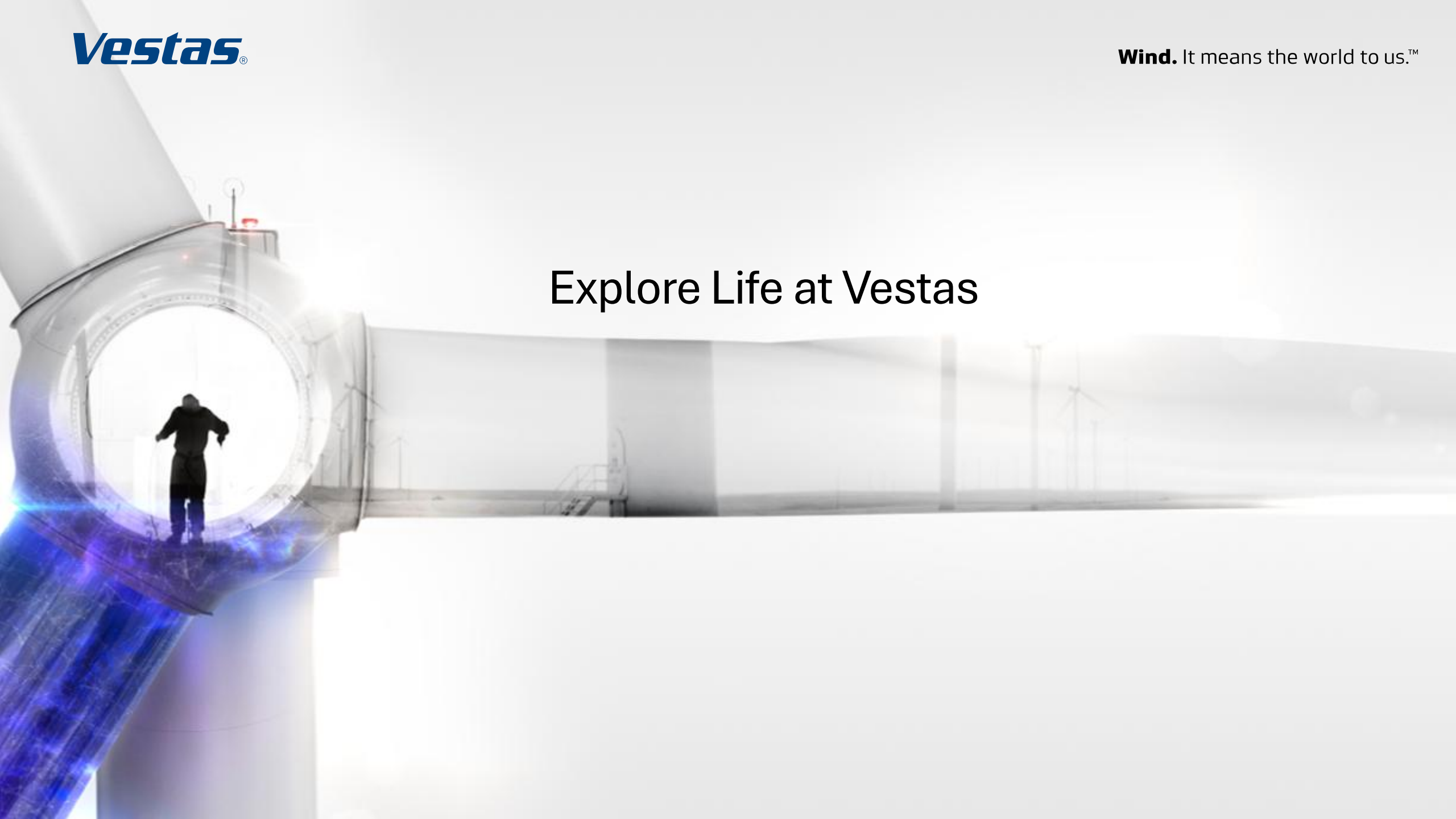
