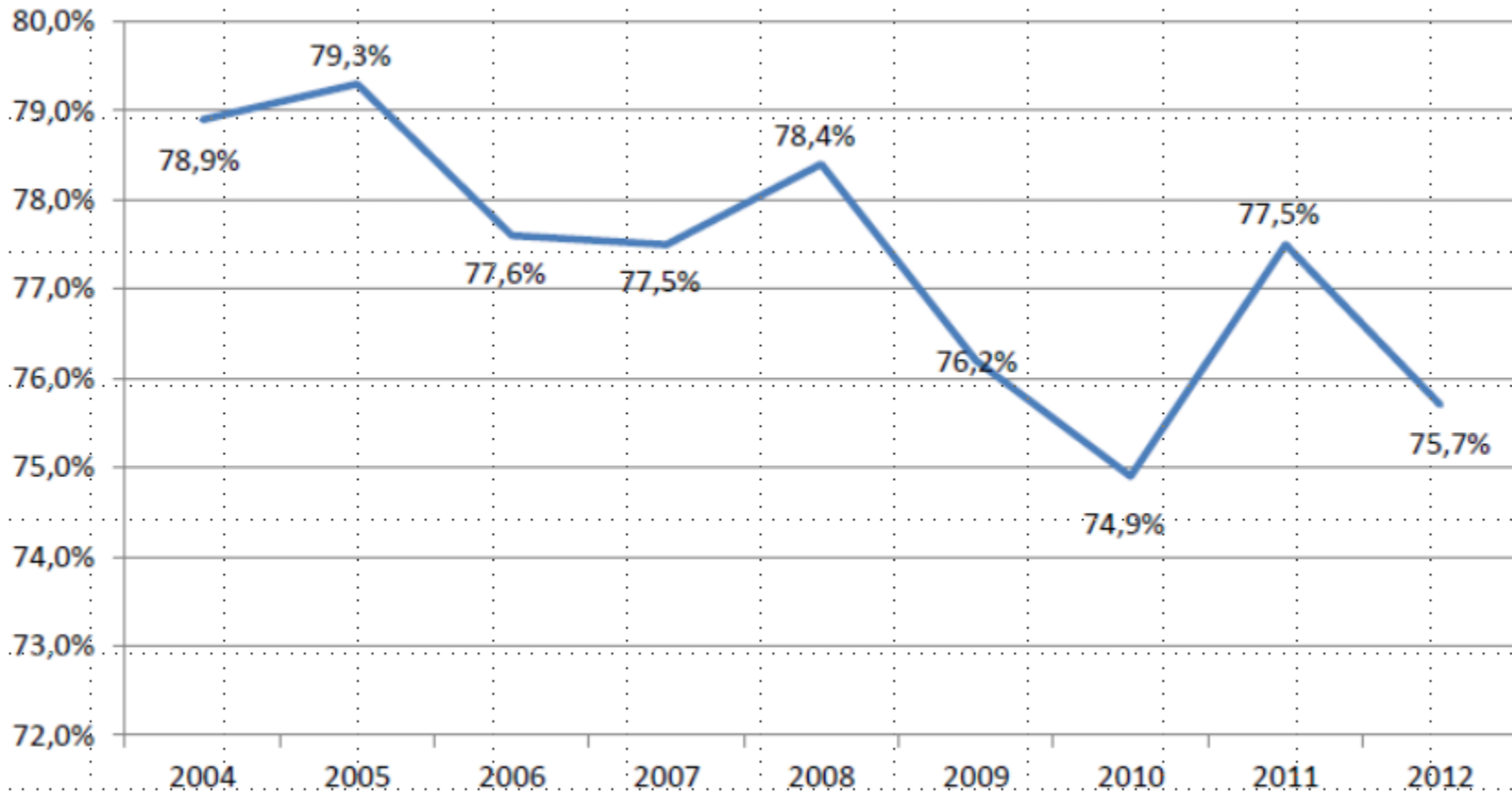
Source: ISTAT – National Institute of Statistic

THE LABOUR MARKET IN ITALY

EMPLOYMENT PER SECTOR



RATE OF EMPLOYMENT – DEGREE IN ENGINEERING



Source: Centro Studi CNI su dati Unioncamere - Ministero del Lavoro, Sistema informativo Excelsior, 2001-2014