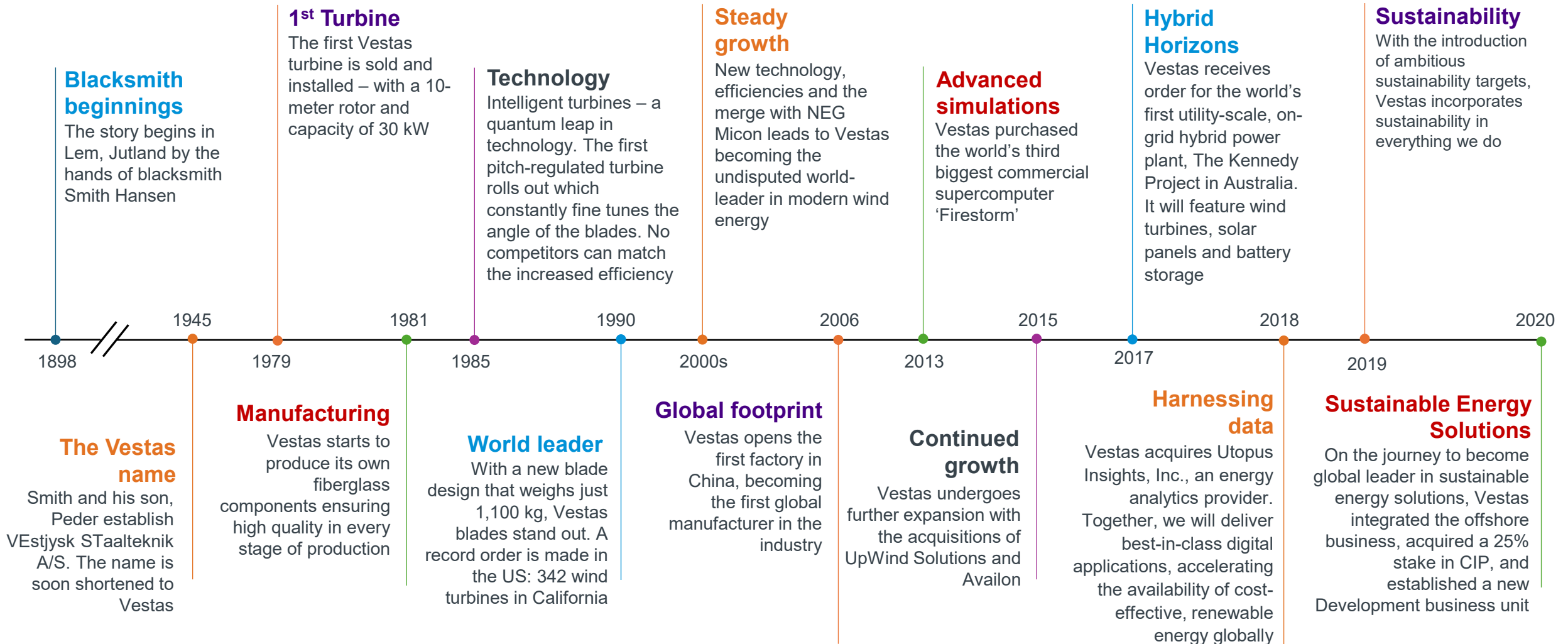