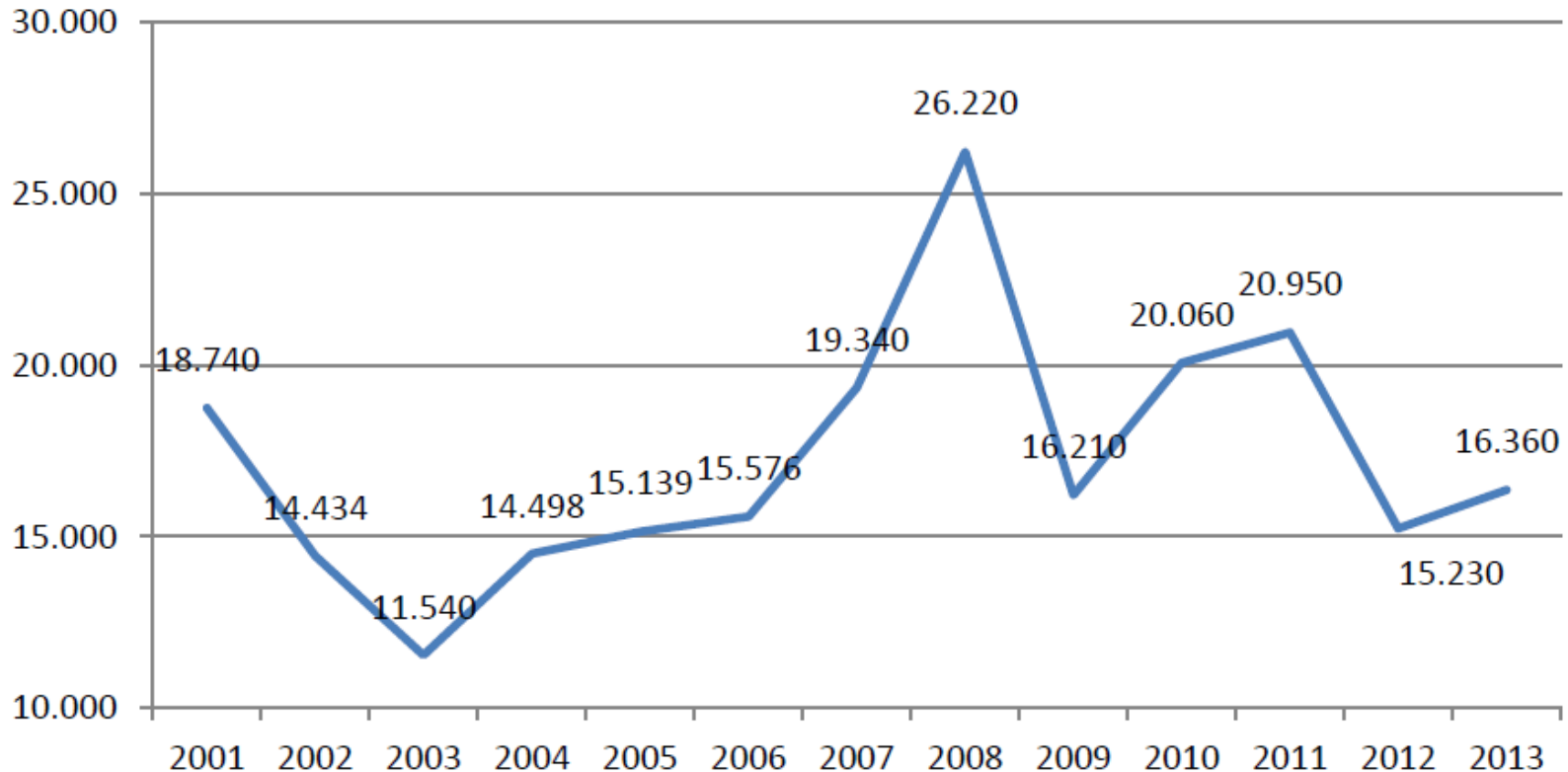
RATE OF EMPLOYMENT PER SECTOR – DEGREE IN ENGINEERING 2012

TYPE OF CONTRACTS

SECTOR	RATE
INDUSTRY	39%
SERVICES	60.5%
OTHERS	0.5

CONTRACT	RATE
PERMANENT	57.9%
FIXED TERM	25.9%
APPRENTICESHIP	13.1%

DEMAND OF ENGINEERS 2001-2013



Source: Centro Studi CNI su dati Unioncamere - Ministero del Lavoro, Sistema informativo Excelsior, 2001-2014

1. ELECTRONIC AND INFORMATION ENGINEERING:

- Software developer/ Software designer
- Web designer
- Computer programmer
- Electronic/Electronic designer
- Analyst programmer

2. INDUSTRIAL ENGINEERING:

- Mechanical designer
- Commercial technician
- Industrial installations designer
- Drafter
- Mechanical designer
- Industrial designer developer

WORKING IN ITALY

- WORKING CONDITIONS
- RECOGNITION OF ACADEMIC DIPLOMA AND PROFESSIONAL QUALIFICATION



WORKING IN ITALY **WORKING CONDITIONS**

THE MINIMUM WORKING AGE IS 16 (Apprenticeship)

THE CONTRACT written

DURATION fixed-term (most common), permanent , other types (job-on-call)

NO MINIMUM WAGE Refer to the National Collective Agreement (CCNL) that covers conditions for all employees

ANNUAL HOLIDAY PERIOD minimum of 4 weeks per year

LUNCHEON VOUCHERS many companies offer employees vouchers for meals (average nominal value of 7 euro for each working day)

WORKING HOURS – FULL TIME 40 hours per week (maximum of 48 including overtime).

PART-TIME WORK reduction in hours

TRIAL PERIOD is not a fixed period.

Prior to, or at the beginning of employment the parties may establish, in writing, a trial period. Its purpose is to test the employee's suitability to perform his or her duties for an extended period of time.

INTERNSHIPS

An **internship** or a **traineeship** is a period of temporary on-the-job training in a company, with the objective of gaining direct experience and knowledge in a specific field.

It does not involve the establishment of a work relationship, therefore the legal provisions that concern paid employment are not applicable.

The employer is not required to provide payment to the intern or trainee.

The host company must pay a “pocket money” (400 euro/month), an insurance and the Inail fee.

RECOGNITION OF ACADEMIC DIPLOMAS

No automatic recognition in Italy

Compulsory for admission to a further course of study in the new country.

2 STEPS:

- Statement of comparability of your university degree
- Assessment by the ENIC-NARIC (in Italy Cimea) www.cimea.it
- www.enic-naric.

Make sure you check how much the service costs

If you can provide your document in the Europass format (such as the Diploma Supplement) , your degree can be easily compared and evaluated.



THE EU SINGLE MARKET

Regulated professions database

European Commission > Internal Market > Free movement of professionals > Regulated professions database



IS MY PROFESSION REGULATED IN ANOTHER MEMBER STATE?

EU country where you got your qualification:

EU country where you wish to practice:

Profession you wish to practice:

Fill here a generic name of a profession in the site language, or if not possible, the name of the regulated profession in the language of the home or host country.

SUBMIT

CLEAR



STATISTICS

Professionals moving abroad

- [Overall statistics](#)
- [Geography of mobility](#)
- [Ranking - the most mobile pro](#)

Temporary mobility

- [Overall statistics](#)
- [Geography of mobility](#)
- [Ranking - the most mobile pro](#)

Interactive map

http://ec.europa.eu/internal_market/qualifications/regprof/index.cfm?action=homepage

The responsible Body: Ministero di Grazia e Giustizia www.giustizia.it

LOOKING FOR A JOB

HOW – WHERE TO FIND JOB VACANCIES
SPONTANEOUS APPLICATION
CV & COVER LETTER



■ Eures portal

- Employment offices (CPI)
- www.cliclavoro.gov.it (National website)
- Private agencies
- PUBLIC AND PRIVATE UNIVERSITIES
- CHAMBERS OF COMMERCE
- NATIONAL EMPLOYER ASSOCIATIONS
- Newspapers (Repubblica, Corriere, etc.) & Job Bulletin



SPONTANEOUS APPLICATION

- COMPANIES' WEBSITE
- GUIDA MONACI
- ASSOCAMERESTERO
- GUIDA COMPASS
- YELLOW PAGES

- **JOBADVISOR GUIDE (career directory)**



FORMAL AND INFORMAL CHANNELS

SOCIAL NETWORKS

REMEMBER TO USE PROFESSIONAL SOCIAL NETWORKS TO MAKE YOUR CV MORE VISIBLE!