Explore Life at Vestas



The Vestas story

Technology, vision and leadership build the strongest brand in the industry



Sustainability strategy ‘Sustainability in everything we do

CARBON FOOTPRINT

Carbon neutral company by 2030 – without using carbon offsets

Reducing CO₂ emissions in own operations by 55% by 2025, without using carbon offsets

Reducing CO₂ emissions in own operations by 100% by 2030, without using carbon offsets

Reducing CO₂ emissions in the supply chain by 45% per MWh generated by 2030 compared to 2019



PEOPLE

Safest, most inclusive & socially-responsible company in the energy industry

Reduce the rate of total recordable injuries to 1.5 by 2025, and to 0.6 by 2030

25% women in leadership positions by 2025 and 30% by 2030

Reach 35.000 direct beneficiaries through our community engagement initiatives by 2025

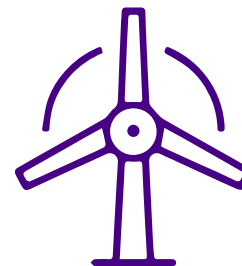


CIRCULARITY

Producing zero-waste wind turbines by 2040

Hub and blade to be 50% recyclable by 2025

Hub and blade to be 55% recyclable by 2030



ENERGY TRANSITION

Leading the transition towards a world powered by sustainable energy

Take a leading role in driving electrification beyond the power sector

Team up with other sustainability leaders to drive change

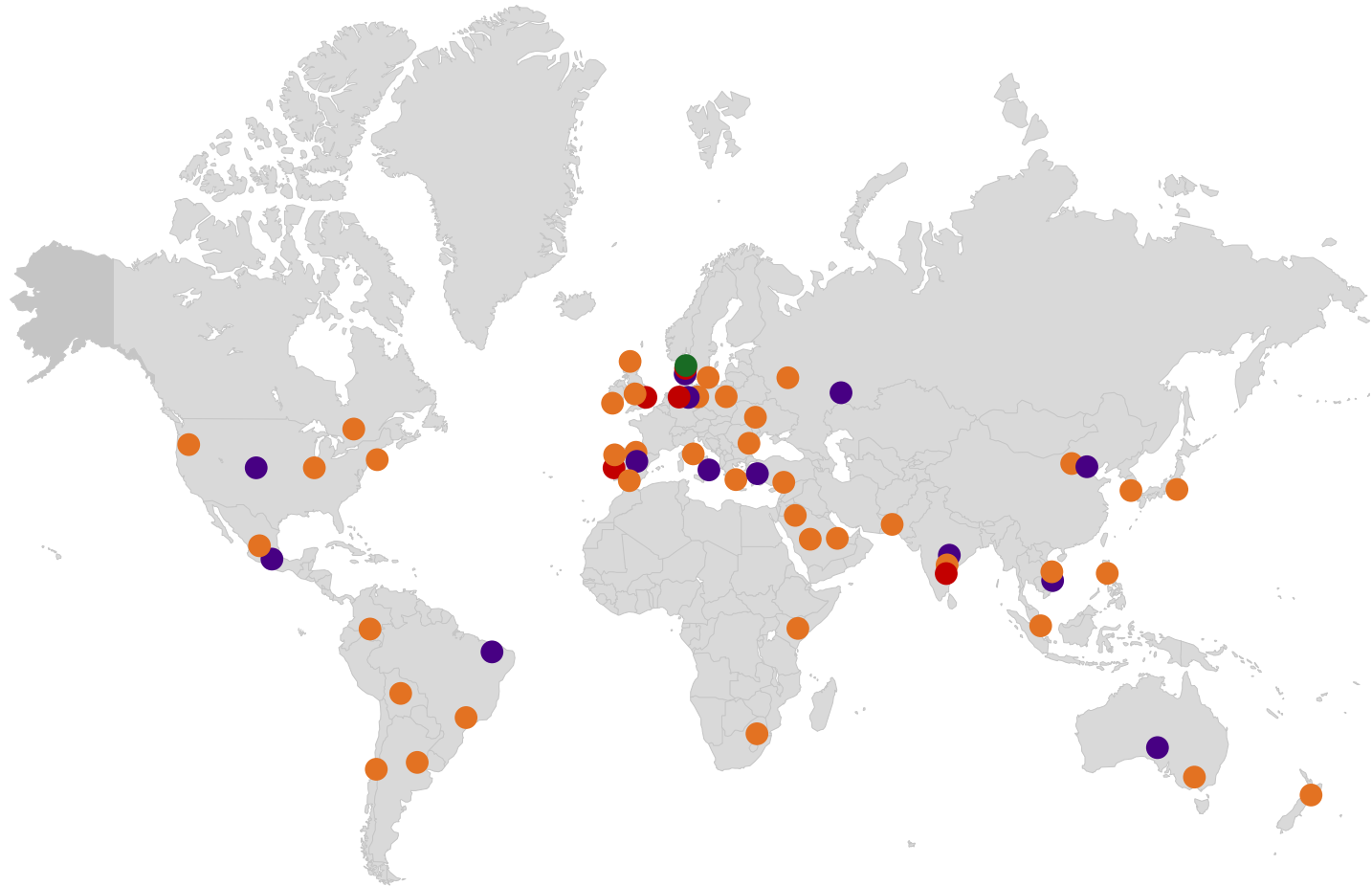
Supporting our partners in their journey to become more sustainable