- LINKEDIN
- FACEBOOK
- TWITTER
- VIADEO
- BRANCHOUT
- H2BIZ
- LINK2ME



LinkedIn

viadeo



h2biz



OFFICINE ITALIANE INNOVAZIONE*

BranchOut

A CV must be written specifically for the POSITION for which you are applying.

A CV MUST:

- not include a photo unless requested
- have no spelling errors or inaccuracies

COVER LETTER

- it accompanies the Cv and states the reason for the application
- must be attractive
- addressed to a specific person
- get informed about the company



EUROPASS

<http://europass.cedefop.europa.eu>

To make it clear and easy to understand skills and qualifications in Europe.

TWO DOCUMENTS FOR EU CITIZENS:

- **CURRICULUM VITAE**

- **LANGUAGE PASSPORT**

is a self-assessment tool of language skills and qualifications.





clicklavoro

Your First Eures Job is a target mobility initiative, co-financed by the European Commission, co-funded by the European Union and **coordinated by the Italian Ministry of Labour**, with the collaboration of 9 EU Ministries of Labour (Croatia, Cyprus, Czech Republic, France, Germany, Ireland, Italy, Portugal, Spain) together with the Città Metropolitana di Roma Capitale and a large network of associated partners.

YfEj is a recruitment service at European level

We provide support – information, recruitment, matching, placement and funding – for both young jobseekers and employers interested in recruiting from outside their home country.

Our end users young people

Our end users companies

- aged 18-35
- EU 28 nationals + Norway and Iceland
- living in an EU country + Norway and Iceland
- moving to another EU country for a job, apprenticeship or internship

- established in EU 28 country + Norway and Iceland
- looking for workers they can't find in their home country
- minimum 6-months contracts, apprenticeship or traineeship
- compliant national labour law

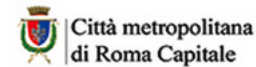


HOW TO APPLY young people

by registering on the EUJOB4EU platform: www.yourfirsteurejob.eu

- Filling in all the sections of the CV in English, integrating all relevant information

Home Privacy Policy Login | Sign-up English



Home How does the initiative work? Jobseekers Employers Testimonials Facts and Figures Contacts

Login

Email

Password

[I forgot my password](#)

Login



Are you seeking a job in Europe?

You are interested in a professional experience in another EU country?
Register on EUJOB4EU Platform and we will help you!

[Click here to register](#)



Are you a company seeking new employees?

You are looking for young workers coming from different EU countries?
Register on EUJOB4EU Platform and we will help you and put you in touch
directly with the candidates you want to meet!

[Click here to register](#)

Financial support young people

- Interview trip (up to 350 € for the travel / 50€ per max 3 day for DSA)
- Relocation costs (up to 1.270 €)
- Language training (up to 1.270 €)
- Recognition of qualifications (up to 1.000 €)
- Supplementary relocation (up to 500 €)



TAXATION

FINDING ACCOMODATION

SOCIAL SECURITY

COST OF LIVING

USEFUL TIPS



LIVING IN ITALY

TAXATION: DIRECT TAX ON INCOME

In Italy taxable income is subject to **IRPEF** (tax on personal income) which is a direct, progressive tax.

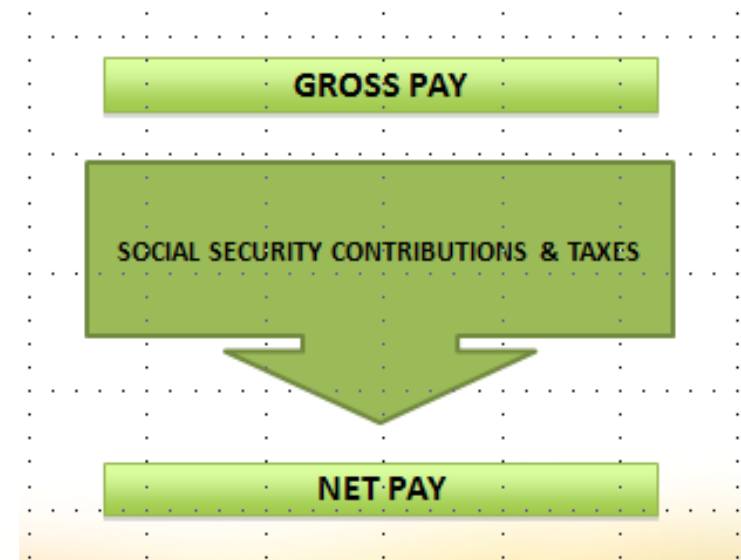
In accordance with the Budget law, there are, at present, 5 tax brackets. Taxes increase proportionally with income.