Vestas locations

Vestas has a unique global reach in manufacturing, sales and installation

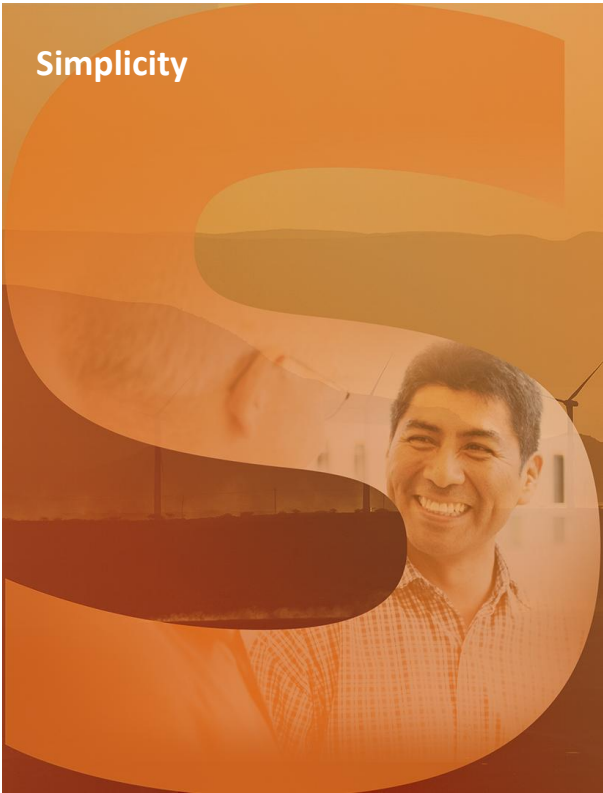
- Global Headquarters
- Sales & Service
- Production
- Research



Vestas' Areas | Perspectives



Vestas Values



Simplicity

Simplicity.

We strive to simplify our work and our solutions to the benefit of our customers.



Collaboration

Collaboration.

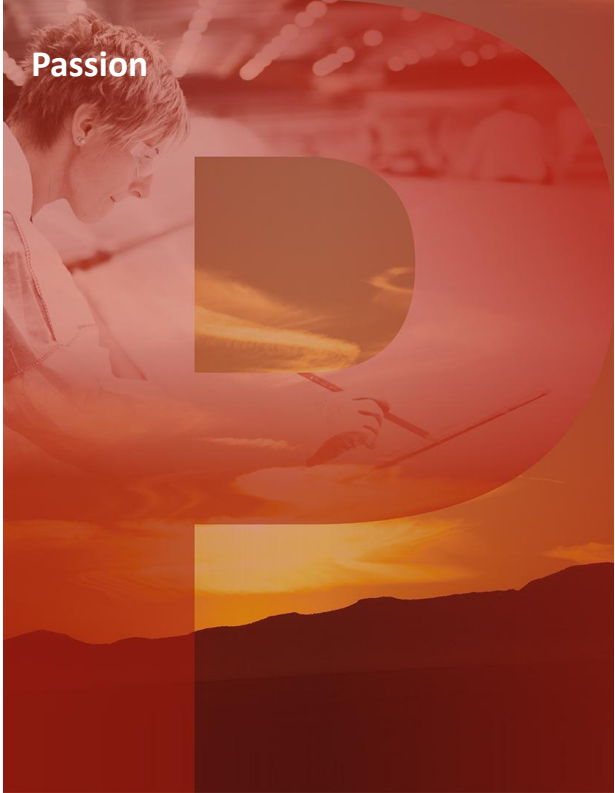
We win and lose together, and pick the best team for the job.



Accountability

Accountability.

We have the courage to speak up and deliver on our commitments.



Passion

Passion.

We are dedicated to our Planet, People and Vestas.

Kick-start your career **with us**



Master's thesis collaboration



Trainee internships



Vestas Graduate Programme

Where will you **power the solution?**



A career at a site



A career in production



A career in an office

Where will you **Power the Solution?**

Our career tracks



People & Business Leadership

Our people and business leaders are focused on delivering results through the employees in their team: motivating them, steering them in the right direction, and empowering them to continuously develop their skills.

The role acknowledges the importance of innovative business leadership and the value of good communication



Knowledge & Innovation Leadership

Our knowledge and innovation leaders are highly skilled specialists. Accept the responsibilities of the role and you will become one of our important contributors, taking charge of developing new technical and business innovations.

This is your chance to prove you can see answers where others only see problems, and opportunities rather than hurdles.



Project Leadership

You will be expected to guide key business projects, often spanning across multiple departments.

For experts – people who can ensure performance, accountability, and on-time delivery of projects of any scale and scope – the project leadership career path provides inspirational new tasks every day.

A diverse and inclusive Vestas

Our Diversity, Equity, Inclusion, and Belonging (DEIB) mission statement

At Vestas, we believe that a diverse and inclusive workforce is vital for accelerating the green energy transition globally. We know that our differences make us stronger, more innovative, and better equipped to address the challenges of the future.

Therefore, we are committed to making sure that all potential, future, and current Vestas employees are guaranteed equal opportunities and fair treatment regardless of their background. Everyone must feel safe, valued, and a sense of belonging, and know that their voice will be heard. This journey has only just begun - together, we will keep moving forward and become sustainable in everything we do.



Regional DEIB Steering Committees and Task Forces to support the individual challenges, needs, demands, and opportunities of each region.



Focus on mitigating bias in recruitment through unconscious bias training for our recruiters and software to identify and correct biased language in job adverts.

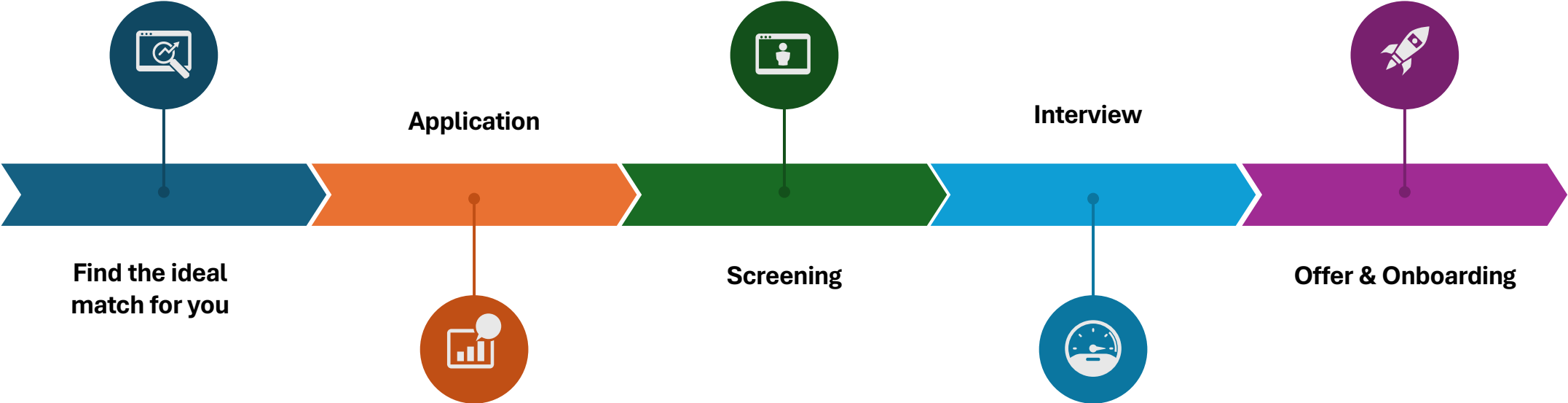


Inclusive leadership as the foundation of our organisation, ensuring all our leaders are equipped to lead their teams in an equitable and inclusive manner.



As a first step to increase diversity at Vestas, we have set targets to increase the percentage of female leadership positions to 25% by 2025 and 30% by 2030.

How to join us





CAN YOU POWER THE SOLUTION?

Connect with us



@vestas

Learn more

www.vestas.com