Workers have to pay social security contributions, based on their income, for social security cover and insurance. The contribution rate is on average:

9% of gross salary to be paid by the employee

24% to be paid by the employer

For a total of 33%





The choice depends on the length of stay.

- **ROOMS:** room (including the use of the kitchen) can vary from 300-600€ per month. Rooms for rent can be found on newspaper ads and/or specialized magazines, and on Internet.

- Hotels, hostels and B&Bs can be found in Internet.

- Apartments can be found through private individuals and/or real estate agency (websites). House rents can greatly vary, depending on the city and the area. Rents tend to be higher in major cities and in touristic regions.

TAXATION

TAX CODE AND TEAM CARD



The tax code is a form of identification that is recognized by public authorities and administrations.

It consists of 16 alphanumeric characters and is issued by the Italian Revenue Agency.

Italian Revenue Agency

www.agenziaentrate.gov.it



EU citizens covered by the TEAM card (European Health Insurance Card) are entitled to emergency medical treatment. To be entitled to healthcare it is necessary to register (free of charge) with the Italian National Health Service, and select a GP, or pediatrician, from a list of doctors available at the local Health Authority offices (Asl).

www.salute.gov.it

COST OF LIVING SOME EXAMPLES

Product description	Prices (€)		
	Minimum	Average	Maximum
Coffee (espresso)	0.9	0.94	1
Cappuccino	1.1	1.18	1.3
Cinema (ticket)	7.5	8.47	10.5
Dental check up	70	103.3	140
Barber	12	13.87	18
Sandwich	2.5	2.91	5
Pizza and a beer	6.5	8.36	15
Haircut (lady)	13	17.42	35
Bus	1.5	1.5	1.60
Petrol (10 litres)	17.92	18.2	17.50
Diesel (10 litres)	16.98	17.18	16.80

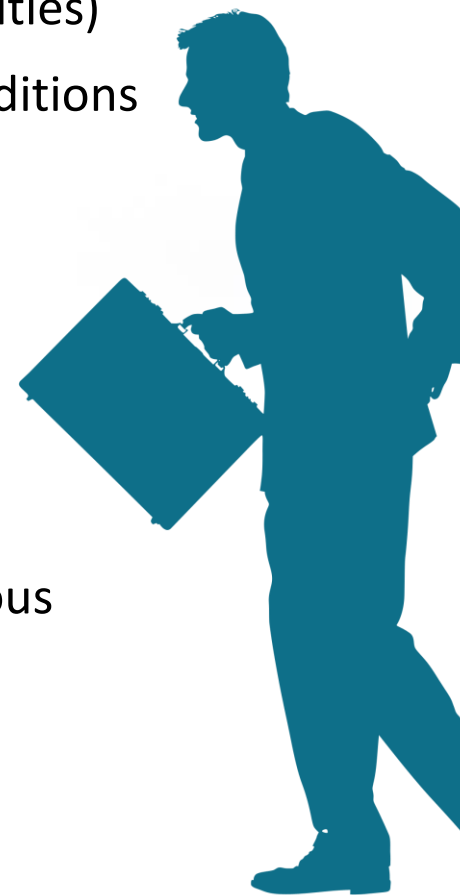
Source: <http://osservaprezzi.sviluppoeconomico.gov.it/livelli/istat/livelli.asp>

SOME USEFUL TIPS BEFORE MOVING

- Read the employment contract carefully (rights and responsibilities)
- Before accepting the job, make sure you get the terms and conditions of work from your employer
- Before setting out verify who is responsible for travel and accommodation expenses
- Ask how and how often you will be paid and check your budget

DON'T FORGET!

- Your CV and cover letter in Italian, reference letters from previous employers and any relevant certificates etc.
- European Health Card
- Other certificates or licences



Thank you!

Marirosa CHIOCCA

Eures Adviser

ITALY



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